



Minutes

November 18th Board of Directors Meeting

📅 Wed November 18th, 2020

🕒 7:30pm - 8:30pm CST

📍 Remote

👤 **In Attendance**

I. **Roll Call**

Meeting called to order at 7:30 PM. Members present at meeting: Charlie Fry, Paige Sikkema, Louis Demetrades, Ainsley Dodson, Emma Burke, Bob Kizer, Dusti See, Eddie Adams, Kate Zabler, Donna Dormiani, Loren Fischbach, Tom Hasz, Mark Martinez, Anna Lackner, John Burke, Travis Sandifer, Clay Pruitt

II. **Mission Moment**

Charlie read Gulf Swimming Mission Statement.

III. **Approval of Minutes**

Motion to approve minutes from previous BOD meeting. Motion seconded and passed.

IV. **Old Business**

V. **Officer/Chairperson Reports**

a. **General Chair**

Much discussion with officials committee regarding certification. Nothing resolved. Charlie asked Donna to take back to committee and present again next BOD meeting. To listen to entire discussion: https://zoom.us/rec/share/lKBm-jvj2Gyw4hRs_3NbUzk4naOMDdes9IQ9hYlrbWPqMG5hrQ6TePutmTrtN5-Y.v3yg7zo-EqKZTtLY?startTime=1605750211000 (https://zoom.us/rec/share/lKBm-jvj2Gyw4hRs_3NbUzk4naOMDdes9IQ9hYlrbWPqMG5hrQ6TePutmTrtN5-Y.v3yg7zo-EqKZTtLY?startTime=1605750211000)

b. **Athletes**

No report

c. **Finance**

Two reports to review. Look at budget. We adjusted membership and splash fees- we looked at depleting reserves to benefit LSC. We are closing in at meeting the budget in the midst of everything going on- quite impressive and we are close to meeting the budget. Will be taking a look at reimbursements- not sure which events will happen. Olympic Trials reimbursements set. Made a motion to approve athlete reimbursements for Olympic Trials. Seconded by Bob Kizer. Question from Kizer: we talked about reimbursement for more than nights before and after events. Propose for athletes to be there as long as they want to be to get the experience and to reimburse for all of them. Charlie thought we added to pay for 2 nights before first event- Henry said we want athletes to experience entire event- was expecting an ammendment to pay for entire time...additional discussion...Bob offers ammendment to allow to cover entire event regardless of when athlete is scheduled to swim.

Dusti seconded Bob's ammendment. Passed: Payouts for OT for athletes with option that swimmers can get reimbursed for entire length of the event if they so choose to attend. They will only get reimbursed for the days they were present. REIMBURSED for actual hotel nights.

Henry's motion to adopt reimbursents for OT passed.

d. **TPC**

Presenting idea about TX Super Series. See TPC report. Would like to move forward as early as Jan/Feb/March for SC and then again this summer for LC. Three challenges. Would like us all to get on board with this and then reach out to other TX LSCs to make it a true "TX" series. Will be working on additinal details next TPC meeting.

VI. **Executive Director Report**

No report.

VII. **New Business**

Tom Hasz, Julie Bachman- proposed 2021 budget based on all possible circumstances. Budget is a "working" budget and will be approved by HOD in January but subject to change as pandemic ebbs and flows. Highlights- budgeting for 43 OT athletes. Southern Zone senior meet budgeted for \$125k. Kept banquet in- hoping we can have it. Very little budgeted elsewhere bc we aren't doing alot- but as things come up, we will ammend the budget as needed.

Regarding revenue budget- looked at conservatively- budgeting for around 7000 athletes. Again- not sure where we will end up.

Budget is a starting point. Can be adjusted at any time.

Bob Kizer: please send out original requests from coordinators and chairs. Important for everyone to see where cuts are being made. As a board member, wants more information than less. Julie said lets show budget worksheet with 2019, 2020 so everyone can see

where cuts have been made.

Tom Hasz- non profit CPA has been contacted and agreed to do our 2020 audit. They are sending us an engagement letter. Approximate cost \$12,000. Within the expected range. It will satisfy USA Swimming's requirements of our LSC.

Parking Lot

Next Board Meeting 1/13/2021.