



VOLUNTEERING POLICY FOR HOSTED MEETS

Our Hornet Swim Club's success hinges on our hosted meets, encompassing crucial roles like hospitality, timing, officials, marshaling, and more. Ensuring the seamless execution of these functions depends on wide support for exceptional meets.

Our volunteer program is tailored to ensure smooth meet operations while accommodating different participation levels. At each meet, we offer positions such as Announcer, Bullpen, Deck Marshall, Deck Runner, End of Day Cleanup, Heat Winner Tags, Hospitality, Lane Timers, etc. Parents can volunteer for these roles on a first-come, first-served basis before each meet.

Here's a breakdown of the specifics:

- **Maximum requirement: Two Points**

The maximum volunteer commitment required from any individual is two (2) points. Each position will offer one (1) or two (2) points. A position such as timer may offer two (2) points, while end of day clean up may offer only one (1) point. This means that each participant is asked to volunteer in no more than two (2) specific roles at the meet, but one (1) position may fulfill the requirement if it offers two (2) points. Each job in Team Unify will indicate the number of points it fulfills.

- **Friday evening volunteering fulfills all volunteering requirements**

Volunteering during Friday evening sessions is designed to meet the volunteer requirements for the entire set of meets. This means that regardless of the number of meets or swimmers involved, fulfilling volunteer duties during Friday evening sessions will be worth two (2) points and satisfy the obligation for all the required sessions.

- **Volunteer for one point for one swimmer**

If a participant is associated with one swimmer attending one session volunteering for a single position worth one (1) point is required to fulfill the commitment. You may choose a position for two points but it is not required.

- **Volunteer for two points for multiple swimmers**

If a participant is linked to multiple swimmers or one swimmer attending multiple sessions, they are expected to volunteer for a position that offers two (2) points, or volunteer for two positions offering one (1) point.

The Hornet Swim Club's Board of Directors and volunteer coordinators will confirm the satisfactory completion of the volunteer requirement. **If a parent fails to meet this obligation, an additional \$150 will be billed to the member's account via TeamUnify.** If no participant can attend the meet, please contact the Hornet Parent Board to determine if alternate arrangements can be made. Please note that there are no other options for waiving or exceptions from fulfilling the volunteering commitment.

These guidelines aim to fairly distribute volunteering responsibilities based on the number of swimmers and sessions, ensuring that the club's needs are met while accommodating varying levels of participation.