

Hawaiian Swimming Board Meeting
April 19, 2020
Via ZOOM

Attendees: Dave Coleman, Gwenn Tomiyoshi, Mark Noetzel, Jordynn Brown, Reid Yamamoto, Eric Nagoshi, Mike Osborne, Noah Peters, Joe Glenn, Malcolm Cooper, Makena Ginoza, Jon Hayashida, Deborah Christian, Sandy Drake, Ana Eyre, Korrie Tengan

I. Meeting Called to Order – 9:39am

- A. **Announcements-** USAS Announcements & Updates document attached. Summary is how USAS is looking for ways to help the LSCs during the pandemic. The Western Zone meeting notes are also attached. The WZ championships have been cancelled. Hosts for 2020 will be host in 2021.
- B. **Appointments-** none
- C. **Consent Agenda Items-** Registration

II. Administrative Reports

- A. **Secretary Minutes-** Attached January 26, 2020 minutes to be approved; Secretary was not in attendance for March meeting. Who took minutes? Answer – Dave Coleman will send it to Sandy.
- B. **Treasurer Report-** Bobby said books are updated to current and he will be sending Quick Books to Deborah this week. No new activity since JAGS. Transferring bank to First Hawaiian from Central Pacific Bank. Jon has a packet that was sent to him from the bank that he'll send to Deborah.
- C. **Membership/Registration Report-** Consent Agenda—attached. Gwenn received information from USAS regarding the proposed new FLEX membership. USAS as divided the FLEX program into three components. 10&unders will be \$20/year and may swim in 2 meets lower than a championship. 11/12-year old will be a \$35/year. \$25 will go to USA Swimming and \$10 to the LSC. They may swim in 2 meets lower than a championship. 13/18-year olds will be \$45 for 150 days. They may swim in 2 meets lower than a championship. They may re-register for another FLEX for another 150 days paying the \$45 fee. This information will be put on the Hawaiian Swimming website.
- D. **Governance Report-** Looking for nominees from coaches to be a part of the committee. Dave is trying to get the committee together for discussion. He will do that once he gets 2 coaches.

III. Executive Chairperson Reports

- A. **Administrative Vice Chair-** Malcolm will be reviewing the Policy & Procedures. He sent out an email to some people to start planning on possible meets to get back into swimming. He's looking to USA Swimming on guidance. Malcolm is trying to get information to our County about how exercise is better for the health. The CDC has a document saying how chlorine helps prevent the virus. Joe and Eric spoke about the risks with no championships to work for. They are not comfortable yet with getting back into club swimming. Malcolm wants to have a plan in place not necessarily start right now. Jon has been reaching out to coaches to see what type of plans they are working on. Some are doing a 30, 60, 90-day plan. Jon will pass on information as he gets it. Reid will do the same.
- B. **Finance Vice Chair-** Mike said he worked on a revised budget which shows us in not having enough money. They took out all the championship meet expenses, WZ, Oceania, Senior Champs.
- C. **Senior Vice Chair** – Oceania is cancelled. Was looking to moving Senior Champs into July if it was going to be happening. Eric is wondering if some short course meets could possibly be changed to long course since they won't have many LC meets. Jon said the WZ is saying depending on what the LSC wants to do, they'd support it. For example, changing the pool course to what they want. Eric would like to help the Athletes with the Senior recognition. There was a proposal for the swimmers and coaches who went to Sectionals and after they arrived, found out the meet was cancelled to have their expenses reimbursed. Eric will make a new form to fill out and have coaches verify the athlete was there. Everyone who requests reimbursements, will need to also have proof of their airline ticket purchased. This will all be sent to Eric. Motion to reimburse PASSED.
- D. **Age Group Vice Chair-** Age group Zones is cancelled. Reid and Eric are working on different scenarios for meets. Reid is looking at different stimulus packages for coaches. He reached out to Elliot Ptasnick from UH who sent Reid information that he will look at after this BOD meeting.

IV. **Board of Director Member Reports**

- A. Coach Representatives- Reid has nothing new but asked if a coach isn't receiving emails, to let him know.
- B. Athlete Representatives- Athletes are concerned about not having time to train for a championship meet. The athletes had a survey about the timing of the Age Group championships in February or December. The athletes felt it was difficult for the high school athletes to have their high school championships was difficult. They would like to possibly have a weekend training camp after every gets back into club swimming. The athletes have been trying to keep in touch with each other via Instagram, having a TikTok challenge. They are looking into honoring the Seniors on Instagram and give them gift cards. The athletes have names to put on various committees. Our athletes were a part of the Western Zone Zoom. Reid will talk with the athletes about the December/February championship meet.

- C. Official's Chair – Lex has found a vendor and a design for official's shirts. We are going to hold off on ordering those until after the LSC gets back on its feet. Lex worked with Hasty Awards for new name tags where each official may order their own at their own expense. There will be a small fee for shipping. Looking into doing a ZOOM stroke & turn clinic prior to clubs getting back into swimming.
- D. Official's Rep – no report
- E. Technical Planning- already addressed in Admin Vice Chair report. Need to get islands schedules. Jon asked if Malcolm could look into doing a virtual meet with the Western Zone.
- F. At-Large Maui Representative- no report
- G. At-Large Big Island Representative- their mayor said no permits will be issued until August 1 subject to change after April 30th. There are some parents with KCAC that are willing to donate starting blocks.
- H. At-Large Oahu Representative – no report
- I. National Times Verification Administrator- time standards will most likely not change for long course for the next year. With no State championships, do we want to push forward to having 2021 site to Oahu.
- J. Diversity Chair – Camp in Boise has been cancelled. Moved to 2021. There will be a virtual camp June 12-14. We need 2 swimmers age 13-16 and have AA National times.

V. Old Business: none

VI. New Business: none

VII. Adjournment:
Adjourned at 11:40.

Respectfully submitted by

Sandy Drake, Hawaiian Swimming Secretary

USA Swimming (USAS) Announcements & Updates

(From discussions with Tim Hinchey, President & CEO USA Swimming & Joel Shinofield, Managing Director of Sport Development)

- Membership Fees – USAS
 - Looking at ways to create full value for existing membership fees. These added values include the availability of mental health resources for coaches.
 - Team Zoom licenses for 90 days.
 - Personal financial counseling through OneAmerica, virtual education offerings, LSC guidance through Charney & Associates, etc.
 - USAS BOD will be addressing Flex Membership. They may have different requirements & rates by age groups.

Overall goal for USAS is to retain all teams, provide a community for people to swim, and continue producing Olympic-level athletes.

- USA Swimming Support for teams (focus on teams with most need)
 - Phase One Support: Teams in current and immediate need of assistance
 - Phase Two Support: Teams in need of future assistance upon reopening

USA Swimming Foundation BOD voted to help teams using criteria similar to disaster relief grants. The format for assistance will likely be a grant application requiring teams to apply for assistance. Teams will need to clarify whether the request is a dire need (current) or for return to operations (future).
- Team Business Support
 - USAS Suggest Develop an Insurance Program
 - Establish a Remote Participation Waivers
 - Seek Resources to Develop Club Financial Planning
- LSC Task Force on Return to Operations
 - Establish an LSC Post-Crisis Plan
 - Promote online/virtual meets to reenergize the swimming community
 - LSCs need to have flexibility to find the structure that works best for them
- Return to Operations
 - The USA Swimming BOD recently voted to extend the current sanction moratorium through May 31, 2020.
 - The goal of the summer meet schedule is to give as much flexibility to LSCs and local competition as possible. USAS plans a slow entry without heavy competition and focus

on team engagement, prioritize health and safety, encourage good behavior and maintain a level playing field among teams across the country.

- USA Swimming will continue to encourage healthy options and not incentivize unhealthy behavior. Health regulations are being considered in regards to event sizes, travel, etc. as we slowly enter the next season.

- Proposed National Meets

- Proposal for August series meets are conceptual in nature. It is meet sites that allow athletes to transport to meet without flying. Site awards will be announced to the LSCs as the search for available water to host meets continues.
- USAS is doing its due diligence to determine what teams are able to host meets with consideration to help invest in teams by awarding meets to teams. We still will not know what this looks like as developments across the country continue to unfold.

- LSC Reserve Funds

USA Swimming encourages three (3) things to take into consideration when assessing the use of reserves:

1. Staff is taken care of for the next 6-12 months (n/a no paid staff)
2. LSC can continue to cover existing athlete programming in the next 6-12 months (i.e. athlete camps)
3. Resources available to restart programming after one year.

USAS encourages looking at other ways to capture revenue (i.e. meet fees).

- Olympic Trials Cuts

The focus remains on creating the most competitive environment for Trials. The overall goal for the number of competitors in the field remains the same.

- Bylaws

- Jane Grosser (USA-S) suggest LSC partner with a local attorney to make determinations regarding actions that may have legal ramifications. Important to have LSC support and create one voice for the BOD and the LSC with a clear purpose.
- Bill Charney (USA-S) rely on guidance through your bylaws. Understand the flexibility within your playbook (bylaws) in the context of the overall rulebook (local laws). Exercise good judgment.

USA Swimming

USAS is also looking at the cost of insurance and doing business across the board is on the rise. The BOD is looking at a 20% reduction in 2020 expenses. USA Swimming is looking at all cases and it is still difficult to forecast right now. Everything is on the table for review.

[Check the USA Swimming website for the latest updates.](#)

<https://www.usaswimming.org/utility/landing-pages/coronavirus>

APPROVED

2020 Western Zone Meeting Covid-19 & Impacts

April 17, 2020

(Dale Ammon & Sean Redmond Western Zone Directors)

- WZ Meet Resolutions
 - Decision to cancel the 2020 WZ Senior Championship
 - Decision to cancel the 2020 WZ Age Group Championship
 - Current 2020 hosts for both championships will host the 2021 championships.
 - Respective hosts for the 2021 championships have accepted to take on their events in the 2022.
 - WZ Open Water is still planned for September 13, 2020. (Details in works, options being discussed as well.)

- USA Swimming Desire
 - Hold series of non-championship meets
 - USAS plans to hold meets in August is that are Sectional level or similar to be held August 14-15 at sites around US to accommodate 350 – 600 swimmers.
 - Qualifying times to be determined
 - Regionalize attendance
 - Limit to driving to meet (this may exclude Hawaii – but they said they would support virtual meets.
 - Start all at same Time
 - LSC's to manage age group start up

- WZ Open Water
 - Currently Planned for September 13, 2020 (alternate date in October).
 - Location is in Coronado, CA
 - Potentially in collaboration with USA Swimming for OW Events
 - Other Zones have cancelled all OW events that were planned so far in 2020.