

**CAST
BOARD OF DIRECTORS MEETING
Minutes
November 10, 2021**

Mission Statement: The Coeur d'Alene Area Swim Team's mission is to provide athletes with a safe environment where committed coaches and swimmers may realize their potential at any level of swimming and learn skills that will enable success in swimming and life.

Called to Order 5:32p

Attendance: Jaci, Brenda, Brian, Betsy, Jake, Pema, Mary, David arrived late

PUBLIC MEETING

Announcements and Introduction - none

Changes to Agenda - none

Parent Presentations: none

Consent Calendar -

Approval of Minutes – motion Mary, second Brian Vote 5-0

Treasurer's Report – Brenda – Bank Statement circulated, - unusual items – caps for appeal fees, meet fees, Silverwood income for those that worked in the month of August, late swim-a-thon funds, late registration fees, IES reimbursement for senior level meets, banquet deposit to Kootenai Fair Ground. Currently have 118 swimmers on the team.

High School swimmers 1 has returned that were not swimming both HS and Club. Anticipate a few others. CAST lost 4 swimmers in October. Added 3 with tryouts; not officially part of the team until November 15th.

Approval of Financial Statement - motion Brian, second Betsy Vote 5-0

Athlete Representative Introductions – Jaci – Jake Sachjen and Pema Anain
Board introductions were made to Athletes.

Fall/Winter Apparel – Jaci

Delivery expected between December 13 – 17 unless printer has supply chain issues.

Extra apparel for Christmas training will be determined after orders are complete and profits are determined.

T-shirts are available from swim-a-thon.

Towels can be ordered for give-aways as well.

No water bottles

Activities committee should make a list of items they would like available.

Green shirt was requested by Betsy and Brian. It will possibly be in the Spring e-store.

Meet Update – Brian

Meet is on track.

Light on a few volunteer positions. Expect families to volunteer upon entry to facility.

Single spectator is believed to be the issue. Parents can't bring siblings so they are struggling to volunteer.

- Facilities
- Teams/athlete count to date – High 200 to low 300 swimmer count expected.
- Heat sheet prep – Online, folks will need to print it in advance or use their phone.
Vendor – No vendors
- AE Raffle – Only 300 tickets (\$6000)
Moment of silence on Friday night.
Saturday is the presentation of CDA crossing funds.

Volunteers Update – Betsy - 72% of meet positions are covered.

Clerk of Course is not covered, Kip Taylor will be helping.

Coaches Report – David

- 88 kids signed up for our meet. Some are on vacation so this is a good number. No practice Friday/Saturday or Monday morning.

First week of December we have a pair of meets:

- Moscow – Jr/Sr Meet.

- Spokane, Winter Invite – All swimmers interested; prelim/finals meet for 11 & over.

- No practice this weekend. Mason is out of town for these meets. Shelly and Jade in Spokane and David in Moscow.

- Mason – happy with coaching on deck. Positive feedback from kids and parents. He is taking a couple weeks vacation around Thanksgiving. He is quitting Kroc job and would like to do more coaching. David would like to give him more hours especially with Jr/Sr to increase comfort with this level.

- Shelly just finished High School season. Her schedule is still being adjusted. We are a better staff when she is there. She can only coach 2 HS swimmer except during the summer. Would like to get her on deck regularly.

- A Squad is large and well attended. Will try to have two coaches on deck when possible.

- Brenda asks: Need to be mindful of finances with swimmer count low. It would be nice to have a schedule of who is on deck when. Parents are stating concern with swimmer to coach ratios. Lower squad vs upper squads.

- Jade and David are on deck for all practices unless David needs to attend Board meeting. The exception is Friday morning practices in which they alternate. Mason is on deck Monday, Wednesday and Friday evenings. Shelly is pinch hitting when needed.

- Dryland has restarted. Kids need to bring shorts.

Christmas Training Update – David

- Thanksgiving schedule – Wednesday will be Jr/Sr only. Thursday and Friday morning off. Normal practice Friday afternoon and Saturday. These will be run by Jade and Shelly.

- Christmas training will be 3 hour practices. Four hour practices required a longer break in the middle which is unused pool time. Still unknown about Washington Open. We believe that Sectionals will still be at KCAC in March. Four hour practices are more effective if we have the WA Open meet as a goal. May do a meet in Montana that is hosted by MAC in January.

- Christmas Training 20-23 & 27-31 8am-11am for Jr/Sr. Afternoon schedule for all other squads.

Swim Labs – Brenda – USAS swim team targeting younger swimmers. They have funding and land to build a facility in Rathdrum.

Coaches can offer clinics. Competition can be good for business.
Need to investigate activities available. Ask activities committee to investigate.

Activities Update – Mary

- Christmas Cruise – Sold 25 -30 tickets. Hoping to get team invoiced and add cookies. Christmas attire worn will receive candy cane prize. Trivia game with prizes will be available. Card games for older kids to play will be available.
- Christmas Pool Party – David has requested dates from Gary.
- Christmas Training – Snacks and gift card sign-ups will be set-up by activities committee
- Website pictures – need to update photo opt out form – Betsy may have a form available

Photos sent to Activities@castswim.org for use at the banquet. First, Brenda will reach out to Steve Rosier regarding domain hosting.

Officials – Jaci -

- Discount/Stipend - CAST needs officials to be able to host a meet. Suggested that officials get a \$50 discount on meet fees when they work a meet. Present as an opportunity available. Brian made a motion for Jaci to prepare a narrative for officials receiving a discount toward meet fees. Seconded by David. Vote 5-0

Executive Session

Coach's Contract – Jaci

- Assistant Coach evaluation and contract – issues and questions were raised

Adjournment

Thought for the month: If you don't like something, change it. If you can't change it, change your attitude.
–Walt Disney