

Hawaiian Swimming
Board of Directors Meeting Minutes
August 30, 2015
Chaminade University

Present:

Kenny Chew, General Chairman
Alexa Heiss, Secretary
Lynne Nakamura, Treasurer
Gwenn Tomiyoshi, Registration Coordinator
Dean Schmaltz, Administrative Vice-Chairman
Reid Yamamoto, Senior Vice-Chairman
Malcolm Cooper, Age Group Vice-Chairman
Larry Oshiro, Coaches' Representative Sr.
Mike Osborne, Big Island At-Large Representative
Dustin Fukuda, Club Diversity
Jon Hayashida, Coaches' Representative Jr.
Lia Foster, Jr. Representative
Jeffrey Collins, Jr. Representative
Maia Petrides, Sr. Representative
Victoria Zukeran, Sr. Representative
Joe Glenn, Technical Planning
Dain Kane, Maui At Large Representative
Dave Coleman, Finance Vice-Chair
Peggy Glasgow, TIMES/Swims Coordinator
Sandy Drake, Official Chair
Michael Story

Call To Order: Meeting was called to order by LSC General Chairman at 10:45 a.m.

A. Approval of BOD Minutes of June 20, 2015

Action Taken: *Reviewed and approved unanimously with corrections*
the BOD Minutes of June 30, 2015.

B. Reports

1. Registrar's Report- See attached report
Report Highlights

The Vision and Mission of Hawaiian Swimming

Vision: Hawaiian Swimming promotes the highest levels of swimming and personal excellence.

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- Athlete Protection Training, New Member or Renewal, Courses will be required every 24 months for non-athlete member registrations.
- Clubs must be in compliance with Racing Start Certification requirements to register for 2016. The box must be checked for Race Starts when registering.
- Registrations to Date: 2015 Registration to Aug. 28 Total Athletes 3521 (2014 Registration to Aug 3269).
- Coach registrations have been sent. Timely registration is encouraged, as background checks are taking longer this year.

2. Finance Vice Chair

a. Audit Report- See attached report

- The audit committee report was reviewed and discussed. A recommendation was made to streamline Zone expenses and reimbursements in the future, as this area was difficult and time-consuming to reconcile. Corrections were made to typographical errors on the spreadsheet.

Action Taken: Motion made to approve the Audit Committee Report.

Moved and seconded. Approved unanimously with corrections.

b. 2016 Draft Budget- see attached

- The first draft of the 2016 budget was presented. The budget is \$13,450 in the red and committees are asked to look at their areas to see if reductions in expenses can be made. The goal is to have a balanced budget ready for approval at the November HOD meeting. It was pointed out that meet fee increases were approved in April and resulting revenues should be higher. It was also pointed out the travel endowment funding was approved at \$15,000 per year.

Action Needed: Dean will give meet revenue projected figures to the Finance Chair.

3. Admin Vice-Chair

a. Club Official Quota Proposal- See attached document

- A proposal was made to amend language to the Policies and Procedures document, to reflect Club Official Quota requirements. Highlighted sections of the attached document are the proposed changes.
- The wording was discussed. Wording on exceptions for teams not competing in 5 or more Age Group sanctioned meets was amended for clarity.

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- Fines will be assessed with 2016 club registrations for clubs that did not meet their quotas. Data will be tracked by the Officials Chair and the Admin Vice-Chair.

Action Taken: Motion made to approve the proposed Policies and Procedure language changes to the Club Official Quota section. Moved and seconded. Approved unanimously as amended.

b. Warm-Up/Down Safety Procedure Proposal- See attached document

- A proposal was made to adopt the attached Warm-Up/Down Safety Procedure. The document was drafted by referencing language from other prominent LSC's. The document was discussed at length. Definitions for General, Continuous, and Supervised warm up/down periods were clarified. The focus of the discussion was on warm-up/down pool supervision during the Continuous period.
- Concern was expressed that the venue lifeguards may not always accept responsibility for watching the pool during this time. The issue may be venue specific at VMAC only. A suggestion was made to hire a lifeguard for supervision of the pool during the Continuous period.
- The other focus of the discussion was on Safety Marshal duties and enforcement. Consensus was that Safety Marshals need to be informed of their duties if they are expected to perform them. The Meet referee is responsible for briefing Safety Marshals on their duties.
- Officials suggested invigilating (facilitating safe and efficient warm up by opening dive/sprint lanes, clearing lanes, and keeping watch over the pool) during the last half of warm-ups at all large meets, which is currently only done at Age Group Championships.
- Athlete Reps expressed concern for over crowding at meet warm ups. They suggested staggered warm-up periods like they had seen at mainland meets. The Athlete Reps were told to suggest this to a meet host to try at a meet of their choice.
- An amendment was proposed to disallow equipment use in the competition pool only, as equipment is frequently used in the warm-up/down pool at larger mainland meets.
- An amendment was proposed that would allow entry at both ends of the pool and exit prior to mid length, provided coaches are supervising each end and the lane is designated for that type of warm-up.
- Ultimately it is the responsibility of the Meet Referee to ensure safe warm up/down and if it is unsafe, they should close the warm up/down pool.

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Action Taken: Motion made to approve the proposed Warm-Up/Down Safety Procedures . Moved and seconded. Approved unanimously as amended.

4. Treasurer's Report

a. Authorized Bank Signers

- The name change to Hawaiian Swimming LSC has prompted our bank to require new signature cards for the authorized signers. There are currently 5 authorized signers; Malcolm Cooper, Dean Schmaltz, Larry Oshiro, Dustin Fukuda, and Jon Hayashida. A proposal was made to add another signer that resides on Oahu. Joseph Glenn, Technical Planning, was suggested. He accepted signing privileges.

b. Western Zones Budget

- It is possible that Western Zones Team Hawaii may end up with a revenue surplus after expenses are compiled. A question was raised what to do with a surplus, if one exists. Baggage costs and travel reimbursements for swimmers, coaches and officials have not been received yet. Consensus was to finalize the expenses for Team Hawaii before deciding what to do with a possible surplus. In the past Team Hawaii usually runs as a deficit.

c. Senior Program Travel Reimbursement

- Applications for swimmer and coach travel reimbursements have been received and the amount exceeds the budgeted amount. It appears more coaches have sent in applications than in previous years.

Action needed: The Treasurer will provide figures for the Western Zone Program and Senior Travel Reimbursement Program, as well as a current budget, at a later date.

d. Officials Travel Reimbursement for Western Zones

- An official reminded the board that airfare reimbursement was approved for officials that worked 5 or more sessions at Western Zones. If their reimbursement was not covered by the Western Zone, they may receive it from the LSC. Applications and receipts should be submitted for reimbursement.

e. Audit

- The next audit should be scheduled as soon as possible.

f. Treasurer Absence

- The Treasurer will be unavailable for 2 weeks due to travel plans. The Finance Chair agreed to hold checks in her absence.

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5. Technical Planning- present, no report

6. Age Group Vice-Chair

a. Hy-Tek Software

- The 6.0 version of Meet Manager software has been tested on windows 8.1 by the Maui Dolphins Swim Club, and is working well.

b. Meet Postings

- Outer island meets for the month of September have been posted to the website.

c. Western Zones

- All financials have been filed with USA Swimming, Western Zones and the LSC Treasurer. Feedback has been received from swimmers and parents. Dustin and Malcolm will discuss a response to 1 feedback form.

d. Equipment Repairs

- Repairs to the console are estimated at \$500, replacement is \$2,000. Repairs to the starting system are also estimated at \$500, replacement is \$8,000. Repairs are preferred.

e. Time Standards Proposal- see attached document

- A proposal to change the Hawaiian Age Group time standards for the 2015-2016 season was presented. The times were calculated based on the last 4 years' data and the goal to limit State qualifiers to 28 swimmers per event. Times were calculated using the current 8 event limit per swimmer.

Action Taken: Motion made to approve the proposed Hawaiian Age Group time standards for the 2015-2016 seasons. Moved and seconded. Approved unanimously.

- The new time standards will be posted in future meet notices. All time standards, for all courses, will go out.

f. HSSAA Championship Date and Venue Change

- This meet has been moved up 1 week. The meet schedule has been updated to reflect the change.
- The pool in Kihei will be closed for 3-6 months. The HSSAA Championships will be in Hilo.

g. Head Coach Survey on Age Group Championship Meet Format- see attached document

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- A survey of head coach opinions on 4 proposed changes to the age group championship meet format was conducted. The results of the survey were presented to the board.
- The intention of the changes are to more closely follow championship meet formats of other LSCs and to reduce the timeline of the meet. The first of the four proposals, reducing the individual entry limit to 6 events per swimmer, was discussed at length.

Pro discussion points

- A 6 event limit would match 3/4 of other LSCs.
- Limiting the events would allow more swimmers to qualify, as cuts will continue to be lowered if limit is kept at 8. Lowering cuts further will exclude the swimmers that traditionally make only 1 or 2 events. This type of swimmer may need to be exposed to a championship meet to get "hooked" on swimming.
- A 6 event limit would allow swimmers to focus more specifically on their events.
- A 6 event limit would reduce the quick turn around between events that swimmers have complained about.

Con discussion points

- Athlete reps expressed concerns that there are not enough prelims/finals meets. States is their best opportunity to make cuts for faster meets and they would like to make cuts for as many events as possible.

A consensus was reached to postpone a decision on the proposed changes until a later date. No changes will be made to the format for the December Championship Meet. Further input from head coaches and swimmers of all levels will be sought. There may be a coaches meeting at the Summit in October to further discuss changes to the meet format.

Action needed: Athlete Representatives will reach out to swimmers for input. Input should be obtained from all types of swimmers (i.e., B/C, A, AA, AAA etc.) on many different clubs/islands.

A coaches meeting will be organized at the Leadership Summit where pros and cons of the meet format changes will be discussed and coaches will be given an opportunity to change their vote.

7. Senior Chair

a. Venue

- Trying to secure the UH pool for the October 2 & 3 meets.

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b. Senior Time Standards Proposal- see attached document

- A proposal to change the Hawaiian Senior time standards for the 2015-2016 seasons was presented. Times are calculated based on the 64th time for the last 4 years for shorter events and the 48th time for the longer events.

Action Taken: Motion made to approve the proposed Hawaiian Senior time standards for the 2015-2016 seasons. Moved and seconded.

Approved unanimously.

8. Coaches Representative

a. Zones

- Team Hawaii received the Spirit Award at Zones.
- Financials have been turned in.
- Feedback forms were sent out and returned. Feedback was mostly positive. Suggestions were made to make the registration deadline later and to promote the meet more aggressively. Coaches should be the ones getting the information about Zones to parents and swimmers.
- 2016 Zone Championships will be in Utah. Most airlines will want tickets purchased at least 30 days ahead to get a group rate. Consensus was that Team Hawaii planning should begin early. Having information available in December would be ideal.

9. Times/Swims

a. Times

- All meet times from Mokihana, Jr. Nationals, Nationals and Sectional have been inputted.
- If anyone has a swimmer that attended another meet over the summer they should contact Peggy so that their times can be entered into the LSC database.

10. Athlete Representative

- Athletes present gave feedback from the July State Championships. A complaint was made that the timeline did not allow for a break before the 400m freestyle on day 4. Athletes felt this adversely affected swimmers competing in both the 50m freestyle and the 400m freestyle. Officials stated any swimmer needed a break due to back to back events can approach the timing console to request a break. Dean suggested the Age Group Committee

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look at the order of events to see if a different combination of events would allot for longer time between the events.

- Athletes also requested for lane lines in the warm down pool. Lane lines are available and should be used. Dean will talk Ingrid.

11. Official's Representative

a. General information

- Oahu has 2 new referees and Maui has 1. The cross training has been working well. There will be an official's clinic on Maui in September or October. An Oahu Clinic should be coordinated. Val Zukeran will be attending a referee clinic in San Antonio.

b. Official Quota Fines

- The penalties for official quota shortages will begin 9/1/15. 2016 Club registrations will be held until fines are paid. Swimmers registrations will not be delayed. Dean and Sandy are monitoring the data. The reports will be updated, and official representatives for each island will enter official counts through OTS. Dean will distribute information on fines to the clubs. Letters will be sent notifying clubs if they have a fine. The registrar will hold club registrations until fines are assessed.

C. Old Business

1. Leadership Summit

- The Summit will be held at Chaminade University on October 10th from 9am-5pm, and October 11th from 9am-3pm. Help is needed to coordinate the food/catering. MAGSA and BIS should get this information out to their clubs. The head coach and club president from each team are invited to attend. Travel reimbursement is available for neighbor island clubs up to \$300 per person. The Summit will be run by Bill Krumm and Tom Avischious from USA Swimming.

D. New Business

2. Awards Night

- A proposal was made by Joe Glenn to hold an annual awards night to honor outstanding swimmers and coaches in the LSC. This could be a dress-up event at a nice venue. Some award ideas could be coach of the year, official of the year, and top performing swimmers.
- The by-laws do contain wording for an "awards banquet".

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- A suggestion was made to have something at this event that would draw people not getting the awards to attend. It was suggested to format the event as a fundraiser instead of an expense.
- This proposal will be presented by Joe again in more detail at a later time.

E. Announcements:

1. An official testified that the Oahu Grand Prix was a fun meet, with a different format. Clubs and coaches were encouraged to promote the meet for better turnout next year. The tentative date is set for the weekend after JAGs.
2. The NTV officer requested the Board pay her Convention fees so that she may attend. She will not be able to vote, as our limit of 6 is already met. The Board agreed to cover the Convention fee. The official is paying her own travel fees.

***Action Taken: Motion for adjournment. Motion passed unanimously.
Meeting adjourned at 2:27pm.***

Next Meetings

11/01/15 BOD meeting at Chaminade University

11/22/15 HOD meeting at Chaminade University

Respectfully submitted, Alexa Heiss, Secretary

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Registrar's Report:

USA Swimming Safe Sport is excited to release the **Athlete Protection Training Renewal** Course. We now have two courses in our Athlete Protection Training curriculum. The two courses are:

Athlete Protection Training New Member Course (APT)

1. This is the original APT that was released in 2011
2. Required of all new members
3. Must be completed in order to become a nonathlete member
4. Satisfies APT Requirement for 24 months

Athlete Protection Training Renewal Course (APT Renewal)

1. This is a new course that will be released September 1, 2015 at www.usaswimming.org/protect
2. It is a 40minute, scenario based course
3. It will be required of all renewing nonathlete members when their current APT certification expires
4. For members whose APT certification expires in 2015, the deadline to renew is 12/31/15.
5. The requirement will be good for 24 months from 12/31/15.

Club Registrations:

Effective with the 2016 registration year, all clubs must confirm that they are complying with all Racing Start Certification requirements by checking the checkbox and signing this section on the 2016 club application form. A checkbox labeled "Racing Start Certified" has been added to club records in SWIMS. Clubs cannot be added or renewed for registration year 2016 unless this box is checked.

Registrations to Date:

2014 Registration to Aug. (3269)

2015 Registration to Aug 28th (3521)/YTD 3469 (52 diff.)

Hawaiian Swimming Audit Committee

August 28, 2015

**To: Hawaiian Swimming Board of Directors
From: David L. Coleman, Finance Vice-Chair**

Audit Report (July 1, 2014 – December 31, 2014)

The Audit was completed on June 24, 2014

Audit Committee Members:

**Kenny Chew
Jon Hayshida
Gwenn Tomiyoshi
Guy Zukeran
David Coleman**

The audit was completed and documents were sent to USA Swimming certifying the audit.

Overall the audit was very clean. The only reminder to be made is that we remind all those who wish to be reimbursed to make sure they retain their receipts. There were only two receipts missing on the reimbursements.

The committee recommends that the Zones reimbursement process be studied and streamlined so that costs and reimbursement process for the event is clearly understood and works transparently.

There was a negative balance on the total of problems identified: -\$189.01 for the period. There were 13 problems identified. Three were issues of clarity, not total amounts being incorrect. See the summary attached.

Respectfully submitted,

**David Coleman
Finance Vice-Chair**

Audit: July 1, 2014-December 31, 2014
LSC Audit Committee

Problems	Resolution	Discrepancy:
Sandy Drake Reimbursement Convention ground transportation: Missing \$15.00 Shuttle transport receipt (September 25, 2014)	There is charge record on her card; there is a receipt for \$15.00 for the first half of the round trip from the airport to the hotel; reimbursement including the missing \$15.00 receipt.	\$ (15.00)
Pauline Sawai reimbursement for Western Zone Age Group Meet expenses: reimbursed \$1,662.67 of \$1,902.67. (Check # 3126) Dustin Fukuda was reimbursed the balance of \$240.00.	split of transactions between Pauline and Justin is not explained. Apparently Justin provided petty cash which was to be reimbursed to Justin after Zones.	0
Suzanne Sasaki reimbursement for Western Zone Age Group Meet expenses; reimbursed \$1,817.04 out of total of \$2,457.04. (Check #: 3125) Dustin Fukuda reimbursed	split of transactions between Suzanne and Justin is not explained. Apparently Justin provided petty cash which was to be reimbursed to Justin after Zones.	0
Dustin Fukuda: reimbursement advance of \$4,000.00 cash for WZ AG meet total costs: \$7,069.56 less advance; total reimbursed: \$3,069.56 (Check #3124)		0
Malcolm Cooper: reimbursement for WZ costs: \$780.38. One receipt was off by \$0.01. Overpaid by that amount; one receipt missing for Noah Badayos-Buetzer baggage charge (\$25.00) August 14, 2014	paid the entire amount (Check # 3119) \$780.38	\$ (25.01)
Transaction details: Check #3135 made out to Frank Hopkins for Jr. Pan Pac Airfare reimbursement (\$182.00) was not cashed		\$ 182.00
Registration overpayment? Recorded December 11, 2014: received \$273.00 (Check #3399) Punahou Aquatics. Back up appears to support on \$206.00 payment.	Overpayment?	\$ 67.00
Registration underpayment? Recorded November 7, 2014 Received \$384.00 from Kona Dolphin Swim Club for six renewals (@\$67.00). Should have been total of \$402.00. Check # 1024 from them was for \$384.00.	underpaid \$18.00?	\$ (18.00)
Registration check number incorrect. Listed as #1201 in bank receipt. Listed as 1200 on the documentation. November 5, 2014	Change number on documentation	\$ -
Registration underpayment? Payment received from Lahaina Swim Club of \$6,270.00. Appears to owe \$6,720.00 (two transfers: \$20.00; 100 swimmers at \$67.00 each) September 30, 2014	underpaid by \$450.00?	\$ (450.00)
Registration overpayment: Punahou Aquatics Check #3372. Paid \$10,688.00. There were 8 transfers (\$40.00) and 158 renew/new swimmers (\$10,586.00). Total: \$10,626.00. appears to have overpaid by \$62.00. Recorded October 6, 2014.	overpayment? \$62.00	\$ 62.00
Overpayment of meet fees? July 27, 2014 Maui Dolphins owed \$675.00 but paid \$683.00 (Check #2231)	overpayment? \$8.00	\$ 8.00
	Total	\$ (189.01)

LEADERSHIP SUMMIT

Saturday 10/11/15 (9am-5pm)

Sunday 10/12/15 (9am-3pm)

Policies and Procedures Manual - ARTICLE XIV. CLUB OFFICIAL QUTOA

14.01 Purpose: Each Hawaiian Swimming club is required to maintain a specified level of certified **** deck **** official support for meets on an ongoing basis or be subject to an annual registration fee assessment commencing with the annual 2016 club registration. Failure to comply may cause the participating Group Member to be deemed "not in good standing".

14.02 Ratio: Each Hawaiian Swimming club is required to provide one (1) "active" certified official per twenty (20) "competitive" athletes who compete in at least one meet per swimming year (September 1 to August 31). This number is the club's "quota". The quota is rounded up for a partial quota of more than ten (10) athletes and down for a partial quota of less than ten (10) athletes.

14.03 Active Certified Official: An "active" official is a registered certified **** deck **** official who provides at least ten (10) sessions of service **** at four (4) or more Hawaiian Swimming sanctioned age group or senior meets **** throughout the swimming year. **** Intra-squad and inter-squad meets are excluded and shall not be applied toward the quota calculation. **** An official who meets or exceeds this level of service in swimming year satisfies one quota unit for a given team. Meet Directors, who are registered with Hawaiian Swimming as a non-athlete member, are credited with one (1) session credit per session of a meet for which they serve as Meet Director. Meet Entry Contacts, who are registered with Hawaiian Swimming as a non-athlete member, are credited with one (1) session credit per meet for which they serve as the Meet Entry Contact.

14.04 Transfers: ~~The quota credit of an official who transfers to another Hawaiian Swimming club is assigned to the club the deck official was initially registered with for the swimming year. ** Officials who transfer from one Hawaiian Swimming club to another Hawaiian Swimming club during the swimming year shall have their first ten (10) sessions of the swimming year count towards their former team and their remaining sessions towards their current team. *~~

14.05 Registration Fee Assessment: For each active official a club is short of the calculated quota, the club will assessed a fee of \$250 due with their annual registration fee for the next swimming year.

14.06 Registration Fee Incentive: Clubs that exceed the their quota by 20% **** (rounded up to the nearest whole number) **** will have their annual registration fee for the next swimming year waived.

14.07 Exceptions – Military Personnel: Military personnel, or spouses of military personnel, who officiate less than ten (10) sessions per swimming will have their quota prorated. Sessions worked at non-Hawaiian Swimming sanctioned meets during the swimming year, pre or post transfer, which are entered in the USAS Online Tracking System, may be included.

14.08 Exceptions – Family Emergencies: If an official has a family emergency and cannot fulfill their session requirement in a swimming year, another official on the club may step up and complete more sessions for the official who cannot, because of the emergency. This exception must be approved by the Officials' Committee Chair.

14.09 ** Exceptions – Military Clubs: ** ~~Clubs whose athlete membership comprises 50% or more athletes which are "stationed on-island" for two (2) years or less shall have the Club Official Quota reduced by 50%. **~~

14.10 ** Exceptions – Non-Age Group Competitive Clubs: ** ~~Clubs who compete in less than five (5) Hawaiian Swimming sanctioned age group meets, invitationals, or age group championship meets are exempt from the quota. **~~

14.11 Apprentice Recognition: New volunteers receive credit for each session they train or "shadow".

Swim Meet Warm-Up/Down Safety Procedures – Hawaiian Swimming, USA Swimming and Nationally Recognized Procedures, Guidelines, and Information

Overview: Procedures are established to ensure safe swim-meet conduct. The purpose of procedures is to prevent accidents and to provide a safe environment for all participants. If necessary the Meet Referee and/or venue supervisor may close the warm-up and/or warm-down areas until a safe environment is provided. Although the Meet Referee, the Meet Director, and Meet Marshals are responsible for the safe conduct of all aspects of the meet, anyone seeing an unsafe condition or activity should stop/report the activity immediately.

- Marshals shall wear identifying attire and enforce warm-up/down procedures and maintain order in the swimming venue. The Marshal shall have full authority to warn or order to cease and desist, and, with the concurrence of the Referee, to remove, or have removed from the swimming venue anyone behaving in an unsafe manner or using profane or abusive language, or whose actions are disrupting the orderly conduct of the meet. (USAS 2015 Rulebook 102.19)
- The Meet Referee shall assign marshals with specific instructions. (USAS 2015 Rulebook 102.11.4)
- The Meet Director shall organize the marshals prior to the start of the meet and assist the Meet Referee with directing the marshals and addressing any other safety concerns during the meet.
- Marshals are NOT required to be non-athlete members of USA Swimming. (USAS 2015 Rulebook 305.4)
- The Meet Referee nor the Meet Director can be designated as a Marshal. Coaches should not be designated as a Marshal unless their attention can be directed solely to active safety monitoring for all participants.
- There should be at least one male and one female Marshal. Marshals should periodically check the bathrooms, locker rooms, and/or changing rooms for un-safe or suspicious behavior.
- An announcer should be on duty for the entire session to announce lane and/or time changes and to assist with the conduct of the warm-up/down activities.
- Athletes without a coach are assigned to the meet host Head Coach or other designated USAS Coach Member and must adhere to all procedures required of other athletes.
- Venue personnel are responsible for assuring venue specific requirements are adhered to.
- Marshals are responsible for assuring safety guidelines, warm-up/down procedures, and venue specific requirements are adhered to.
- The Meet Director and/or Meet Referee may assign teams to specific lane and time for warm-up/down activities.
- Warm-up/down procedures should be posted at the swimming venue during the meet.

Warm-up / Warm-down periods: During all time periods venue lifeguard monitoring requirements must be adhered to in ADDITION to the following requirements. Warm-up and warm-down activities are broken into three distinct time periods and have different supervision requirements as follows.

- “General” or “Open-Lane” Warm-up is the time period specified as “Warm-up” in the Session Schedule of Meet Announcement where the competition pool and/or separate areas or pools are used. Typically this is from the time specified until the competition pool is cleared for equipment setup and/or races. Athletes must be supervised by their designated coach. At least one (1) Marshal should be actively monitoring the competition pool during General Warm-ups. Depending on the number of athletes participating and/or other factors the Meet Referee may require additional Marshals. Sprint and Start lane(s) times and procedures will be announced and may be specified in the Meet Announcement. If the competition pool is opened by the Meet Referee between races for warm-up/down activities procedures for General or Open-Lane Warm-up shall apply.
- “Continuous” Warm-up/down is the time period after the competition pool is closed for General warm-up and is located in a separate pool and/or separate area of the competition pool. Continuous Warm-

up/down pool areas should be actively monitored by a minimum of two (2) safety personnel at different vantage positions of the deck where at least one (1) shall be a designated Marshal and at least one (1) shall be a certified Lifeguard or a USAS Coach Member. Depending on the number of athletes participating and/or other factors the Meet Referee may require additional Marshals. The separate area/pool shall be closed for all activity if the required personnel are not present OR are not able to effectively monitor the area.

- "Supervised" Warm-up/down is any time the venue facilitator and Meet Director permit such activities outside of the time periods of General or Continuous Warm-up - prior to the scheduled start of the meet, the time period after the races of one session complete and the start of General Warm-up for the next session, and after completion of the last race of the day. Athletes must be supervised by their designated coach as required during a regular practice.

Athletes/Coaches:

- Coaches are responsible for instructing their athletes of safety guidelines, warm-up/down procedures, and venue specific requirements.
- Coaches are required to have their USA Swimming registration card prominently displayed at all times.
- Athletes must adhere to the direction of the lifeguards, marshals, and other meet safety personnel.
- Athletes must enter the pool from the starting end of the pool using a three-point entry. Race starts from blocks, deck, or backstroke starts may be done only in specified lanes at designated times.
- Circle-swimming only except in designated start/sprint lanes where athletes must swim one-length only and exit at the opposite end.
- No paddles, boards, fins, or snorkels are allowed.
- No playing or other non-warm-up/down specific activities.
- No stopping in the middle of a lane.
- No resting or hanging on lane lines.
- No resting or congregating at the walls of the pool or at the end of a lane unless receiving instruction from a coach.
- No swimming under bulkheads. Doing so may result in the immediate disqualification from the meet.
- No swimming in the area separating the competition area of a pool and the warm-up/down area.

Marshals:

- Recognize and appreciate the importance of your role and responsibilities.
- Be focused and actively monitor the warm-up/down areas assigned to you.
- Only coaches, athletes, and officials are allowed in the warm-up/down areas.
- Remind athletes, as needed, the purpose of the warm-up/down area is to "warm up" and "warm down".
- Marshals not assigned to the warm-up/down areas should patrol the locker rooms and other areas of the swimming venue.
- Multiple Marshals (or other safety personnel as needed) assigned to a warm-up/down area should be staged at different vantage positions of the pool deck.
- Take turns with short breaks and rotate positions as directed by the Meet Referee. Never leave a warm-up/down area unattended when rotating positions.
- Do not have your back to the pool when monitoring a warm-up/down area.
- Cell phones should be set on silent or vibrate.
- Do not make or take personal phone calls while assigned to a warm-up/down area.
- Do not walk together unless a specific inspection requires a witness.
- Report issues or potential issues that cannot be immediately resolved to the Meet Referee.
- Read the Meet Announcement prior to the meet as meet specific language may vary or change from time to time.

Hello All,

Copies of the following attachments will be distributed at today's meeting.

One report highlights the time changes based on the method used over the last several years which is: Most Q(AAA) times are set such that an average of 28 athletes per event (per age group and gender) would have qualified for an Age Group Championship meet for each of the last 4 years. Long distance events are set for an average of 24 athletes per event. Standards for events with a relatively lower number of participants are set to a similar "quality" level to other events within the same age group. AA times are 10% slower than Q(AAA) times, A times are 10% slower than AA times, B times are 10% slower than A times (except for the 8&U age group where B times are 20% slower than A times), and C times are times that are slower than B times. Athletes's ages as of July 15 of each year are used. SCY times are converted to LCM and merged for the study.

The second file is a list of detailed statistics for the 2014-15 swimming year.

Athletes' ages as of July 15, 2015 are used. When observing a particular event with relatively few qualifiers look next to the percentage of athletes who qualified relative to the total number of athletes who swam the event during the year.

Aloha, Dean

2015-16 Age Group AAA(QUAL) Time Standard Changes

AgeGr	Event	Gen	TopTime	PrevCut	NewCut	AgeGr	Gen	TopTime	PrevCut	NewCut
1-10	50 FR	F	0:29.30	0:36.71	-	1-10	M	0:30.98	0:37.66	-
1-10	100 FR	F	1:08.01	1:23.69	1:23.11	1-10	M	1:07.91	1:26.87	1:26.16
1-10	200 FR	F	2:22.92	3:03.25	3:01.91	1-10	M	2:28.86	3:09.95	-
1-10	50 BK	F	0:31.74	0:44.32	0:44.08	1-10	M	0:35.09	0:45.61	-
1-10	100 BK	F	1:18.01	1:37.94	1:37.38	1-10	M	1:16.21	1:41.08	-
1-10	50 BR	F	0:40.81	0:49.01	-	1-10	M	0:40.20	0:51.33	0:51.31
1-10	100 BR	F	1:27.92	1:47.76	1:47.63	1-10	M	1:28.15	1:52.57	-
1-10	50 FL	F	0:32.44	0:42.51	0:41.99	1-10	M	0:34.77	0:45.50	0:45.20
1-10	100 FL	F	1:12.83	1:41.03	-	1-10	M	1:19.91	1:46.25	-
1-10	200 IM	F	2:46.21	3:29.79	3:25.97	1-10	M	2:50.26	3:35.63	-
11-12	50 FR	F	0:28.85	0:32.32	0:32.23	11-12	M	0:26.00	0:33.02	0:32.87
11-12	100 FR	F	1:02.32	1:11.00	-	11-12	M	0:58.52	1:13.26	1:13.21
11-12	200 FR	F	2:13.75	2:35.66	2:35.41	11-12	M	2:04.48	2:42.45	2:41.47
11-12	4/500 FR	F	4:41.92	5:32.45	5:30.82	11-12	M	4:34.33	5:44.99	-
11-12	50 BK	F	0:32.63	0:38.35	0:38.22	11-12	M	0:29.99	0:39.81	0:39.70
11-12	100 BK	F	1:09.42	1:23.15	1:22.93	11-12	M	1:02.92	1:27.92	1:26.55
11-12	200 BK	F	2:31.60	3:07.09	3:02.45	11-12	M	2:16.65	3:15.14	3:11.29
11-12	50 BR	F	0:35.82	0:42.45	0:42.41	11-12	M	0:34.52	0:44.82	0:44.22
11-12	100 BR	F	1:19.34	1:32.88	1:32.70	11-12	M	1:17.46	1:37.03	1:36.44
11-12	200 BR	F	2:52.79	3:28.98	3:23.94	11-12	M	2:47.87	3:38.32	3:32.17
11-12	50 FL	F	0:30.39	0:35.96	0:35.76	11-12	M	0:28.92	0:37.75	0:37.30
11-12	100 FL	F	1:07.08	1:23.71	1:23.07	11-12	M	1:07.48	1:26.26	-
11-12	200 FL	F	2:35.09	3:08.35	-	11-12	M	2:28.36	3:14.09	-
11-12	200 IM	F	2:33.67	2:55.70	-	11-12	M	2:21.93	3:05.16	3:03.86
11-12	400 IM	F	5:25.33	6:26.54	-	11-12	M	5:17.62	6:47.35	-
13-14	50 FR	F	0:27.82	0:30.62	-	13-14	M	0:25.48	0:29.12	-
13-14	100 FR	F	1:00.30	1:06.71	1:06.65	13-14	M	0:55.84	1:04.46	1:04.31
13-14	200 FR	F	2:08.14	2:25.89	2:25.45	13-14	M	1:59.59	2:22.13	2:21.49
13-14	4/500 FR	F	4:29.13	5:08.73	5:08.29	13-14	M	4:19.25	5:04.38	5:03.85
13-14	8/1000 FR	F	09:16.76	10:39.99	-	13-14	M	08:54.57	10:23.99	-
13-14	15/1650 FR	F	18:03.97	20:39.99	-	13-14	M	16:56.36	19:59.99	-
13-14	100 BK	F	1:04.56	1:17.01	1:16.70	13-14	M	1:03.15	1:16.55	1:16.51
13-14	200 BK	F	2:19.36	2:48.17	2:46.29	13-14	M	2:13.90	2:44.07	-
13-14	100 BR	F	1:13.99	1:28.21	1:27.53	13-14	M	1:08.93	1:25.01	1:24.58
13-14	200 BR	F	2:41.71	3:09.78	3:09.30	13-14	M	2:26.73	3:05.80	3:05.65
13-14	100 FL	F	1:05.46	1:16.59	1:16.12	13-14	M	1:01.51	1:14.41	1:13.93
13-14	200 FL	F	2:23.35	2:51.59	-	13-14	M	2:12.49	2:44.96	-
13-14	200 IM	F	2:26.51	2:45.43	2:45.13	13-14	M	2:16.86	2:41.05	2:40.59
13-14	400 IM	F	5:09.46	5:59.65	5:55.74	13-14	M	4:51.71	5:46.99	-
15-16	50 FR	F	0:26.77	0:30.19	0:30.09	15-16	M	0:23.81	0:27.27	-
15-16	100 FR	F	0:57.98	1:05.44	1:05.35	15-16	M	0:51.77	0:59.85	-
15-16	200 FR	F	2:05.99	2:23.80	-	15-16	M	1:52.75	2:11.88	-
15-16	4/500 FR	F	4:24.40	5:04.16	-	15-16	M	4:04.07	4:46.16	-
15-16	8/1000 FR	F	09:09.43	10:29.99	-	15-16	M	08:36.53	9:59.99	-
15-16	15/1650 FR	F	17:32.77	20:19.99	-	15-16	M	16:18.50	19:29.99	-
15-16	100 BK	F	1:03.73	1:15.91	1:15.47	15-16	M	0:58.04	1:09.71	-
15-16	200 BK	F	2:16.71	2:45.35	2:44.46	15-16	M	2:10.12	2:34.80	-
15-16	100 BR	F	1:11.76	1:25.97	-	15-16	M	1:05.81	1:19.07	-
15-16	200 BR	F	2:36.79	3:07.58	3:07.28	15-16	M	2:24.51	2:56.86	-
15-16	100 FL	F	1:01.25	1:14.19	1:13.88	15-16	M	0:56.82	1:07.32	-
15-16	200 FL	F	2:16.61	2:50.52	-	15-16	M	2:08.57	2:35.72	-
15-16	200 IM	F	2:21.26	2:42.46	2:41.39	15-16	M	2:08.80	2:30.24	-
15-16	400 IM	F	5:01.73	5:50.93	-	15-16	M	4:35.79	5:27.99	-
17-18	50 FR	F	0:26.00	0:30.47	-	17-18	M	0:23.30	0:26.65	-
17-18	100 FR	F	0:55.62	1:06.61	-	17-18	M	0:50.58	0:58.28	0:58.34
17-18	200 FR	F	2:02.07	2:27.65	-	17-18	M	1:49.34	2:08.85	-
17-18	4/500 FR	F	4:28.85	2:23.80	-	17-18	M	4:00.83	2:11.88	4:43.46
17-18	8/1000 FR	F	09:15.21	5:04.16	-	17-18	M	08:32.54	4:46.16	-
17-18	15/1650 FR	F	17:48.75	10:29.99	-	17-18	M	16:27.74	9:59.99	-
17-18	100 BK	F	1:00.63	1:17.17	-	17-18	M	0:54.70	1:08.54	-
17-18	200 BK	F	2:16.18	2:52.53	-	17-18	M	2:02.60	1:09.71	-
17-18	100 BR	F	1:11.28	1:28.82	1:28.40	17-18	M	1:03.70	1:18.00	-
17-18	200 BR	F	2:36.78	3:19.40	-	17-18	M	2:17.20	1:19.07	-
17-18	100 FL	F	0:59.38	1:17.44	1:17.17	17-18	M	0:53.67	1:05.94	1:05.64
17-18	200 FL	F	2:12.23	3:06.83	-	17-18	M	2:05.30	1:07.32	-
17-18	200 IM	F	2:18.38	2:45.77	-	17-18	M	2:03.66	2:27.93	2:27.91
17-18	400 IM	F	4:59.90	2:42.46	-	17-18	M	4:34.70	2:30.24	-

Hawaiian Swimming Age Group Championship Meet Format Head Coach Ballot

Proposal 1: Reduce Individual Event Limit from eight (8) to six (6).

Rationale: Increase the length of inter-session breaks. Estimated to shorten preliminary sessions an average of 23 minutes at 10 lane venues and 29 minutes at 8 lane venues. Event limit of six (6) is standard with other LSCs and the at next level of Western region and USAS championship meets.

Pros: Focus athletes on their best events. Reduces back-to-back swims conflicts.

Cons: Reduces the opportunity of the best athletes to compete in more events.

Check one: 6 OR 8 (as is)

Proposal 2: Limit number of relays per club per event per age division to two (2).

Rationale: Increase the opportunity of smaller clubs to score in relays. Common limit with other LSCs and at next level championship meets.

Check one: yes OR no (as is)

Proposal 3: Allow athletes to “age-up” for relays. e.g. 10 yr old can compete in 11-12 relay, 15 yr old can compete in 17-18 relay, etc. Athletes would be limited to one relay of each type (i.e. an athlete could not compete in the 200 FR RLY in two different event age divisions).

Format and restriction specifics to be developed by the Age Group Committee referencing applicable methods of other LSCs and meets such as Western Zone Championships.

Hawaiian Swimming records would remain as is - all 11&12s required for 11-12 record, etc.

Rationale: Increase relay participation for athletes who would otherwise not have an opportunity to compete on relays at our local championship meets.

Check one: yes OR no (as is)

Proposal 4: Move 10&Un timed finals events from morning sessions to afternoon sessions. Would shift 45 to 60 minutes from the morning to the afternoon.

Morning Pros:

- 1) 10&Un finish each day earlier.
- 2) 10&Un athletes can travel earlier on the final day when flights are less full.
- 3) Conforms to Western Age Group Zones and Western Age Group Sectionals.
- 4) Reduces congestion in warm-up/down area for finalists.

Afternoon Pros:

- 1) Allows more 10&Un athletes to watch older/elite athletes compete in finals.
- 2) Provides more rest for older age groups between finals events.
- 3) 10&Un athletes can travel the morning of the first day meet.
- 4) Reduces congestion in warm-up/down area during preliminaries.

Check one: 10&Un in morning (as is) OR 10&Un in afternoon

Effective: Proposals 1,2, & 3 - 2015 SCY championship meet.

Proposal 4 - 2016 LCM championship meet (as many teams have already started travel arrangements for 2015 SCY meet in Kona based on current 10&Un format).

Results: 26 responses received from 33 registered club head coaches.

Proposal 1: 17 for limit of 6; 8 for limit of 8; 1 abstain;

Proposal 2: 21 yes; 4 no; 1 abstain;

Proposal 3: 13 yes; 12 no; 1 abstain;

Proposal 4: 15 morning; 9 afternoon; 2 abstain;

2015/16 Hawaiian Swimming Senior Time Standards proposed changes

Women				SR-A	Men			
SCY	prior	LCM	prior	Event	SCY	prior	LCM	prior
0:26.53	0:26.60	0:30.30	0:30.39	50 Free	0:24.09	0:24.13	0:27.58	0:27.62
0:57.70	0:57.84	1:06.35	1:06.41	100 Free	0:52.60	0:52.77	1:00.79	1:00.95
2:06.69	2:06.74	2:25.05	2:25.72	200 Free	1:56.40	1:56.88	2:14.62	2:14.83
5:35.83	5:36.63	5:03.78	5:04.16	400/500 Fr	5:16.07	5:16.07	4:46.16	4:46.16
11:38.05	11:38.05	10:29.99	10:29.99	800/1000 Fr	11:03.76	11:03.76	9:59.99	9:59.99
19:44.09	19:44.09	20:19.99	20:19.99	1500/1650 Fr	18:54.38	18:54.38	19:22.25	19:22.25
1:06.46	1:06.84	1:18.17	1:18.64	100 Back	1:01.70	1:01.70	1:12.26	1:12.26
2:25.30	2:25.30	2:47.63	2:47.63	200 Back	2:13.97	2:13.97	2:35.31	2:35.31
1:15.17	1:15.64	1:28.14	1:28.32	100 Breast	1:08.41	1:08.41	1:20.51	1:20.51
2:45.39	2:46.20	3:10.84	3:10.84	200 Breast	2:32.34	2:32.34	2:56.87	2:56.87
1:05.27	1:05.74	1:15.67	1:15.67	100 Fly	0:59.50	0:59.50	1:08.30	1:08.30
2:27.72	2:27.72	2:46.97	2:46.97	200 Fly	2:13.97	2:13.97	2:34.43	2:34.43
2:23.28	2:23.86	2:44.69	2:45.43	200 IM	2:12.76	2:12.76	2:32.56	2:32.56
5:07.90	5:08.73	5:50.93	5:50.93	400 IM	4:44.78	4:44.78	5:27.57	5:27.57

Women				SR-B	Men			
SCY	prior	LCM	prior	Event	SCY	prior	LCM	prior
0:27.86	0:27.93	0:31.82	0:31.91	50 Free	0:25.29	0:25.34	0:28.96	0:29.00
1:00.59	1:00.73	1:09.67	1:09.73	100 Free	0:55.23	0:55.41	1:03.83	1:04.00
2:13.02	2:13.08	2:32.30	2:33.01	200 Free	2:02.22	2:02.72	2:21.35	2:21.57
5:52.62	5:53.46	5:18.97	5:19.37	400/500 Fr	5:31.87	5:31.87	5:00.47	5:00.47
12:12.95	12:12.95	11:01.49	11:01.49	800/1000 Fr	11:36.95	11:36.95	10:29.99	10:29.99
20:43.29	20:43.29	21:20.99	21:20.99	1500/1650 Fr	19:51.10	19:51.10	20:20.36	20:20.36
1:09.78	1:10.18	1:22.08	1:22.57	100 Back	1:04.78	1:04.78	1:15.87	1:15.87
2:32.56	2:32.56	2:56.01	2:56.01	200 Back	2:20.67	2:20.67	2:43.07	2:43.07
1:18.93	1:19.42	1:32.55	1:32.73	100 Breast	1:11.83	1:11.83	1:24.53	1:24.53
2:53.66	2:54.51	3:20.38	3:20.38	200 Breast	2:39.96	2:39.96	3:05.71	3:05.71
1:08.53	1:09.03	1:19.45	1:19.45	100 Fly	1:02.47	1:02.47	1:11.71	1:11.71
2:35.10	2:35.10	2:55.32	2:55.32	200 Fly	2:20.67	2:20.67	2:42.15	2:42.15
2:30.44	2:31.05	2:52.92	2:53.70	200 IM	2:19.40	2:19.40	2:40.19	2:40.19
5:23.30	5:24.17	6:08.48	6:08.48	400 IM	4:59.02	4:59.02	5:43.95	5:43.95

Legend:

SR-A - Hawaiian Senior 'A' cut (average of top ~64 for last 4 years; top ~48 for distance events)
 SR-B - Hawaiian Senior 'B' cut ('A' cut + 5%)

Released: mm/dd/yyyy

Hawaiian Swimming
2015 Proposed Budget

	2016 Budget	2016 Actual	2016 Budget	2016 Actual	2014 Budget	2014 Actual
REVENUE						
Donations	\$2,000		\$1,760		\$2,000	\$1,330
Program Income						
USA Swimming Registration	\$53,000		\$68,000		\$48,000	\$48,874
Swimwear (Travel Fundraising)	\$16,000					
Officials	\$25,000					
Bank Interest	\$160		\$160		\$360	\$62
Special Events and Activities:						
SR LCM Championships	\$5,000		\$89,600		\$67,760	\$40,439
SR SCY Championships	\$4,500				\$4,500	\$5,428
AG LCM Championships	\$14,500				\$14,500	\$14,973
AG SCY Championships	\$16,000				\$16,500	\$15,451
JAG LCM Championships	\$6,000				\$6,750	\$2,809
JAG SCY Championships	\$6,000				\$6,500	\$7,890
Other Hosted Meets	\$3,500				\$1,000	\$3,988
Senior Meets	\$4,000				\$4,500	\$4,352
note: does not include Team Hawaii revenue						
Sales from Inventory						
Program Service Revenue	\$87,760		\$86,600		\$86,600	\$83,017
Equipment Rental fees	\$0				\$0	
Fines	\$500				\$500	\$500
Sanction Fees	\$2,500				\$3,000	\$2,000
Meet Surcharges	\$68,000				\$45,000	\$68,748
Facility Surcharges (Oahu Age Group)	\$17,000				\$8,000	\$19,818
Coaches Clinic	\$1,760				\$0	\$1,760
Total Revenue	\$246,360		\$216,360		\$164,660	\$200,807
EXPENSES						
Grants, Donations	\$5,000		\$27,000		\$0	\$16,840
Professional Fees	\$1,960		\$1,960		\$1,100	\$1,900
Occupancy, Rent, Utilities, Maintenance	\$0		\$0		\$0	\$0
Printing, Publications, Postage, Shipping	\$600		\$600		\$600	\$481
Registration	\$250				\$250	\$225
Admin	\$260				\$125	\$28
Officials	\$0				\$0	\$0
Other						
Club Development (Leadership Summit)			\$16,000		\$0	\$0
Officials Training - Background Check			\$10,676		\$11,300	\$8,819
Officials Training - Local	\$725				\$300	\$717
Officials Social	\$3,000				\$500	\$2,847
Officials Uniform	\$400				\$500	\$240
Officials Other Travel	\$7,000				\$5,000	\$6,000
Officials Clinic (Inland)	\$5,000				\$2,500	\$2,837
Technical Planning	\$1,450		\$0		\$2,500	\$1,549
Athlete Representative	\$2,000		\$1,988		\$1,500	\$1,080
College 101	\$150				\$1,500	\$1,080
Other	\$350		\$6,110		\$7,400	\$4,242
Meet Equipment	\$1,700				\$2,000	\$2,000
Purchase Hardware	\$510				\$1,400	\$1,018
Purchase Software	\$3,900				\$4,000	\$5,381
Maintenance						
Facility Surcharges (Oahu Age Group)	\$13,600		\$13,600		\$10,000	\$13,895
Ribbons	\$8,000		\$8,000		\$5,000	\$9,281
USA Swimming Convention						
Travel expenses - airfare, ground transportation	\$10,000		\$18,660		\$13,000	\$18,789

Hawaiian Swimming

2015 Proposed Budget

	2016 Budget	2016 Actual	2016 Budget	2016 Actual	2014 Budget	2014 Actual
- Registration	\$2,300		\$2,300		\$2,000	\$2,210
- Hotel	\$5,750		\$5,750		\$5,500	\$5,747
- Other	\$500		\$500		\$500	\$166
Strategic Planning Workshop						
- Travel expenses - airfare, ground transportation	\$0		\$660		\$2,000	\$0
- Food	\$0		\$300		\$400	\$0
- Materials	\$0		\$250		\$400	\$0
Sport Promotion					\$500	\$0
- Swimposium	\$1,500		\$0			\$4,120
USA Swimming National Meetings	\$6,000		\$6,000		\$4,500	\$1,020
- General Chair	\$1,250		\$1,250		\$0	\$0
- Diversity/Club Development	\$1,500		\$1,500		\$0	\$0
- Safe Sport	\$1,250		\$1,250		\$0	\$812
- Safety	\$0		\$0		\$0	\$0
- RTV	\$0		\$0		\$0	\$1,253
- Officials Chair	\$1,000		\$1,000		\$0	\$919
- Registration	\$0		\$0		\$0	\$0
- Other	\$1,000		\$1,000		\$11,500	\$10,818
Coaches Development Expense	\$11,000		\$11,000		\$11,500	\$10,818
- Coaches Course (Bi-annual event)					\$11,500	\$0
- Other						\$0
Special Events and Activities	\$141,460		\$123,660		\$142,200	\$116,708
SR LCM Championships	\$8,000		\$8,000		\$7,500	\$8,942
SR SCY Championships	\$7,500		\$7,500		\$7,500	\$7,538
AG LCM Championships	\$14,500		\$14,500		\$13,000	\$16,298
AG SCY Championships	\$12,000		\$12,000		\$13,000	\$13,444
JAG LCM Championships	\$4,500		\$4,500		\$4,500	\$5,288
JAG SCY Championships	\$5,000		\$5,000		\$4,500	\$4,700
Other Hosted Meets	\$2,000		\$2,000		\$2,000	\$2,844
Team Hawaii	\$10,000		\$10,000		\$11,000	\$11,727
Team Hawaii Travel Reimbursement/ athletes	\$11,000		\$11,000		\$11,000	\$9,000
Team Hawaii Senior	\$8,000		\$8,000		\$8,000	\$5,984
Team Hawaii Senior Travel Reimbursement/ athletes	\$7,200		\$7,200		\$7,200	\$1,200
Senior Meets	\$4,250		\$4,250		\$5,000	\$4,288
Senior Swimming Travel Reimb-Athletes	\$17,000		\$17,000		\$17,000	\$19,948
Senior Swimming Travel Reimb-Coaches	\$3,500		\$3,500		\$3,500	\$3,150
Oceania (Bi-annual event)	\$25,000		\$25,000		\$23,000	\$28,811
Select Camp (Bi-annual event)			\$7,500		\$0	\$0
Western Zone Diversity Select Camp	\$4,000		\$4,000		\$0	\$3,620
Administrative	\$1,000		\$1,000		\$2,000	\$938
LSC Business Travel	\$600		\$600		\$1,000	\$68
LSC Business Expenses	\$8,000		\$8,000		\$8,500	\$6,817
Interisland Travel for LSC Board Members	\$0		\$0		\$0	\$0
Board of Review	\$100		\$100		\$350	\$31
Office Equipment Purchase/Maintenance	\$300		\$100		\$500	\$318
Software Expenses	\$0		\$0		\$0	\$0
IT/Web Expenses	\$68		\$68		\$0	\$0
Bank Fees	\$60		\$60		\$50	\$10
Business Registration	\$1,000		\$1,000		\$500	\$4
Supplies	\$350		\$350		\$200	\$1,707
- General	\$300		\$300		\$100	\$608
- Registration	\$1,200		\$1,000		\$200	\$1,214
- Officials						\$0
Gifts and Donations	\$360		\$360		\$600	\$0
Write Offs	\$19,000		\$16,000			
Swimmers Travel Endorsement Fund	\$258,600		\$281,350		\$223,900	\$176,077
Total Expenses	(\$13,460)		(\$46,000)		(\$69,400)	(\$14,326)
Net			\$46,000		\$69,400	\$19,626
Transfer from General Fund						

Hawaiian Swimming

2015 Proposed Budget

	2016 Budget	2016 Actual	2016 Budget	2016 Actual	2014 Budget	2014 Actual
Increase Championship LSC Fees by 25%						
Special Events and Activities:						
SR LCM Championships	\$5,000	\$8,680		\$14,375		
SR SCY Championships	\$4,500	\$8,250				
AG LCM Championships	\$14,500	\$18,125				
AG SCY Championships	\$18,000	\$20,000				
JAG LCM Championships	\$8,000	\$7,500				
JAG SCY Championships	\$6,000	\$7,500				
Other Hosted Meets	\$3,500	\$4,375				
Senior Meets	\$4,000	\$5,000				

Note: does not include Team Hawaii revenue