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B-1	April Parker (Hume-Fogg)	Board Term Limits (Article VI)
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Proposed: Remove Article VI.6.3

Rationale: Allow for greater continuity in TISCA leadership by removing two-term limit on board positions

Proposed Text:

ARTICLE VI – Officers

.6 Terms of Office

- .1 The terms of office of all elected members of the Board of Directors shall be two years.
- .2 Each person elected to a position shall assume office within thirty (30) days after election and shall serve until a successor is chosen.
- ~~.3 Except for the Secretary, Rules and Regulations Chairperson, and Diving Representative, no Member who has been elected by the Association and served four successive years shall be eligible for re-election to the same position until a lapse of one year. A portion of any term served to fill a vacancy in the position shall not be considered in the computation of this successive term limitation.~~

B-2	Committee on Eligibility	Eligibility Rules (Article VII)
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Proposed: Adopt the amendment to Article VII.1 proposed below.

Rationale: The text of Article VII (eligibility rules) was poorly organized, such that multiple interpretations of the eligibility rules have been possible. The amended text proposed below aims to eliminate those misunderstandings and provide a set of rules that will be clear for every coach, especially regarding students who repeat a grade in high school or otherwise progress from 9th grade to graduation in more than four years.

Proposed Text:

ARTICLE VII – Athlete Eligibility

.1 Athlete Eligibility

The TISCA Membership shall follow the rules for eligibility formally set down by TSSAA with the following exceptions/clarifications:

- .1 Students participating in high school swimming and diving must represent the school which they attend. Each school can register only one team with TISCA. Home School students are allowed to participate as provided for in Article VIII.
- .2 Students shall be enrolled, in regular attendance, and carrying at least the full unit subject load according to their school.
- .3 Athletes may compete while being a member of other swimming or diving programs.
- .4 Only students who have entered the 9th grade are eligible to compete in the TISCA State Championship Meet.
- .5 A student may not participate in TISCA swimming and diving for more than four seasons after entering the 9th grade level. A student who has participated in at least one high school meet shall be regarded as having swum one season and having exhausted one season of eligibility. Appeals in exceptional circumstances should be addressed to the Vice President as chairman of the Review Committee.
- .6 Qualifying standards for the TISCA State Championship meet (ie, time standards, competition requirement for divers) shall be established by the Association and published by the Board of Directors prior to the start of the season. When referring to eligible times the "current season" is considered to be between September 1 and the entry date for the State Championship Meet.
- .7 All challenges concerning competitor eligibility shall be addressed by the Review Committee whose decision shall be final.

Current Text:

ARTICLE VII – Athlete Eligibility

.1 Athlete Eligibility

The TISCA Membership shall follow the rules for eligibility formally set down by TSSAA with the following exceptions/clarifications:

- .1 Athletes may compete while being a member of other swimming or diving programs.
- .2 Each school can register only one team with TISCA
 - a Students participating in high school swimming and diving must represent the school which they attend.
 - b Students shall be enrolled, in regular attendance, and carrying at least the full unit subject load according to their school.
 - c A student who has participated in at least one high school meet shall be regarded as having swum one year and having exhausted one year of eligibility.
 - d When transferring during a season, a Transfer Request to the Vice-President is required. An exception from Private school to Public school will be made if there is financial need.
- .3 Home School students are allowed to participate as provided for in Article VIII.
- .4 Non-faculty members may act as coaches.
- .5 Only students who have entered the 9th grade are eligible to compete in the TISCA State Championship Meet.
- .6 A student may not participate in TISCA swimming and diving for more than four years after entering the 9th grade level.

- .7 In-state transfers shall be considered per the TISCA Transfer Rules (Article VII.3)
- .8 A diver must compete in at least three (3) competitions in order to be eligible for the TISCA State Championship Meet.
- .9 When referring to eligible times the "current season" is considered to be between September 1 and the entry date for the State Championship Meet.
- .10 All challenges concerning competitor eligibility shall be addressed by the Review Committee whose decision shall be final.

B-3

Joe Peeden (West HS)

In-Season Transfers (Article VII)

Proposed: Adopt the amendments to Article VII.3 (transfer rules) proposed below; re-number sections of Article VII accordingly.

Rationale: The status of in-season transfers is not clearly addressed by current by-laws; this amendment establishes clear rules for in-season transfers and re-organizes all rules regarding transfers into a single subsection of the eligibility rules. The rules regarding in-season transfer rules are modeled on existing TSSAA by-laws.

Proposed Text:

.3 TISCA Transfer Rules

.1 Pre-season Transfer: Athletes may transfer schools between seasons for non-athletic reasons and compete for the new school in the subsequent season, provided they notify the TISCA Vice President as required below.

.2 Notice of Transfer: Students transferring schools and planning to swim at their new school must inform the TISCA Vice President as soon as possible. This notification must be in writing and must identify:

1. Student name,
2. Name of previous high school and previous coach,
3. Name of new high school and new coach,
4. Stated Reason for Transfer.

Transfer information (except 'Stated Reason for Transfer') will be posted on TISCA website as soon as received.

.3 In-Season Transfers: A student who has participated in at least one high school meet in the current season shall not be eligible to transfer and compete for a new team for that season except in the following instances:

- .a There has been a bona fide change of residence by the student's entire family unit in which (1) the old residence is outside the territory of the new school, (2) the new residence is outside the territory of the old school, and (3) the new residence is inside the territory of the new school. If the change of residence occurs during the school year, the student may transfer without loss of eligibility;
- .b The student who has been determined by a Court to be dependent and neglected and consequently changes residences and schools as a result of a Court order;
- .c The first time the student changes residence from one parent to the other as a result of a court ordered custody change, so long as the move was not for athletic reasons;

.d The first time the student changes residence from a guardian to either or both parents as a result of a court-ordered custody change, so long as the move was not for athletic reasons;

.e The student is attending school where the student's parent/guardian works as a full-time certified teacher, that parent/guardian takes a full-time job as a certified teacher at a different school, and the student transfers to the school where the parent/guardian takes the new job. If the job change occurs during the school year, the transfer must take place when the parent/guardian takes the new job or must be made at the beginning of the following school year.

.f An exception from Private school to Public school will be made if a financial need is shown.

.g Appeals in exceptional circumstances should be addressed to the Vice President as chairman of the Review Committee.

.3 Athlete Transfer Challenges: Any TISCA coach may challenge a transfer within 4 weeks of the website posting by notifying the TISCA Review Committee Chairperson (Vice President) in writing, identifying the student and reason for challenge. The Review Committee will consider the transfer information and coach's challenge and render decision within seven (7) days as to whether the transfer is considered 'Athletic' or 'Non-Athletic'. Transfers that are deemed to be for Athletic purposes shall result in the student being considered ineligible for a period of twelve (12) months after the effective date of the transfer. All transfers shall be considered 'Non-Athletic' unless challenged by a TISCA coach within the stated time limit.

Current Text:

.3 TISCA Transfer Rules

Students transferring schools and planning to swim at their new school must inform the TISCA Vice President as soon as possible. This notification must be in writing and must identify:

1. Student name
2. Name of previous high school and previous coach.
3. Name of new high school and new coach
4. Stated Reason for Transfer

Transfer information (except 'Stated Reason for Transfer') will be posted on TISCA website as soon as received.

.4 Athlete Transfer Challenges

.1 Any TISCA coach may challenge a transfer within 4 weeks of the website posting by notifying the TISCA Review Committee Chairperson (Vice President) in writing, identifying the student and reason for challenge.

.2 The Review Committee will consider the transfer information and coach's challenge and render decision within seven (7) days as to whether the transfer is considered 'Athletic' or 'Non-Athletic'. Transfers that are deemed to be for Athletic purposes shall result in the student being considered ineligible for a period of twelve (12) months after the effective date of the transfer.

.3 All transfers shall be considered 'Non-Athletic' unless challenged by a TISCA coach within the stated time limit.

B-4

Pat Killian (MBA)

Public Virtual Students (Article VIII)

Proposed: Amend Article VIII.1 as detailed below.

Rationale: Our by-laws do not address the avenues for participation by public virtual school students, who typically do not have access to athletic programs through their public virtual schools. The TSSAA has classified these students together with homeschool students under the umbrella term “Non-Traditional Students.” The amendment below aims for the same effect, while keeping the language of “home school rules” that is familiar to all coaches.

Proposed Text:

Article VIII - Home School Teams

.1 Participation of Home School Athletes

Swimmers and divers who are enrolled in a high school curriculum as home school students, **as well as those enrolled in public virtual schools**, may participate in TISCA-recognized competition by way of one of the following three home school membership options **(public virtual school students are included in the term “home school” for the purposes of this rule):**

Current Text:

Article VIII - Home School Teams

.1 Participation of Home School Athletes

Swimmers and divers who are enrolled in a high school curriculum as home school students may participate in TISCA-recognized competition by way of one of the following three home school membership options:

L-1 – L-4 proposals for '24-'25 Budget

L-1 (Skyler Findley, Hume-Fogg):

Proposed: Subsidize professional development for the months of October through February. Fund up to \$3,500.

- Option #1: Mentorship group program
 - Organized by Paul Yetter, head coach at NBAC
 - <https://www.swimcoachacademy.com/>
 - Coaches register and pay on their own, send receipts to TISCA treasurer and receive a \$9/month rebate. Coaches get free access to 300+ hours of self-guided coach education, and a discounted rate of \$40/month for the mentorship program.
- Option #2: Qualified speaker presentation
 - Organized by Abbie Fish
 - <https://swimlikeafish.org/>
 - TISCA pays for Abbie to organize Olympic coaches to do a monthly ~90 minute zoom presentation + Q&A on a topic relevant to the phase of the season.
 - Would most likely be Mike Bottom (Michigan), Gregg Troy (Florida), or Jack Baurle (Georgia)

L-2 (Nathan Love, DBHS):

Proposed: Establish two \$500 scholarships, one male and one female, to be awarded by the TISCA board with the following criteria:

- Must have a GPA of at least 3.0;
- Must be a high school swimmer/diver for at least two years;
- Must submit a one-page essay on how they have contributed to swimming/diving in the State of TN. This is the main focus of the scholarship. Swimmers can use testimonials from swimmers, coaches, and parents to help their cause. We are looking for the swimmers/divers who have made the most impact on the future of TN swim/dive.

L-3 (Stan Corcoran, McCallie):

Proposed: Provide livestreaming of the State Meet. Fund up to \$5000 and create a committee to investigate best options, to be reported at the fall meeting.

L-4 (Skyler Findley, Hume-Fogg):

Proposed: Hire a DJ for finals sessions of the State Meet. Fund up to \$5000.