

Hawaiian Swimming House of Delegates Meeting
December 11, 2022
9:30 a.m. to 11:30 a.m.
Via ZOOM

Attendance: Jon Hayashida, Dave Coleman, Sandy Drake, Russell Iwamura, Lily Barrett, Malcolm Cooper, Kouske Soler, Eric Nagoshi, Deb Christian, Carolann Barrett, Kai Hayashida, Gwenn Tomiyoshi, Dorothy Staskowicz, Larry Oshiro, Stephanie Monahan, Scott Pinter, Mark Noetzel, Chloe Inouye, Bill Sakovich

MINUTES

- I. **Meeting Called to Order – 9:32**
 - A. Introductions & Announcements-
 - Introducing Russell Iwamura as newly elected Official's Rep.
 - Results of election- Eric Nagoshi-General Chair, Mark Noetzel-Admin Vice Chair, Sandy Drake-Secretary, Eugene Drzymala – Finance Chair.
 - B. Appointments- From the notes in the Junior Coach Report, Jon has appointed Christina Gervais from HAQ.

- II. **Administrative Reports**
 - A. Secretary (Minutes) – April 2022 HOD in google folder – minutes APPROVED
 - B. Treasurer – Documents in google folder. Deb talked about the agreed upon procedures we're required to do each year is being done in Colorado. She's still waiting to hear back and Jon will follow up with them.
Malcolm noted that all BOD members need to sign the conflict of interest by December 31st.
 - C. Membership/Registration Coordinator – Documents in google folder. The registration comparison so far showing more athletes have registered than in 2021.
Gwenn makes a proposal to approval to accept a new club, Asian Pacific International Swimming. They are coached by Montana Hefferman. He reached out to Eric to get information on the procedures. Team has been APPROVED to be a part of the Hawaiian Swimming LSC.
SWIMS 3.0 collects the \$70 for club registration. All clubs need to submit \$30 LSC fee to Hawaiian Swimming along with the club registration form.
Dorothy asked about where does the \$30 club registration fee go to. She was told to send it to Gwenn as it states on the club registration form.
The organizations need to turn in their forms as Gwenn has not received any yet.
The new coach's certification requirement, Quality Coaching Framework, is now active.

- D. National Times Verification Administrator – Malcolm has uploaded all meets. Observed meet requests for high school meet championships. They need to be sent to Malcolm.

III. **Chairperson Reports**

- A. Administrative Vice Chair – no report. Malcolm asked about holding a meet during a Senior Championship meet. It's recommended to have the new BOD come up with a solution.
- B. Finance Vice Chair– Eugene Drzymala will be the new chair starting January 1.
- C. Senior Vice Chair– SC Senior champs meet went well. 4 mainland teams attended. He's going to work with Scott to keeping the direction of getting mainland teams to come here so our kids can compete with them rather than having to spend the money to go to a mainland meet.
- D. Age Group Vice Chair – In the process of finalizing the meet announcement for Age Group Champs. Short Course is scheduled for VMAC and Long Course is set for Maui.
- E. Technical Planning Chair– Malcolm will be working with Reid on the AG shell.
- F. Safe Sport Chair– Jon will be able to spend more time on this. The BOD needs to identify who will be the contact. He'll work with Eric.
- G. DEI Chair–
- H. Officials' Chair – Swimposium went well on Oahu. Russell said it was a good mix of officials. On Maui, it seemed it wasn't geared to the small island officiating. Jon thanked everyone who helped with the planning of the event.
- I. Governance Chair – apologies for the ballots not going out sooner. The P&P and By-laws have all been updated.

IV. **Representative Member Reports**

- A. Coach Representatives–
 - 1. Senior Rep- Scott now moves to this position.
 - 2. Junior Rep- Scott has no report. We need to have a junior coach rep. Jon will be appointing Christina Gervais as the Junior Rep. She coaches with HAQ. Christina participated in all the Women Coaches in Governance. This group was active in getting more women coaches involved in the LSC Governance.
- B. Officials' Representative – Russell noted that this is a very busy time for officials with both high school meets and club meets. Russell asked about an Invitational that Punahou high school wants to hold and have it observed.
- C. Athlete Representatives– It was asked about replacing TJ Barrett and Kai Mottley as the Athlete Reps. Eric will need to work on that.
- D. At-Large Maui Representatives- request is in for the Kihei Aquatic Center for Long Course AG States. As a backup, a request has been made for VMAC.
- E. At-Large Hawaii Island Representatives– KONA has put in a request for hosting JAGS. Congrats to X Rose who participated in his first Winter Junior Nationals in Austin, Texas. Texaco sponsored his and his coaches travel expenses.
- F. At-Large Oahu Representatives– nothing to report. Gwenn asked if Eric is the lead person for OSL. She is looking for financial reports that have not been

submitted as well as payments received. Eric said it will be changing to Eugene as the contact.

- V. **Old Business:** none
- VI. **New Business:** There was a proposal by the BOD to present to the HOD to hire an Events Coordinator as a paid position. The purpose for this proposal is to find a person who coordinates all events in a timely manner. It will align ourselves to position us in having organized events that will be professional. Eric spoke on how it's been a burden on the person who also has other duties. Things get overlooked when they have multiple duties. This person will be able to focus solely on the organizing and help grow Hawaiian Swimming and the athletes to participate in higher level swimming. Dave pointed out that this is a sub-contractor position. We are not intending to hiring an employee. This is a fundamentally different way to look at these events. We want these events to be top quality for our participants. Russell asked if this position will be advertised state wide or nationwide. Jon said we're looking for an 18-month position to begin with. Jon is looking to having the HOD approve to allow the BOD to go forward to develop and prepare a request for an Event Coordinator. APPROVED
Dave said Eric will need to ask the Chairs if they'd like to continue. Jon will get together with Eric to determine how they'll proceed.
Malcolm talked about having a 'Donate Now' button for the LSC. Dave said the new finance chair, Eugene, is already thinking this should be a priority for fundraising.
- VII. **Final Comments:** Malcolm thanked Jon for all the work he's done over the years. Jon did say he will be around to help in any capacity needed.
- VIII. **Adjournment:** 10:49am. Thank you to all who attended.

Respectfully submitted by
Sandy Drake
Hawaiian Swimming Secretary