

**CAST**  
**BOARD OF DIRECTORS MEETING**  
**Minutes**  
**March 10, 2022**

**Mission Statement:** The Coeur d'Alene Area Swim Team's mission is to provide athletes with a safe environment where committed coaches and swimmers may realize their potential at any level of swimming and learn skills that will enable success in swimming and life.

Call to Order – 5:35p

Present – Maryellen Garesky, Betsy, Jaci, Mary, Brian, David, Jake, Pema, Brenda

**PUBLIC MEETING**

Announcements and Introduction

Parent Presentations – None

Changes to Agenda – General Session add Covid Policy, Exec Session add Coach Travel payment and Team Captain

Consent Calendar -

- Approval of Minutes – Motion to approve by Brian, Brenda 2<sup>nd</sup> (Approved 5-0)
- Treasurer's Report – Brenda – Large item of pool fee catch up – report emailed to Board members  
Swimmer count is 132
- Approval of Financial Statement – Motion by to approve Mary, David 2<sup>nd</sup> (Approved (5-0))

Athlete Representative Report – Pema and Jake

More cool down requested by one swimmer, like circuits, more variety in sets

Champs ran smoothly

Like circuits and cool downs. Would like more turn work, dive work, and meet prep

Coaches Report – David

- Jr Champs and JO report
  - JO is being fine-tuned by the HOD.
  - David felt that the performances of the swimmers at JOs was good .
  - Coach Mason received a positive review for his work at Jr Champs.
  - The Jr Champs performances where excellent. Ten swimmers made new BB cuts.
  - Upcoming meets: Shamrock and WA Age Group Champs with 6 kids qualifying.
  - Jade, Shelly and David will be managing the Shamrock meet and David will handle Friday and Saturday practices.
  - Sr Sectionals in AZ will be covered by David

Activities Committee Report – Mary

- Swim Lab –reminder – email was sent out as a reminder
- Team Picture –approval –
  - The proposal is that photos be taken on May 25<sup>th</sup>.
  - Timing recommendation from David is that the team picture be at 5p. Start with individuals pictures at 3p for Sr Squad.

SafeSport Update – Report submitted by Christena Linford Presented by Jaci

-We have 42 of the 53 points necessary to receive recognition.

-10% of our registered athletes between the age of 12 and 17 must complete the safe sport optional course for athletes .

-Tracking needs to be established for participants.

-It was recommended that it be required to join the team and be included as part of registration for all 12 – 17 yr old swimmers.

## Meet Report - Brian

- Open Water Zones Recommendation  
-Brian motions that the Board approve the commitment to host this meet. 2<sup>nd</sup> by Betsy (approve 5-0)

## Fundraising Update - Betsy and Brian

- Corporate Sponsorship Final Report  
-This is not a final report. We are waiting for a final sweep of the mail before the Fitbit is awarded.  
-MOD is on Wednesday the 16th. It is up on Facebook.

## Service Update – Betsy

- Service hours have update for everything except the last meet.
- Brenda will not update fundraising until the remaining campaign is complete. An email will be sent once updated to ask families confirm it is accurate.

## By-laws Changes – Jaci

- Changes to the By Laws were discussed.
- Brenda motioned that we accept the changes to the By Laws as written, bring it to a notification of the membership that we are voting on the changes at the April 14<sup>th</sup> meeting and will have updated copies. 2<sup>nd</sup> by Betsy (approved 5-0)

## Board Elections – Mary

-Mary motioned that the Annual meeting of the Membership for 2022 be held on May 6<sup>th</sup> and culminated with the awards ceremony. 2<sup>nd</sup> by Brenda (approved 5-0)

-Mary motioned that Election notification is to be emailed to each member along with a voting proxy which may be used if a member is unable to attend the annual meeting. Additionally, notification will be posted on the webpage under EVENTS but will excluding the proxy. 2<sup>nd</sup> by David (approved 5-0)

Questions asked:

Mary motioned that elections of new directors will be cast at the annual meeting. The parent or guardian of each swimmer will be allowed one vote per swimmer according to Bylaws Art. 1 Sec. 1. 2<sup>nd</sup> by Brenda. (approved 5-0)

-Mary motioned The following positions will be on the 2022 ballot:  
For the term of September 1, 2022 – August 31, 2024:

- Service Hour Director
- Activities/Appeal Director
- Member-at-Large Director position 1
- Member-at-Large Director position 3

For the term of September 1, 2021 – August 31, 2023:

- Fundraising Director
- Marketing/Publicity Director
- Competition Director
- Member-at-Large Director position 2

2<sup>nd</sup> by Brenda (approve 5-0)

Adjournment 7:29p

Next Board Meeting – April 14, 2022

Thought for the month: “Success is not final, failure is not fatal: it is the courage to continue that counts.”

— Winston S. Churchill

Parents wishing to make a statement to the board are invited to do so. Please email Jaci Downing at [jacidowning@gmail.com](mailto:jacidowning@gmail.com) at least 48 hours prior to the board meeting to secure a place on the agenda. Failure to notify of your intent to present may result in you not being able to speak at the board meeting. In addition, when speaking you will be advised as to the time limit you have and must understand that board members will not necessarily respond to your presentation. However, they may choose to discuss the issue during the general board meeting.