## **Parent Code of Conduct**

By joining the DASH organization, I am becoming part of a swimming organization that believes teamwork, integrity, respect, and good sportsmanship are more important than winning. By signing this Code of Conduct, I agree to follow the rules for behavior and sportsmanship while I am a member of DASH. The following behavior guidelines state the principles DASH expects all members to demonstrate and uphold.

DASH is fortunate to have experienced, professional coaches working to develop our children into better swimmers, and more importantly, teaching and instilling important life skills. These skills include time management, self-discipline, and sportsmanship. Your child will reap the benefits of swimming long after his/her participation with DASH ends.

As parents, it is essential that we give our coaching staff the respect and authority they deserve to run our swim team. Our coaches are hired for that purpose and the Head Coach oversees the direction of the staff.

Please remember that the Board of Directors are fellow parents who volunteer their time to support the inner workings of DASH as a swim team and a business. Issues and concerns addressed during monthly board meetings are kept confidential out of respect for those involved. Please show respect to the board members and persons involved by not asking board members for information.

## PARENTS CODE of CONDUCT

- Set the right example for our children by always showing respect and common courtesies to the team members, coaches, competitors, officials, and parents, and for all facilities and other property used during practice or competition.
- Respect the integrity of swim officials by assuming decisions are based on honest, objective evaluations of performance.
- Only coaches may approach and meet officials for clarification of rulings.
- Understand that opposing teams, including their swimmers, coaches, and fans, want the same positive experiences for their swimmers as we do.
- Help DASH achieve our goals by avoiding criticism either verbally or by gesture.
- Look for opportunities to build rapport with teams that we compete and work with.
- Demonstrate good sportsmanship during all practices, competitions, and team activities.
- Promote good sportsmanship by setting an example and by helping others to do likewise.
- Help DASH win gracefully, lose graciously, and congratulate their opponents, either way.
- Be an active participant in all fundraising events and other team activities and encourage and support your child by permitting them to be timely for practices and competitions.

- Realize that swimmers become easily confused when coached by parents and benefit most from positive reinforcement of the professional coaching staff's instructions and advice. Your unconditional love and support before and after races will help them best.
- Recognize that DASH coaches are professionals and allow them to coach your child without interference during workouts and meets, including not being present on deck during practice or competitions unless you are working at the meet.
- Support your professional coaches as they strive to do what is best for each DASH swimmer.
  Our expectations and methods are based on USA Swimming, the American Swim Coaches
  Association and other recognized swimming authorities.
- If you have concerns, you will address them with the appropriate coach in private.
- Maintain open and honest communication among all members of the DASH family. We reach our common goals by working together.
- Insist that your child refrains from using alcohol, tobacco, drugs, other prohibited substances, violence, abusive or foul language, inappropriate sexual conduct, or any other behavior deemed dishonest, discourteous, offensive, or disrespectful of others.

## PARENT - BASIC RESPONSIBILITIES

- Practice teamwork with all parents, swimmers, and coaches by supporting the values of Discipline, Loyalty, Commitment, and Hard Work.
- Assist the coaches in conducting effective practices by ensuring swimmers arrive and leave on time, and bring the proper equipment.
- Arrive at meets in time for volunteer or swimmer check-in, stretching, and warm-ups.
- Represent DASH with excellence, respect, team spirit, good sportsmanship, and politeness
- Always maintain self-control. Refrain from inappropriate behavior that detracts from a positive image of the team or is detrimental to our performance objectives.
- Know your role. Swimmers Swim / Coaches Coach / Officials Officiate / Parents Parent
- Call or meet with coaches during normal business hours before or after practice/meets to discuss issues.
- Do not coach your child at practice or during meets, that is the coach's job.
- Assist the coaches by not talking with or motioning to swimmers during practices unless clearing it with a coach first.
- Do not interrupt or confront the coaching staff on the pool deck during practice or meets.
- Trust and support your swimmer's and coach's decisions around goal setting, training commitments, swim event entries, and meet schedules.
- Do not impose your ambitions on your child.
- Any questions about disqualifications, judging, etc. should be directed to your swimmer's coach.
- Get involved....be an official, work on the board, help plan a fundraiser, and help plan a group social. Find something you enjoy!
- Share the burden among parents by volunteering to help at meets.
- Pay your fees on time.
- Know and uphold DASH rules, regulations, management and coach directives, and by-laws that are designed to maximize the experience for all swimmers and parent