



**Ellensburg Area Swim Team**  
**Tues January 14, 2025 MEETING AGENDA**  
**6 - 7 PM**

*Join Zoom Meeting*

*<https://us06web.zoom.us/j/83309786458?pwd=devv2lEv07fKE1dt8ZdasU6pMVCaPm.1>*

*Meeting ID: 833 0978 6458*

*Passcode: 432809*

*Find your local number: <https://us06web.zoom.us/u/keh4gmQRv0>*

**Begin Meeting with approval of meeting notes from previous meeting:**

**Vote to approve Dec 3rd Meeting minutes - Motion to approve last month's minutes:**  
**Megan motioned, Josh seconded, all approved, motion passed.**

**Head Coach Report: Candi**

**6-6:15**

- Facility update? **No updates**

**6:15-6:40 President/ Vice President (Jaymi/Josh)**

- New Treasurer position - Alicia stepping down within 8 months - **Will step down in August. Jaymi will prepare and send an email that asks the membership if anyone with payroll experience is interested in this position. Alicia will help train and provide guidance before exiting.**
- Would it save team \$ if Josh got credit towards dues instead of payroll and potentially help with "conflict of interest" as a coach? **Megan brought up possible conflict of interest if voting board members are also on EAST's payroll. Candi, Jaymi, and Josh mentioned that there is nothing about this in the bylaws. Candi brought up other coaches on different teams having a voting right on the board, and might possibly want to address that later.**

Megan believes that this needs to be addressed either way (pro or con) and put in the bylaws in case EAST membership takes issues with this. Since membership dues are determined by the board and coaches salary is paid by the membership dues, to have coaches on payroll sit and vote on the board can be seen as a conflict of interest. Left off as “will discuss at a later meeting”

- Looking ahead at the calendar, End of season banquet date? - Discussed, will revisit at next meeting in February.
- Volunteer hours...I'm working on this with Sports Engine...
- Masters T/Th/F 6-7:30 am Moriah -which coach will take this over? Developmental or head coach - Moriah will remain Master's coach.
- Next award meeting can introduce new members (we need an email out to members with new positions filled and new openings per bylaws.) - Won't have new members at this time. Will vote in new members at the February meeting.
- Approval of purchase of a new speaker for team use? (Kelly can get a nice waterproof one for \$270) - Board approved Candi purchasing a speaker through Costco for \$100.
- EAST donation to ECS auction item? Previous years = 1 month membership for a child, one month membership for a master - Board approved.

#### **630-635: Treasurer (Alica) - updates**

- No updates at this time

#### **635-645: Safesport (Megan)**

- Discipline/reprimand policy to be created. (Currently there isn't anything spelled out in our policies or parent handbook.) - Board discussed creating a disciplinary action plan for EAST in the bylaws. It was agreed upon amongst the board that there will be Step One (recognition of incident via form signed by swimmer & parent), Step Two (meeting between swimmer, parent, coach, safe sport director), Step Three (Final corrective consequence i.e. banishment from space, suspension from practice, etc.) Megan will draft Step one along with talking points for the presentation and will send it to the board for approval. This policy will be presented to the membership January 29, 2025.

#### **645-650: Officials (Josh)**

- Potential shift in who fills this position?
  - Sarah Leighton? - Board will vote on Sarah's position in February.

## 650- 655: Fundraising (Joy)

- Need to discuss Rodeo concessions and decide if this is something the board wants to continue.
  - I will not be available Labor Day Weekend.
- Advertise to KVH
- Swimathon NEW DATE - **Friday, April 18, 2025, 5pm-8pm**
- Have Donations page active and setup, **initial email sent: March 1**
- Team Meeting & All Team Practice - **January 29 AND March 12, 5-5:30 - Swimathon kickoff. Megan will purchase thermometers to keep track of the amount raised and encourage teams to compete for winning funds.**
- Swimathon - **meeting with Coach Candi before next Board meeting**
- Swimathon/ sponsorship form - Pre-comp, Bronze, Silver, Gold solicitation letters for families with different lap goals (need goals verified for each level). Precomp: 25, Bronze: 100, Silver/Gold: 200
  - Letter will be fully editable for families to personalize once they download.
  - Link to Solicitation letter:  
**2025 Swim-a-Thon**
- Swimathon Committees:
  - Food/Snacks - Josh and Robert
    - Team provides pizza (Dominoes will donate a pizza for every pizza you buy and they charge you \$10/pizza) - Josh and Robert were able to get fabulous deals from Dominoes in 2024.
    - ~26 pizzas last year (3 people / pizza)
  - Gathering/Distributing prizes - Jaymi
    - Patches for parkas
    - Considering just doing gift cards to SwimOutlet or \_\_\_\_\_ for each level if families don't want to participate in gathering/distributing prizes
  - Sports Engine /USA Swimming / website stuff - Joylyn & Nicole & anyone who would like to learn
  - Distributing/Collecting pledge sheets - TBD
  - Kick off meeting - distribute swimathon stuff - after Champs – Early March
- For action: Meeting to discuss Swimathon format
- Need separate sponsorship form for in-kind donations.
- Civic organizations that potentially offer scholarships:
  - Hope source - NA
  - Rotary - **Wants a presentation from EAST (Megan is working on it and will keep everyone updated)**
  - Stan Bassett - ??
  - Kiwanis -

- SCRIP Raise Right:
    - Earnings YTD (Sept 1-Dec 31): \$158.14 (total rebate: \$316.28)
      - Earnings for Dec: \$64.46 (total rebate: \$128.93)
      - Earnings for Nov: \$55.55 (total rebate: \$111.10)
      - Earnings for Oct: \$38.12 (total rebate: \$76.25)
    - Enrollment YTD: 25 accounts, 21 total swim families represented
- Link to RaiseRight SCRIP reports and spreadsheet:
- 📎 [RaiseRight SCRIP](#)