



## CAST BOARD OF DIRECTORS MEETING MINUTES November 10, 2022

**Mission Statement:** The Coeur d'Alene Area Swim Team's mission is to provide athletes with a safe environment where committed coaches and swimmers may realize their potential at any level of swimming and learn skills that will enable success in swimming and life.

- I. Call to Order: 5:30 pm  
(David, Kip, Karen, Brian, Betsy, Brenda, Jaci, Amanda, Jason, Ashley, Nicole present)

### PUBLIC MEETING

- II. Announcements and Introduction:
- III. Parent Presentations: None
- IV. Changes to Agenda:  
**Two items added to closed session**
- V. Consent Calendar:
  - A. Minutes – October (accepted)
  - B. Financial Statement (accepted)
  - C. Submitted Board Reports: Activities, Competition, Coaches, Digital Media, Member Services, Safe Sport, Service Hours (accepted)
- VI: Athlete's Report: Pema/Jake  
No athlete reps present
- VII: Treasurer's Report: Brenda  
Motion to accept carried
- XI. Board Reports
  - A. Kip – Christmas Cruise  
Cruise happening 11/29. Tickets available on deck. Pool party suggested for 1/7. Kip to reach out to Kroc for date.
  - B. Karen – Fundraising  
Proof for cookbook sent and to be delivered by meet date; discussion about sponsorship levels and form; Jason to add Fred Meyer and Amazon Smile links to website
- XII. New Business
  - A. Discussion re: Team Unify Access - Do committee chairs have what they need?  
Possible calendar with hyperlinks on homepage. Discussion on how to consolidate board emails; add Contact Us button back to homepage; change service hours email to apparel email address
  - B. Part Time Coaching  
Motion made/seconded for CAST to advertise for part-time coach position through Facebook, IES, word of mouth, Croc Chronicles, NIC job board. Motion carried.  
Motion made/seconded to explore lane space/extra lanes/possible changes to schedule.  
Motion carried.
  - C. Revising Mission Statement  
Motion made/seconded to revise Mission Statement to read "The Coeur d'Alene Area Swim Team's mission is to provide athletes with a safe, **healthy, and positive** environment

where committed coaches and swimmers may realize their potential at any level of swimming and learn skills that will enable success in swimming and life.” Motion carried.

- D. AEFS Event Photo Publishing Concerns re: Media Waiver  
No opt-outs received by team through registration process
- E. Trash Pickup  
City requirements/team obligations to be verified. Discussion to revert to being a swimmer driven activity vs. family/service hours activity.

**CLOSED SESSION (7:00 pm)**

XIII. Adjournment: 7:51 pm

Next Board Meeting – December 8, 2022 @ 5:30pm

Parents wishing to make a statement to the board are invited to do so. Please email the Board Chair at [chair@swimcast.net](mailto:chair@swimcast.net) at least 48 hours prior to the board meeting to secure a place on the agenda. Failure to notify of your intent to present may result in you being unable to speak this month. In addition, when speaking you will be advised as to the time limit you have and be aware board members will not necessarily respond to your presentation. However, they may choose to discuss any issue during the general board meeting.

Submitted: Betsy Davis, CAST Secretary

Approved: December 8, 2022