

## **Iowa Flyers Swim Club (IFLY) Locker Room Policy (Updated 6/9/2022)**

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at:

1. The Campus and Recreation Wellness Center Natatorium (CRWC)
2. The Field House Pool
3. Other facilities

These locations include:

1. Changing areas that are shared with the general public. As such, there are likely to be people who are not associated with the Club in the changing area around the time of practice.
2. Changing areas and locker rooms dedicated to our swimmers.

### **LOCKER ROOM POLICY AND MONITORING**

The Iowa Flyers Swim Club has staggered practices, with different groups arriving and departing throughout the day. While we do not have designated coaches, staff, or parents posted at the doors of the locker room and changing areas during practice times, Recreational Services staff and lifeguards, as part of their duties, conduct frequent and random sweeps of the locker rooms, family locker rooms, and changing areas. These sweeps are conducted where staff of the appropriate gender will check the family locker rooms and changing areas, female locker rooms and changing areas, and the male locker rooms and changing areas.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area: 305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms. [www.usaswimming.org/protect](http://www.usaswimming.org/protect).

### **MISCONDUCT PROCEDURE**

Misconduct in the locker rooms will be brought to the attention of supervising coaches on deck.

The following list of non-exhaustive list of considerations will be used to assist with determining the appropriate course of action:

- Type of misconduct

- Severity of misconduct
- Frequency of reports or violations
- Prior misconduct

Athletes involved will meet with IFLY coaches to gather information to determine if disciplinary steps beyond education and behavior instruction are required. Parents/guardians, as well as University Recreational Services Aquatics Associate Directors, will be informed of improper conduct.

Potential disciplinary actions include, but are not limited to:

- Verbal warning
- Written warning
- Meeting with staff
- Temporary suspension
- Permanent prohibition from Recreational Services facilities and/or programs
- Informing UIPD or the Threat Assessment Program
- Additional interim measures or sanctions as deems appropriate by other University Offices

