

Dubuque Area Swimmin' Hurricanes

Code of Conduct for a Coach

The purpose of this code of conduct for coaches is to establish common expectations for all members of the coaching staff of the club. It is to be used as a guide to promote a positive team environment and good sportsmanship.

Respectful communication:

- Treating everyone with courtesy and dignity, avoiding abusive language
- Respect officials and their judgment and abide by the rules of the event.
- Treat opposing coaches, participants, and spectators with respect.

Positive reinforcement:

- Focusing on constructive feedback and encouragement rather than humiliation or belittlement.
- Instruct participants in sportsmanship and promote the expectation that they display good sportsmanship.
- Coach in a positive manner and do not use derogatory comments or abusive language.
- Win with humility and lose with dignity.

Fairness and impartiality:

- Selecting swimmers based on merit, treating all athletes equally.
- Set a good example of respect and sportsmanship for participants and fans to follow.
- Treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.

Adherence to rules:

- Following all established rules and regulations of the sport.
- At all times, adhere to USA Swimming's rules, DASH's team policies and code of conduct.
- Always maintain a professional separation between coach and athlete.

Maintaining confidentiality:

- Protecting sensitive information about athletes.

Professional development:

- Continuously improving coaching skills and knowledge.
- Act and dress with professionalism and dignity in a manner suitable to his/her profession.
- Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.

Conflict resolution:

- Addressing issues constructively and appropriately following DASH's policies

Reporting misconduct:

- Reporting any suspected abuse or unethical behavior per USA Swimming Safe Sport policies and guidelines.

Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or the club's board of directors.

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