

## PARENT VOLUNTEER POLICY

## YMCA of Rock River Valley Stingrays FALL 2024 UPDATE

Welcome Stingray families! We are thrilled to have you on our team. As a competitive YMCA and USA club, we depend on parent volunteers to run our events. No parent is expected to be an expert, but all parents are expected to volunteer during any swim meet. When you volunteer, you are reinforcing the Y's core values of Respect, Responsibility, Honesty, Caring, & Faith and teaching your children to do the same.

If your family is unable to volunteer due to extreme circumstances, you must email Coach Rachel (rrushing@rockriverymca.org) in advance.

If a volunteer cannot help at their selected job, they are required to help find a replacement and communicate this with the Lead Volunteer Coordinator and Coach Rachel (rrushing@rockriverymca.org) in advance of a swim meet.

Volunteers who fail to find a replacement and/or communicate adequately with the coaches will incur a fine in addition to their athlete being restricted from future competition until the fine has been paid. Fines will follow a step increase according to the number of violations. We would much rather see parents help their child's team than incur a fine!

The first violation is a \$20 fine and temporary competition suspension.

The second violation is a \$50 fine and temporary competition suspension.

The third violation is a \$100 fine and competition suspension.

The fourth violation is a complete suspension from Stingrays.