## DOLLS DRAFT PROCEDURES

A head coach can enter the draft with two assistant coaches whose daughters will automatically go to that team. However, this is an HONOR SYSTEM. The purpose of this accommodation is to allow a head coach to build a coaching team. The purpose is NOT to simply allow coaches to protect players by naming "pseudo-coaches." Doing this is an abuse of the system - and we're all on our honor here. The coach's and assistant daughters will be the team's first selection for the given rating of the player, and same applies to assistant coaches.

1) Draft order will be determined by pulling numbers out of a hat. A "Snake" system will be used after the first round, meaning whoever picked last for round one will pick first for round two. For example, first round: 1-2-3-$4-5$; second round: 5-4-3-2-1; third round: 1-2-3-4-5, etc. Exception to draft order: Coaches who did not submit the evaluations from last spring or fall will draft last each round.
2) The objective of the draft is to bring some measure of parity to the teams. Most importantly, to ensure that every team has a mix of " $A$ " and " $B$ " rated pitcher (regardless of grade level).
a. A player is considered an "A" rated pitcher if she received any of the following:
3) scores of $4 / 5,5 / 4$ or $5 / 5$ for accuracy and power on her coach's evaluation; or
4) a Pitching Rating of " $A$ " on her coach's evaluation; or
5) if scored as an " $A$ " Pitcher during the DOLLS Pitcher Evaluation
b. A player considered an " b " rated pitcher if she received any of the following:
6) a Pitching Rating of " $B$ " on her coach's evaluation; or
7) if scored as an " $B$ " Pitcher during the DOLLS Pitcher Evaluation
8) Catching is a critical position and to ensure parity, like pitchers, the coaches will draft from the pool of " $A$ " rated catchers first followed by " B " rated catchers. Catcher evaluations were assigned from the DOLLS catcher evaluation day.
9) Except for the drafting of pitchers and catchers, girls are placed in draft order by overall letter score (A, B, C) with " $A$ " being the highest, regardless of grade level. During the " $A$ " round, only " $A$ " rated girls can be chosen. If there is one " $A$ " girl left, no $B$ 's can be picked. The first round is dedicated to ensuring all teams have an " $A$ " pitcher.
a. Round \#1: Teams will draft in the selected order. However, if a coach's or their assistant coach's daughter is an " $A$ " pitcher, then the daughter counts as the pick for that round and they do not get to choose from the pool of available players.
b. Subsequent Rounds: Teams will draft in the selected order. However, a coach is required to pick his (or his assistant's) daughter as the top pick(s) for the round of that level. For example, if a coach's daughter is rated as " $B$ ", then the coach must pick his daughter as his first pick in the " $B$ " draft round. If the assistant coach also has a " $B$ " rated player, then she must be the second pick for the " $B$ " drafts).
c. There is no longer a "buddy draft system" for 5th graders; however, siblings are drafted together to minimize the logistical issues (practices/games) for parents.
10) There will be a 1-minute time limit between picks, so be ready to go.

SOFTBALL
6) Unrated players, for any reason, will be assigned to a separate category and will be drafted after all rated players have been drafted. Coaches will continue to follow the same order.
7) Your rosters will be emailed to you within 48 hrs of the draft. Please inform your players with 48 hours as soon as possible. If one of the players you drafted drops from DOLLS, notify us immediately so we can assign any late joining players appropriately.
8) If a player joins DOLLS after the draft, she will be added to a team as follows. First, she will go to a team that may have lost players that they had drafted. If more than one team has lost players she will go to the team that has the fewest girls on the team. If teams are tied in this regard, she will go to the team that would have been the next draft pick. If no team has lost players she will go to the team that would have been next in the draft. Teams are required to take the girl (i.e., the coach can't "pass").
9) AT THE END OF THE DRAFT, THE COACHES WILL HAVE TWENTY MINUTES TO SWAP PLAYERS. BOTH COACHES MUST BE IN AGREEMENT AND THE OTHER COACH CAN SAY NO FOR ANY REASON OR NO REASON. NO BULLYING. AFTER THE EXPIRATION OF THE TWENTY MINUTES, THE ROSTERS ARE FINAL AND NO FURTHER SWAPPING WILL BE ALLOWED.

The DOLLS Board understands that the skills/draft system is not a perfect system. However, we feel it is fair and simple, and it help bring parity to the program. If you have comments or suggestions, please contact Brian Spang or Mike LaBianco. We welcome any and all feedback and will take your comments/suggestions seriously.

Remember, this is an instructional and developmental program. Our goal is that coaches will teach girls good mechanics and help them have a good experience in fastpitch softball.

