

Hawaiian Swimming LSC

House of Delegates Meeting

November 16, 2025 @ 9:30am, Pacific Club Honolulu

Online access:

This is a live, face to face meeting at the Pacific Club, Honolulu. However, if you cannot attend in person, you may sign on using the link below:

David Coleman is inviting you to a scheduled Zoom meeting.
HISI HOD Meeting November 16, 2025 at 9:30am.

<https://us06web.zoom.us/j/86861008114>

Meeting ID: 868 6100 8114

AGENDA

Attendees:

1. Call to Order

- Please turn in any ballots that were not submitted electronically to Jon at the beginning of the meeting. Electronic ballots needed to be received by November 14, 2025 at 11:59pm to counted electronically.

2. Review Minutes of April 13, 2025

- a. Action: Motion to accept the Minutes

3. Consent Agenda –

4. Treasurer Report (Deborah Christian; see Attached)

5. Registrar Report (Gwenn Tomiyoshi; see attached)

Old Business:

- Swim Kauai Aquatics has asked to be included on the rotation for short course championships beginning in the 2027 season. If they are able to get the funding needed to put in a new bulkhead, and meet the standards for hosting championship meets, they will be able to host Short Course championships in the future..
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New Business:

- Elections for Treasurer, Technical Planning Committee Chair, and Membership/Registration Coordinator
 - Results:

- Senior Committee:
 - Setting rotation for the future Senior Champs:
 - 2026 SC – Kona
 - 2027 LC – Maui
 - 2027 SC – Oahu
 - 2028 LC – Oahu
 - ACTION: Motion to approve the new rotation for Senior Champs.
 - Oceania Meet: Motion to authorize a budget the Hawaiian Swimming All Star Team to attend the Oceania Meet in Suva, Fiji. 12 Athletes, 2 Coaches and 1 chaperone. See attached budget draft. Total predicted cost: \$36,870.00.
 - ACTION: Motion to authorize \$25,000.00 for the Oceania Meet All Star team.
 - Plan is to raise \$12,000.00 through fundraising; athletes contribute \$800.00 each, and USA Swimming is working on a \$4,000.00 contribution. LSC share is \$13,670.00, assuming the USA Swimming contribution and success of fundraising.
 - VMAC Timing Pads: Colorado Time Systems Pads (10) ; Caddy; Shipping: Invoice: \$22,830.00.
 - ACTION: Motion to approve up to \$25,000.00 for the new pads.
 - Touchpads would be stored at OSL storage. These pads would be used for short and long course meets at VMAC along with long course meets at UH and there are rental fees associated with them.
 - Records Chair: Establish mixed relay records in the following events: 200 free relay, 200 medley relay, 400 free relay, 400 medley relay, effective immediately.
 - ACTION: Motion to approve Mixed Relay records for 200 free relay, 200 medley relay, 400 free relay, 400 medley relay, effective immediately.
 - Establish a rental fee system for the new equipment purchased for Oahu Meets.¹ We have invested \$29,304.00 in pads and Gen7 timing system (assuming we pass the motion for the pads today). The estimated annual revenue is approximately \$6,500.00, allowing a 5 to 6 year depreciation of the equipment.
 - ACTION: Motion to approve the rental system and fees as proposed
 - Fall Senior Series update
 - Senior Short Course Fall Championship

¹ Rental fees: Per day: Gen 7 timing system: \$100.00; Touchpads, Harness, speakers: \$200.00; all of the equipment: \$250.00 per day

Reports:

1. Administrative Vice- Chair
 - a. Admin-Governance Committee Report
2. Finance Vice-Chair
3. Age Group Vice-Chair
 - a. Times/SWIMS Coordinator
 - b. Technical Planning Committee Chair
 - c. Webmaster
 - d. National Times Coordinator
4. Senior Vice-Chair
5. Athletes Representatives (Kona Flanagan and Olivia Wong)
6. Coaches Representatives (Jasmine Mau)
7. Official Representative (Russell Iwamura)
 - a. LSC Officials Committee Chair Report
8. LSC Safe Sport Committee (Dave Coleman)
9. LSC DEI Committee (Joyce Follis)
10. LSC Operational Risk Committee (Saint-Marie Gough)

Adjournment:

Hawaiian Swimming LSC

House of Delegates Meeting

April 13, 2025 @ 9:30am, Pacific Club Honolulu

Minutes (Draft)

Attendance:

1. Call to Order: 9:38am
2. Review Minutes of October, 2024
 - a. Action: Tabled due to minutes not being available
3. Consent Agenda –
4. Treasurer's Report: Tabled
5. Registrar's Report:
 - a. Current registered athletes count is 2466. (Compared to 2508 in March of 2024.)
 - b. There will be a Zoom meeting on April 30th to go over new registration procedures. Club registrars, please contact Gwenn if you have not received the link.
 - c. A lot of athletes are not completing their Athlete Protection Training (APT) when they turn 18. Please make sure that athletes who will be turning 18 complete their APT. They are not allowed to participate if APT is not completed.
6. Old Business/Action Items:
7. New Business
 - a. Change to Policy and Procedure document (Article V requires HOD Approval)
 - i. Section 5.02 See the full change below
 1. Action:
 - a. Motion made to discuss by Malcolm Cooper. Seconded by Reid Yamamoto.
 - b. Friendly Amendment: Non-registered athletes entered in a meet by a HISI club and discovered with the recon report will be subject to a \$100 fine for the athlete. (Motion made by Malcolm Cooper, seconded by Jon Hayashida.)
 - c. **Changes approved unanimously.**
 - b. Discussion: rates of reimbursement for hospitality at Championship meets
 - i. Current rate for hospitality for championship meets is \$500 per session.
 - ii. Costs were approximately \$5000 in total at the last State Championships.
 - iii. The rate has not gone up, but costs have gone up.
 - iv. Officials looking for better quality of food/healthier food options.
 - v. Raising to \$750 would be a good start,
 - vi. Get officials count and give better meals only to the officials.
 - vii. Request sponsors for meals?
 - c. Discussion: Kauai would like to host a championship meet, specifically JAGs
 - i. Gives swimmers on Kauai who have not made states an opportunity to compete against other teams.

- ii. Short course JAGs not possible in Kauai with current rules due to LSC requirements for championship meets: Need officials on both sides and warm down pool.
- iii. Dave suggested that Kauai apply to host JAGs and propose dates.
- iv. Being in a competition should not depend on whether or not you have money!
- v. Organize with hotels to hold a block for championship meets.

REPORTS:

1. Administrative Vice-Chair:
 - a. Nothing new to report
 - b. Will interject on Senior Vice-Chair report.
2. Technical Committee Chair:
 - a. With Age Group report.
3. Financial Vice-Chair
 - a. No report
4. Age Group Vice-Chair
 - a. Age Group Champs discussion:
 - i. Long Course Champs: Keep the same time standards as last year.
 - ii. Keep 50s in the meet.
 - iii. Need time standards quickly
 - b. Length of champ meets:
 - i. Time standards need to be tightened/lowered, especially for 15-18
 - ii. Take 200s out of finals for 11&12s. Only timed finals for 200 Fly & 200 IM.
5. Senior Vice-Chair
 - a. Senior Champs:
 - i. Proposing to add 50 sprint events (50 Fly, 50 Back, & 50 Breast) for Senior Champs. These are referred to as “Dash Events”. No qualification time for Dash Events and will not count against bonus times, but must be qualified for the meet.
 - ii. Finals for 200 and above will be A & B finals.
 - iii. 100s & 50s will be A, B, & C finals.
 - iv. Max 7 events total. Max 3 events/day.
 - b. Reid Yamamoto appointed as Senior Chair. He will be taking the remainder of Scott Pinter’s term.
6. Club, Athlete, and Special Events Coordinator
 - a.
7. Times/SWIMS Coordinator
 - a. Things will be posted by tomorrow.
8. Athlete’s Representatives
 - a. Applications coming in for reps.
 - b. Election will be held at Seniors in June
9. Coaches’ Representatives
 - a. No report

10. Officials Representative

- a. Lots of new officials are being registered. Clubs are taking official quotas seriously.
- b. Officials survey conducted. Findings were that the length of the meet was way too long.
- c. Concerns regarding lighting. Suggestions to create premeet lighting tests. Suggestion to have in writing in the meet notice that the meet director, meet referee, and safety director have the ability to stop the meet if they feel that conditions are unsafe.
- d. Suggestions for more food options at meets.
- e. Suggestion to up the officials' (travel) reimbursement and to do this on a sliding scale. This will be brought up to BOD.

11. Officials Chair

- a. Reported with Officials Rep.

12. Safety (Operational Risk) Chair

- a. Proposal for Addition of Safety Requirements to the Sanction Application Process
- b. HOD authorized board

13. Neighbor Island Representatives

- d. Maui
- e. Big Island:
 - i. Senior invitational
- f. Kauai

Announcements

- a. Zones 2025:
 - i. Must have at least 1 qualifying time this year!

Motion to adjourn by Reid, Seconded by Jon.
Adjourned at 11:35am.

Policies and Procedures change to Section 5.02

Purpose: clarify that the section applies to athletes entered into meets, and the parties that are responsible for any fines imposed for non-compliance.

Original language:

Section 5.02 NON-REGISTERED SWIMMERS

The Registration Coordinator of Hawaiian Swimming has the right to confer penalties after the fact (subsequent to the meet) if, in the due course of time, violations come to his/her attention.

1. The penalty for a non-registered swimmer participating in a meet will be a hundred-dollar (\$100) fine per swimmer per event swum.
2. The penalty is in accordance with USA Swimming Rules and is payable within 30 days of written notification.

Amendment:

Section 5.02 NON-REGISTERED ATHLETES

The Registration Coordinator of Hawaiian Swimming has the right to confer penalties after the fact (subsequent to the meet) if, in the due course of time, violations come to his/her attention.

1. The penalty for a non-registered athlete participating in a meet will be a hundred- dollar (\$100) fine per athlete per event swum. Penalty will be charged to the entry club including athletes transferring to a club. If athlete is unattached and not affiliated with a club the athlete will be charged with the non-registered athlete penalty.
- ~~2. Non-registered athletes entered in a meet and discovered with the RECON report will be subject to the penalty for a non-registered athlete.~~ Non-registered athletes entered in a meet by a HISI club and discovered with the RECON report will be subject to a \$100 penalty for a non-registered athlete.
3. The penalty is in accordance with USA Swimming Rules and is payable within 30 days of written notification.

REGISTRATION COMPARISON 2015 - 2025

<i>Months</i>	2014	<i>Run-total</i>	2015	<i>Run-total</i>	2016	<i>Run-Total</i>	2017	<i>Run-total</i>	2018	<i>Run-total</i>		2019
Sept	252	252	588	588	347	359	369	369	608	608	Sept	424
Oct	813	1065	775	1363	689	1065	531	900	543	1151	Oct	623
Nov	407	1472	426	1789	420	1492	849	1749	404	1555	Nov	288
Dec	771	2243	602	2391	753	2247	707	2456	671	2226	Dec	880
Jan	331	2574	304	2695	320	2569	278	2734	210	2436	Jan	262
Feb	184	2758	222	2917	253	2828	132	2866	239	2675	Feb	172
March	93	2851	68	2985	141	2978	149	3015	125	2800	March	77
April	97	2948	68	3053	92	3078	67	3082	127	2927	April	56
May	115	3063	167	3220	89	3167	102	3184	46	2973	May	119
June	138	3201	143	3363	99	3272	97	3281	113	3086	June	125
July	68	3269	75	3438	48	3323	25	3306	42	3128	July	56
August	27	0	83	3521	11	3334	34	3340	32	3160	August	44
Total	3296	3269	3521	3521	3262	3341	3340	3343	3160	3160		3126

<i>Months</i>	2020	<i>Run-total</i>	<i>Months</i>	2021 Season	<i>Run-Total</i>	2022 Season		<i>Run-total</i>		2023 Season	<i>Run-total</i>	
Sept	753	753	June	11	11	Sept	365	365		Sept	1098	1098
Oct	448	1201	July	58	69	Oct	414	779		Oct	534	1632
Nov	305	1506	August	43	112	Nov	536	1315		Nov	257	1889
Dec	886	2392	Sept	39	151	Dec	601	1917		Dec	393	2282
Jan	153	2545	Oct	59	210	Jan	315	2232		Jan	270	2552
Feb	62	2607	Nov	204	414	Feb	48	2280		Feb	116	2668
March	73	2680	Dec	756	1170	March	107	2387		March	140	2808
April	6	2686	Jan	365	1536	April	137	2524		April	91	2899
May	0	2686	Feb	207	1743	May	82	2606		May	122	3021
		2686	March	118	1861	June	131	2737		June	113	3134
			April	89	1950	July	106	2843		July	65	3199
			May	120	2070	Aug	24			Aug	55	3254

			June	141	2211			2867		total		3254
			July	81	2292							
			August	28	2320							
					2320							

2024 Season		Run-total		2025 Season		Run-total
Sept	748	748		Sept	1125	1125
Oct	292	1040		Oct	216	1341
Nov	414	1454		Nov	189	1530
Dec	645	2099		Dec	452	1982
Jan	265	2364		Jan	299	2281
Feb	82	2446		Feb	76	2357
March	62	2508		March	109	2466
April	68	2576		April		
May	80	2656		May		
June	59	2715		June		
July	41	2756		July		
Aug	41	2798		Aug		
TOTAL		2798				



FACILITY SAFETY CHECKLIST (formerly Hazard Identification Risk Analysis)

Name of Facility: _____

Completed by: _____ Date: _____

Deck Checklist		YES OR NO	ACTION TAKEN	DATE OF CHECKLIST
Safety equipment in good condition and available				
Rescue tubes and straps in good condition and available				
Backboards with head immobilizers and straps readily accessible				
First Aid station clean, supplies accessible and well stocked.				
First Aid equipment-AED and oxygen equipment accessible				
Emergency phone numbers posted and visible				
Rules posted and clearly visible				
Deck not slippery and in good condition – no raised edges, cracked tiles, etc.				

All equipment used by patrons stored properly			
Ladders secured properly			

Pool Checklist		YES OR NO	ACTION TAKEN DATE OF CHECKLIST
Steps not slippery and in good condition			
Ramp not slippery and in good condition			
Lane lines attached properly and buoys intact – no sharp edges Water temperature in the pool meet the USA Swimming Regulation 103.7 Pool depth markings/warnings are clearly visible Water color and clarity satisfactory			
Pool free of debris and drain cover secured			
Gutters cover intact and with no sharp edges			

Water chemical readings and circulation meet the local ordinance standards			
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Starting blocks are anchored properly and secure			
Starting blocks starting surface – non-slippery			

Ladders to diving boards – Closed			
Starting blocks properly labeled or closed for warm-ups			
Backstroke flags at the correct distance and height			
Locker rooms	YES OR NO	ACTION TAKEN	DATE OF CHECKLIST
All areas clean and free of algae			
Floors clean and not slippery			
Drains clean and wastebaskets empty			
Lighting fixtures operate properly Drinking fountains and			

sinks clean			
Lockers/benches secured in place with no rough edges			
Toilets and urinals clean and operating			

Toilet and paper towels stocked and supplies available			
Locker rooms clear of glass objects			

Chemical Storage Areas		YES OR NO	ACTION DATE OF TAKEN CHECKLIST
Chemicals stored properly			
Doors labeled properly			
Signs legible and in good condition			

Doors locked			
No suspicious odors			
Other Areas of Concern		YES OR NO	ACTION TAKEN DATE OF CHECKLIST
Building exits are free of debris, permitting easy access and egress			
Fences and gates surrounding the facility are in safe and working order			

Entrances to the pool area can be locked to prevent access during non operating hours			
Pavement is in good condition and lighting is visible Notes:			

Emergency Plans		YES OR NO	Communicated Date
Facility Emergency Action Plan			

Facility Weather Action Plan			
Emergency equipment is readily accessible LSC Incident Report Form Available			
LSC Incident Report Form Has Been Completed and Filed IF APPLICABLE			

A signature is required of one of the following:

Facility Director _____ Date _____
Meet Director _____ Date _____
Referee _____ Date _____
Designated Safety Officer _____ Date _____

This checklist is only a guideline and a sample template for reference or use. You should check your particular pool and facility for additional applications.

Not all safety concerns are on this list. Your facility may have unique concerns that must be addressed as the situation requires.

A Facility Safety Checklist should be completed annually and prior to any competition or event being held at the facility

Submit completed form to AMS Operational Risk Chair@ operationalrisk@amswim.org

Operational Risk Update 4/12/2025

1. Continual pushback about following the Warm and Cool-Down procedure from coaches. This is not only something that is done in Oahu. This should be something done throughout the LSC at every meet.
2. Concern about the lighting issue during Kona Champs. Did speak to both the meet director and meet referee about day 1's lack of light. Saint-Marie has submitted an inquiry to the National ORC about guidance about what should be happening if a similar situation were to happen again.
3. For New Business, please see **Proposal for Addition of Safety Requirements to the Sanction Application Process.**

Proposal for Addition of Safety Requirements to the Sanction Application Process

Submitted by: Saint-Marie Gough

Committee: Operational Risk

Date: April 12, 2025

Proposal Summary

This proposal recommends that the following two items be made **mandatory** additions to the existing Sanction Application process for all meets:

1. **Signed acknowledgment** that the meet host will adhere to the **LSC's Warm-Up/Cool-Down Procedures** included in the HISI P&P.
2. A **site-specific Emergency Action Plan (EAP)** for the event.

These items would accompany the existing requirements:

- Sanction form
- Meet announcement/entry file
- Backup file
- Proof of facility rental

Background and Justification

Currently, our sanction process ensures technical and logistical details are provided, but explicit accountability for safety procedures is not formally documented. The Operational Risk Committee, would like to propose the following:

1. Reinforced Responsibility for Athlete Safety

By requiring meet hosts to sign off on their commitment to follow the warm-up/cool-down procedure, we ensure that expectations around athlete safety are communicated clearly and agreed upon in writing.

2. Emergency Preparedness

An Emergency Action Plan (EAP) is a best practice in event and facility safety. Having a meet-specific EAP on file ensures the host has thought through appropriate responses to medical emergencies, facility issues, weather threats, and other potential risks.

3. Risk Mitigation and Legal Protection

Should an incident occur at a sanctioned meet, having documentation that the host agreed to follow safety procedures and had an EAP in place protects the LSC from liability and shows due diligence. This documentation may be critical in the event of an investigation, insurance claim, or lawsuit.

This proposal is also in alignment with USA Swimming's emphasis on safe sport and proactive risk management.

Recommendation

It is recommended that these two items be added to the list of required documentation for sanction approval, effective immediately. Suggested enforcement could fall under the Technical Planning and/or Operational Risk Committees.

Proposed Language for Sanction Checklist Update

New Sanction Application Requirements:

- Signed Sanction Form
- Meet Announcement File
- Meet Backup File
- Proof of Facility Rental
- **Signed Acknowledgment of LSC Warm-Up/Cool-Down Procedures** or By submitting this form you, the host agree to abide by the Hawaiian Swimming Warm-Up/Cool-Down Procedure.
- **Emergency Action Plan (EAP) specific to the meet venue**

Hawaiian Swimming LSC
Profit & Loss - Modified Cash Basis
For the Ten Months Ended October 31, 2025 and 2024

	Jan - Oct 25	Jan - Oct 24	\$ Change
Income			
Investment Income			
Endowment Income			
Disallowed Loss	0.00	9.30	-9.30
LTCG Distributions	292.43	0.00	292.43
Realized Gain(Loss) on M/S	2,273.61	6,320.82	-4,047.21
Dividend Income	5,294.61	5,249.18	45.43
Interest Income	0.42	1.01	-0.59
Foreign Tax Withheld	-45.02	0.00	-45.02
Total Endowment Income	7,816.05	11,580.31	-3,764.26
Total Investment Income	7,816.05	11,580.31	-3,764.26
Donations	1,000.00	0.00	1,000.00
Program Income			
USA Swimming Registration	46,890.00	51,795.00	-4,905.00
Total Program Income	46,890.00	51,795.00	-4,905.00
Special Events Income			
Senior LC Championship	11,639.00	11,243.00	396.00
Senior SC Championship	14,037.00	0.00	14,037.00
LC State Championship	26,867.50	22,120.50	4,747.00
SC State Championship	31,919.50	22,294.50	9,625.00
JAG SC Championship	6,185.50	6,705.00	-519.50
Senior Swimming	8,355.00	0.00	8,355.00
Team Hawaii Payments	76,152.00	65,000.00	11,152.00
Total Special Events Income	175,155.50	127,363.00	47,792.50
Program Service Revenue			
Sanction Fees	700.00	800.00	-100.00
Surcharge	89,548.00	72,682.00	16,866.00
Fines	850.00	0.00	850.00
Total Program Service Revenue	91,098.00	73,482.00	17,616.00
Total Income	321,959.55	264,220.31	57,739.24
Gross Profit	321,959.55	264,220.31	57,739.24
Expense			
Other Expenses			
Athlete Representative			
Graduating Athlete Recognition	793.26	820.16	-26.90
Other	15.05	0.00	15.05
Total Athlete Representative	808.31	820.16	-11.85
Awards and Grants			
Awards-Ribbons/Labels	7,318.87	1,721.78	5,597.09
Total Awards and Grants	7,318.87	1,721.78	5,597.09
Coaches Development Expense			
Coaches Clinic	0.00	23,537.65	-23,537.65
Total Coaches Development Expense	0.00	23,537.65	-23,537.65
Official's Development Expense			
Official's Social	987.09	361.54	625.55
Official's National Travel	0.00	4,430.19	-4,430.19
Total Official's Development Expense	987.09	4,791.73	-3,804.64
Operations			
Postage, Mailing Service	13.46	72.75	-59.29

Hawaiian Swimming LSC
Profit & Loss - Modified Cash Basis
For the Ten Months Ended October 31, 2025 and 2024

	Jan - Oct 25	Jan - Oct 24	\$ Change
Total Operations	13.46	72.75	-59.29
USA Swimming Convention			
Travel-Airfare, Ground	6,569.23	1,414.97	5,154.26
Hotel	2,147.66	1,338.19	809.47
Other Expenses-Meetings, Gifts	659.65	0.00	659.65
Total USA Swimming Convention	9,376.54	2,753.16	6,623.38
Other National Meetings			
Diversity/Club Development	0.00	100.00	-100.00
Total Other National Meetings	0.00	100.00	-100.00
Total Other Expenses	18,504.27	33,797.23	-15,292.96
Special Events and Activities			
WZ Program Fees	606.20	0.00	606.20
Senior LC Championship			
Senior LC Awards	1,000.10	1,007.19	-7.09
Senior LC Hospitality	2,213.31	1,183.03	1,030.28
Senior LC Supplies/Facility/Fee	4,461.15	3,962.24	498.91
Senior LC Champs Travel Reimb	0.00	800.00	-800.00
Total Senior LC Championship	7,674.56	6,952.46	722.10
Senior SC Championship			
Senior SC Awards	1,027.70	482.29	545.41
Senior SC Supplies/Facility/Fee	0.00	813.00	-813.00
Senior SC Champs Travel Reimb	600.00	800.00	-200.00
Total Senior SC Championship	1,627.70	2,095.29	-467.59
LC AG State Championship			
LC AG Awards	3,609.55	2,842.09	767.46
LC AG Official's Expense	2,131.32	179.20	1,952.12
LC AG Hospitality	5,007.68	2,688.66	2,319.02
LC AG Supplies/Facility/Fees	5,992.52	5,040.14	952.38
Total LC AG State Championship	16,741.07	10,750.09	5,990.98
SC AG State Championship			
SC AG Awards	0.00	3,963.60	-3,963.60
SC AG Official's Expense	9,000.42	14,137.35	-5,136.93
SC AG Hospitality	4,787.89	3,788.35	999.54
SC AG Supplies/Facility/Fees	7,018.59	11,184.81	-4,166.22
Total SC AG State Championship	20,806.90	33,074.11	-12,267.21
JAG SC Championship			
JAG SC Official's Expense	0.00	1,003.77	-1,003.77
JAG SC Hospitality	0.00	968.21	-968.21
JAG SC Supplies/Facility/Fees	1,151.16	4,122.75	-2,971.59
Total JAG SC Championship	1,151.16	6,094.73	-4,943.57
Team Hawaii			
Airfare	41,567.94	34,203.37	7,364.57
Hotel	24,585.00	22,224.84	2,360.16
Meals	11,003.73	15,000.00	-3,996.27
Ground Transportation	14,794.34	2,917.50	11,876.84
Uniforms	13,130.65	8,307.60	4,823.05
Meet Fees	7,815.00	6,320.00	1,495.00
Supplies	1,355.59	530.43	825.16
Total Team Hawaii	114,252.25	89,503.74	24,748.51
Senior Swimming			
Hospitality	1,112.18	0.00	1,112.18
Facility/Lifesaving/Supplies	4,005.19	0.00	4,005.19

Hawaiian Swimming LSC
Profit & Loss - Modified Cash Basis
For the Ten Months Ended October 31, 2025 and 2024

	Jan - Oct 25	Jan - Oct 24	\$ Change
Total Senior Swimming	5,117.37	0.00	5,117.37
Sr Swimming Travel Reimb-Athl	17,985.30	10,900.00	7,085.30
Sr Swimming Travel Reimb-Coach	3,300.00	3,550.00	-250.00
WZ Diversity Select Camp	0.00	6,209.84	-6,209.84
Total Special Events and Activities	189,262.51	169,130.26	20,132.25
Other Administrative			
Bank Fees	2,916.62	2,013.20	903.42
Business Registration	3.50	3.50	0.00
Gifts and Donations	9,473.78	7,811.93	1,661.85
Insurance	1,100.00	0.00	1,100.00
Investment Management Fees	3,103.06	2,249.48	853.58
IT/Web Expenses	2,302.62	2,302.62	0.00
LSC Business Travel	3,593.24	6,049.43	-2,456.19
LSC Business (Meetings)	254.67	620.01	-365.34
Professional Services			
Accounting Fees	3,025.61	1,341.26	1,684.35
Total Professional Services	3,025.61	1,341.26	1,684.35
Total Other Administrative	25,773.10	22,391.43	3,381.67
Total Expense	233,539.88	225,318.92	8,220.96
Net Income	88,419.67	38,901.39	49,518.28

Hawaiian Swimming LSC
Profit & Loss - Modified Cash Basis
For the Month Ended October 31, 2025 and 2024

	Oct 25	Oct 24	\$ Change
Income			
Investment Income			
Endowment Income			
Realized Gain(Loss) on M/S	446.75	301.94	144.81
Dividend Income	583.34	527.23	56.11
Interest Income	0.04	0.02	0.02
Total Endowment Income	1,030.13	829.19	200.94
Total Investment Income	1,030.13	829.19	200.94
Donations	1,000.00	0.00	1,000.00
Program Income			
USA Swimming Registration	18,531.00	24,457.00	-5,926.00
Total Program Income	18,531.00	24,457.00	-5,926.00
Special Events Income			
LC State Championship	425.50	0.00	425.50
Senior Swimming	2,855.00	0.00	2,855.00
Total Special Events Income	3,280.50	0.00	3,280.50
Program Service Revenue			
Sanction Fees	0.00	50.00	-50.00
Surcharge	15,632.25	14,650.00	982.25
Total Program Service Revenue	15,632.25	14,700.00	932.25
Total Income	39,473.88	39,986.19	-512.31
Gross Profit	39,473.88	39,986.19	-512.31
Expense			
Other Expenses			
Operations			
Postage, Mailing Service	11.80	0.00	11.80
Total Operations	11.80	0.00	11.80
USA Swimming Convention			
Travel-Airfare, Ground	3,250.92	606.06	2,644.86
Hotel	2,147.66	1,034.93	1,112.73
Other Expenses-Meetings, Gifts	659.65	0.00	659.65
Total USA Swimming Convention	6,058.23	1,640.99	4,417.24
Total Other Expenses	6,070.03	1,640.99	4,429.04
Special Events and Activities			
WZ Program Fees	606.20	0.00	606.20
LC AG State Championship			
LC AG Official's Expense	0.00	179.20	-179.20
LC AG Hospitality	0.00	226.98	-226.98
Total LC AG State Championship	0.00	406.18	-406.18
Team Hawaii			
Meals	249.12	0.00	249.12
Ground Transportation	13,000.00	0.00	13,000.00
Uniforms	3,330.79	0.00	3,330.79
Supplies	657.45	0.00	657.45
Total Team Hawaii	17,237.36	0.00	17,237.36
Senior Swimming			
Hospitality	1,112.18	0.00	1,112.18
Facility/Lifesaving/Supplies	1,848.30	0.00	1,848.30
Total Senior Swimming	2,960.48	0.00	2,960.48

Hawaiian Swimming LSC
Profit & Loss - Modified Cash Basis
For the Month Ended October 31, 2025 and 2024

	Oct 25	Oct 24	\$ Change
Sr Swimming Travel Reimb-Athl	17,385.30	300.00	17,085.30
Sr Swimming Travel Reimb-Coach	3,300.00	0.00	3,300.00
Total Special Events and Activities	41,489.34	706.18	40,783.16
Other Administrative			
Bank Fees	746.84	969.08	-222.24
Investment Management Fees	333.35	310.07	23.28
LSC Business (Meetings)	254.67	0.00	254.67
Professional Services			
Accounting Fees	1,413.61	1,341.26	72.35
Total Professional Services	1,413.61	1,341.26	72.35
Total Other Administrative	2,748.47	2,620.41	128.06
Total Expense	50,307.84	4,967.58	45,340.26
Net Income	-10,833.96	35,018.61	-45,852.57

5:10 PM

11/15/25

Accrual Basis

Hawaiian Swimming
Profit & Loss Modified Cash Basis - Budget vs. Actual
 January through October 2025

	Jan - Oct 25	Budget	\$ Over Budget
Income			
Investment Income			
Endowment Income			
Disallowed Loss	0.00	0.00	0.00
LTCG Distributions	292.43	0.00	292.43
Realized Gain(Loss) on M/S	2,273.61	3,333.34	-1,059.73
Dividend Income	5,294.61	3,750.00	1,544.61
Interest Income	0.42	0.00	0.42
Foreign Tax Withheld	-45.02		
Total Endowment Income	7,816.05	7,083.34	732.71
Total Investment Income	7,816.05	7,083.34	732.71
Donations	1,000.00		
Program Income			
USA Swimming Registration	46,890.00	54,166.66	-7,276.66
Total Program Income	46,890.00	54,166.66	-7,276.66
Special Events Income			
Senior LC Championship	11,639.00	10,000.00	1,639.00
Senior SC Championship	14,037.00	0.00	14,037.00
LC State Championship	26,867.50	17,000.00	9,867.50
SC State Championship	31,919.50	25,000.00	6,919.50
JAG SC Championship	6,185.50	10,000.00	-3,814.50
Senior Swimming	8,355.00		
Team Hawaii Payments	76,152.00	63,000.00	13,152.00
Total Special Events Income	175,155.50	125,000.00	50,155.50
Program Service Revenue			
Sanction Fees	700.00	833.34	-133.34
Surcharge	89,548.00	70,833.34	18,714.66
Fines	850.00	83.34	766.66
Total Program Service Revenue	91,098.00	71,750.02	19,347.98
Total Income	321,959.55	258,000.02	63,959.53
Gross Profit	321,959.55	258,000.02	63,959.53
Expense			
Other Expenses			
Athlete Representative			
Graduating Athlete Recognition	793.26	2,000.00	-1,206.74
Other	15.05	833.34	-818.29
Total Athlete Representative	808.31	2,833.34	-2,025.03
Awards and Grants			
Awards-Ribbons/Labels	7,318.87	4,583.34	2,735.53
USAS Lifetime Membership Recogn	0.00	0.00	0.00
Total Awards and Grants	7,318.87	4,583.34	2,735.53
Coaches Development Expense			
Coaches Clinic	0.00	833.34	-833.34
Total Coaches Development Expense	0.00	833.34	-833.34
Official's Development Expense			

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11/15/25

Accrual Basis

Hawaiian Swimming
Profit & Loss Modified Cash Basis - Budget vs. Actual
 January through October 2025

	Jan - Oct 25	Budget	\$ Over Budget
Official's Training - Local	0.00	2,500.00	-2,500.00
Official's Social	987.09	1,666.66	-679.57
Official's Uniforms	0.00	1,666.66	-1,666.66
Official's National Travel	0.00	4,166.66	-4,166.66
Official's Clinic (mainland)	0.00	833.34	-833.34
Total Official's Development Expense	987.09	10,833.32	-9,846.23
Operations			
Postage, Mailing Service			
General	0.00	0.00	0.00
Postage, Mailing Service - Other	13.46	166.66	-153.20
Total Postage, Mailing Service	13.46	166.66	-153.20
Total Operations	13.46	166.66	-153.20
USA Swimming Convention			
Travel-Airfare, Ground	6,569.23	5,000.00	1,569.23
Registration	0.00	833.34	-833.34
Hotel	2,147.66	2,916.66	-769.00
Other Expenses-Meetings, Gifts	659.65	250.00	409.65
Total USA Swimming Convention	9,376.54	9,000.00	376.54
Strategic Planning Workshop			
Travel-Airfare, Ground Transp	0.00	9,166.66	-9,166.66
Food	0.00	208.34	-208.34
Materials	0.00	833.34	-833.34
Total Strategic Planning Workshop	0.00	10,208.34	-10,208.34
Sport Promotion	0.00	1,250.00	-1,250.00
Other National Meetings			
General Chair	0.00	1,250.00	-1,250.00
Diversity/Club Development	0.00	1,250.00	-1,250.00
Western/Central Zone workshop	0.00	1,250.00	-1,250.00
Officials Chair Workshop	0.00	1,250.00	-1,250.00
Other National Meetings - Other	0.00	1,250.00	-1,250.00
Total Other National Meetings	0.00	6,250.00	-6,250.00
Total Other Expenses	18,504.27	45,958.34	-27,454.07
Special Events and Activities			
WZ Program Fees	606.20		
Senior LC Championship			
Senior LC Awards	1,000.10	0.00	1,000.10
Senior LC Hospitality	2,213.31	0.00	2,213.31
Senior LC Supplies/Facility/Fee	4,461.15	0.00	4,461.15
Senior LC Champs Travel Reimb	0.00	0.00	0.00
Senior LC Championship - Other	0.00	7,500.00	-7,500.00
Total Senior LC Championship	7,674.56	7,500.00	174.56
Senior SC Championship			
Senior SC Awards	1,027.70	0.00	1,027.70
Senior SC Official's Expense	0.00	0.00	0.00
Senior SC Supplies/Facility/Fee	0.00	0.00	0.00
Senior SC Champs Travel Reimb	600.00	0.00	600.00
Senior SC Championship - Other	0.00	7,500.00	-7,500.00

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11/15/25

Accrual Basis

Hawaiian Swimming
Profit & Loss Modified Cash Basis - Budget vs. Actual
 January through October 2025

	Jan - Oct 25	Budget	\$ Over Budget
Total Senior SC Championship	1,627.70	7,500.00	-5,872.30
LC AG State Championship			
LC AG Awards	3,609.55	0.00	3,609.55
LC AG Official's Expense	2,131.32	0.00	2,131.32
LC AG Hospitality	5,007.68	0.00	5,007.68
LC AG Supplies/Facility/Fees	5,992.52	0.00	5,992.52
LC AG State Championship - Other	0.00	12,500.00	-12,500.00
Total LC AG State Championship	16,741.07	12,500.00	4,241.07
SC AG State Championship			
SC AG Awards	0.00	0.00	0.00
SC AG Official's Expense	9,000.42	0.00	9,000.42
SC AG Hospitality	4,787.89	0.00	4,787.89
SC AG Supplies/Facility/Fees	7,018.59	0.00	7,018.59
SC AG State Championship - Other	0.00	18,333.34	-18,333.34
Total SC AG State Championship	20,806.90	18,333.34	2,473.56
JAG SC Championship			
JAG SC Awards	0.00	0.00	0.00
JAG SC Official's Expense	0.00	0.00	0.00
JAG SC Hospitality	0.00	0.00	0.00
JAG SC Supplies/Facility/Fees	1,151.16	0.00	1,151.16
JAG SC Championship - Other	0.00	5,833.34	-5,833.34
Total JAG SC Championship	1,151.16	5,833.34	-4,682.18
Team Hawaii			
Airfare	41,567.94	29,166.66	12,401.28
Hotel	24,585.00	14,166.66	10,418.34
Meals	11,003.73	5,833.34	5,170.39
Ground Transportation	14,794.34	3,333.34	11,461.00
Uniforms	13,130.65	4,166.66	8,963.99
Entertainment	0.00	416.66	-416.66
Meet Fees	7,815.00	3,333.34	4,481.66
Supplies	1,355.59	416.66	938.93
Coordinator/Manager	0.00	1,416.66	-1,416.66
Chaperones	0.00	14,166.66	-14,166.66
Officials	0.00	1,416.66	-1,416.66
Total Team Hawaii	114,252.25	77,833.30	36,418.95
Senior Swimming			
Hospitality	1,112.18		
Facility/Lifesaving/Supplies	4,005.19		
Total Senior Swimming	5,117.37		
Sr Swimming Travel Reimb-Athl	17,985.30	16,666.66	1,318.64
Sr Swimming Travel Reimb-Coach	3,300.00	4,166.66	-866.66
Select Camp	0.00	833.34	-833.34
WZ Diversity Select Camp	0.00	833.34	-833.34
Total Special Events and Activities	189,262.51	151,999.98	37,262.53
Other Administrative			
Bank Fees	2,916.62	2,083.34	833.28
Business Registration	3.50	3.50	0.00
Gifts and Donations	9,473.78	0.00	9,473.78
Insurance	1,100.00		

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11/15/25

Accrual Basis

Hawaiian Swimming

Profit & Loss Modified Cash Basis - Budget vs. Actual

January through October 2025

	Jan - Oct 25	Budget	\$ Over Budget
Investment Management Fees	3,103.06	1,083.34	2,019.72
IT/Web Expenses	2,302.62	833.34	1,469.28
LSC Business Travel	3,593.24	8,750.00	-5,156.76
LSC Business (Meetings)	254.67	416.66	-161.99
Professional Services			
Accounting Fees	3,025.61	2,916.66	108.95
Total Professional Services	3,025.61	2,916.66	108.95
Supplies			
General	0.00	83.34	-83.34
Registration	0.00	83.34	-83.34
Officials	0.00	83.34	-83.34
Total Supplies	0.00	250.02	-250.02
Total Other Administrative	25,773.10	16,336.86	9,436.24
Total Expense	233,539.88	214,295.18	19,244.70
Net Income	88,419.67	43,704.84	44,714.83

Hawaiian Swimming LSC
Balance Sheet - Modified Cash Basis
As of October 31, 2025 and 2024

	Oct 31, 25	Oct 31, 24	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
First Hawaiian Bank Checking	365,171.48	281,345.04	83,826.44
Investment Account - Cash & Eq	3,954.93	3,532.65	422.28
Total Checking/Savings	369,126.41	284,877.69	84,248.72
Total Current Assets	369,126.41	284,877.69	84,248.72
Fixed Assets			
Furniture and Equipment			
Office Equipment	2,614.69	2,614.69	0.00
Accum Depreciation-Office Equip	-2,614.69	-2,614.69	0.00
Meet Equipment	36,522.58	36,522.58	0.00
Accum Depreciation-Meet Equip	-36,522.58	-36,522.58	0.00
Total Furniture and Equipment	0.00	0.00	0.00
Total Fixed Assets	0.00	0.00	0.00
Other Assets			
Equity Securities-Endowmt(cost)	266,237.79	257,964.92	8,272.87
Total Other Assets	266,237.79	257,964.92	8,272.87
TOTAL ASSETS	635,364.20	542,842.61	92,521.59
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Credit Cards			
Hawaiian Air Credit Card	0.00	4,266.86	-4,266.86
Total Credit Cards	0.00	4,266.86	-4,266.86
Total Current Liabilities	0.00	4,266.86	-4,266.86
Total Liabilities	0.00	4,266.86	-4,266.86
Equity			
Unrestricted Net Assets	546,944.53	499,674.36	47,270.17
Net Income	88,419.67	38,901.39	49,518.28
Total Equity	635,364.20	538,575.75	96,788.45
TOTAL LIABILITIES & EQUITY	635,364.20	542,842.61	92,521.59

<i>Months</i>	<i>2014</i>	<i>Run-total</i>	<i>2015</i>	<i>Run-total</i>	<i>2016</i>	<i>Run-Total</i>
Sept	252	252	588	588	347	359
Oct	813	1065	775	1363	689	1065
Nov	407	1472	426	1789	420	1492
Dec	771	2243	602	2391	753	2247
Jan	331	2574	304	2695	320	2569
Feb	184	2758	222	2917	253	2828
March	93	2851	68	2985	141	2978
April	97	2948	68	3053	92	3078
May	115	3063	167	3220	89	3167
June	138	3201	143	3363	99	3272
July	68	3269	75	3438	48	3323
August	27	0	83	3521	11	3334
Total	3296	3269	3521	3521	3262	3341
<i>Months</i>	<i>2017</i>	<i>Run-total</i>	<i>2018</i>	<i>Run-total</i>	<i>2019</i>	<i>Run-total</i>
Sept	369	369	608	608	424	424
Oct	531	900	543	1151	623	1047
Nov	849	1749	404	1555	288	1335
Dec	707	2456	671	2226	880	2215
Jan	278	2734	210	2436	262	2477
Feb	132	2866	239	2675	172	2649
March	149	3015	125	2800	77	2726
April	67	3082	127	2927	56	2782
May	102	3184	46	2973	119	2901
June	97	3281	113	3086	125	3026
July	25	3306	42	3128	56	3082
August	34	3340	32	3160	44	3126
Total	3340	3343	3160	3160	3126	3126
<i>Months</i>	<i>2020</i>	<i>Run-total</i>	<i>2021 Season</i>	<i>Run-Total</i>	<i>Months</i>	
Sept	753	753	11	11	June	
Oct	448	1201	58	69	July	
Nov	305	1506	43	112	August	

Dec	886	2392	39	151	Sept	
Jan	153	2545	59	210	Oct	
Feb	62	2607	204	414	Nov	
March	73	2680	756	1170	Dec	
April	6	2686	365	1536	Jan	
May	0	2686	207	1743	Feb	
June	2686	2686	118	1861	March	
July			89	1950	April	
August			120	2070	May	
Total			141	2211	June	
			81	2292	July	
			28	2320	August	
			2320	2320	Total	
Months	2022 Season	Run-total	Months	2023 Season	Run-total	
Sept	365	365	Sept	1098	1098	
Oct	414	779	Oct	534	1632	
Nov	536	1315	Nov	257	1889	
Dec	601	1917	Dec	393	2282	
Jan	315	2232	Jan	270	2552	
Feb	48	2280	Feb	116	2668	
March	107	2387	March	140	2808	
April	137	2524	April	91	2899	
May	82	2606	May	122	3021	
June	131	2737	June	113	3134	
July	106	2843	July	65	3199	
Aug	24	2867	Aug	55	3254	
Total	2867	2867	total	3254	3254	
Months	2024 Season	Run-total		Months	2025 Season	Run-total
Sept	748	748		Sept	1125	1125
Oct	292	1040		Oct	216	1341
Nov	414	1454		Nov	189	1530
Dec	645	2099		Dec	452	1982
Jan	265	2364		Jan	299	2281

Feb	82	2446		Feb	76	2357
March	62	2508		March	109	2466
April	68	2576		April	119	2585
May	80	2656		May	79	2664
June	59	2715		June	146	2810
July	41	2756		July	54	2864
Aug	41	2798		Aug	64	2928
TOTAL	2798	2798		TOTAL	2928	2928
Months	2026 Season	Run-Total				
Sept	868	868				
Oct	210	1078				
Nov						
Dec						
Jan						
Feb						
March						
April						
May						
June						
July						
Aug						
TOTAL						

DESCRIPTION	EST Total Cost	Notes
Air fare:	\$12,195.00	Quote from Fiji Airways good until 11.18
Frontier MedEx insurance	\$750.00	Need to research
Hotel room (Suva)	\$9,000.00	10 nights Suva, 1 night Nadi, quote from Suva Motor Inn
Meals	\$4,125.00	If we get breakfast with hotel, this is \$25/person per day for dinner and lunch
Ground transportation	\$2,800.00	2 Vans at approx \$100/day (orbitz price)
Sightseeing & Cultural Enrichment	\$2,000.00	This is just a guess
Drinks and snacks at meet	\$600.00	\$50/day
Swim & Uniform Gear	\$4,000.00	USA swimming may pay this part
Interisland Travel	\$1,400.00	This will cover flights for neighbor island partipatns to get to and from Oahu borh for the meet and for a training camp before the meet

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Total Cost	\$36,870.00
Cost per participant	\$2,458.00
USA Swimming contribution	\$4,000.00
Swiim Meet and clinic fundrasing	\$12,000.00
Athelte Contribution (\$600 per athlete)	\$7,200.00
Hawaiian Swimming Contribution	\$13,670.00

We should Budget **\$25,000** in case USA swimming doesnt come through and costs come in a little bit high

Participants 15

6 male athletes

6 female athletes

2 coaches

1 chaperone

*** Coaches and chaperone will include at least 1 male and 1 female ***



STRICTLY CONFIDENTIAL						
Group Quote - FJUS 10676						
Date of issue:12NOV25						
Unless otherwise specified: fare is in USD based on best available flight and						
Dates/Itinerary are as requested unless otherwise specified below						
Check attached Terms & Conditions for full information						
Quote is valid for 7 days from the date issued						
Details	VALUE			COMFORT		
	ADT	CHD	INF	ADT	CHD	INF
Number of seats: 15	12 years and over	2-11 years inclusive	0-23months inclusive	12 years and over	2-11 years inclusive	0-23months inclusive
Fare Basis:	QVLUSFD			QCMUSFD		
Economy Gross Airfare	\$675			\$925		
Economy Nett Airfare	\$641			\$879		
* Approximate taxes	\$172			\$172		
Total ECONOMY Nett to FJ	\$813			\$1,051		
Proposed Itinerary:						
FJ 823 05MAY HNLNAN 1205 1915+1						
FJ 820 17MAY NANHNL 1335 2210-1						

QUOTATION

Cnr of Gorrie and Mitchell Street
Suva, Fiji
Ph: (+679) 331 3973
Email: suvmotorinn@connect.com.fj
Book Online: www.suvmotorinn.com
Invoice Number: 50454



12/11/2025

Attention: **Hawaiian Swimming All Star Team**

[Joseph Glenn <auleaswimclubkailua@gmail.com>](mailto:auleaswimclubkailua@gmail.com)

DATE	RM TYPE	RATE	PAX	NIGHT	NO# OF RMS	TOTAL
06/05/26-16/05/26	DELUXE	\$254.00	12	10	4	\$10,160.00
06/05/26-16/05/26	STUDIO	\$181.00	3	10	3	\$5,430.00
TOTAL						\$15,590.00

PAYMENT OPTIONS:

DIRECT PAYMENT TO GIVEN ACCOUNT NUMBER

CREDIT CARD WITH 3% SRCHARGE FEE

BANK ACCOUNT DETAILS

Account Name: Hexagon Enterprise Limited T/A Suva Motor Inn

Bank Name: Westpac Bank

Branch: Thompson street Suva

Account number: 9800017106

SB: 039001

Swift Code: WPACFJFX

PLEASE NOTE THE FOLLOWING:

All rates are Government tax inclusive i.e. Turn over tax and Vat (subject to change)

Check-in Time – 2pm onwards.

Check-out Time – between 10am- 11am.

All reservations should be made by e-mail.

GROUP BOOKING POLICY:

Reservations must be made and be confirmed by email.

A deposit equal to two night's accommodation will be required to confirm reservation.

Cancellation made less than 30 days prior to arrival will be charged a fee equivalent to TWO night accommodation.

Any food and beverage arrangement must be finalized 15 days prior to arrival.

Payment – Group bookings must be fully prepaid 30 days prior to arrival.

If you agree to the terms and conditions of our booking policy please sign below.

Name:

Signature :

Designation

Date



July 29, 2025

Joe Glenn
Hawaiian Swimming
Customer # 0021391

Dear Joe,

The following is the price quotation you requested. Colorado Time Systems provides premier athletic facilities like yours across the world with platinum quality timing, scoring, and display systems. We look forward to working with you to turn your vision into reality.

Colorado Time Systems also offers a wide range of solutions tailored to fit your needs – and your budget. If you have any questions or comments, please call me at 800-279-0111 x3585 or e-mail me at rick.connell@coloradotime.com. Look for us online at <http://www.coloradotime.com>.

PLEASE NOTE: Due to ongoing shipping and supply chain issues accurate lead times cannot be established. Lead time for most timing equipment is estimated at 2-8 weeks. Touchpads are estimated at 4-8 weeks. Video Displays are estimated at 15-20 weeks. Lead times are based on current estimates and cannot be guaranteed. Product will ship as soon as it is available.

TOUCHPADS

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
10	TP-96G	Aquagrip gutterhung touchpads (96" x 22")	\$17,850

TOUCHPAD CADDY

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
1	CAD-TP96	Touchpad caddy for gutterhung touchpads. Holds up to ten touchpads. Some assembly required.	\$2,400

SHIPPING

<u>Qty</u>	<u>Model</u>	<u>Description</u>	<u>Price</u>
1	ZSHIP	Estimated cost for ground shipping from Colorado Time Systems to destination.	\$2,580

NOTE: IF TAX-EXEMPT PLEASE PROVIDE CURRENT COPY OF STATE EXEMPTION CERTIFICATE AT TIME OF ORDER OR STATE SALES/USE TAX WILL BE ADDED TO INVOICE

TERMS: Purchase order or 50% down, net 30 days. Visa, MasterCard or American Express are acceptable. Unless otherwise noted, the quote does not include power, permits, engineering fees, delivery charges, or installation.

Please note that a change order fee of **20%** will apply if any modifications are requested after a purchase agreement has been received. Additionally, if an order is canceled **24** hours after a purchase agreement is received, a cancellation fee of up to **50%** may be charged.

For custom equipment or special orders, including video displays and software, please be aware that these cannot be canceled once production has started. Furthermore, returns are subject to a restocking fee of up to **50%**, and custom orders, including video displays, are non-returnable. Displaylink+ software and/or equipment are also non-returnable.

Unless noted, the above pricing **DOES NOT** reflect cooperative agreement pricing, including but not limited to BuyBoard, OMNIA, TIPS, GoodBuy, YMCA Shared Services. Please reach out to your regional sales manager for additional information regarding the contracted pricing

- WARRANTY:** Two-year limited warranty.
All other components associated with the above equipment including cable harness, deck plates (excluding titanium deck plates), wall plates, push buttons, test meters, microphones, speakers, data cable, etc. will have a one-year limited warranty.
- SHIPPING:** PLEASE NOTE: Due to ongoing shipping and supply chain issues accurate lead times cannot be established. Lead time for most timing equipment is estimated at 2-8 weeks. Touchpads are estimated at 4-8 weeks. Video Displays are estimated at 15-20 weeks. Lead times cannot be guaranteed. Product will ship as soon as it is available.
- Shipping charges are estimated and subject to change. Tailgate delivery, all unloading is done by receiver. If inside delivery is needed, please call our Sales Team at (800) 279-0111, option 2. Any additional fees will be billed to end user/facility.
- TAXES:** **If purchaser is tax-exempt or purchasing for resale, a copy of purchaser's tax- exempt certificate shall be required at time of order. If purchaser's tax-exempt certificate is not available purchaser shall be charged all appropriate tax.**
- FORCE MAJEURE:** No Party to this Agreement shall be responsible for any delays or failure to perform any obligation under this Agreement due to acts of God, outbreaks, epidemic/pandemic or the spreading of disease or contagion strikes or other disturbances, including, without limitation, war, insurrection, embargoes, governmental restrictions, acts of governments or governmental authorities, and any other cause beyond the control of such party. During an event of force majeure, the Parties' duty to perform obligations shall be suspended.
- NOTE:** Price quotations valid for 30 days. All quotations are in U.S. Dollars.
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Best Regards,



Rick Connell
VP-General Manager

RC/af

HISI BOD Meeting
October 19, 2025
Pacific Club, Honolulu & Online via Zoom
Agenda/Minutes

Attendance:

In-person: David Coleman (Chair); Jon Hayashida (Admin VC); Stephanie Monahan (Officials Chair); Joseph Glenn (Senior Chair); Malcolm Cooper (AGVC, NTV, TP); Eugene Drzymala (Finance Chair); Cristina Gervais (Secretary); Deborah Christian (Treasurer); Kona Flanagan (Senior Athlete Rep); Russell Iwamura (Officials Rep); Barbara Kopra (Big Island Rep); Eddy Brattin (Big Island Athlete Rep); Aika Swanson (Maui At Large Rep); Brandon Lin (Kauai Athlete Rep)

On Zoom: Saint-Marie Gough (Operational Risk Chair); Joyce Follis (Safe Sport Chair)

Uncertain: Olivia Wong; Johanna Zeebe; Emma Nakamoto

Excused: Gwenn Tomiyoshi; Ryan Muraoka; Jasmine Mau

1. Call to Order: 9:34am
2. MISSION MOMENT: Board Responsibilities
3. Review Minutes of July 27, 2025 and September 22, 2025 (Attached)
 1. Accepted unanimously with correction to July 27, 2025 Minutes:
 - a. LCM AGC: Russell was deck ref for all sessions. (Ryan was listed as deck ref on previous minutes.)
4. Treasurer's Report (report submitted)
 1. Note: Tax returns were finished and submitted.
5. Registrar's Report (report submitted)

OLD BUSINESS/ACTION ITEMS:

1. Committee membership and scheduling update.
Note: Joe Glenn mentioned that the page on the website is difficult to upload minutes.

NEW BUSINESS:

1. Confidentiality of athlete birthdates: TM files and results pdf. USA Swimming is reminding us that birthdates for athletes shall not be posted on LSC or Club websites. Discussion on the issue and how we can move forward. (Jon and Malcolm)
 - A. Malcolm suggested deleting old TM files from the website. He will send out instructions on how to share files without birthdates.
 - B. Jon noted that corporate counsel for USA Swimming instructed LSCs to ensure that swimmers' birthdates are not posted publicly.
2. Election Ballot Recommendation (Governance Committee)

- A. Technical Planning: Malcolm Cooper
- B. Registrar: Gwenn Tomiyoshi
- C. Treasurer: Deborah Christian

There were no other nominations from the Board.

Non-Board Members may nominate individuals for inclusion on the official ballot by contacting Jon Hayashida before October 26, 2025.

The ballot will be sent out to delegates by October 28, 2025.

3. Senior Committee Motions

- A. MOTION: Senior Committee moves that the Senior Championships (Fall (November) and Summer (July) will rotate among all the islands according to the following schedule beginning in Fall 2025
 - 1. 2025/2026- OAHU/MAUI
 - 2. The remainder of the schedule will be worked on by AGC and Senior Committee.

Notes: Motion was modified to only agree to rotation as a principle. Age group and Senior Chair will negotiate locations and will come back to Board with locations and dates.

Motion passed. (Votes: 14 Yes, 1 No, 0 Abstain)

- B. MOTION: Addition to the Policy and Procedures 7.0.1.4. Adding new subsection (3):

3. The general bid process for scheduled Senior Meets is:

- **Bids for scheduled Senior Meets will open the first week of November.**
- **Bid winners will be announced on Saturday at the Fall Senior Champs during a coaches meeting.**
- **Ideal locations for meets:** Sprint Pentathlon and Knockout 50s (UH), Distance Pentathlon (Maui or Kona), LC Sprint Pentathlon (open), Senior Spring Invite (UH)
- **Criteria for winning a bid for Senior Champs:**
 - **Working with local hotels to secure good rates for traveling clubs**
 - **Able to secure pool venue for the scheduled dates**
 - ~~Ideally, there is a Meet Referee (MR) and Administrative Official (AO) on the bidder's island able to work the scheduled dates~~
 - **Provide pool time the day before the meets to traveling teams**

Notes: Stephanie made a friendly amendment to strike line related to MR and AO because the Officials' Committee selects and pays for these officials for all championship meets.

Motion passed. (Votes: 15 yes, 0 no, 0 abstain)

C. Oceanic Meet Update: Negotiations are beginning with USA Swimming. Ideal team size would be six males and six females. If agreement is reached, selection would be made in April through a qualifying meet on Oahu.

D. Fall Senior Champs update – see Senior Committee Report (attached)

4. USA Swimming Annual Summit 2025 Reports
 - A. Motions from convention if needed.
(None)
 - B. General Chair Education Session Report (report submitted)
 - C. Officials Chair Summit Report (report submitted)

REPORTS:

1. Administrative Vice-Chair
2. Financial Vice-Chair
3. Senior Vice-Chair (Report submitted; Motions under New Business)
4. Age Group Vice-Chair
5. Technical Committee Chair
6. Times/SWIMS Coordinator
7. Athlete's Representatives
 - Notes: Kona and Aika gave a recap of their USA Swimming Summit experience
8. Coaches' Representatives
9. Officials Representative
10. Officials Chair (Report submitted; 2025 USAS Annual Summit Report Submitted; USAS Officials Quarterly Call summary submitted)

Notes: Operational Risk Committee will come back with proposals for a checklist to address facility safety concerns.

Joe asked if there is a Meet Director checklist. Operational Risk Chair will work with Age Group & Senior Chair to update the checklist.
11. Safety (Operational Risk) Chair
12. SafeSport Chair
13. Neighbor Island Representatives

Notes: Barb reported that the Kamakani invitational approved as an observed meet. And we are looking at having ASCA clinic on Big Island in April 2027.

Additional Items for Discussion and Reminders:

1. Athlete recognition should be prioritized at championship meets.
2. Reminder to committee chairs that committees need to run open meetings and make sure that information is posted online.
Notes: Committee members must be members of USA swimming
3. Reminder to fill out meets for Spring on the all-island schedule. Contact Malcolm if assistance is needed.
4. Request to reconsider vote on separate age group championship meets.
Notes: Dave explained the process for a vote for reconsideration (in regard to the changes to the standards and format for the AG championships) according to Roberts Rules, noting that the motion must be made by a member who voted for the original motion, that the Board had not acted on the substance of the motion and that $\frac{2}{3}$ of the body concur on the reconsideration.
No motion was brought to the floor.
The possibility of creating a prelims-finals meet for 15-18 year olds who don't qualify for senior championships was discussed. The AG and Senior Committees will look into this possibility. Gwenn will be asked to pull statistics on the 15-18 age group that doesn't qualify for senior championships
5. Reminder to submit reports by email.
6. Coaches Rep election
Notes: Dave will contact Jasmine about coaches representative election and determine if it will be run during championships or if board needs to create ballot.
7. Approval for the Ka Makani Invitational (Big Island High School Invitational meet) to be observed with reception of the appropriate paperwork by AGC.
Notes: Approved unanimously.
8. Discussion on entry fees for Kona Dolphins Senior Invitational meet.
Notes: Regular meets follow the standard entry fee schedule. However, invitationals can charge higher fees with prior approval.

ADJOURNMENT: 11:31am

Respectfully submitted by:

Cristina Gervais

HISI Secretary