



LOCKER ROOM MONITORING POLICY

PURPOSE

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas. Athlete safety is critical to the Warrior Aquatic Club (“the Club” or “WAC”), and locker room safety is an important component of this mission. Thus, it is incumbent on all athletes, coaches, parents/guardians, and volunteers (“Applicable Adults”) to respect and follow this policy at all times and remain vigilant about their own and others’ privacy and their actions. Any failure to honor this policy should be reported immediately.

FACILITIES

To allow athletes and their families to plan how they will safely use these facilities. The following is a description of the practice facility used by the Warrior Aquatic Club: Kawamoto Swim Stadium.

- The Kawamoto pool has a changing area that is shared with the general public.
- There are likely to be people who are not associated with the Warrior Aquatic Club in the changing area around the time of practice.

ATHLETES & ADULTS MUST USE LOCKER ROOMS OR DESIGNATED CHANGING AREAS

- A locker room or designated changing area must be used when an athlete or Applicable Adult changes, in whole or in part, into or out of a swimsuit.
- Changing on deck is prohibited.
- Athletes and Applicable Adults must use facilities designated for their same gender.
- At Kawamoto Pool, these facilities are open to the public and are co-located with single-gender restrooms.
- Where, as is the case with Kawamoto Pool, the locker room provides semi-private changing areas, but no individual changing cabins other than restroom stalls, Applicable Adults must wait to use the semi-private changing areas until the athletes have left the locker rooms.

USE OF RECORDING DEVICES IN CHANGING AREAS IS PROHIBITED

The use of recording devices of any kind increases the risk for different forms of misconduct in locker rooms and changing areas. Therefore, all use of all recording devices is prohibited.

- Specifically, recording by any device, including voice, photographic, or video recording, in locker rooms, changing areas, rest rooms, or similar spaces by a minor athlete or Applicable Adult is strictly prohibited.
- Prohibited recording devices include, but are not limited to, cameras, cell phones, and video cameras.

MONITORING THE USE OF CHANGING AREAS

- The coaches and staff will, to the best of its ability, monitor the use of locker rooms and changing areas to ensure compliance with this Policy.
- WAC has staggered practices, with different groups arriving and departing throughout the day. It is, therefore, not practical to constantly monitor locker rooms and changing areas over this extended course of time.
- While we do not post an adult inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas with women checking on female locker rooms and men checking on male locker rooms.
- Every effort will be made to recognize when a minor athlete goes to the locker room or changing area during practice and competition, and, if the minor athlete does not return in a timely fashion, to check on the minor athlete's whereabouts.

PARENTS/GUARDIANS ARE DISCOURAGED FROM ENTERING LOCKER ROOMS

- Parents/guardians are discouraged from entering locker rooms and changing areas.
- If a legal guardian must enter a locker room or changing area, it must only be an area consistent with the legal guardian's gender, and the legal guardian should notify a coach or administrator in advance.
- If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight (8)) or an athlete's disability warrants assistance, then parents/guardians must let the coach or an administrator know beforehand that he or she will be helping the athlete.

Adapted from "Model Policy – Locker Room Monitoring", USA Swimming, Nov. 30, 2016.