



CAST BOARD OF DIRECTORS MEETING MINUTES October 12, 2023

Mission Statement: The Coeur d'Alene Area Swim Team's mission is to provide athletes with a safe, healthy, and positive environment where committed coaches and swimmers may realize their potential at any level of swimming and learn skills that will enable success in swimming and life.

I. Call to Order: 5:31 pm

PUBLIC MEETING

II. Announcements and Introduction:

Board: Brian, Madison, Kip, Brenda, Betsy, Amanda, Jaci (6:00 pm)

Parents: Jodi Augustine, Chris Blaylock, Mitchell Copstead, Shelly Sobek, Holly Matous, Elizabeth Strow, Jodi Augustine

III. Parent Presentations: Chris Blaylock
Shelly Sobek

IV. Changes to Agenda: Table B under New Business to work session with head coach

Motion to table; seconded. Motion carried.

V. Consent Calendar:

A. Minutes - September

B. Financial Statement

C. Submitted Board Reports: Activities, ~~Competition~~, Coach, Digital Media,
(add social media to next agenda for discussion)

Motion made to accept consent calendar; seconded. Motion carried.

VI: Athlete's Report: None submitted

VII: Treasurer's Report: August and September (corrected)

Motion made to approve; seconded. Motion carried

VIII. Board Reports

IX. New Business

A. Athlete Representatives – carried from September

Discussion surrounding elections of Athlete Reps as previous terms expired. Job description needed prior to application. Offset terms? One year offset by 6 months? Form will be sent out for Board review and modification. Projected timeline ideally would be job description done by end of October; post early November in anticipation of reps attending December board meeting

B. Team Sponsorship - tabled for work session

C. Christmas Cruise - 11/28 (Tuesday); space limited to 180 passengers. Communication about tickets to go

out soon. Tickets will be billed to accounts (no cash or payments on deck)

D. November Board Meeting Date - move to November 16th. Motion to move date of November meeting to Thursday, November 16; seconded. Motion carries. Next Board meeting will be November 16, 2023

E. Officials' Stipends and USA Registration Reimbursement Requirements

Policy enacted in February 2022 discussed. Change in policy to be drafted and presented for approval per discussion. Possible changes: commitment to two meets/two sessions in any combo within a year to get yearly registration and background check reimbursement; no stipend for home meet; draw down volunteer hours vs. covering yearly commitment up front. .

F. OWZ 2025 - awarded sanction; Motion made to reimburse Brian for 2023 Meet Ref hotel and OW chair flight; Seconded. Motion carried. Motion to pay for travel expenses for Meet Ref for OWZ 2025; Seconded. Motion carried

G. Bid for 2025 SC Jr Champs

Bid should open in November and due in January. CAST to bid on this event.

H. Member Services (hotel blocks for upcoming out of town meets, etc)

Discussion surrounding hotel blocks for SC Champs, Jr Champs, Tri-Cities, as well as communication app such as team snap, band, remind; mentorship with new members; possible squad parents

CLOSED SESSION 7:11 pm

X. Adjournment: 8:00 pm

Next Board Meeting – November 16, 2023 @ 5:30pm

Parents wishing to make a statement to the board are invited to do so. Please email the Board Chair at chair@swimcast.net at least 48 hours prior to the board meeting to secure a place on the agenda. Failure to notify of your intent to present may result in you being unable to speak this month. In addition, when speaking you will be advised as to the time limit you have and be aware board members will not necessarily respond to your presentation. However, they may choose to discuss any issue during the general board meeting.

Submitted: Betsy Davis, CAST Secretary

Approved: November 16, 2023