

Assistant Age Group Coach



Location: The Woodlands, Texas

Job Status: Part Time

Summary Job Description

The Assistant Age Group Coach will serve as a coach of one or more training groups in the TWST Age Group program, including development of age-appropriate practices and serving as a team representative for interface with the members, community, and other teams within the swimming community.

Education & Qualifications: College graduate preferred. CPR/AED, Safety Training for Swim Coaches, APT, Background check and in good standing with USA Swimming. Hiring will be conditionally based on completion of all USA Swimming coaching and successfully passing a background check.

Reports to: TWST Head Age Group Coach and Head Developmental Coach

Key Duties and Responsibilities

The Assistant Age Group Coach's primary duties will include, but not be limited to the following:

- In coordination with the lead coach for the applicable training groups, conduct daily practices including providing feedback and input for advancing athletes within the program for assigned training groups pursuant to TWST guidelines and philosophy for Age Group swimmers. The assistant coach will be instrumental in recording test sets, some parent communication, leading some workouts, outside activity planning.
- Have a strong understanding of age-appropriate stroke technique and be able to communicate those points to the athletes.
- Conduct regular communications with athletes and parent members of assigned training groups.
- Act as an assistant coach for 1-2 training groups.
- Promote sportsmanship, team spirit, team traditions, and team values.
- Represent TWST externally, including at the local community level and within the Gulf and USA Swimming community.
- Support fellow coaches in the TWST program.
- Any other duties assigned by the Head Coach or Head Age Group Coach.

Key Competencies

- Team player with the following traits: takes initiative, understands how to lead by example, enthusiastic, energetic and able to motivate.
- Excellent communication skills, both verbal and written, including the ability to effectively communicate with athletes of all ages, parents, and other coaches.
- Outstanding organizational skills, including ability to manage multiple tasks at the same time.

Compensation: This will start as a part-time hourly position requiring 8-12 on deck hours per week. The position could roll into a salaried position with bonuses available based on effectiveness and growth of the team. Additional commissioned opportunities may be available with other team programs. This is a great opportunity to become a part of a Hall of Fame program in the state of Texas and a national USA Swimming Club Excellence program. Please inquire with TWST Head Coach Jarrod Murphy – coachjarrod@itwst.org.