

Hawaiian Swimming
Board of Directors Meeting –via Zoom
August 21, 2022
Minutes

Attendance – Jon Hayashida, Dave Coleman, Malcolm Cooper, Gwenn Tomiyoshi, Eric Nagoshi, Sandy Drake, Mark Noetzel

Meeting Called to Order – 9:37am

- A. Introductions – Newly elected Official’s Rep, Anuschka De Aguiar – will formally introduce her at the next meeting.
 - B. Announcements – Appointments – Athlete representatives - Board confirmed
 - Oahu – Kai Flanagan
 - Kauai – Chloe Inouye
 - Maui – Lily Barrett
 - Big Island – Kai Hayashida
 - At-Large - Kousuke Soler
- I. Administrative Reports**
- A. Secretary Minutes – in google docs – need to approve July -APPROVED
 - B. Treasurer Report – in google docs - I have enclosed the YTD balance sheet and P&L as of 7/31/22. Despite all of the current year cost increases, we are still collecting more than we are spending. Our net YTD income is about \$84,000 which is substantially higher than 2021. Western Zones completed in August therefore, those numbers are not entirely reflected in my July financials. I did enclose a 2022 Western Zones recap of income and expenses. This report is current, not as of 7/31/22. There are a few items we are working on so it isn’t entirely complete. I don’t anticipate more than a \$2000 change after those items are resolved. With that being said, do we need to decide if we reimburse the \$300 per athlete or is it only if we don’t exceed a certain cost amount? The costs of meals and travel were so much higher than in the past it

appears that our \$1700 maybe too low and something to consider for upcoming years.

Reid suggested an LSC credit card – is that something we could consider with approved cardholders? It would be easier than having everyone send in reimbursement requests especially for those higher cost items.

Hospitality Reimbursement - the cost of hospitality at LC states was way more than \$500 a day, perhaps something we can consider to increase to the host league? Stephanie – has she been added to the signature card for our checking account? Currently, I have been sending checks to Reid who then forwards to Eric for signatures so the turnaround time is pretty slow for checks of \$500 or more. The last item is tax returns. I have submitted our 2021 tax information to our tax accountants and that is in progress. Once this is complete, I will forward all necessary information to our new CPA for the required annual agreed upon procedures.

Dave recalled USA Swimming didn't recommend using a credit card in the past. He's wondering if we could do a pre-paid card. Jon said USA Swimming is now using credit cards with benefits. He could look into one with miles or cash back. Eric suggested a Costco card. Jon will look into different options and get back to the board.

RE: Western Zones – looking into the cost per athlete. \$1700 is what we charged which covered all expenses. There was discussion about a \$300 reimbursement to the athletes. In the future, we need to add travel reimbursement to the budget. Reid and Eric will look to see if there was something written about any reimbursements for Zones. If not, we will not reimburse families. It looks like we're \$31K over the budget.

- C. Registration/Membership – In google docs – Comparison to date – August did not have very many registrations come through. The YTD shows we have 2913 registered. There were a lot of FLEX and Outreach registrations. FLEX registrations will be limited to 12 & under athletes only. They can renew as FLEX as long as they haven't swum in more than 2 competitions.

D. National Times Verification Admin – State Champs and Western Zones have been updated. Malcolm is working on the time standards.

II. Chairperson Reports

A. Admin Vice Chair – no report

B. Finance Vice Chair – no report

C. Senior Vice Chair – Eric is working on increasing the reimbursement amount. He wants to add Senior Zones and Open Water Zones. He's working on the meet notice for Senior Champs.

D. Age Group Chair – in google docs. The report was reviewed.

E. Technical Planning Chair – Time standards – Malcolm worked on the new standards. Jon noticed the 15-18 men's AAA 100 Fly made a huge jump in time. Malcolm will go back and change any times that are faster than the previous AAA times and change them to those previous times. He will send that out to the Board.

F. Safe Sport Chair – no report

G. DEI Chair – no report

H. Officials' Chair – no report

I. Governance Chair – working on the nominations slate for elections. He will have the slate for the October meeting. People will have a chance to self-nominate.

III. Representative Member Reports

A. Coach Representative – no report

B. Officials' Representative – no report

C. Athletes Representative – no report

D. At-Large Maui Representative – MAGSA will be hosting LCM States.

E. At-Large Hawaii Island Representative – BIS will be hosting a Pentathlon September 4th. Mark asked about JAGS SCY and LCM.

E. At-Large Oahu Representative – Invitationals are on the HISI website. Senior distance meet is September meet if any outer islands want to attend.

IV. Old Business:

1. Swimposium – October 15th is on Maui and the 16th is on Oahu. The athletes that have been presented are Cody Miller and Allison Schmidt. We discussed the pros and cons of each athlete. Sandy mentioned how Allison is an advocate for mental health awareness. Since it's now becoming more talked about, might be good to have her. Eric agreed. Jon did say if she attends, Josh Davis wants to come to act as her MC. It'd be more cost effective if we had Cody. Eric felt the cost difference shouldn't stop us from having Allison. Jon pointed out how she also is an example to athletes about longevity in the sport. We will see if Allison Schmidt could be available to work with our athletes based on her work with mental health.

V. New Business:

1. Junior Pan Pacs Update – Aerators have been delivered. Eric needs a letter declaring the donation. Jon or Dave will get that out.
2. Disciplinary Action for Coach Behavior at LCM Age Group States – Jon received input from many BOD members. A previous coach who was disciplined for many years of misbehavior was suspended for a year. Discussion on actions to take. Dave and Jon will work on a letter to send.
3. Proposal for Program Director (paid position for LSC) – Eric and Reid put this proposal in hopes this position will help elevate the burden on others. Jon would like everyone to review the proposal. Eric said this person will be responsible for our major events which will help in the growth of our athletes. It's been hard to find volunteers to take care of all the work it takes to coordinate the events. Dave suggested a change in the title to be Director of Events and Programs. If anyone has any comments, please send them to Eric, Reid, and Jon.

- VI. Final Comments:** Sandy brought up the fact that some athletes who have Zone times but could not afford the cost of attending. Is there a program we have? Jon will send an inquiry to the DEI. Dave agrees that maybe we can look at a fundraiser. Mark thought about reaching out to cooperate companies

to help fund our athletes to represent Team Hawaii. Mark has a letter he has worked on and will send it out.

VII. Adjournment: 11:46am

Respectfully submitted by Sandy Drake, Hawaiian Swimming Secretary

APPROVED