



ILLINOIS SWIMMING, INC.
BOARD OF DIRECTORS MEETING
 Wednesday, February 11, 2015 @ 7:00pm
 Location: ISI Office, Des Plaines, IL

MINUTES

1. Roll Call - Steve Mitchell, Kim Mozdierz-Frank, Blake Mock, Mike Laurich, Jeff Arce, Scot Warren, Judy Busse, Nancy Reese, Ryan Counihan, Adam Cremieux, Michael Lawrence, Jane Spittler, Matt Harrington, Van Dockersgoed, Chris Karney, Pete Kozura, Pam Lowenthal
2. January 2015 BOD Meeting Minutes Approved as presented.
3. Consent Agenda
 - a. Reports from Staff
 - Executive Director Report Submitted Pulled
 - b. Reports of Officers
 - General Chair Report Submitted Pulled
 - Executive Committee-no meeting
 - Audit Committee –no meeting
 - Budget Committee-no meeting
 - Personnel Committee-no meeting
 - Administrative Vice Chair Report Submitted Pulled
 - Senior Vice Chair Report Submitted Pulled
 - Age Group Vice Chair Report Submitted Pulled
 - Program Operations Vice Chair Report Submitted
 - Treasurer Report Submitted Pulled
 - Coaches Representative Report Submitted Pulled
 - Athlete Representative Report Submitted
 - c. Reports of Non-Officers, Committee Chairs and Coordinators
 - Membership/Registration Coordinator Report Submitted Pulled
 - Officials Committee Chair No Report
 - Safety Coordinator Report Submitted
 - Safe Sport Committee Chair Report Submitted Pulled
 - Diversity and Inclusion Chair No Report
 - Open Water Chair No Report
 - c. Reports of Ex-Officio Members
 - Michael Lawrence Report Submitted Pulled
 - Bob Welch No Report
 - Jayne Spittler Report Submitted

MOTION: To Approve non-pulled items included in the Consent Agenda. PASSED

4. Items from Consent Agenda Pulled for Discussion

A. – **Executive Director** - Pete Kozura

SM - Questions about **UIC and the security**. Can you confirm the additional safety measures to be in place for the upcoming Championship meet?

Athlete Newsletter Update – PK - Template has been prepared and a rough draft is in process. Intent is that newsletter will be done by March 1st and published on a quarterly basis. PK - Please forward template to MH, SM, ML, NR. RC – SMORE.com is a tracking device that lets you know how many people are opening the newsletter.

Webcasting – PK – at this point we do not have a sponsor for the webcasting (\$800/day for a “bare bones” webcast). SM - This is a non-budgeted item and if we go forward, it will have to be included in some divisional budget. PK – there are some options – not covering all sessions, etc. ML – Feels that Illinois Swimming should abandon this idea and time could be better spent soliciting sponsorships for other areas. KM- Athletes who do not make the meet, do watch the meet. We are in an electronic age and this is another way to showcase

our athletes. PK – not a continuous viewership. SM- Please forward any potential sponsors to Pete.

Athlete Banquet – PK – Looking to tie the banquet in with the Spring HOD .. possibly a brunch on Sunday AM. Concern would be the number of participants. A stand-alone event with a guest speaker on a Saturday is also an option. Speedo noted that the HOD weekend is a Grand Prix weekend. A weekend in May could be a better option, possibly Memorial Day weekend. BM – participation on a Fri/Sat of Memorial Day weekend could be a challenge. SM – Holiday weekend isn't ideal, but it is a meet-free weekend. MLAU- Memorial Day weekend is not a good travel weekend. SM –

Make-a-Splash – PK- Breaking news – Chicago will be hosting a stop on the 'Make a Splash' tour. Illinois Swimming will take an active role in that event. June 12-14, 2015. SM – Forward ideas to Pete on how ISI can become involved and take advantage of this opportunity.

MOTION- to accept ED report – PASSED

B. General Chair Report – Steve Mitchell

Nominating Committee Report – ML – USA Swimming “Prohibit LSC Employees from serving at the BOD level. “ and therefore, Pam would not be able to seek re-election. SM- is that effective immediately, or would that mean they could not seek re-election? ML – not sure of the effective date.

MOTION – to accept GC report – PASSED

C. Admin Vice Chair – Kimberly Mozdierz

KM- Seeking feedback on a couple of items – Controlled Meet Warm-ups (update). TS – All looks good. Should the OQM and Officials Training Clinics bid process be included in the Policy & Procedures Manual? They can be revenue-generators and the process should probably be clear. JS – Could the Officials Committee post the criteria/policy for the bid on the website? BM- For clinics we should probably work with Jack Yetter and with Nancy Reese for Coaches clinics. On-site membership dues of \$124? Do we do this or this is no longer a practice? PL- The penalty is that there is a fine in place.

MOTION: Move to strike the \$124 on-site membership dues item from the P/P manual PASSED.

MOTION to accept the report - PASSED

D. Senior Report – Mike Laurich

SM – Update on meet funding. MLAU – most have meet fees going into the general fund. SM- How our sport funds programs compared to other LSC's. MLAU- no funding for Futures meets this year. AC- funding should change based on the expenses – Indiana v Texas. There should be a budget for each meet – X number of dollars for each meet/athlete. Total \$\$ to the athlete adjusts based on the number of athletes attending the meet.

MOTION – to accept the Senior Report – PASSED

E. Age Group Report – Jeff Arce

JA – Report on an adjustment of Regional start times - GA requested an adjustment in the Friday timeline – Wm-up and Meet start time. The host will need to contact all participants. RC- Concerns that the early start time made it difficult for families to get to the meet. BM- Some swimmers are in school until 3:30..... 4:00/5:00 or 4:30/5:30 are the options.

F. Treasurer Report – Scott Warren

SM- Notation that a concern about our membership numbers are about 800 behind. PL- USA swimming is down 3%. We are caught up at this point in the office. SM- this results in about an \$8000 short fall in revenue.

SM- The Meet revenue is tracking lower, is that up-to-date? PL – It will be by the end of February.

MOTION: to accept the report - PASSED.

G. Coaches Report – Nancy Reese

SM- Respect to the Regional Socials not supported by ISI. NR – Most will be held at restaurants and we do not plan to spend \$\$ on the Regional coaches socials.

MOTION: to accept the report – PASSED.

H. Registration Report- Pam Lowenthal

New Club Application – PL – Fusion Lightening Youth in Hillsboro, IL. Operating out of a fitness center.

MOTION: to accept the new club application from Fusion Lightening Youth. PASSED.

MOTION: to accept the report . PASSED.

I. Safety Report – Adam Cremieux

UIC Safety AC – Discussion ongoing and will update

MOTION: to accept the report. PASSED

J. Safe Sport – Ryan Counihan

RC – Colorado Springs - Safe Sport Leadership Conference - Looking for a club use the online employee hiring program, “Swim Select”.

SM- Follow-up on information on Suicides. Van – the USA Swimming Athlete Executive Committee is going to set up a nation-wide task force to look at athlete suicide. SM – Any follow-up. CK – Athlete follow-up – it is still a conversation on deck. MH – It will take time to get over, and people are moving forward. No reason not to spread as much information, etc. as possible to as many as possible. RC- The new website will be a great tool /instrument to help with information and how to find help, etc. SM – Athlete newsletter could include this information as well as the information from the national level on the task force. RC- Has contact with a therapist who is willing to speak with athletes, if necessary. Schools are also excellent resources.

MOTION: to accept report . PASSED

K. Michael Lawrence

Doping practice – Something we need to be aware of? ML – Increasing the number of tests is something USA is working on. All foreign athletes are subject to testing when there are in the USA. (WADA USADA) New rule coming that will prohibit any USA swimming member from associating with someone who is under suspension.

Qualifying concerns and the impact on our national events. ML – procedure – qualifying time standard in a FINA-approved event. FINA has restricted the number of qualifying events a Federation can offer (4). We (USA) submit up to about 20 different events. Therefore, all of our Grand Prix meets will not be able to receive FINA approval. KM- What is the impetus for the controls? ML – Unknown ... 190 events in Europe .. someone thought that was too many. March 1st begins the qualifying period.

MOTION: to accept report. PASSED

5. Action Items from Reports - none

6. Unfinished (Old) Business

a. LEAP 3 Status

PL – we have 2 more things – Athlete Newsletter. NR –has identified 4-5 additional points

MLAU – ?? Virtual club champion? Recognition at LSC level

SM – on track for May 1st completion.

b. Website (Team Unify) Implementation Update

SM – planning to go live after the end of the championship season – end of short course ... end of March, beginning of April.

c. Safety Report

RC & AC – are planning to meet prior to the UIC championship meet.

d. Leadership and Strategic Planning Task Forces Updates

1. Athlete Performance Task Force -
2. Communication Task force -
3. Governance Task Force -

7. New Business

- SM – Athlete Selection for the Review Panel. JS – Administrative review requires at least one athlete representative is necessary. Nominations are needed. Would the Athlete newsletter be a good vehicle for soliciting nominations
MOTION: The Athlete Representative to the Administrative Review Board to be selected by the Athletes. PASSED.
- MH – has a listing of athletes who have been involved in Illinois Swimming to date to ask for nominations or willing volunteers. JS – Names would be needed by March 1st.
- Safety Chair – Treasurer - Registration – Athlete Administrative Review
- SM - Agenda for HOD – topics
 - JS – Safe Sport – if only 52% know / have heard of it.
 - PL – New Website update / details
 - SM – Informal Town Hall-type opportunity for people to ask questions .. offer information. What is on their mind? MLAU – can we get some advance info so that we are prepared to answer questions? SM – could be included or solicited in advanced materials/delegate info.
 - RC – Safe Sport Poster Contest
- KM – point of clarification – no meeting next month ... Reports are due for the HOD – by the April 8th BOD meeting.
- Van – clarification – employees as board members. Brief description – LSC employee may not serve as a VOTING member of a BOD. ML – the intent is that there is a conflict of interest when employees are members of BOD.
- ML – Is the Illinois Swimming list of officials not available to Illinois clubs? BM / TS confidentiality of contact information. TS – Information is available through the Officials Area Reps. TS – Referees have access to that information.

8. Upcoming Meeting Schedule

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|------------------------|----------------|
| a. BOD Meeting | April 8, 2015 |
| b. HOD Regular Meeting | April 19, 2015 |
| c. BOD Meeting | May 13, 2015 |

9. Adjournment - 9:01

Respectfully Submitted,

Judy Busse
Secretary