



## COHO Swim Club Coach Code of Conduct



The purpose of this code of conduct for coaches is to establish common expectations for all members of the coaching staff of the COHO Swim Club. It is to be used as a guide to promote a positive team environment and good sportsmanship.

- ☐ At all times, adhere to USA Swimming's rules and code of conduct.
- ☐ Set a good example of respect and sportsmanship for participants and fans to follow.
- ☐ Act and dress with professionalism and dignity in a manner suitable to his/her profession.
- ☐ Respect officials and their judgment and abide by the rules of the event.
- ☐ Treat opposing coaches, participants, and spectators with respect.
- ☐ Instruct participants in sportsmanship and demand that they display good sportsmanship.
- ☐ Coach in a positive manner and do not use derogatory comments or abusive language.
- ☐ Win with humility and lose with dignity.
- ☐ Treat every athlete fairly, justly, impartially, intelligently, and with sensitivity.
- ☐ Always place the well-being, health, and safety of swimmers above all other considerations, including developing performance.
- ☐ Continue to seek and maintain their own professional development in all areas in relation to coaching and teaching children.
- ☐ Always maintain a professional separation between coach and athlete.
- ☐ I will follow all state and local laws while attending any event involving the COHO Swim Club, Deerfield Park District, Illinois Swimming, or USA Swimming, or any other organization that represents the aquatic sports that include COHO athletes, and will at all times demonstrate good moral character and be an example for all to see.

*Any complaints of a coach violating this code of conduct will be brought to the attention of his/her supervisor and/or the leadership of the COHO Parents Association and the Deerfield Park District.*

\_\_\_\_\_  
Coach's Printed name

\_\_\_\_\_  
Position

\_\_\_\_\_  
Coach's signature

\_\_\_\_\_  
Date

If a coach is currently registered with USA Swimming and employed by the COHO Swim Club/Deerfield Park District, then they agree to follow this policy.

If a coach violates the Code of Conduct, they will be notified by the Head Coach, President of the COHO Parents Association, or a Representative of the Deerfield Park District. The proper authority will review each case. Depending on the severity of the infraction, the committee may recommend suspension from club activities (with or without pay during the length of suspension), counseling (with written proof that counseling was obtained), or termination of employment with the team.

In all cases, the Head Coach or a coaching staff member, Safe Sport Coordinator, representative of the COHO Parents Association, or Deerfield Park District will communicate with the coach regarding the infraction and penalty. A meeting with the Executive Board may also be arranged. Such a meeting provides the opportunity for the coach to present their case. The decision of the Executive Board is final with no recourse.