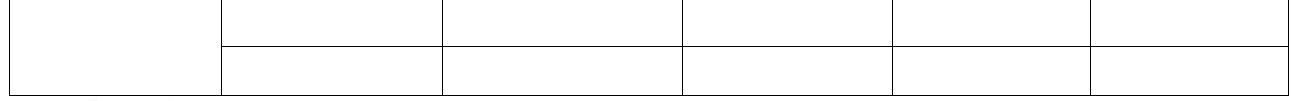


Hawaiian Swimming send coach's reps reproaches; Coach's Reproaches; Coach's Reproaches Information Ideations; Coaches Official's Chair/Rep with information regarding official; Official's Champes; Official	requirements to meet certification obligations; will keep themselves up using the resources give them All officials will complete requirements to meet certification obligations; will send all officials will complete requirements to meet certification obligations; will stay up-to-date with rules; Officials will meet required quota; Officials up-to-date on maintaining required tests every 2 years. I president will president will ormation crypage of the president will ormation seek out volunteer oppositions; will stay up-to-date on maintaining required tests every 2 years.	c; Coaches to to date en to e all Official's Chair and/or Official's Rep c; Officials hall to club s will be ing their rears nline rents will	
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KEY AREA: Governan	ce				
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Short-term Planning	Creating mentoring program for each voting positions.	governance committee and board member develop the search committee.	As k each member to outline their responsibilities.	LSC members	
	"Shadow" program for critical positions such as Treasurer	Clear and complete job description for positions - review other LSC have good descriptions (Maryland LSC)	Search other LSC and other sources to compile a procedure manual.	Governance committee	
	Governance Committee List of potential candidates	create Job Procedure Manual			
	Fill all LSC elected and appointed positions.	Each candidate is asked if position to be considered.			
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Long-term Planning					



KEY AREA: Athletes					
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
	Establishing and expanding the committee	Increase Membership	-Email/text/social media communication -Email coach Kayasha to communicate to coaches -Create list of interested candidates	-Current Athlete Reps	November 11
Athlete Committee	Meetings	Consistent and productive meetings that are addressing concerns of athletes	-Find a platform where we can video chat -Make a meeting schedule -Invite athletes to sr champs meeting -Sr Champs meeting agenda	-Current Athlete Reps	Sr Champs
	Athlete Positions	Increase athlete voice on the LSC board level Get more athletes involved in governance	-Appoint candidates to committee -Meet and greet at Senior Champs -Appoint Korrie as Big Island Rep	-Current Athlete Reps -Committee heads	By end of the calendar year
	Communication	Consistent communication	-Instagram -Group chat	-Athlete reps	-Ongoing

			-Athlete committee sub-page on website		
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
Other misc. athlete things	Funding	-Getting more reimbursement opportunities for outer island athletes -and bigger/mainland meets			
	Performing athlete socials/summits/camps/workshops	-To be expanded on after we have a strong athlete committee			
	Education				
	Zones	 Pick a meet to qualify for all-star team help for zones Make a Top 10 per age group (after LC and SC season) 		Senior Chair Athlete Committee	



KEY AREA: Membershi	ip				
STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones

STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones



KEY AREA:		

STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
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STRATEGIC GOAL	MEASURABLE OBJECTIVES	ACTION STEPS	TASK What needs to be done?	WHO? Responsible Party	WHEN? Deadlines/Milestones
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