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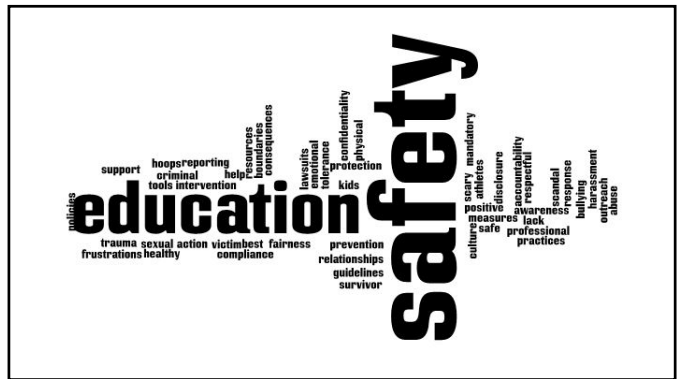
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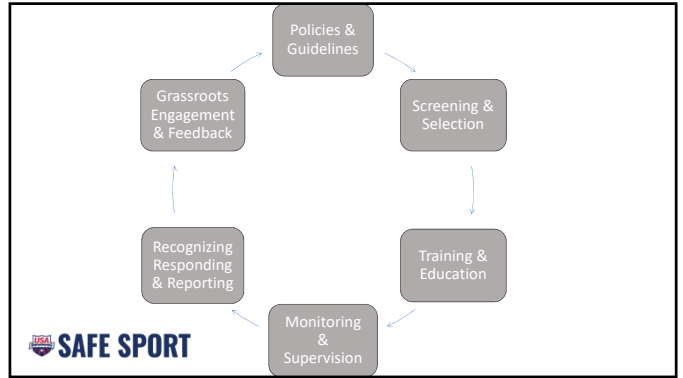
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"A movement needs people. It is an uprising, a rebellion against the status quo, a groundswell of momentum. It must mean something, and it must be worth fighting for".



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*What we see*

- ✓ Peer-Peer Bullying
- ✓ Coach-Athlete Bullying
- ✓ Parent/Coach, Official/Parent Conflict
- ✓ Boundary Violations
- ✓ Inappropriate Communication
- ✓ Abuse at home, self-harm/suicide concerns
- ✓ Physical Abuse
- ✓ Sexual Abuse



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*Partner- To- Partner Activity*



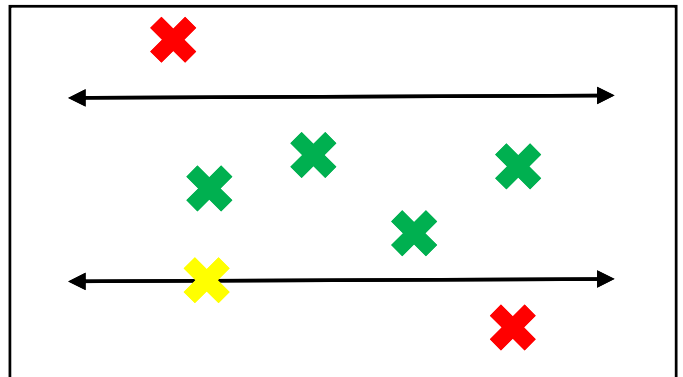
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*Boundaries*

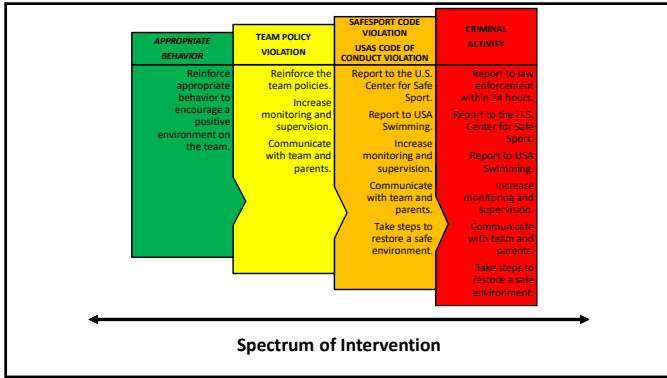
- Physical
- Emotional
- Behavioral




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*How do we get started?*  
*How do we get people to care?*

- Frequent education
- Regular Conversation & Communication
- Incentivizing

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### SAFE SPORT RECOGNIZED CLUB PROGRAM

Become a Safe Sport Recognized Club and demonstrate your team's commitment to safeguarding your athletes and all participants!

The Safe Sport Recognized Club program allows clubs to demonstrate their commitment to creating a safe, healthy, and positive environment for all of their members through the development and implementation of Athlete Protection Policies, Safe Sport Best Practices, and Safe Sport education.

Safe Sport Recognized Clubs earn a badge to display on their website, and these clubs will be designated as Safe Sport Recognized in USA Swimming's Find-a-Club online tool.

#### WHAT'S INVOLVED IN THE SAFE SPORT RECOGNITION PROGRAM?

- Policies, procedures, and best practices: clubs will share their Athlete Protection Policies and the other ways they've set up their clubs to safeguard members.
- Personnel: a big part of successfully implementing Safe Sport is getting the right people involved. Clubs will demonstrate the screening and selection procedures for staff and volunteers.
- Training and Education: clubs will be awarded points for having athletes and parents complete the Safe Sport online courses, as well as hosting in-person Safe Sport-related training.
- Reporting: clubs will demonstrate how they communicate to their members about reporting to USA Swimming Safe Sport and the Center for SafeSport.

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#### The Facts:

- Voluntary and no-cost program for all USA Swimming member clubs
- Completed online via the club portal on [www.usaswimming.org/srp](http://www.usaswimming.org/srp)
- Renewed every 2 years
- Earn a Safe Sport Recognized Club designation
- Focused on team policies, procedures, and educational engagement to implement Safe Sport and engage in safeguarding best practices
- 3D criteria: some required, some elective/recommended, falling into the following categories:
  - Business/Organizational Success
  - Parent/Volunteer Engagement
  - Coach Education and Development
  - Athlete Education and Development
- Successful completion demonstrates a commitment to providing a safe, healthy, and positive environment for all participants, including coaches, swimmers, parents, and volunteers

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MINOR ATHLETE ABUSE PREVENTION POLICY

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#### MAAPP Background

- Congressional Mandate
- U.S. Center for SafeSport Guideline
- Applies to all National Governing Bodies

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**MAAPP Policy**


- One-on-One Interactions
- Social Media and Electronic Communication
- Travel: Local and Team
- Locker Rooms and Changing Areas
- Massages/Rubdowns/Athletic Training Modalities

**USA SAFE SPORT**

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There have been some troubles with the younger boys on your team lately. There is a new kid in the group, and he is being picked on by the other boys. Today after practice, a parent of a boy in this group called you and was extremely upset. She reports that the new boy brought two knives to practice and pulled them out in the locker room.

**Tools:**  
 Athlete Code of Conduct  
 Action Plan to Address Bullying  
 Locker Room Policy



**USA SAFE SPORT**

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and my coach wants us to stay until the end of the meet. is it okay if i come to practice around 5:15-5:30?

9/28/16, 11:08 AM

Yes that's not a problem. I will probably have you hop in and loosen down from the meet so we can finish the week off strong. If you feel like you did yesterday, I would probably skip swimming and recover at home. I'd like to sit down with you at some point before the next swim meet and put together a goal sheet for it.

okay sounds good. thank you. i am leaving school now for my race and will let you know when i am on my way.

Okay sounds good. Good luck in your race :)

thank you so much!!

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Yes

Just cuz I like you

I think I'm more than just a BAE to you

this is why you're my fav

team for life!

if you're more than a bae to me than what are you to me?

More than a BAE lol

Duh

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I don't understand what you see in me!

some people i just click with

i'm very much like you in the way of just a few close friends and you are one of hem

I definitely think of you more than a friend. Things I have told you I've never told anyone. I'm not a real emotional person. I try to stay pretty level headed so majority of the things I go through or think about I don't tell anyone. Just keep to myself

aww blessed that you trust me with these things :) you'll never lose ur trust in me and i'm here for you even tho i'm younger i can still give advice and be someone to listen :)

Lol you are very young

still

That doesn't matter to you?

I'll always be here for the same. Whatever you ever need I am here.

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**Tools:**  
 Electronic Communication- MAAPP  
 Mandatory Reporting  
 Athlete Social Media Use Best Practices



**USA SAFE SPORT**

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A new athlete on your team frequently uses culturally insensitive language, including racial slurs, and other athletes have found it offensive. Two athletes, on different occasions, have come and told you that this bothers them and other teammates.

**Tools:**  
Athlete Code of Conduct  
Disciplinary Process  
Club Policies and values

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After an end of the week practice, the head coach informs you that one of your team's best athletes told him that the assistant coach has been acting "weird" towards her. She shared that the coach started by wanting to just hang out with her. It turned into drinking together, and when that happens the assistant coach touches her. The athlete said that she feels really conflicted about this because she likes the coach but wants the touching to stop.

**Tools:**  
Mandatory reporting  
Crisis Plan  
Code of Conduct



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Questions & Answers




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"Safety and security don't just happen; they are the result of collective consensus and public investment. We owe our children, the most vulnerable citizens in our society, a life free of violence and fear."

Nelson Mandela

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Contact us @

[www.usaswimming.org/protect](http://www.usaswimming.org/protect)  
[www.usaswimming.org/ssrp](http://www.usaswimming.org/ssrp)  
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