

Board of Directors Meeting –via Zoom

October 23, 2022

Minutes

Attendance – Jon Hayashida, Malcolm Cooper, Reid Yamamoto, Scott Pinter, Sandy Drake, Dave Coleman, Kai Flanagan, Deb Christian, Chloe Inouye, Kai Hayashida, Lily Barrett

Meeting Called to Order – 9:35am

- A. Introductions – Thanks to our new Athlete Reps joining
- B. Announcements –

I. Administrative Reports

- A. Secretary Minutes – in google docs. Discussion on the Western Zone expenses. There was question about the details from Western Zones. Deb broke it down and the report is in google docs. Jon said the LSC should cover the coaches and chaperones expenses. We were over \$23k which does not include the \$300 reimbursement to the families. Dave suggested we break it down more to what exactly the expense was for each athlete and then decide whether the \$300 reimbursements. Reid feels there should be a deadline on qualifying for the meet so all the arrangements can be made ahead of time. If someone qualifies after the deadline, the family should be the ones to make their own flight arrangements. Jon and Reid will get together with Deb to go over the details. August minutes were APPROVED.
- B. Treasurer Report - in google docs. Our tax return is delayed. She has informed USA Swimming. Deb needs a budget for 2021. Dave has one and will send to Deb. She is waiting for the remaining Swimposium expenses. Sandy will be sending Maui's reimbursements.
- C. Registration/Membership – Gwenn is off island.
- D. National Times Verification Admin – USA Swimming is working on the double registrations causing problems in SWIMS.

II. Chairperson Reports

- A. Admin Vice Chair – Thanks to Malcolm for updating the Hawaiian swimming site.
- B. Finance Vice Chair –
- C. Senior Vice Chair – 1. Oahu Swimposium went well, a big mahalo to Stephanie Monahan for helping coordinate the event. 2. Senior Championship Meet notice and File are posted. No OME this year. Eric proposes to increase hospitality reimbursement to \$1000 per day for championship meets. The costs of goods have increased significantly. AG Champs hospitality was \$3500 for the entire meet and we purposely went very barebones on lunches/snacks and coaches/officials were not happy. OSL had to pay almost as much as the LSC for hospitality but the OSL did not get any money for hosting the meet.
Jon is suggesting increasing the surcharge for the meet. Dave suggested OSL show some documentation of their expenses. Then OSL can make a motion at HOD to increase the day-to-day budget.
- D. Age Group Chair – Age Group Champs will be February 16-19 at VMAC. Jon asked Reid about JAGS. If we do have JAGS, it will most likely be on the Big Island. Joyce Follis is wanting it at KONA KCAC. Most likely be at the earliest end of February.
- E. Technical Planning Chair – Everything is uploaded except the MAGSA meet yesterday.
- F. Safe Sport Chair – Jon said Safe Sport is the body with the task of reviewing coaches, officials, etc. for eligibility. This will be done by the National organization for Safe Sport.
- G. DEI Chair –
- H. Officials' Chair – working on election for Official's Representative.
- I. Governance Chair – there's a nomination ballot. Dave will be posting it. Right now, it looks like Eric Nagoshi for General Chair, Mark Noetzel for Admin Vice Chair, Senior Chair Scott Pinter, Secretary Sandy Drake. If anyone would like to nominate for any positions, they should send the

nomination to Dave Coleman so he can put it on the official ballot.
Otherwise, it can be a write-in.

III. Representative Member Reports

- A. Coach Representative – Swimposium on Maui – Nate Chessy did a great job. He was awesome to talk to.
- B. Officials' Representative – Anuschka had to resign due to personal reasons. Stephanie has sent an email out to all the officials seeking nominations so a new rep can be elected.
- C. Athletes Representative – Sandy requested information be given to the new athlete reps on what their role is with Hawaiian Swimming.
- D. At-Large Maui Representative – Age Group States will be on Maui in the summer.
- E. At-Large Hawaii Island Representative – none
- E. At-Large Oahu Representative – none

IV. Old Business:

1. Swimposium Recap – Jane Grosser led the parents track covering nutrition, moving on to college, and asking if anyone had negative experiences. No one did.
The athletes' thought Cody Miller was great. Kai Hayashida thought the way Cody was with the kids was great. Kai Flanagan thought Cody was very inspirational. Lily Barrett thought it was great that Cody put a great deal of importance on underwaters and his stories were really funny.
2. Director of Program and Events – working on getting out the information. Reid stressed how important this position would be. Malcolm asked what approximately how much would this position be paid. Working on getting information from other LSCs on how/what they do. Jon suggesting to make this person as an independent contractor, not an employee of Hawaiian Swimming. Maybe change the title to Event Planner. Reid reminded that he also wants this person who would do the 'meet shell' for all our meets as well.

Dave made a motion for the Board to recommend the production of an RFP for an Event Planner for the coming year. Jon second. Discussion open, Reid will send Jon and Dave a list of what would be expected.

Motion APPROVED.

- V. **New Business:** none
- VI. **Final Comments:**
- VII. **Adjournment:** 11:08am

Respectfully submitted by Sandy Drake, Hawaiian Swimming Secretary

APPROVED