ISI OFFICIALS COMMITTEE MEETING AGENDA

TUESDAY, SEPTEMBER 17TH, 2019, 8:00 – 9:00pm

CALL IN NUMBER (319) 214-9433, Room #4, Password 14852

Roll Call

- Committee: Phil Barnes, Kerry Barnes, Chrissy Beagle, Kirstin Oppel, Alex Stone, Audrey Repko
- Others: Jodie Stone, Robert Fry

Adoption of minutes from August 21st regular Committee meeting:

• Minutes approved as distributed.

Unfinished (Old) Business

National Evaluators for ISI Short Course and Long Course Meets (Phil)

- Phil confirmed Paul Maker as the National Evaluator for ISI Long Course Champs.
 - Paul is able to evaluate N3F on all positions.
 - o Paul will be there the entire meet.
 - o HOD budgeted one evaluator flown in for one week.
- Phil is still looking for an evaluator for ISI Short Course.
 - Possibly someone from Illinois LSC.

Nomination for National Officials Excellence Recognition (Chrissy Beagle)

- Chrissy asked the Officials Committee on behalf of the Women in Officiating Taskforce of the Iowa
 Diversity and Inclusion Committee to recommend Phil & Kerry Barnes for the national Officials
 Excellence Award for promoting diversity and inclusion in Iowa swimming and supporting and
 mentoring female officials.
 - Chrissy has discussed this recommendation with the Officials Committee Recognition taskforce.
 - Phil and Kerry thanked the DI Committee and recused themselves from discussion.
 - Discussion was held at the end of the Officials Committee meeting where the Officials
 Unanimously consented to the recommendation request.
 - o Chrissy will head writing the recommendation. Kirstin Oppel will assist.

New Business

Dates for Events and meetings (Phil)

- Officials Meeting will be held October 6th, 12pm in Iowa City prior to HOD.
 - o This is not a committee meeting. In Person. All welcome.

• Future Officials Committee Meetings will be held on the 3rd Wednesday of every 2nd Month at 8pm beginning December 18th using the same call in number.

Initiatives (Open Water, Admin Officials, training) (Phil)

- Open Water Certifications will be discussed at Officials Meeting.
 - Officials who have attended clinics, meets and obtained certifications will be grandfathered in to new processes.
 - Creation of Open Water Committee to support the needs of Open water meets in the LSC,
 zones and nationally.
- Creation of Admin Officials subcommittee to develop support for Admin Officials and Referees in lowa in performance of their responsibilities managing and documenting meets.
 - Group of AO & AR volunteers: Jodie (chair) Kirstin, Chrissy, and AO Michelle Kathan-PSC (suggested).
 - Given open slate to use website, webinars, procedure resource documents, etc and reach out to others within the LSC and USAS.
 - Was suggested that there be a best practices created to assist in the hand off between
 Entries Chair and Admins and a delineation of whose responsibility each item belongs.
- Discussion of scheduling and advertising training for officials

New Officials

- Robert Fry offered that in his experience the best response to organizing new officials training came when teams requested a session.
- Hasn't been much documentation of scheduling training. Current practice is Ad-Hoc.
- Kirstin affirmed that best response was on request training.
- Jodie added that teams should recruit parents who will be compatible and happy as officials and request a training after they have a group interested.
- Robert suggested approaching teams about a 3 week mini training session to occur during practice when athletes and their parents are there instead of a single long session.
- Chrissy requested that geographical considerations be made when scheduling training sessions.
- Training be advertised and promoted and listed on website.
- Request teams gather interest.

Current Officials

o Recertification for current officials is currently done through tests.

- Goal to create a more robust continuation of training that encourages communication and consistent interpretation.
- Clinic training for officials in lieu of testing.
- o Phil will devise a plan for implementation within the next 12 months.

Athletes with disabilities. (Chrissy)

- Chrissy updated officials on National Disability initiatives to roll out new para time standards
- Currently Iowa has no para time standards. Para athletes need to obtain non para times to participate at Championship meets.
- TCP recommending that Para athletes will not need qualifying times to participate in silvers meets.
- Chrissy referred Officials to resource documents from National Disability Committee listed on the officials page next to the meeting agenda.
 - Documents include how officials can be more involved, strategies to include para athletes at meets, accommodations referees can make and hints for officiating para athletes.
- Question was asked "Why do we want time standards for para athletes?" Answer: Time standards
 would allow para athletes to participate in championship meets. Time standards provide a way to
 recognize, encourage and celebrate para athletes in the LSC.

<u>Tracking Official DQ's (David Fierke)</u>

- Phil mentioned email from David regarding officials in Alaska who were recently accused of targeting minority athletes. David was requesting tracking official DQ's.
- Phil reminded committee that DQ logs are requirements for meet paperwork.
- There is a way to Log DQ's in Meet Manager.
- Suggesting made to enforce/require teams to use this log.
- Admins can enter officials names in meet manager prior to the meet by a CVS file. From there you
 pull down the official name and mark the infraction.
- This will be part of the Admin subcommittee training.
- Phil will send an email response to David.

Other Business

Recognition Subcommittee (Robert Fry)

- Recognition subcommittee concluded that the purpose of recognizing officials was to encourage participation and excellence in officiating.
- Recognize new officials and those obtaining ongoing certifications
- Discussion still occurring

- Recognizing Excellence in Officiating using something other than a time metric and not singling out certain officials over others.
- o Creating meaningful recognition without a budget.
- Subcommittee has no concrete recommendation but will report back.
- Phil encouraged Robert to create a budget request to be submitted in the budget cycle in January for Officials gifts.
- Clarification made that shirts for new officials is not in the budget.
- No further discussion. Chrissy will update the Official's committee calendar.

Date for Next Committee Meeting: Wednesday, December 18th.

Meeting adjourned. Motion by Kirstin. Second Robert. Unanimous.