



SUSPENSION OR REVOCATION OF OFFICIAL'S CERTIFICATION



Hawaiian Swimming may suspend or revoke an official's certification(s) only in accordance with the following procedures:

- A HISI meet director, certified USA Swimming official, USA Swimming member coach, or USA Swimming member athlete must file a written complaint pertaining to a HISI official's performance or ability to perform. The complaint must be based upon the complainant's first-hand knowledge of the matter and must be filed with the HISI Officials' Chair within 15 days from the date of the alleged incident.
- Upon receipt of the complaint, the Officials' Chair may, with the General Chair and Board of Director's concurrence, suspend the official's certification while the matter is under investigation if officials' chair finds that it would be in the best interest of HISI.
- If a suspension is warranted, the General Chair will notify USA Swimming National Headquarters of their intention to impose a suspension under the provisions of USA Swimming Rules and Regulation regarding Hearing and Appeals (Article 401).
- At the same time, the General Chair or Officials' Chair must advise the official in writing of the suspension and of the official's right to an expedited hearing (to be held within 10-15 days) as well as the procedure to appeal this decision in accordance with Appendix 6A of the USA Swimming Rules and Regulations and HISI By-laws (13.1).
- The Official's Chair may refer the complaint to the HISI Officials' Committee for recommendation to be issued within 45 days of receipt of the initial complaint.
- The Officials' Committee may recommend:
 - to take no additional action or to issue a formal reprimand
 - to require the official to receive retraining or additional training
 - to suspend the official for a definite or indefinite period
 - to revoke the official's appropriate certification(s)
 - some other similar action.



SUSPENSION OR REVOCATION OF OFFICIAL'S CERTIFICATION



- Upon receipt of the Officials' Committee recommendation, the General Chair and Officials' Chair shall act upon the recommendation with the concurrence of the Board of Directors. The General Chair or the Board may modify or rescind the action recommended by the Officials' Committee.
- The official may appeal any action, including temporary suspension, to the HSI Board of Review as provided in the HSI By-laws.