



IFLY Parent Advisory Committee Meeting

September 17, 2025

Present: Chris Freeman, Emily Downes, Zoran Mundisev, Erin Thomas, Missy Ortman, Kristen Klein, and Lisa Dismang,

Absent: Allison Strickland, Beau Huberg, Christi Johnson, Allison Haack

Agenda

- Introduction of new committee members
 - New Committee members sent out to IFLY families in IFLY weekly newsletter 9/24/25.
- Recap of Summer 2025
 - New coaches coming in for Fall 2025.
 - Regionals-a lot of Q times for AG1 & AG2 for State.
 - Futures, Sectionals, and Jr. Nationals attendance for higher levels that included finalists returning for finals these meets. Great experience and exposure for the athletes at these meets being able to network with other coaches.
- Updated Payment Policy (no cash/check payments)
 - U-Bill option-University of Iowa systems cannot talk to and Team Unify.
 - IFLY continues to explore ways to meet team administrative needs, including payment processing.
- Recap of IFLY Coaches Meeting
 - What was discussed
 - Expectations on deck from coaches.
 - Working with partnerships in making IFLY coaches identifiable on deck.
 - Importance of spreading out on pool deck during practices.
 - Attendance expectation and importance of showing up.
 - Bring back incentives to athletes at the end of the year.
 - Upcoming swim meets
 - Focuses at meets for each athlete for individual and team growth.
 - Updated communication threads amongst IFLY coaches.
 - Goal of the meeting
 - Coaches conducting upcoming group meetings
 - New coaches on deck
 - 2-3 Coaches per group.
- Update on Team Tryouts
 - 26 new members joining IFLY from Team tryouts!



- Upcoming meets
 - Intrasquad, September 25th, 2025.
 - A3 Midwest Challenge October 31-November 2, 2025.
- Questions
 - Is Recreational Services backfilling the Assistant Coach position?
 - Yes, we hope to have an individual in the role beginning of November.
 - How many full-time IFLY Coaches are there?
 - 3 IFLY Full-time Coaches
 - How many part-time coaches were hired for this season?
 - 5-6, please say hi to them on the pool deck!
 - Finn
 - Owen
 - Tyler
 - Bailey
 - Jillian
 - Retention to decrease burn-out of part-time Coaches
 - IFLY Coaching staff is focused on hiring to ensure 2-3 coaches on deck per group. 1 athlete to 15 coaches' ratio desirable.
 - Explore Yard Signs for IFLY Families for purchase.
- Next Meeting: December 3rd 6:00pm