Hawaiian Swimming Board Meeting August 23, 2020 9:30 a.m. to 12:30 p.m. Via ZOOM

### **Minutes**

Attendance: Deborah Christian, Malcolm Cooper, Lex Escondo, Jon Hayashida, Eric Nagoshi, Mike Osborne, Gwenn Tomiyoshi, Reid Yamamoto, Jordynn Brown (Senior Rep.), Noah Peters (Junior Rep.), Korrie Tengan (At-Large Rep.), David Coleman Excused: Sandy Drake, Kaysha Izumoto,

# I. Meeting Called to Order 9:37 am

- A. Introductions & Announcements
  - a. Virtual Convention 2020- list of delegates is published and notify Jon if you cannot participate via zoom.
- B. Appointments At-Large Maui Athlete Representative
- C. Consent Agenda Registration, Officials Chair via google drive; no vote taken
- II. Administrative Reports recording begins here

Secretary (Minutes) – July draft via google drive needs approval See attached report; Athlete: 62; Athlete Flex: 32; Athlete Outreach: 1; total: 95 Nonathlete: 6 APT test for 18 year old: Hawaiian swimming was not on the list of non participants (June 2020)

- A. Treasurer reports via google drive See profit and loss statement; Send amount to the clubs who responded and updated their personal contact. The check is payable to team. The teams who have not responded will have the checks sent to registrars whose addresses are current. Malcolm will be sent checks for signatures.
- From Sandy regarding uncashed check for Dawna Richmond. It was a check covering airfare for our Referee clinic held on Oahu. Dawna said she has never received it. She remembers contacting Bobby about it sometime in February, then forgot about it. Can this be reissued? I have her address.
  - Minutes approved as written;
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- B. Membership/Registration Coordinator reports via google drive
- C. National Times Verification Administrator

### III. Chairperson Reports

- A. Administrative Vice Chair
- B. Finance Vice Chair:
  - a. Balance sheet shows positive \$55K but mainly because of no expenses; net income is down by \$12K, but expense are down \$67K,
  - b. Watching the income from championship meets: down 5%
  - c. Preliminary budget for 2021is drafted; concerned about membership; early meets in 2021 will likely be smaller, but expenses may be the same
    - i. Review expense levels and see what can be adjusted
    - ii. Oceania is coming up 25K

- iii. Official travel should be low in beginning of year
- iv. National meetings: zoom or attendance not determined; convention is virtual.

## C. Senior Vice Chair

- a. Travel reimbursement forms are coming in; but are due next week
- b. UH coach would like to participate in senior meets as they are not traveling:
- c. Senior Champs is three months out; need to make a decision on whether it will go by October 1; in any case he would like to exclude out of state swimmers. It will likely have to be moved
- d. Oceania is planned for 2021; should we consider sending a team? Believe it is July. USA Swimming would like the meet, but they will have to decide who will go, if we will participate.
- D. Age Group Vice Chair Sanction request discussion
  - a. No problem with teams holding dual meets etc during their practice periods; Do we want to actually sanction the meets?
    - i. USA Swimming Board is meeting on what the sanction requirements/restrictions for September.
    - ii. Hawaiian Swimming is approving that these proposed meets are going to be run safely. Can this be done safely with current COVID situation. County rules on Oahu prohibit more than 5.
    - iii. Suggestion to not consider meets until October 31. We need to let everyone know that this will be the case.
    - iv. AO availability on Oahu is difficult. They don't feel comfortable in the current situation, but they also feel responsibility to the athletes. If it is sanctioned, they really feel this responsibility to the LSC.
    - v. I think you are putting an extra requirement in place beyond the USA Swimming and County requirements. Kauai could do so. If you can meet the requirements, then you should allow it. Restrict to intra-squad meets now as that is the only possible. If a meet is sanctioned, the officials should not feel obligation to officiate.
    - vi. Question of letting some teams have meets does not seem fair: athletes made this comment. We are not practicing regularly. This idea of fairness of availability of meets was raised by each of the athletes.
    - vii. The Age Group and Senior Chair are the ones who control the sanctions, but they should notify Jon if they receive the applications.
    - viii. Keep assessing the situation. By October 31 allows some planning and setting expectations. COVID is bigger than swimming.
    - ix. Motion: No sanctions until October 31, 2020 subject to review. Eric moves; seconded by Reid: passed with one negative vote.
    - x. Non sanctioned meet times can be submitted to NTV

Elections: Secretary check positions up for elections.

# E. Technical Planning Chair

- a. Time standards will remain the same; decisions can be made on changes if needed and announced in meet announcements
- b. Olympic Trial times will retain the current qualifying times; based on number of qualifiers, they may modify the times.

## F. Safe Sport Chair

- a. Clubs need to check their progress in their portal on qualifying for safe sport certification; registration requirements for coaches on Athlete Protection are not extended and must be up to date. Extensions are for 120 days, but many coaches have completed their various certifications.
- G. DEI Chair DEI Coalition letter via google drive (Diversity, Equity and Inclusion Chair)
  - a. DEI Coalition Letter attached. Suggestion to include the DEI chair as a voting member of LSC and USA Swimming Boards
  - b. DEI worked into our strategic plan. Should be part of our plan not just talk.
- H. Officials' Chair report via google drive
- I. Governance Chair
  - a. Motion to retain attorneys as needed on liability and other corporate issues. Moved by Malcolm; seconded by Reid. Passed
  - b. Nomination ballot by October meeting.
  - c. Accounting firm may have suggestions on lawyers.

## IV. Representative Member Reports

- A. Coach Representatives
- B. Officials' Representative
- C. Athlete Representatives
  - a. Zoom meeting being planned for September
  - b. Email and contact phone information was collected and sent to WZ
    - i. Don't have rep for Kauai; will contact Debbie for assistance
  - c. Big Island Instagram was started by Korrie; seeking more involvement from island athletes
- D. At-Large Maui Representatives
- E. At-Large Hawaii Island Representatives
- F. At-Large Oahu Representatives
- V. Old Business: Club financial assistance
  - Assistance to clubs is being processed; checks out by mid-September at latest.
- VI. New Business:
  - a. No new business

## VII. Final Comments:

- a. No comments
  - i. Meeting in September may be scheduled
  - ii. Schedule for Convention has been sent by Jon please let him know if you can participate.
- VIII. Adjournment: 10:57am