

November 2023 MEETING AGENDA 6:00-7:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/89066845798?pwd=NzFBYUlsV1dnUVI4WjdPR3E2ZnJGQT09>

Meeting ID: 890 6684 5798

Passcode: 718131

Begin Meeting with approval of meeting notes from previous meeting: Vote to approve October Meeting minutes - Approved

6-615 PM: COACHES UPDATES (SARAH/CANDI):

	Membership Numbers							
	Gold	Silver 2	Silver 1	Bronze	Precomp	Masters	Sat Swim School	M/W Swim School
July total 89	Candi 9	Candi/Mariah 13	Sarah 16	Sarah 13	Sarah 16	Sarah 15	Lauren 7	0
August total 63	Candi 7	Candi 6	Sarah 6	Sarah 7	Sarah 15	Sarah 13	Lauren 9	0
October Total 113	Candi 6	Candi 11	Sarah 14	Sarah 24	Sarah 18	Sarah 18	Jenna 7	Abbie 15
Nov Total 133	7	11	17	24	18	18	14	M/W 17 T/Th 7

Saturdays open to open swim.

615- 625 PRESIDENT/VP (KELLY/JAYMI):

- **Run for the Brave 5K**
 - Fundraising efforts
 - \$1717.84 in ticket sales
 - Expenses: \$867
 - \$1550 in donations

- **\$2400 total (after expenses accounted for)**
- Match from microsoft? Sales or donations
- Kittitas veterans donation?
- Do we want to do the event again?
 - The exercise club would like to take over the run - Board agrees
 - We have agreed to donate \$300 to the Veterans Coalition
 - Issue brought up with the crosswalk outside the pool: too dark to see our swimmers cross.

625-635 PM TREASURER (Alicia):

new budget for the 2024 fiscal year.

- Scholarship account set up
- Estimate \$19,000 profit per year
- New budget made

635-645 PM SAFE SPORT (Megan/Jaymi):

Safe Sport expires May 2024

Swimmers need their own log in to have the video count

-renew all board members credentials

645 PM FUNDRAISING ():

Joy Schneider -

discuss ideas for allocation (%) of funds raised through fundraising efforts

- Grants
- Scholarships
- Rodeo Fundraiser
- Parade (Committee needed)

650 PM REGISTAR (MEGAN):

Scholarship Program Ideas?

Sarah has a swimmer in need

Daily Record - Results after meet

655 PM OFFICIALS: Josh Nelson-Ichido

Chris Callahan - fully certified for S&T

Carey & Charlie Erickson, Beau Stonefield, Sarah Leighton, and Kristy Arnold all started on-deck training at Oktoberfest Meet

Josh will start training for Starter certification this year

Review Bylaws for 2023-24. Have proposals of any changes needed or to correct by May meeting.

Proposed to change the following:

FROM:

MISSION

The Ellensburg Area Swim Team's mission is to provide athletes with the environment to realize his or her potential and learn the skills that will enable success in swimming and life.

PURPOSE

The purpose of EAST shall first be to promote interest and success in competitive swimming. Athletes shall be treated equally and shall advance in the competitive groups based on merit and attitude. EAST represents the interests of the swim team to the Inland Empire Swimming. This representation is performed in accordance with the revised Articles of Incorporation and under the rules prescribed by USA Swimming and Inland Empire Swimming.

SAFE SPORT

The primary purpose of EAST is to encourage participation and the pursuit of excellence in swimming. Unfortunately, safety problems can derail this goal and negatively impact lives. This is especially true if the problem could have been prevented. PREVENT, RESPOND AND REPORT are three specific actions each person can do. Our athletes will have **monthly** training to educate them on each of these actions. These actions not only help prevent safety problems but ensure those which do occur are properly addressed.

Take Monthly out

Board voted on change to Safe Sport

TO:

MISSION

EAST strives to provide a community centered around aquatics in the Ellensburg Area. Our organization seeks to introduce, teach, develop and maintain skills necessary to be successful in swimming at all levels. Through our community and guidance, we hope to develop camaraderie and self-esteem, encourage physical fitness, and promote a safe and positive environment so athletes can reach their fullest potential!

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Per change made by Sarah and featured on our website and in the parent handbook.

All those in favor: _____ All those opposed: _____

Propose to correct:

ARTICLE IX. GRIEVANCE PROCEDURE

The first step in a grievance shall be for the two parties to attempt to come to agreement between themselves by whatever means are acceptable, utilizing the EAST Code of Conduct as a guide, to all concerned provided there is no conflict with these by-laws are any other procedural documents which may be adopted by this organization. Such an agreement must be documented and signed by all parties involved and recorded with the secretary with seven (7) days of signing. If no agreement can be reached then the matter can be referred, in writing by either party, to the president for binding mediation by the Executive Board. The time limit for filing a grievance is 15 days from the time the incident begin grieved took place.

Grievance hearings shall be held within **seven (15) days** and shall be closed to all but the concerned parties and their witness(es). The Board may disallow any witness contingent upon their relevancy to the specific grievance. A Quorum of members of the Executive Board shall hear said grievance.

All those in favor: _____ All those opposed: _____

Any other changes needed?

Review Budget for 2023-24 at _____ meeting

Review EAST Parent Handbook for 2023-24 at _____ meeting (add in any new items we have decided upon such as if we choose to do an officials incentive and/or changing swimmer discount policy or any other potential financial/membership policy or dues amount)

Summer/End of Season Banquet and Annual Meeting Date _____

NEXT MEETING:

CLOSE

Minutes taken by

Attendees:

Once we have the time or detailed plans of how to go about- if you are interested in leading and creating proposals or materials place your name down:

-Recruitment Flyers (once we get coaching settled)

-Put together a scholarship or program and ask Rotary, Hopesource, KVH, and other community service groups if they will sponsor the program).

-Make future plans to host some clinics