

September 5, 2023 MEETING AGENDA 6:00-7:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/89066845798?pwd=NzFBYUlsV1dnUVI4WjdPR3E2ZnJGQT09>

Meeting ID: 890 6684 5798

Passcode: 718131

**Begin Meeting with approval of meeting notes from previous meeting: Vote to approve
July Meeting minutes - Approved**

6-615 PM: COACHES UPDATES (SARAH/CANDI):

Banquet updates - can anyone buy a cake for the banquet? Jaymi

Banquet moved to 3:30 pm

Oct meet- Sanction has been approved, awards will be purchased soon, we need parents to volunteer for swim meet committee positions, PA system at pool is being repaired

**Anne with T Walla Walla is on board to do shirt sales for the meet*

Sarah is in contact with award vendor

Parents for team leads - hospitality, awards, times, etc.

PA System is being repaired currently - Candi suggested a back-up

Will have the AUX gym for parents and swimmers that will have streaming of meet using CWU equipment

	Membership Numbers							
	Gold	Silver 2	Silver 1	Bronze	Precomp	Masters	Private Lessons	Swim School
July total 89	Candi 9	Candi/Mariah 13	Sarah 16	Sarah 13	Sarah 16	Sarah 15	Lauren 7	0
August total 63	Candi 7	Candi 6	Sarah 6	Sarah 7	Sarah 15	Sarah 13	Lauren 9	0

People need to register for the new year

Need to work on Liability form for team/swimmers

Candi recommended Jim Dennison

615- 625 PRESIDENT/VP (KELLY/JAYMI):

- **Run for the Brave 5K**
 - Oct 1 (5k poster is in EAST Google Drive - need a new QR code before we print/advertise)
 - Fundraising efforts
 - National anthem - Malena or Eva Herion
 - Prizes/raffle items
 - t-shirt design? Jaymi is meeting with Patti today - Alicia will take the lead on shirt design. (waiting for a "due" date for entries getting a t-shirt from patti)
 - Finisher tags or ducks? Kids LOVE ducks - can we do both? Do we have enough leftover tags for the adults from last year?
 - Race director?
 - Followup with Kittitas veterans
 - Apples - Thorpe fruit stand
 - Who wants to help put race packets together 1 or 2 nights before the race? I'm leaving (Alicia) September 30th, but I can help the 27th & 28th.
 - First responder ducks for finishers (100)
 - Raffle prize - 1 month free
- **HS boys team discussion**
- **Kelly met with ESH Athletic Director**
-

625-635 PM TREASURER (Alicia):

Tightening the budget for 2023-24 compared to last year. Will review the budget at the next meeting. Documents available on Google Docs.

Sarah and I will meet next week to go over the budget and come up with a new budget for the 2024 fiscal year.

635-645 PM SAFE SPORT (Megan/Jaymi): Did we get everyone's safe sport signed up? need more kids/parents. Sarah will send my recent email out soon.

Do we still need to vote Megan in as SS rep now? Yes. We need to get families to watch videos....I started an email with link and instructions to do on their own...should we also provide a date to set up video for parents to watch in the lobby??? No, but maybe for kids if we don't get enough to watch.

Jaymi is writing an email to send out to parents as a guide to watch the video. Safe Sport changed the age of swimmers to 13 and over. (we still get credit if younger kids watch...prob anyone 11 and over would be appropriate.)

*we need Laurie and Kelly to sign Coach Code of Conduct so we can submit for points

*Karen M can have title of "Volunteer Coordinator" so we receive points for SS as well.

Safe Sport expires May 2024

Swimmers need their own log in to have the video count

645 PM FUNDRAISING ():

Joy Schneider - need to vote in
discuss ideas for allocation (%) of funds raised through fundraising efforts
\$5,200 for the swim team.
\$200 in tips
\$266 in food money

Swim A Thon— We raised 8,874.85

*Jaymi and Mellisa will organize prizes this week before banquet

Incentives- (USA swimming incentives have been ordered)

14 water bottles (bought @costco. Need to engrave or put stickers on)

9- Swim Bags (need to order)

7- Parka/Gift Certificate

650 PM REGISTAR (MEGAN):

Scholarship Program Ideas?

Daily Record - Results after meet

655 PM OFFICIALS: Josh Nelson-Ichido

Chris Callahan - 1 session left to get done with on-deck training

Jonathan Betz - Very interested in Officiating

Equipment to be replaced for this year's requirement with CWU: fins, buoys, kickboards, speakers (2). Candi will talk to David. - Do we have some items to approve to replace or purchase?

Review Bylaws for 2023-24. Have proposals of any changes needed or to correct by May meeting.

Proposed to change the following:

FROM:

MISSION

The Ellensburg Area Swim Team's mission is to provide athletes with the environment to realize his or her potential and learn the skills that will enable success in swimming and life.

PURPOSE

The purpose of EAST shall first be to promote interest and success in competitive swimming. Athletes shall be treated equally and shall advance in the competitive groups based on merit and attitude. EAST represents the interests of the swim team to the Inland Empire Swimming. This representation is performed in accordance with the revised Articles of Incorporation and under the rules prescribed by USA Swimming and Inland Empire Swimming.

SAFE SPORT

The primary purpose of EAST is to encourage participation and the pursuit of excellence in swimming. Unfortunately, safety problems can derail this goal and negatively impact lives. This is especially true if the problem could have been prevented. PREVENT, RESPOND AND REPORT are three specific actions each person can do. Our athletes will have monthly training

to educate them on each of these actions. These actions not only help prevent safety problems but ensure those which do occur are properly addressed.

Take Monthly out

Board voted on change to Safe Sport

TO:

MISSION

EAST strives to provide a community centered around aquatics in the Ellensburg Area. Our organization seeks to introduce, teach, develop and maintain skills necessary to be successful in swimming at all levels. Through our community and guidance, we hope to develop camaraderie and self-esteem, encourage physical fitness, and promote a safe and positive environment so athletes can reach their fullest potential!

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Per change made by Sarah and featured on our website and in the parent handbook.

All those in favor: _____ All those opposed: _____

Propose to correct:

ARTICLE IX. GRIEVANCE PROCEDURE

The first step in a grievance shall be for the two parties to attempt to come to agreement between themselves by whatever means are acceptable, utilizing the EAST Code of Conduct as a guide, to all concerned provided there is no conflict with these by-laws are any other procedural documents which may be adopted by this organization. Such an agreement must be documented and signed by all parties involved and recorded with the secretary with seven (7) days of signing. If no agreement can be reached then the matter can be referred, in writing by either party, to the president for binding mediation by the Executive Board. The time limit for filing a grievance is 15 days from the time the incident begin grieved took place.

Grievance hearings shall be held within **seven (15) days** and shall be closed to all but the concerned parties and their witness(es). The Board may disallow any witness contingent upon their relevancy to the specific grievance. A Quorum of members of the Executive Board shall hear said grievance.

All those in favor: _____ All those opposed: _____

Any other changes needed?

Review Budget for 2023-24 at _____ meeting

Review EAST Parent Handbook for 2023-24 at _____ meeting (add in any new items we have decided upon such as if we choose to do an officials incentive and/or changing swimmer discount policy or any other potential financial/membership policy or dues amount)

Summer/End of Season Banquet and Annual Meeting Date _____

NEXT MEETING:

CLOSE

Minutes taken by

Attendees:

Once we have the time or detailed plans of how to go about- if you are interested in leading and creating proposals or materials place your name down:

- Recruitment Flyers (once we get coaching settled)
- Put together a scholarship or program and ask Rotary, Hopesource, KVH, and other community service groups if they will sponsor the program).
- Make future plans to host some clinics