

Hawaiian Swimming
Board of Directors Meeting –via Zoom
March 19, 2023
Minutes

Attendance – Eric Nagoshi, Jon Hayashida, Gwenn Tomiyoshi, Sandy Drake, Russell Iwamura, Mark Noetzel, Eugene Drzymala, Malcolm Cooper, Nina Gervais, Reid Yamamoto, Kai Hayashida, Parker Muench, Scott Pinter, Deb Christian, Chloe Inouye, Stephanie Monahan, Dave Coleman, Lily Barrett, Reina Lileikis

Meeting Called to Order – 9:32am

- A. Introductions – Reina Lileikis is the Senior Athlete Rep and Parker Muench is the Junior Athlete Rep. Nina Gervais is the Junior Coach Rep, and Scott Pinter is the Senior Coach Rep. For Governance committee, Eric has appointed Jon Hayashida – 1 year, Dave Coleman- 1 year, Kenny Chew- 2 years, Jeff Meister – 2 years, Curt Colby- 3 years, Reid Yamamoto- 3 years, and athletes Reina Lileikis and Parker Muench.
- B. Announcements – Joyce Follis appointed as DEI Chair, Sandy Drake as Safe Sport Chair, Stephanie Monahan as Records Chair

I. Administrative Reports

- A. Secretary Minutes – January minutes in google folder. Deb had notified Sandy of a correction in her report and made that change. APPROVED
- B. Treasurer Report – is in the google folder. YTD income is \$59,000. Dave is working with FHB on getting funds transferred into our account. He's having difficulty with it online, so he's going to be calling the main branch on Monday. Jon will be going into the branch in Hilo to see if we can get a secondary person added to the account.
- C. Registration – Report is in the google drive. Waikoloa has been approved to become a club by USA Swimming. Their club code will be WKLA. The HISI board needs to approve. APPROVED. Gwenn will notify the head coach, Phillip, that the BOD has approved them to be a part of HISI.

Gwenn thanks the registrars for telling her of duplicates in the SWIMS database so she can merge them together. Our registered swimmers for February are 116. That's up from 48 in February 2021.

- D. National Times Verification Admin – loaded JAGS into SWIMS. OME should be up and ready to go by the end of March. The Times Verification that has not been running is now back up and running. Will be able to use it for our next Championship meet.

II. Chairperson Reports

- A. Admin Vice Chair – Mark has been reading over the By-Laws and P&P. He is looking at creating a calendar for reminders of things that need to be done that could be shared with specific people. He looked at the P&P and the roles of Marshalls at competitions. He's concerned that we are not having them 'patrol' the locker rooms and it might hold us liable. Malcolm will work on the meet calendar with the AG and Senior Chairs and send that to Mark. He'll have it out by mid-week to send out.
- B. Finance Vice Chair – Eugene has no report. He said he can't access the google drive folder. Sandy will work with him on this. RE- Endowment Fund – Eugene and Mark will work together and put an outline together to present to the May BOD meeting
- C. Senior Vice Chair – Scott spoke with a few coaches at the Age Group Championships about how to 'make this all work'. Controlling the number of swimmers, possibly taking the 15–18-year-olds out of the meet to make it more workable for the meet. It's all a work in progress.
- D. Age Group Chair –
 - a. A vote was taken for coaches' rep and athlete rep at Age Group States. Scott Pinter and Nina Gervais were voted in for coaches' rep and Reina Lileikis and Parker Muench were voted in for athlete rep.
 - b. Reid and Eric are working on Zone information for the summer. The meet will be in Boise Idaho.
 - c. The list of meets is on the HISI website under the Events tab.

- d. JAGS went well. Joyce and her crew did a fantastic job. There is talk about having it there for Short Course every year. Possibly talking to BIS whether or not Age Group Champs. If that's the case, we'd most likely rotate between Maui and Oahu for the short course champs.
 - e. MAGSA still hasn't heard back from Maui County regarding whether or not we have the Kihei Aquatic Center for the Long Course AG Champs. If it's a no go on Maui, VMAC has permits in place as a backup.
- E. Technical Planning Chair – payments for the Championship meets came in at all different times. Some came in at the meet while others submitted with their entries. Eric will email coaches about getting the checks in on time or communicate with Malcolm if they will be late. Malcolm put together a spread sheet with times from January 2022. The link is in the google doc folder. It shows how many HISI athletes made the motivational times from USA Swimming. For background information, we're trying to get our time standards to be competitive with the rest of the Country. Eric, Malcolm, Reid, and Scott will work on this together.
- F. Safe Sport Chair – Sandy explained about one of the new requirements for Safe Sport Club recognition was the required 'Event' for coaches, athletes, and parents. Eric asked her to put together a list of what is expected of each club. Sandy asked Gwenn and Mark to give the new clubs her email address and she'll send word documents for some of the requirements.
- G. DEI Chair – no report
- H. Officials' Chair – Stephanie wanted to ask the LSC about incentives for officials. Eric asked Stephanie and her committee to look into possibilities.

Sandy suggested instead of something just for officials, how about having an awards banquet to recognize the athletes, coaches, and volunteers.

Eric said this is something he will work on.

- I. Governance Chair – The Committee will be having a meeting to elect the new Chair tomorrow.

III. Representative Member Reports

A. Coach Representative –

- a. Scott has been working with Dorothy Staskawicz regarding a proposal to the HOD for each island to submit candidates for a Hawaiian Swimming Senior scholarship. Eric suggested to submit it to the BOD first for approval then to the November HOD. We need to find out where this money would come from. If the BOD wants to use the Endowment fund for this, we need to change the parameters of the use of it.
- b. Scott asked the LSC if they'd provide funding for 10 athletes for their lifeguard training. Eric feels this would be a great opportunity for the LSC to work with the Counties to help build the pool of lifeguards. Eric also spoke with Jane Grosser with USA Swimming and they said they'd be willing to reach out to the counties for this. Eric will work with Scott on this.

B. Officials' Representative – Russell said there were 32 officials who worked the Short Course Age Group meet. Not very many neighbor island officials worked. The official's social was a big success.

C. Athletes Representative – since they are new, they have no report.

D. At-Large Maui Representative – no report

E. At-Large Hawaii Island Representative – Mark will send Reid the tentative meet schedule.

E. At-Large Oahu Representative – OSL will be up and running April. They will have the meet schedule ready soon.

IV. Old Business: none

V. New Business:

1. USA Swimming would like us to host a Women's Leadership Workshop on one of our islands. Eric will be working with MJ Truex. Mark said HPA has housing and classrooms where it can be held.
2. Eric is looking into having 4 BOD in-person meetings. We will be switching to WebX for our meetings since our Zoom license expires in April.
3. Eric asked Jon about our Quad planning. Malcolm is the one who does the meet schedule for the Quad.
4. Swim Kauai would like to host an Invitational in December. They'd like to know if they can cap the number of swimmers or have a different time standard. Eric will work with Curt.
5. Eric asked about the HISI rule that we can not have an Invitational on consecutive weekends. It was clarified that people would start to pick the meet that is on their island and it would hurt the other Invitational on another island.
6. Jon asked about in our By-Laws that we are supposed to have our HOD meetings in-person now that COVID restrictions are gone. Eric said he was looking into having in-person meetings 4 times a year since the LSC Zoom license ends in April. The April HOD is supposed to be on the 16th. Gwenn informed the BOD that TSA will be changing their systems starting April 13th. Hawaiian Airlines suggested to her to not travel during that time to avoid the problems they may acquire during that time. We may move the HOD to May 7th. Looking at hosting it at the Pacific Club on Oahu. Free parking and access to electronics.

VI. Final Comments:

VII. Adjournment: 11:30am

Respectfully submitted by Sandy Drake, Hawaiian Swimming Secretary

APPROVED