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February 4, 2010

To: Illinois Swimming Board of Directors, Clubs, Coaches, and Volunteers

From: Bob Welch, Admin Vice Chair

Subject: Compilation of 2008 BOD Minutes

Attached is a compilation of all available minutes from Regular and Special meetings of the Board of Directors, Board of Directors Executive Committees and House of Delegates meetings.

Due to circumstances beyond the control of the Board of Directors, some submitted reports from officers, committee chairs, and others were not archived and are not included with this packet. As we recover these documents, they will be added where appropriate, but there is no planned completion time for this to happen

Regards

A handwritten signature in blue ink that reads "Robert J. Welch Jr.".

Robert J Welch Jr

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**Illinois Swimming Board of Directors**  
**Wednesday, January 9, 2008**  
**8:30 pm**  
**ISI Office/Conference call**

**1. Roll Call, Reading, correction and adoption of minutes**

Present: Jane Grosser, Dave Krotiak, Mike Laurich, Judy Busse, Pam Lowenthal, Pete Kozura, Bill Schalz,

Absent: Michael Lawrence

Via conference call: Bob Welch, Todd Capen, Bill Welhofer, Doug Lenox

**MOTION: To accept the minutes as presented. PASSED.**

**2. Staff Reports**

2.1. Executive director – written report submitted

2.2. Administrative director

**Discussion of action/pulled items**

Championship Meet Signage: Discussion followed surrounding the request to spend money to increase the Speedo championship signage for meets. Our current contract runs through 2012. Mr. Welhofer and the Executive Director will review the contract and look at options and report back at our next meeting.

**MOTION: Adoption of Staff reports as presented. PASSED**

**3. Executive Committee Report** (no meetings held)

**4. Treasurer's Report**

The Treasurer walked through the detailed financial report for the month of October (2007). Mr. Schalz asked some questions regarding the Award Banquet Analysis that we received in December.

**MOTION: To approval the October 2007 financial statement as presented. PASSED**

Plans to meet with Mr. Paul Asheim (our auditor) prior to February meeting.

Funding for the coaches education program will need to come out of the 07-08 budget. The program has been approved, but the funding for the program has not been budgeted.

The Treasurer will prepare and present a template to committee chairs to begin budget preparation for 08-09.

**5. Reports of officers - no reports submitted**

5.1. General Chair's Report – no report

5.2. Administrative Vice-chair – no report

5.3. Age Group Vice-chair – no report

5.4. Senior Vice-chair: Dave Krotiak

Information: talked with Bob Kiser – Elite Meet in Minnesota went very well. Preliminary budget numbers look good and firm numbers will be available shortly. 13 athletes and two coaches attended.

5.5. Program Operations Vice-chair – no report

5.6. Athlete Representative: no report

5.7. Coach Representative: no report

**6. Reports of elected non-officers**

6.1. Secretary – no report

6.2. Membership Registration Report - Written report submitted

6.3. Safety Coordinator – no report

6.4. Officials Chair: Written report presented

6.5. Adapted (vacant)

**MOTION: To approve the reports of non-officers as presented. PASSED**

**7. Other Committee & Coordinator Reports**

7.1. Meet Sanctions

7.1.1. approval of long course meet schedule - February 2008 meeting

7.2. Ex-Officio Members of the Board

**Illinois Swimming Board of Directors**  
**Wednesday, January 9, 2008**  
**8:30 pm**  
**ISI Office/Conference call**

7.2.1. Central Zone business: Bill Schalz

- USA Swimming created a task force to look at the Sectional meets as there is some disparity between the sectional meets throughout the country.
- The Olympic Trials is offering Luxury Suites – Cost of the boxes is \$24,000 dollars; Each box has 18 seats. Indiana, Illinois and Mid-Western could go together on a suite making 6 tickets per LSC available for all sessions. Price per LSC would be \$8000. Box prices also include food and beverage.

**MOTION: To place a line item in the budget in the amount of \$8000 for the purchase of one third of a Luxury Suite for the upcoming Olympic Trials to be used for Illinois Swimming business. 2<sup>nd</sup>.**

Discussion followed Question Called. **MOTION carried.**

- There are a number of upcoming elected and appointed positions that will become available in the Central Zone in the near future and Bill asked that we consider potential names for these the positions.
- Michael Lawrence: written report submitted

7.2.2. Advice and consent to appointments - none

**8. Strategic Planning discussion time**

**8.1. Prioritizing goals and objectives-approval of condensed version**

The board reviewed and modified the Illinois Strategic Planning report that Jane prepared.

**9. Unfinished business**

**MOTION: To accept the Illinois Swimming Logo as presented. PASSED**

**10. New Business –**

**Executive Director**

- LC Championship contracts will be out next week
- All Championship meet packets have been posted
- Preliminary Operational calendar will be forwarded to BOD members for review in the next week

**11. Action Items - none**

**12. Upcoming Meeting Schedule**

**Wednesday, February 20, 2008 – 8:00 PM at the ISI office/Conference Call**

**13. Adjournment at 10:00 PM**

Respectfully Submitted,

Judy Busse  
Secretary

**Illinois Swimming Board of Directors**  
**Wednesday, February 20, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

**1. Roll Call, Reading, correction and adoption of minutes**

Jane Grosser, Bob Welch, Judy Busse, Doug Lenox, Michael Lawrence,  
Todd Capen, Mike Laurich, Dave Krotiak, Bill Schalz, Peter Kozura, Pam Lowenthal,  
Via conference call: Bill Welnhofner, Jennifer Ridge  
Absent: Dave Olack  
Guest: Paul Asheim

**MOTION: To accept the minutes as corrected. PASSED.**

**2. Presentation of annual audit: Paul Asheim**

Paul Asheim presented the Audit Report for the fiscal year ending August 2007 and explained the details of the report, concluding that the year was a good one and that ISI has improved in their handling of the financial aspect of Illinois swimming. The cooperative efforts of the treasurer and the ISI staff has resulted in more accurate accounting of finances. Mr. Asheim's report highlights the advances made in bookkeeping and recommendations for future focus.

**3. Staff Reports**

**Adoption of Staff reports**

**MOTION: To accept the Staff Reports as submitted. PASSED.**

**4. Executive Committee Report (no meetings held)**

**5. Treasurer's Report**

**5.1. Approval of Financial statement: Nov/Dec/Jan**

Written reports were presented and detailed for the months of November (2007), December (2007) and January (2008).

**MOTION: To approve the November (2007), December (2007), and January (2008) financial statements as presented. PASSED.**

**5.2. '09 Budget worksheets**

- The Treasurer distributed a preliminary budget preparation packet for review and requested input and budget updates from board member to be returned to the treasurer by 20 March 2008.
- Discussion regarding whether we were creating a one-year budget or projecting a quad-budget. The focus will be on the yearly budget with plans to project through the quad.
- A brief discussion followed regarding email vs. mailing the financial reports to board members. The treasurer will send the February financial statements via email in PDF form.

**6. Reports of officers**

- 6.1. General Chair's Report: Written report
- 6.2. Administrative Vice-chair: Written report - PULLED
- 6.3. Age Group Vice-chair: Written report - PULLED
- 6.4. Senior Vice-chair: Written report - PULLED
- 6.5. Program Operations Vice-chair: Written report - PULLED
- 6.6. Athlete Representative: no report
- 6.7. Coach Representative: no report

**Adoption of Officers reports**

**MOTION: To approve the consent agenda. PASSED.**

**Discussion of action/pulled items**

- Administrative Vice Chair Report:

**MOTION: To accept the report as presented. PASSED**

- Age Group Report - Discussion surrounded the 2010 Zone Meet bid. Illinois Swimming is interested in hosting the 2010 Zone meet in the LSC.

**MOTION: To accept the age group report. PASSED**

**Illinois Swimming Board of Directors**  
**Wednesday, February 20, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

- Senior Report – Discussion surrounded the request for 2008 Long Course funding and the Spring Coaches Outing, including the format and update on potential program speakers. The General Chair appointed the Coaches Rep to the Coaches Outing task force. The task force will present a rough budget for the project at the next meeting.

**MOTION: To accept the senior report. PASSED**

- Program Ops Vice Chair – The PO Vice Chair reviewed his report. Discussion surrounded the timeline, warm-ups and rest period/breaks for A-B flights at Senior Champs.

**MOTION: To accept the program ops report. PASSED**

**7. Reports of elected non-officers**

- 7.1 Secretary – no report
- 7.2 Membership Registration Report – written report submitted
- 7.3 Safety Coordinator – no report
- 7.4 Officials Chair: written report submitted
- 7.5 Adapted (vacant)

**MOTION: To accept the non-officer reports as presented. PASSED.**

**8. Other Committee & Coordinator Reports**

8.1 Meet Sanctions

**8.1.1 Approval of long course meet schedule**

**MOTION: to approve the 2009 Long Course Meet Schedule as presented. PASSED.**

8.2 Ex-Officio Members of the Board

- Michael Lawrence – written report submitted  
Additional discussion surrounded updating and publishing a current ISI rule book. Updates for both rules and bylaws will be forwarded to the membership as an addendum.
- Bill Schalz – written report submitted

8.3 Advice and consent to appointments - none

**9 Strategic Planning discussion time**

A lengthy discussion followed,

- Officials
- Division chairs are to forward timelines, objectives and additional details for items listed to the General Chair by 20 March 2008.

**10 Unfinished business - none**

**11 New Business - none**

**12 Action Items - none**

**13 Upcoming Meeting Schedule**

Wednesday, April 9, 2008 8:00 pm, ISI Office/conference call

**14 Adjournment - 10:00 PM**

Respectfully Submitted,

Judy Busse  
Secretary

Program Operations BOD Report  
February 2008

## Championship Meets

### **Regionals:**

Initial entry period has closed and few problems were encountered with OME. Reviewing of the OME process has determined that this is not practical for the Regional Meets at this time. The OME process can not be brought into line with our rules for min/max entry times, and other issues which just do not work yet for this type of meet.

#### Pre Fax Entry

	BSC	FOX	LWSA	SCT	SST	TOTALS
Swimmers	637	557	428	653	178	2453
Individual Entry's	2892	2357	1921	3020	872	11062
Fees Collected	\$ 15,734	\$ 12,899	\$ 10,461	\$ 16,406	\$ 4,716	\$ 60,216
Surcharge	\$ (1,274)	\$ (1,114)	\$ (856)	\$ (1,306)	\$ (356)	\$ (4,906)
Total To Club	\$ 14,460	\$ 11,785	\$ 9,605	\$ 15,100	\$ 4,360	\$ 55,310

### **Senior Champs:**

Work is progressing on meet operations and set-up, specifically in regards to the scratch process for building top 24 for A B C finals. Currently approximately 658 individual swims have been entered. Entry Deadline is February 25

### **Age Groups:**

Entries are open and we have about 500 individual swims already entered. Initial Entry deadline is Tuesday, March 4.

## Website

### **Usage:**

Below are web stats from last year and this year to current. Good news is website hits are trending up and bandwidth utilizations is peaking close to our max. Bounce rate (Avg. Page View per visit/ avg. time on site) is a stat used to determine the perceived value of content, the higher the bounce rate the longer the pages are being viewed. In addition to the revamp listed below I am hoping to have some better statistical tools deployed to help us better determine what and how our site should be utilized.

	1Q07	2Q07	3Q07	4Q07	YTD07	1Q08	YTD08
Visits	1982945	1370700	1869109	2411497	7634251	402253	402253
Page Views	527829	359132	516337	575879	1979177	95485	95485
Avg Pageviews/Visit	3.76	3.82	3.62	4.19	3.86	4.21	4.21
vg Time on Site (Sec)	187	145	198	196	181.50	201	187
Bounce Rate	2.009	2.632	1.828	2.136	2.125	2.096	2.253

### **House Keeping:**

Revamp of the ISI website will begin shortly after the championship meet season. The site will be scrubbed to archive and/or remove old data and unused/unnecessary file. Improvements will

## Program Operations BOD Report February 2008

also be made to the design and layout along with update of much of the content. This project is being handled in house.

**Illinois Swimming Board of Directors**  
**Sunday, May 4, 2008**  
**10:00 am**  
**Bloomington Illinois**

1. Roll Call, Reading, correction and adoption of minutes
  - **Jane Grosser, Dave Krotiak, Doug Lennox, Bill Welnhofer, Mike Laurich, Todd Capen, Judy Busse, Michael Lawrence, Peter Kozura.**
  - **AB – Bob Welch, Dave Olack, Bill Schalz, Pam Lowenthal**

**MOTION: To approve the minutes as presented with housekeeping. PASSED**
2. Treasurer's Report - Doug Lenox
  - Doug Lenox reviewed the current financial practice in the office and indicated that we are currently doing all financial bookwork in the office without the assistance of Paul Asheim and should be able to continue this practice into the future. He then walked through a detailed explanation of the statements presented.

**MOTION: To approval of financial statement for February 2008 and March 2008. PASSED.**
3. CONSENT AGENDA
  - **MOTION: To accept the consent agenda as presented without those items pulled. PASSED.**

**Discussion of Pulled Items:**

**-Swim meet store sponsorship agreement**

- Meet Sponsorship – Championship Meet specifics
- Vendor – host team vendor preferences
- The Executive Director gave a detailed walk-through the proposal as presented

**-Olympic Trial Ticket Distribution**

- Are sponsor opportunities locked into the dates presented and will Illinois Swimming be paying the expenses for sponsor attendance?
- The planned use of tickets and the intent of entering into the co-op purchase of the booth.
- Olympic Trial Ticket Eligibility
- Email, posting and possible mailing of available dates, instructions and beginning sale date.

**MOTION: To approve an expense of \$500 per sponsor (6 sponsors) for a total of \$3000 for travel expenses to attend the Olympic Trials. PASSED.**

**-Age Group Chair Report – Todd Capen**

- Todd Capen reviewed the HOD report including dates for upcoming championship meets.

**-Senior Vice-Chair Report – Dave Krotiak**

- Dave Krotiak presented the HOD report.
- The Senior Committee is recommending that the 2009 SC Senior Champ Meet bid be awarded to Lake Forest Swim Team.

**MOTION: To approve Lake Forest Swim Team as the host of the 2009 SC Senior Championship Meet. PASSED.**

**-Program Operations Vice-Chair Report – Bob Welch**

- House of Delegates report

3.1. Staff Reports

**3.1.1. Executive director – Peter Kozura**

- Swim meet store sponsorship agreement approval - PULLED
- Olympic trials tickets distribution plan - PULLED



**Illinois Swimming Board of Directors**  
**Sunday, May 4, 2008**  
**10:00 am**  
**Bloomington Illinois**

- 3.1.2. **Administrative Director – Pam Lowenthal - no report**
- 3.2. Reports of officers
  - 3.2.1. **General Chair – Jane Grosser**
    - **Executive director evaluation**
    - **Approval of at large HOD members**
  - 3.2.2. **Administrative Vice-chair – no report**
  - 3.2.3. **Age Group Vice-chair - PULLED**
  - 3.2.4. **Senior Vice-chair - PULLED**
  - 3.2.5. **Program Operations Vice-chair - PULLED**
  - 3.2.6. **Athlete Representative - no report**
  - 3.2.7. **Coach Representative – no report**
- 3.3. Reports of elected non-officers
  - 3.3.1. **Secretary – no report**
  - 3.3.2. **Membership Registration – no report**
  - 3.3.3. **Safety Coordinator – no report**
  - 3.3.4. **Officials Chair – no report**
  - 3.3.5. **Adapted (vacant)**
- 3.4. Other Committee & Coordinator Reports
  - 3.4.1. **Meet Sanctions**
- 3.5. Ex-Officio Members of the Board – no report
- 4. Strategic Planning
  - **09 budget discussion**  
The General Chair distributed feedback responses and ideas pertaining to the 2009 Budget. An extensive discussion followed.
- 5. New Business
  - Outstanding Service to Illinois Swimming Award. Please forward potential recipients to the General Chair.
  - At-Large Delegates to USAS House of Delegates. The General Chair recommends Bob Welch, Judy Busse, Jennifer Ridge.
  - MOTION: To approved the at-large delegate recommendations as presented. PASSED.**
  - The General Chair recommended that an allocation of 5% be REIT in the Athlete Endowment Fund
  - The General Chair is granting a request from Randy Clark to receive an at-large vote for the Illinois Spring HOD Meeting.
- 6. Upcoming Meeting Schedule
  - **June 4, 2008 - conference call – single item agenda – sponsorship proposal 8:00 PM**
  - **June: No formal meeting- BOD social event TBA**
  - **July: Wednesday July, 9<sup>th</sup> ISI Office 8:00 pm**
- 7. Adjournment **12:55 PM**

Respectfully Submitted,

Judy Busse, Secretary

**Illinois Swimming, Inc.**

**March 31, 2008 Balance Sheet Summary**

	<b>Mar 31, 08</b>	<b>Feb 29, 08</b>	<b>3/31 vs 2/29</b>	<b>Mar 31, 07</b>	<b>3/08 vs 3/07</b>
<b>ASSETS</b>					
Cash	380,070	374,603	5,467	423,763	(43,693)
Receivables	200	-	200	4,000	(3,800)
Athlete's Endowment Fund	408,854	411,985	(3,131)	392,024	16,831
Prepaid Assets	4,000	4,000	-	3,860	140
Fixed Assets	10,852	10,852	-	10,935	(83)
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>805,505</b>	<b>802,969</b>	<b>2,536</b>	<b>836,110</b>	<b>(30,605)</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	28,250	8,514	19,736	71,218	(42,968)
Accruals / Deferred Revenue	5,570	5,564	6	56,664	(51,094)
Total Liabilities	33,820	14,078	19,742	127,882	(94,062)
<b>EQUITY</b>					
Net Assets - Unrestricted	226,114	226,114	-	166,708	59,406
- Athlete Assistance	432,768	432,768	-	368,696	64,072
Net Income	112,803	130,009	(17,206)	172,824	(60,021)
Total Equity	771,685	788,892	(17,206)	708,228	63,457
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>805,505</b>	<b>802,969</b>	<b>2,536</b>	<b>836,110</b>	<b>(30,605)</b>
	-	-	-	-	-

## Illinois Swimming, Inc. Balance Sheets

	Mar 31, 07	Feb 29, 08	Mar 31, 08	3/31 vs 2/29	3/08 vs 3/07
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	74,354	363,584	369,051		
1020 - Money Market - Harris Bank	247,316	85	85		
1030 - Money Market - Chase	91,560	-	-		
1050 - CD - Harris Bank	10,534	10,934	10,934		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<b>423,763</b>	<b>374,603</b>	<b>380,070</b>	<b>5,467</b>	<b>(43,693)</b>
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	4,000	-	-	-	(4,000)
<b>Total Accounts Receivable</b>	<b>4,000</b>	<b>-</b>	<b>-</b>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables		-	200	200	200
1300 - Investments-Athlete Fund	392,024	411,985	408,854	(3,131)	16,831
1400 - Prepaid Expenses	4,000	4,000	4,000	-	-
1499 - Undeposited Funds	(140)			-	140
<b>Total Other Current Assets</b>	<b>395,884</b>	<b>415,985</b>	<b>413,054</b>		
<b>Total Current Assets</b>	<b>823,647</b>	<b>790,588</b>	<b>793,125</b>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	9,921	10,917	10,917		
1510 - Office Furniture	5,670	7,309	7,309		
1600 - Accumulated Depreciation	(4,656)	(7,373)	(7,373)		
<b>Total Fixed Assets</b>	<b>10,935</b>	<b>10,852</b>	<b>10,852</b>	-	(83)
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<b>1,529</b>	<b>1,529</b>	<b>1,529</b>		
<b>TOTAL ASSETS</b>	<b>836,110</b>	<b>802,969</b>	<b>805,505</b>	<b>2,536</b>	<b>(30,605)</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	71,218	8,514	28,250	19,736	(42,968)
<b>Total Accounts Payable</b>	<b>71,218</b>	<b>8,514</b>	<b>28,250</b>		
<b>Other Current Liabilities</b>					
2010 - Accrued Payroll/Vacation Pay	56,664	3,564	3,570		
2200 - Due to 403B Plan - Employee		-	-		
2210 - Due to 403B Plan - Employer		-	-		
2300 - Deferred Revenue		-	-		
2350 - Restricted Contribution		2,000	2,000		
2400 - Due to Retirement Plan		-	-		
<b>Total Other Current Liabilities</b>	<b>56,664</b>	<b>5,564</b>	<b>5,570</b>	<b>6</b>	<b>(51,094)</b>
<b>Total Current Liabilities</b>	<b>127,882</b>	<b>14,078</b>	<b>33,820</b>		
<b>Total Liabilities</b>	<b>127,882</b>	<b>14,078</b>	<b>33,820</b>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	166,708	226,114	226,114	-	59,406
4100 - Net Assets-Athlete Assistance	368,696	432,768	432,768	-	64,072
Net Income	172,824	130,009	112,803	(17,206)	(60,021)
<b>Total Equity</b>	<b>708,228</b>	<b>788,892</b>	<b>771,685</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>836,110</b>	<b>802,969</b>	<b>805,505</b>	<b>2,536</b>	<b>(30,605)</b>
	-	-	-	-	-

<b>Illinois Swimming - 3/31/08 Mo. ACT vs BUD</b>	<b>ACT 3/31/08</b>	<b>BUDG 3/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	2,820	3,100	(280)	
5010 · Revenue-NonAthlete Registration	1,500	800	700	
5020 · Revenue-Transfers	130	100	30	
5030 · Revenue-Club Registration		200	(200)	
5100 · Revenue-Swimmer Surcharge	8,120	10,100	(1,980)	
5110 · Revenue-Sanctions	725	300	425	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	9,016	8,300	716	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships			-	
<b>Total Income</b>	<b>22,311</b>	<b>22,900</b>	<b>(589)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	2,749	2,300	449	(587)
6010 · Non Athlete Registration	1,188	700	488	
6030 · Club Registration		100	(100)	
6050 · Outreach Athlete Registration			-	
6270 · Uniforms & Suits			-	-
6300 · State Champ Meet	727	1,000	(273)	5,147
6310 · Club Support National Meet	18,150	20,000	(1,850)	1,850
6400 · Officials Clinic	1,455		1,455	
6410 · Officials National Meets	128		128	
6420 · Officials Supplies	214	100	114	
6440 · Officials Meet Certification	2,843	-	2,843	(4,540)
6500 · Zones Stipend			-	
6510 · Zones			-	
6610 · Stipends-Senior Champs			-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp			-	
6750 · Championship-Senior Meet	(14,316)	(13,000)	(1,316)	
6760 · Championship-Age Group Meet	(4,397)		(4,397)	
6800 · Parent Workshop			-	
6820 · Awards	2,743	3,000	(257)	
6830 · Athlete Awards Banquet Expenses			-	257
6850 · Swimposium Expense			-	
6900 · Coaches College			-	-
<b>Total COGS</b>	<b>11,484</b>	<b>14,200</b>	<b>(2,716)</b>	
<b>Gross Profit</b>	<b>10,827</b>	<b>8,700</b>	<b>2,127</b>	

<b>Illinois Swimming - 3/31/08 Mo. ACT vs BUD</b>	<b>ACT 3/31/08</b>	<b>BUDG 3/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	13,029	13,000	29	
7010 · Payroll Taxes	1,050	785	265	
7015 · Retirement Contribution	967	2,200	(1,233)	
7040 · Employee Health Insurance		1,290	(1,290)	2,230
7070 · Professional Development			-	
7100 · BOD Discretionary Fund			-	
7200 · Rent Paid	1,366	1,399	(34)	1,125
7300 · Utilities	57	80	(23)	
7400 · Telephone	233	425	(192)	
7500 · Office Expense	54	-	54	
7510 · Office Supplies	1,210	1,300	(90)	
7520 · Postage	65	200	(135)	
7540 · Printing	195		195	
7550 · Copier expense/supplies/lease new		900	(900)	
7610 · Web Site Expense	3,733	60	3,673	(3,673)
7620 · Payroll Processing Fee	75	75	(0)	
7640 · Safety			-	31
7650 · Board of Review		-	-	
7700 · Depreciation			-	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal			-	
8000 · Insurance			-	
8500 · Conventions-meetings	77	400	(323)	526
8550 · Entertainment	765	500	265	
8560 · Travel	2,232	2,700	(468)	
8800 · Miscellaneous		100	(100)	
8820 · Bank Charges, NSF, etc.	109	40	69	
<b>Total Expense</b>	<b>25,215</b>	<b>25,454</b>	<b>(239)</b>	
<b>Net Ordinary Income</b>	<b>(14,388)</b>	<b>(16,754)</b>	<b>2,366</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	313	905	(592)	(592)
9010 · Investment Income	695		695	
9020 · Unrealized gain / (loss) investment	(3,826)		(3,826)	
9510 · Investment Expenses			-	(3,131)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(2,818)</b>	<b>905</b>	<b>(3,723)</b>	
<b>Net Other Income</b>	<b>(2,818)</b>	<b>905</b>	<b>(3,723)</b>	
<b>Net Income</b>	<b>(17,206)</b>	<b>(15,849)</b>	<b>(1,357)</b>	

**Illinois Swimming, Inc.**

**MO. 3/31/08 ACT vs BUDG Summary**

	<b><u>ACT 3/31/08</u></b>	<b><u>BUDG 3/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	513	1,100	(587)
Meet Revenue - net	35,847	30,700	5,147
Club Support National Meet Expenses	(18,150)	(20,000)	1,850
Uniforms & Suits Expense	-	-	-
Officials Expense - net	(4,640)	(100)	(4,540)
Awards & Awards Banquet	(2,743)	(3,000)	257
Swimposium, Parents, Coaches	-	-	-
<b>Gross Profit</b>	<b>10,827</b>	<b>8,700</b>	<b>2,127</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(15,120)	(17,350)	2,230
Office-related	(3,179)	(4,304)	1,125
Outside Services	(3,733)	(60)	(3,673)
Conventions & Travel	(3,074)	(3,600)	526
Other	(109)	(140)	31
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>(14,388)</b>	<b>(16,754)</b>	<b>2,366</b>
<b>Other Income</b>			
Interest - banks	313	905	(592)
Athlete Endowment Fund	(3,131)	-	(3,131)
<b>Total income</b>	<b>(17,206)</b>	<b>(15,849)</b>	<b>(1,357)</b>

<b>Illinois Swimming YTD 3/31/08 ACT vs BUDG</b>	<b>ACT 3/31/08</b>	<b>BUDG 3/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	840,488	839,400	1,088	
5010 · Revenue-NonAthlete Registration	70,678	71,500	(823)	
5020 · Revenue-Transfers	3,695	3,000	695	
5030 · Revenue-Club Registration	22,800	21,800	1,000	
5100 · Revenue-Swimmer Surcharge	68,248	71,000	(2,752)	
5110 · Revenue-Sanctions	28,475	23,800	4,675	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	73,975	73,800	175	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	4,000	4,000	-	
<b>Total Income</b>	<b>1,112,358</b>	<b>1,108,300</b>	<b>4,058</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	614,349	617,800	(3,451)	3,576
6010 · Non Athlete Registration	53,624	51,800	1,824	
6030 · Club Registration	7,937	7,600	337	
6050 · Outreach Athlete Registration	(351)	(25)	(326)	
6270 · Uniforms & Suits	4,002	4,000	2	(2)
6300 · State Champ Meet	727	1,000	(273)	18,388
6310 · Club Support National Meet	47,900	49,000	(1,100)	1,100
6400 · Officials Clinic	2,288	4,000	(1,712)	
6410 · Officials National Meets	1,628	1,500	128	
6420 · Officials Supplies	1,101	1,000	101	
6440 · Officials Meet Certification	2,843	-	2,843	(1,360)
6500 · Zones Stipend			-	
6510 · Zones	100		100	
6610 · Stipends-Senior Champs	12,500	12,500	-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend	1,700	1,700	-	
6660 · Mid-States	2,632	4,500	(1,868)	
6700 · Age Group Camps	2,192	8,600	(6,408)	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet	14,942	15,000	(58)	
6730 · Junior Elite Camp			-	
6750 · Championship-Senior Meet	(681)	-	(681)	
6760 · Championship-Age Group Meet	(7,102)		(7,102)	
6800 · Parent Workshop	19		19	
6820 · Awards	8,054	8,000	54	
6830 · Athlete Awards Banquet Expenses	22,229	13,045	9,184	(9,238)
6850 · Swimposium Expense			-	
6900 · Coaches College		1,000	(1,000)	981
<b>Total COGS</b>	<b>792,635</b>	<b>802,020</b>	<b>(9,385)</b>	
<b>Gross Profit</b>	<b>319,724</b>	<b>306,280</b>	<b>13,444</b>	

<b>Illinois Swimming YTD 3/31/08 ACT vs BUDG</b>	<b>ACT 3/31/08</b>	<b>BUDG 3/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	91,201	91,000	201	
7010 · Payroll Taxes	7,427	5,495	1,932	
7015 · Retirement Contribution	8,633	14,600	(5,967)	
7040 · Employee Health Insurance	10,212	14,030	(3,818)	7,938
7070 · Professional Development	649	1,000	(351)	
7100 · BOD Discretionary Fund	1,550		1,550	
7200 · Rent Paid	9,492	9,525	(34)	10,021
7300 · Utilities	449	580	(131)	
7400 · Telephone	1,459	2,975	(1,516)	
7500 · Office Expense	229	1,200	(971)	
7510 · Office Supplies	4,493	4,300	193	
7520 · Postage	2,705	3,400	(695)	
7540 · Printing	1,825	3,000	(1,175)	
7550 · Copier expense/supplies/lease new	2,806	7,498	(4,692)	
7610 · Web Site Expense	4,814	4,000	814	161
7620 · Payroll Processing Fee	590	525	65	
7640 · Safety			-	(2,492)
7650 · Board of Review	289	500	(211)	
7700 · Depreciation			-	
7820 · Professional Fee Accounting	7,000	7,000	-	
7850 · Ancillary Accounting Fees	525	1,500	(975)	
7900 · Legal		1,000	(1,000)	
8000 · Insurance	500	500	-	
8500 · Conventions-meetings	18,462	22,800	(4,338)	3,297
8550 · Entertainment	5,044	3,500	1,544	
8560 · Travel	6,197	6,700	(503)	
8800 · Miscellaneous	(207)	600	(807)	
8820 · Bank Charges, NSF, etc.	2,240	280	1,960	
<b>Total Expense</b>	<b>188,583</b>	<b>207,508</b>	<b>(18,925)</b>	
<b>Net Ordinary Income</b>	<b>131,140</b>	<b>98,772</b>	<b>32,368</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	5,577	6,335	(758)	(758)
9010 · Investment Income	27,070		27,070	
9020 · Unrealized gain / (loss) investment	(50,984)		(50,984)	
9510 · Investment Expenses			-	(23,914)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(18,337)</b>	<b>6,335</b>	<b>(24,672)</b>	
<b>Net Other Income</b>	<b>(18,337)</b>	<b>6,335</b>	<b>(24,672)</b>	
<b>Net Income</b>	<b>112,803</b>	<b>105,107</b>	<b>7,696</b>	



**Illinois Swimming, Inc.****YTD 3/31/08 ACT vs BUDG Summary**

	<b><u>ACT 3/31/08</u></b>	<b><u>BUDG 3/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	262,101	258,525	3,576
Meet Revenue - net	147,688	129,300	18,388
Club Support National Meet Expenses	(47,900)	(49,000)	1,100
Uniforms & Suits Expense	(4,002)	(4,000)	(2)
Officials Expense - net	(7,860)	(6,500)	(1,360)
Awards & Awards Banquet	(30,283)	(21,045)	(9,238)
Swimposium, Parents, Coaches	(19)	(1,000)	981
<b>Gross Profit</b>	<b>319,724</b>	<b>306,280</b>	<b>13,444</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(118,712)	(126,650)	7,938
Office-related	(23,957)	(33,978)	10,021
Outside Services	(12,339)	(12,500)	161
Conventions & Travel	(29,703)	(33,000)	3,297
Other (incl \$1,030 - Remote Bk Dep Equip)	(3,872)	(1,380)	(2,492)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>131,140</b>	<b>98,772</b>	<b>32,368</b>
<b>Other Income</b>			
Interest - banks	5,577	6,335	(758)
Athlete Endowment Fund	(23,914)	-	(23,914)
<b>Total income</b>	<b>112,803</b>	<b>105,107</b>	<b>7,696</b>

**Illinois Swimming, Inc.**

**May 31, 2008 Balance Sheet Summary**

	<b>May 31, 08</b>	<b>Apr 30, 08</b>	<b>5/31 vs 4/30</b>	<b>May 31, 07</b>	<b>5/08 vs 5/07</b>
<b>ASSETS</b>					
Cash	362,694	360,029	2,666	306,557	56,138
Receivables	-	-	-	11,232	(11,232)
Athlete's Endowment Fund	424,591	423,114	1,477	440,327	(15,736)
Prepaid Assets	6,000	4,000	2,000	6,000	-
Fixed Assets	10,852	10,852	-	9,785	1,067
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>805,666</b>	<b>799,524</b>	<b>6,143</b>	<b>775,429</b>	<b>30,238</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	53,319	24,729	28,590	21,232	32,086
Accruals / Deferred Revenue	5,574	7,664	(2,090)	4,314	1,260
Total Liabilities	58,893	32,392	26,500	25,546	33,346
<b>EQUITY</b>					
Net Assets - Unrestricted	226,114	226,114	-	166,708	59,406
- Athlete Assistance	432,768	432,768	-	368,696	64,072
Net Income	87,892	108,249	(20,358)	214,479	(126,587)
Total Equity	746,774	767,132	(20,358)	749,883	(3,109)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>805,666</b>	<b>799,524</b>	<b>6,143</b>	<b>775,429</b>	<b>30,238</b>

<b>Illinois Swimming - 5/31/08 Mo. ACT vs BUD</b>	<b>ACT 5/31/08</b>	<b>BUDG 5/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	50,440	52,900	(2,460)	
5010 · Revenue-NonAthlete Registration	2,795	3,000	(205)	
5020 · Revenue-Transfers	1,180	200	980	
5030 · Revenue-Club Registration			-	
5100 · Revenue-Swimmer Surcharge	1,210	3,000	(1,790)	
5110 · Revenue-Sanctions	625	900	(275)	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	1,063	3,000	(1,937)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships			-	
<b>Total Income</b>	<b>57,313</b>	<b>63,000</b>	<b>(5,687)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	36,300	37,200	(900)	(899)
6010 · Non Athlete Registration	2,194	2,100	94	
6030 · Club Registration			-	
6050 · Outreach Athlete Registration	-	(20)	20	
6270 · Uniforms & Suits			-	-
6300 · State Champ Meet			-	(1,829)
6310 · Club Support National Meet			-	-
6400 · Officials Clinic	1,039	(1,600)	2,639	
6410 · Officials National Meets			-	
6420 · Officials Supplies	314		314	
6440 · Officials Meet Certification			-	(2,953)
6500 · Zones Stipend			-	
6510 · Zones			-	
6610 · Stipends-Senior Champs			-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp	10,177	12,500	(2,323)	
6750 · Championship-Senior Meet	150		150	
6760 · Championship-Age Group Meet			-	
6800 · Parent Workshop			-	
6820 · Awards	804	1,000	(196)	
6830 · Athlete Awards Banquet Expenses			-	196
6850 · Swimposium Expense	6,526	9,700	(3,174)	
6900 · Coaches College			-	3,174
<b>Total COGS</b>	<b>57,504</b>	<b>60,880</b>	<b>(3,376)</b>	
<b>Gross Profit</b>	<b>(191)</b>	<b>2,120</b>	<b>(2,311)</b>	

<b>Illinois Swimming - 5/31/08 Mo. ACT vs BUD</b>	<b>ACT 5/31/08</b>	<b>BUDG 5/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	13,340	13,000	340	
7010 · Payroll Taxes	1,040	785	255	
7015 · Retirement Contribution	967	2,600	(1,633)	
7040 · Employee Health Insurance	898	1,290	(392)	1,430
7070 · Professional Development			-	
7100 · BOD Discretionary Fund			-	
7200 · Rent Paid	1,399	1,399	-	991
7300 · Utilities	61	80	(19)	
7400 · Telephone	478	425	53	
7500 · Office Expense	751	1,000	(249)	
7510 · Office Supplies	425	500	(75)	
7520 · Postage	362	400	(38)	
7540 · Printing	237		237	
7550 · Copier expense/supplies/lease new		900	(900)	
7610 · Web Site Expense	203		203	(203)
7620 · Payroll Processing Fee	75	75	(0)	
7640 · Safety			-	(206)
7650 · Board of Review			-	
7700 · Depreciation			-	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal			-	
8000 · Insurance			-	
8500 · Conventions-meetings	922	1,000	(78)	1,007
8550 · Entertainment	471	500	(29)	
8560 · Travel	(500)	400	(900)	
8800 · Miscellaneous	436	300	136	
8820 · Bank Charges, NSF, etc.	110	40	70	
<b>Total Expense</b>	<b>21,675</b>	<b>24,694</b>	<b>(3,019)</b>	
<b>Net Ordinary Income</b>	<b>(21,866)</b>	<b>(22,574)</b>	<b>708</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	31	905	(874)	(874)
9010 · Investment Income	623		623	
9020 · Unrealized gain / (loss) investment	854		854	
9510 · Investment Expenses			-	1,477
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>1,508</b>	<b>905</b>	<b>603</b>	
<b>Net Other Income</b>	<b>1,508</b>	<b>905</b>	<b>603</b>	
<b>Net Income</b>	<b>(20,358)</b>	<b>(21,669)</b>	<b>1,311</b>	

**Illinois Swimming, Inc.**

**MO. 5/31/08 ACT vs BUDG Summary**

	<b><u>ACT 5/31/08</u></b>	<b><u>BUDG 5/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	15,921	16,820	(899)
Meet Revenue - net	(7,429)	(5,600)	(1,829)
Club Support National Meet Expenses	-	-	-
Uniforms & Suits Expense	-	-	-
Officials Expense - net	(1,353)	1,600	(2,953)
Awards & Awards Banquet	(804)	(1,000)	196
Swimposium, Parents, Coaches	(6,526)	(9,700)	3,174
<b>Gross Profit</b>	<b>(191)</b>	<b>2,120</b>	<b>(2,311)</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(16,320)	(17,750)	1,430
Office-related	(3,713)	(4,704)	991
Outside Services	(203)	-	(203)
Conventions & Travel	(893)	(1,900)	1,007
Other	(546)	(340)	(206)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>(21,866)</b>	<b>(22,574)</b>	<b>708</b>
<b>Other Income</b>			
Interest - banks	31	905	(874)
Athlete Endowment Fund	1,477	-	1,477
<b>Total income</b>	<b>(20,358)</b>	<b>(21,669)</b>	<b>1,311</b>

<b>Illinois Swimming YTD 5/31/08 ACT vs BUDG</b>	<b>ACT 5/31/08</b>	<b>BUDG 531/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	918,048	916,900	1,148	
5010 · Revenue-NonAthlete Registration	76,413	77,300	(888)	
5020 · Revenue-Transfers	5,260	3,300	1,960	
5030 · Revenue-Club Registration	23,200	22,000	1,200	
5100 · Revenue-Swimmer Surcharge	70,900	76,000	(5,100)	
5110 · Revenue-Sanctions	29,175	24,800	4,375	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	76,629	78,800	(2,171)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	4,000	4,000	-	
<b>Total Income</b>	<b>1,203,624</b>	<b>1,203,100</b>	<b>524</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	669,921	673,500	(3,579)	4,494
6010 · Non Athlete Registration	58,009	55,700	2,309	
6030 · Club Registration	8,077	7,600	477	
6050 · Outreach Athlete Registration	(351)	(70)	(281)	
6270 · Uniforms & Suits	4,002	4,000	2	(2)
6300 · State Champ Meet	727	1,000	(273)	15,017
6310 · Club Support National Meet	47,900	49,000	(1,100)	1,100
6400 · Officials Clinic	2,855	2,400	455	
6410 · Officials National Meets	1,628	1,500	128	
6420 · Officials Supplies	1,965	1,000	965	
6440 · Officials Meet Certification	2,843		2,843	(4,390)
6500 · Zones Stipend			-	
6510 · Zones	100		100	
6610 · Stipends-Senior Champs	12,500	12,500	-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend	1,700	1,700	-	
6660 · Mid-States	2,632	4,500	(1,868)	
6700 · Age Group Camps	2,192	8,600	(6,408)	
6711 · Senior Nat LC Training Program	1,400	1,500	(100)	
6720 · Senior Elite Meet	14,942	15,000	(58)	
6730 · Junior Elite Camp	10,677	12,500	(1,823)	
6750 · Championship-Senior Meet	(381)		(381)	
6760 · Championship-Age Group Meet	(7,102)		(7,102)	
6800 · Parent Workshop			-	
6820 · Awards	8,858	9,000	(142)	
6830 · Athlete Awards Banquet Expenses	22,229	13,045	9,184	(9,043)
6850 · Swimposium Expense	6,256	8,800	(2,544)	
6900 · Coaches College		1,000	(1,000)	3,544
<b>Total COGS</b>	<b>873,580</b>	<b>883,775</b>	<b>(10,195)</b>	
<b>Gross Profit</b>	<b>330,044</b>	<b>319,325</b>	<b>10,719</b>	

<b>Illinois Swimming YTD 5/31/08 ACT vs BUDG</b>	<b>ACT 5/31/08</b>	<b>BUDG 531/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	117,472	117,000	472	
7010 · Payroll Taxes	9,419	7,065	2,354	
7015 · Retirement Contribution	11,467	19,600	(8,133)	
7040 · Employee Health Insurance	12,008	16,610	(4,602)	10,187
7070 · Professional Development	649	1,000	(351)	
7100 · BOD Discretionary Fund	8,550		8,550	
7200 · Rent Paid	12,290	12,323	(34)	11,517
7300 · Utilities	510	750	(240)	
7400 · Telephone	2,185	3,825	(1,640)	
7500 · Office Expense	926	2,200	(1,274)	
7510 · Office Supplies	5,030	5,100	(70)	
7520 · Postage	4,101	4,000	101	
7540 · Printing	2,118	3,000	(882)	
7550 · Copier expense/supplies/lease new	2,806	9,298	(6,492)	
7610 · Web Site Expense	5,223	4,000	1,223	(248)
7620 · Payroll Processing Fee	748	675	73	
7640 · Safety			-	(9,841)
7650 · Board of Review	289	500	(211)	
7700 · Depreciation			-	
7820 · Professional Fee Accounting	7,000	7,000	-	
7850 · Ancillary Accounting Fees	525	1,500	(975)	
7900 · Legal		1,000	(1,000)	
8000 · Insurance	1,514	1,500	14	
8500 · Conventions-meetings	19,503	24,000	(4,497)	4,561
8550 · Entertainment	5,946	4,500	1,446	
8560 · Travel	6,590	8,100	(1,510)	
8800 · Miscellaneous	294	900	(606)	
8820 · Bank Charges, NSF, etc.	2,469	360	2,109	
<b>Total Expense</b>	<b>239,629</b>	<b>255,806</b>	<b>(16,177)</b>	
<b>Net Ordinary Income</b>	<b>90,415</b>	<b>63,519</b>	<b>26,896</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	5,654	8,145	(2,491)	(2,491)
9010 · Investment Income	28,316		28,316	
9020 · Unrealized gain / (loss) investment	(36,493)		(36,493)	
9510 · Investment Expenses			-	(8,177)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(2,523)</b>	<b>8,145</b>	<b>(10,668)</b>	
<b>Net Other Income</b>	<b>(2,523)</b>	<b>8,145</b>	<b>(10,668)</b>	
<b>Net Income</b>	<b>87,892</b>	<b>71,664</b>	<b>16,228</b>	

**Illinois Swimming, Inc.**

**YTD 5/31/08 ACT vs BUDG Summary**

	<b><u>ACT 5/31/08</u></b>	<b><u>BUDG 5/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	287,264	282,770	4,494
Meet Revenue - net	141,317	126,300	15,017
Club Support National Meet Expenses	(47,900)	(49,000)	1,100
Uniforms & Suits Expense	(4,002)	(4,000)	(2)
Officials Expense - net	(9,290)	(4,900)	(4,390)
Awards & Awards Banquet	(31,088)	(22,045)	(9,043)
Swimposium, Parents, Coaches	(6,256)	(9,800)	3,544
<b>Gross Profit</b>	<b>330,044</b>	<b>319,325</b>	<b>10,719</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(151,763)	(161,950)	10,187
Office-related	(31,479)	(42,996)	11,517
Outside Services	(12,748)	(12,500)	(248)
Conventions & Travel	(32,039)	(36,600)	4,561
Other (incl \$1k Bk Eq; \$7k Oly Trl suite)	(11,601)	(1,760)	(9,841)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>90,415</b>	<b>63,519</b>	<b>26,896</b>
<b>Other Income</b>			
Interest - banks	5,654	8,145	(2,491)
Athlete Endowment Fund	(8,177)	-	(8,177)
<b>Total income</b>	<b>87,892</b>	<b>71,664</b>	<b>16,228</b>



## Illinois Swimming, Inc. Balance Sheets

	May 31, 07	Apr 30, 08	May 31, 08	5/31 vs 4/30	5/08 vs 5/07
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	9,922	349,010	351,675		
1020 - Money Market - Harris Bank	194,057	85	85		
1030 - Money Market - Chase	92,044	-	-		
1050 - CD - Harris Bank	10,534	10,934	10,934		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<b>306,557</b>	<b>360,029</b>	<b>362,694</b>	<b>2,666</b>	<b>56,138</b>
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	11,232	-	-	-	(11,232)
<b>Total Accounts Receivable</b>	<b>11,232</b>	<b>-</b>	<b>-</b>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables		-	-	-	-
1300 - Investments-Athlete Fund	440,327	423,114	424,591	1,477	(15,736)
1400 - Prepaid Expenses	6,000	4,000	6,000	2,000	-
1499 - Undeposited Funds				-	-
<b>Total Other Current Assets</b>	<b>446,327</b>	<b>427,114</b>	<b>430,591</b>		
<b>Total Current Assets</b>	<b>764,115</b>	<b>787,143</b>	<b>793,286</b>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	8,771	10,917	10,917		
1510 - Office Furniture	5,670	7,309	7,309		
1600 - Accumulated Depreciation	(4,656)	(7,373)	(7,373)		
<b>Total Fixed Assets</b>	<b>9,785</b>	<b>10,852</b>	<b>10,852</b>	-	1,067
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<b>1,529</b>	<b>1,529</b>	<b>1,529</b>		
<b>TOTAL ASSETS</b>	<b>775,429</b>	<b>799,524</b>	<b>805,666</b>	<b>6,143</b>	<b>30,238</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	21,232	24,729	53,319	28,590	32,086
<b>Total Accounts Payable</b>	<b>21,232</b>	<b>24,729</b>	<b>53,319</b>		
<b>Other Current Liabilities</b>					
2010 - Accrued Payroll/Vacation Pay	3,564	3,572	3,574	2	10
2200 - Due to 403B Plan - Employee		1,125	-	(1,125)	-
2210 - Due to 403B Plan - Employer		967	-	(967)	-
2300 - Deferred Revenue		-	-	-	-
2350 - Restricted Contribution	750	2,000	2,000	-	1,250
2400 - Due to Retirement Plan		-	-		
<b>Total Other Current Liabilities</b>	<b>4,314</b>	<b>7,664</b>	<b>5,574</b>	<b>(2,090)</b>	<b>1,260</b>
<b>Total Current Liabilities</b>	<b>25,546</b>	<b>32,392</b>	<b>58,893</b>		
<b>Total Liabilities</b>	<b>25,546</b>	<b>32,392</b>	<b>58,893</b>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	166,708	226,114	226,114	-	59,406
4100 - Net Assets-Athlete Assistance	368,696	432,768	432,768	-	64,072
Net Income	214,479	108,249	87,892	(20,358)	(126,587)
<b>Total Equity</b>	<b>749,883</b>	<b>767,132</b>	<b>746,774</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>775,429</b>	<b>799,524</b>	<b>805,666</b>	<b>6,143</b>	<b>30,238</b>
	-	-	-	-	-



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Email: [ilswimoffice@sbcglobal.net](mailto:ilswimoffice@sbcglobal.net)

April 25, 2008

To: Board Members  
Fr: Pete Kozura  
Re: ISI/The Swim Team Store Partnership

As was mentioned during the April 9 Board of Directors meeting I had been working on finalizing an agreement between Illinois Swimming and The Swim Team Store to present for approval. Attached please find the proposal in whole for your further review-however, I believe it is best to summarize the terms of this proposal for simplicity sake and to help you make a speedy approval decision.

In summation:

- The Swim Team Store (TSTS) will become “The Official Supplier of Illinois Swimming” under terms of this agreement. As such, TSTS joins Speedo (Exclusive Swimwear Manufacturer) as sponsors of ISI to date and ISI will provide to TSTS the following:
- Exclusive link to TSTS site from the ISI site as “The Official Supplier of Illinois Swimming”.
- Signage at all ISI Championship events.
- P.A. Announcements at all ISI Championship events.
- Advertising space in all ISI Championship Meet “Heat Sheets” and other ISI published materials
- ISI mailing list access (as a point of information-this element is also included in the Speedo agreement and it is understood that access would be limited to ISI coordinating this process either via a third party (mailing house) or some other agreed upon means. By no means would ISI be relinquishing the membership mailing list).

- Officials Apparel Program- ISI Officials will be able to purchase shirts and perhaps shorts or pants as part of their uniform exclusively from TSTS and ISI would receive an accrual (revenue percentage) based on number of goods sold.
- Illinois Swimming Apparel Program-TSTS would be exclusive supplier of ISI branded merchandise to be sold primarily via the website (TSTS to create this site as a link to from ISI website). Program would be managed by TSTS under ISI direction. Items with ISI branding would include but not be limited to polo shirts, sweatshirts, t-shirts, performance t-shirts, etc and marketed to the general public. TSTS would provide services such as ordering goods, embroidering, silk-screening, order taking and fulfillment. ISI would receive accrual.
- Vendor Opportunity at ISI Championship Meets- Items to include swim gear, suits, goggles and non ISI branded apparel. Host club would receive a 12% accrual. Additionally, if Host Club chooses to utilize the services of TSTS for event specific merchandise-TSTS would accrual at the rate of 50% of revenue generated from sales for all event specific items sold.

Illinois Swimming would receive:

- Advertising allowance (cash) of \$5,000.00 per year-\$2,500.00 prior to the start of Short Course Championship season and \$2,500.00 prior to the start of Long Course season.
- As “Official Supplier of Illinois Swimming” merchandise sold in conjunction with Team Illinois (Zones and Mid-States) would be accrued to ISI at a rate of 20%. Based on past history potential value of this element would be \$5,720.00. This would help to offset budget line item currently allocated for uniforms (suits, caps, t-shirts).
- An accrual (revenue) of 10-22% on ISI Apparel Merchandising Program. As outlined earlier this would be primarily web-based program except when these items are sold at ISI Championship Meets. Since this is a new program with no past history it is difficult to provide projections. My belief is that this program can generate attractive revenue over time which could prove fairly lucrative.
- An accrual of 10% on Officials Apparel program.

In summation, I believe this partnership has merit on several fronts-it provides cash, reduces a budget line item and establishes the possibility of great revenue potential via the Merchandising programs. With a certain due diligence in mind, I found that everyone who has dealt with TSTS, and in particular, Mark Hines, speaks highly of him, the service he provides, the professionalism and his enthusiasm. He has two kids swimming out the Redbirds Swim Team, his son, a sophomore, swam in the IHSA State Finals. Lastly, I'd like to add that I had extensive conversations with Kiefer regarding sponsorship. Although the direction of those conversations was aimed towards Title Sponsorship and came with a higher price tag, it seemed there was a-what can Illinois Swimming do for our business- mentality rather than a partnership. Additionally, there was some general concern about Kiefer's ability to service Team Illinois and thus the concern trickled down to the other program elements as well.

Follow-up points: I believe there is ample evidence to discuss whether the Vendor Opportunity at Championship Meets should indeed revert back to Host Club or to ISI itself. From a Host Club standpoint this would mean several thousand dollars of “lost” revenue but for ISI it would mean four events at several thousand dollars of “gained” revenue. (i.e. the loss to a Host Club is rather minimal while the overall gain to ISI would be rather significant if we decided to revert this revenue back to ISI)

**THIS INFORMATION IS TO BE CONSIDERED CONFIDENTIAL AND IS NOT TO BE SHARED WITH ANYONE OUTSIDE OF THE BOARD OF DIRECTORS OF ILLINOIS SWIMMING. THANK YOU**



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April 25, 2008

Dear \_\_\_\_\_,

On behalf of Illinois Swimming - Congratulations on your participation in the upcoming Olympic Swimming Trials. Your hard work, dedication and determination has been rewarded and you, as well as your family, must be very proud of your accomplishment. You will be competing against a very select group of swimmers-America's best!

Illinois Swimming has available for its use a limited number of tickets for both the preliminary and finals sessions. These tickets include hospitality (food and beverage) in a suite environment directly behind the starting blocks. We would like to extend an opportunity for two (2) of your family members to attend the Trials as guests of Illinois Swimming. These tickets will be distributed on a first-come first-served basis, are not transferable and are to be used by immediate family members only. As a current year-round member of ISI you have first priority-if we do not get your response by \_\_\_\_\_ we will extend this offer to part-time and former ISI swimmers. Please note that tickets are not available for both preliminary and finals sessions on Tuesday, July 1 as well as July 2.

Please complete the enclosed form and return to the Illinois Swimming office via United States Postal Service, regular delivery service, as soon as possible. Because of the demand for these tickets we cannot guarantee that your first choice(s) will be available.

Again, Congratulations and Good Luck in Omaha!!!

Sincerely,

Peter N. Kozura  
Executive Director





**ILLINOIS SWIMMING OLYMPIC TRIALS TICKET S**

**Name of Athlete:** \_\_\_\_\_

**Club Name:** \_\_\_\_\_

**Names of Family Members Attending and Relationship:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Date and Session you would like to attend:**

**First Choice:** \_\_\_\_\_

**Circle One: Prelims Finals**

**Second Choice:** \_\_\_\_\_

**Circle One: Prelims Finals**

**Third Choice:** \_\_\_\_\_

**Circle One: Prelims Finals**

**Contact Information: Name/Address** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Phone Numbers: (H)** \_\_\_\_\_

**(C)** \_\_\_\_\_

**E-Mail Address:** \_\_\_\_\_

**Form must be sent via United States Postal Service (Regular Delivery Service-No Overnight) only.**

**Submit to:**  
Illinois Swimming  
Trials Tickets  
3166 S River Road, Suite 30  
Des Plaines, IL 60018





THE SWIM TEAM STORE



OFFICIAL SPONSOR OF  
ILLINOIS SWIMMING  
PROPOSAL

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## ABOUT THE SWIM TEAM STORE

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The Swim Team Store was born out of the work and relationships built with Parks and Recreation departments around the country through our parent company, The Lifeguard Store, Inc. Started in 1996, The Lifeguard Store has been working with Municipalities, Water parks and Aquatic Facilities supplying them with Lifeguard Suits and Apparel, Facility, Deck and Rescue Equipment. A true start-up company, it began in a basement, with our first catalog in 1999 consisting of just 25 pages.

As our business continued to grow, we were approached by the Aquatics Directors at many of our customers asking us to outfit the swim teams that utilized their pools. With the relationships we already had with TYR, Speedo and Dolfin this became an easy addition to our product line. As we continued to grow in both the Lifeguard and Swim Team side of the business we continue to work closely with our customers and to add products and vendors that meet the needs of those customers. The Lifeguard/Swim Team Store moved from the basement to a 5,000 square foot warehouse and then to a 12,000 square foot facility.

Competitive swimming is a passion within our organization. The owner of The Lifeguard Store, Inc. is a former college swimmer and coach, and many of the employees have children who swim on summer and year-round teams. With that passion in what we do, we try to approach our business with a careful eye on the needs of the swimmer and the swim parent. Keeping our prices reasonable, our service exceptional and our quality outstanding is what we strive for with every order.

We officially created the Swim Team Store in 2005 to start marketing our abilities towards swim coaches and teams that same year. We also started our customized swim team pages, an online team portal that allows teams to basically set-up an online store. In that time we have taken on over 150 swim teams. Because of the volume of business we do with custom apparel we purchased an additional 7,000 square foot building to house our screen printing and embroidery operations.

The swim teams and that business sector has been a large area of growth for us. Over the past 10 years, the Lifeguard/Swim Team Store has quietly become one of the country's leading suppliers, with customers in all 50 states and around the world. Our 2008 Catalog is 144 pages and is often used as reference guide for aquatic facilities. Late in 2008 The Lifeguard/Swim Team store will move to a 32,000 square foot facility that will house all of our business under one roof and allow for us to streamline process, increase efficiency and improve customer service all while keeping prices lower than our competition.

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## REVIEW OF WORKING RELATIONSHIP WITH ILLINOIS SWIMMING

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The working relationship between Illinois Swimming and The Swim Team Store began after the 2006 Zones Meet in Oklahoma City. After attending the meet The Swim Team Store approached Illinois Swimming with the idea of putting the Zones and Midstates team suits and apparel online to be preordered. This would allow the swimmers to come to the meets outfitted and ready to swim. This also allowed for the coaches and team managers to focus on preparing the swimmers for the meet and not require them to worry about outfitting swimmers. The Swim Team Store has managed this opportunity with great success through the 2007 Midstates and Zones meet and the 2008 Midstates meet.

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## THE SWIM TEAM STORE – OFFICIAL SPONSOR OF ILLINOIS SWIMMING

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The Swim Team Store is very excited about the opportunity to build on the relationship we currently have with Illinois Swimming and to work closer with you by becoming the official sponsor of Illinois Swimming. Per our previous discussions we have outlined opportunity for both Illinois Swimming and The Swim Team Store below.

### ILLINOIS SWIMMING WILL PROVIDE TO THE SWIM TEAM STORE

- Exclusive link to The Swim Team Store from Illinois Swimming's Web site as the Official Sponsor of Illinois Swimming.
- Signage at all Illinois Swimming Championship Events.
- P.A. Announcement at all Illinois Swimming Championship Events.
- Advertising in all Championship Meet Heat Sheets and other Illinois Swimming published material.
- Illinois Swimming Mailing List Access.
- Officials Apparel merchandising program.
- Event merchandising opportunity at all Illinois Swimming Championship Events.
- Illinois Swimming Apparel Merchandising program.

**VALUE OF PROGRAMS BACK TO ILLINOIS SWIMMING**

The opportunities above in red will also be used to provide funding back to Illinois Swimming to help them move away from their current dues based income structure. By working together and generating support for these programs we have an income stream to Illinois swimming that is uncapped.

- Officials Apparel Merchandising Program.

The Officials Apparel Merchandising Program would consist of a web page for Illinois Swimming Officials where they could purchase Officials Polo Shirts with the Illinois Swimming Logo and other apparel as seen fit. Whistles, lanyards and other equipment could also be made available. The Swim Team Store will offer shirts to the officials and give 10% to Illinois Swimming for every purchase made.

Product	Retail	ISI Accrual % Revenue	Value per 1 unit	Value per 25 Units
Men's Dri-Fast Polo Embroidered Left Chest	\$30.00	50%	\$3.00	\$75.00
Ladies Dri-Fast Polo Embroidered Left Chest	\$30.00	50%	\$3.00	\$75.00

**Potential Value to Illinois Swimming based on purchases of 50 Officials Shirts...\$150.00**



- Illinois Swimming Apparel Program

The Illinois Swimming Apparel Program will consist of a line of apparel designed for swimmers, parents and coaches that will highlight Illinois Swimming specifically and not individual teams. We have put together an example line of apparel and bags. This line is only an example and is meant to show opportunity. Upon approval of this proposal we would suggest a meeting to develop and eventually finalize a line that will be successful and marketable to both parties.

Product	Retail	ISI Accrual		Value Per 100 units
Men's Dri-Fast Polo Embroidered Left Chest	\$30.00	\$3.00		\$300.00
Ladies Dri-Fast Polo Embroidered Left Chest	\$30.00	\$3.00		\$300.00
Dri-Fast Mesh Mock Embroidered Left Chest	\$28.00	\$4.50		\$450.00
Heavy Weight Tee Shirt Embroidered Left Chest	\$15.00	\$2.70		\$270.00
Illinois Swimming Custom Screened T-Shirts	\$18.00	\$2.70		\$270.00
Champion Hooded Embroidered Left Chest	\$30.00	\$5.50		\$550.00
Champion Crew Neck Embroidered Left Chest	\$25.00	\$5.50		\$550.00
Low Profile Cap with Illinois Swimming Logo	\$14.00	\$3.00		\$300.00
Beanie Embroidered with Illinois Swimming logo	\$12.00	\$1.50		\$150.00
Swimmers Backpack with Embroidered Logo	\$30.00	\$7.00		\$700.00
Swimmers Duffle Bag with Embroidered Logo	\$25.00	\$7.00		\$700.00
Ladies Cap Sleeve Baseball Tee with Screened Logo	\$14.00	\$2.50		\$250.00
Full Zip Hoodie with Embroidered Logo	\$35.00	\$7.00		\$700.00
Micro Poly Warm-up with Embroidered Logo	\$58.00	\$7.00		\$700.00
Nylon Pull over Embroidered Left Chest	\$35.00	\$6.00		\$600.00
Half Zip Fleece Pullover with Embroidered Left Chest	\$30.00	\$4.50		\$450.00
Men's Mesh Short with Screened Logo	\$20.00	\$3.00		\$300.00
Woman's Cheer Short with Screened Logo	\$15.00	\$3.00		\$300.00
Men's Contrast Raglan Men's Tee with Screened Logo	\$22.00	\$5.00		\$500.00
Visor with Illinois Swimming Logo	\$14.00	\$3.00		\$300.00

Potential Value to Illinois Swimming if 100 of each item were purchased...\$8,640.00



- Championship Meet Merchandising Opportunity

Due to that fact that the host team of each Championship meet is entitled to the percentage accrual from the meet the Swim Team Store recommends that an agreement be reached between ISI and each host team providing for 12% return for swim gear, suits and non Illinois Swimming apparel. ISI would get the fully agreed upon return on all Illinois Swimming Apparel.

**Estimated Potential Value to Illinois Swimming ...**

**Unknown**

- Zones and Midstates Merchandising

The Swim Team Store would continue to maintain a “Team Illinois” website and supply Speedo Swim Suits to the members of Illinois Swimming’s Zones and Midstates Team. The Swim Team Store will utilize the Speedo Contract discounts to provide suits at discounted prices. The Swim Team Store will provide an accrual back to Illinois Swimming based on the number of championship suits and other meet apparel sold.

Product	Retail	ISI Accrual	Value per 1 unit	Based on Past Zones Meet	Based on Past Mid-States Meet	Total
*Speedo Fastskin Pro Female Recordbreaker	\$110.00	20%	\$22.00	\$1650.00	\$440.00	\$2090.00
Speedo Fastskin Pro Female Recordbreaker Kneeskin	\$125.00	20%	\$25.00	\$1125.00	\$375.00	\$1500.00
Speedo Fastskin Pro Male Jammer	\$82.50	20%	\$16.50	\$825.00	\$330.00	\$1155.00
Speedo Fastskin Pro Male Legskin	\$97.50	20%	\$19.50	\$682.50	\$292.50	\$975.00

**Potential Value to Illinois Swimming based on prior year number and not including Zones and Midstates apparel... \$5,720.00**

- An Advertising Allowance will be paid by The Swim Team Store to Illinois swimming of \$2500.00 prior to the start of Short Course and Long Course Championship season. The Swim Team Store will provide artwork for heat sheet ads and banners to ISI.

**Total Value to Illinois Swimming...**

**\$5,000.00**

#### Additional Opportunities

The Swim Team Store is also capable of providing vendor representation for Championship T-Shirts, sweatshirts etc. If this opportunity can be brought under the control of Illinois Swimming The Swim Team Store would also provide an accrual return of 50% of the revenue generated from sales for all items sold.

The Swim Team Store is thankful for the opportunity to be the Official Sponsor of Illinois Swimming and believes that we are the best provider for all of services you need. Because we do all of our own screen printing and embroidery we can keep control of the entire process. We introduced ISI and the Zones/Midstates teams to the online ordering process and have been instrumental in assimilating the Illinois swim parents to this process. We work closely with many Illinois teams and have worked hard to get to know the parents and to be present at Zones and Mid-states meets to make sure that each swimmer is taken care of and outfitted with exactly what he or she needs. Under this new sponsorship, we would continue in the same manner and work closely with ISI to develop bigger and better opportunities for ISI and its swimmers, parents, coaches and officials.





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### **SUGGESTED TICKET DISTRIBUTION FOR OLYMPIC TRIALS SUITE**

Illinois Swimming will be sharing a suite with Indiana Swimming and Midwestern Swimming during the Olympic Trials which will be held in Omaha, NE from Sunday, June 29 to Sunday, July 6. The events consist of prelims on all days except Sunday, July 6 beginning at 11:00 AM and finals on all days beginning at 6:45 PM. Listed below is a suggested order for distribution of the six tickets which we have available for this event.

- One day (Both Prelim and Final) to be used for Illinois Swimming business purposes. Invitations to be extended to potential sponsors for business entertainment purposes. Chicago 2016 will also have a suite at the Trials and as such will be entertaining high profile city and FINA officials. If necessary, and the availability exists, we might be able help them with any potential overflow. Date for our use TBD.
- Offer to full-time registered ISI athletes two tickets to be utilized for a prelim session or a final session. This allotment would be on a first-come, first-served basis. These two tickets would be complimentary from Illinois Swimming.
- Next level would consist of athletes who are ISI athletes but do not retain a full time status (i.e. a college athlete that returns to Illinois to swim either with a club or unattached-IL). Again, these tickets would be available on a first-come, first-served basis after the allotment or time constraint has ended for the previous level athletes. These tickets would also be complimentary from Illinois Swimming.
- Last athlete level of ticket distribution would be open to athletes who are not currently Illinois Swimming registered but have roots back to Illinois Swimming. Tickets, if available, would be offered to these athletes at the rate of \$75.00 per session.
- One day of tickets (both prelims and finals) would be offered up for raffle. Exploring the possibility of an E-Bay auction or perhaps an internal format. Winners would need to be from an Illinois Swimming registered family.
- If tickets are still available we would offer to any ISI members on a sale basis.

All of the tickets would come with a disclaimer that these tickets are not transferable, so that the possibility of scalping is eliminated. Additionally, to clarify, tickets are intended for families of athletes that are competing in the Trials (Points 2, 3 and 4)





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Phone: 847.824.1596 Fax: 847.824.1726  
Email: [ilswimoffice@sbcglobal.net](mailto:ilswimoffice@sbcglobal.net)

Illinois Swimming Conference Call  
Wednesday, June 4, 2008

Members Present:

Jane Grosser, Chair  
Bill Welnhofer, Admin  
Bob Welch, Program Ops  
Todd Capen, Age Group  
Mike Laurich, Coaches Rep  
Jennifer Ridge, Safety  
Dave Olack, Officials  
Bill Schalz, Past Chair  
Pete Kozura, Staff  
Pam Lowenthal, Staff

Meeting was called to order at 8:00 pm

1. The revised Swim Team Store Sponsorship agreement proposal was discussed. The BOD suggested that the contract be offered as a one year with option to renew to the Swim Team Store. MOTION:  
To approve the agreement as presented and authorize Peter to move forward with securing a one year contract with the option to renew. 2<sup>nd</sup>, discussion, passed
2. MOTION: Rome Yount be approved as the co-chair of the officials committee effective immediately. Rome to be officials chair effective September 1<sup>st</sup>, 2008 to fill the remainder of Dave's term. 2<sup>nd</sup>, discussion was held concerning the selection process and if there were other considerations for the chair. It was explained that much thought and discussion had taken place before a decision was reached and that the General Chair felt it was important for the committee to continue moving forward. Passed
3. MOTION: To approve the age group championship packet as presented, 2<sup>nd</sup>, discussion- the warm-ups will be run as split warm-ups and info will be published as to assignments following the July 22<sup>nd</sup> deadline. Passed.
4. MOTION: To approve the Senior championship packet as reviewed by the senior committee and staff. 2<sup>nd</sup>, discussion- was held as to the specific changes that have

been incorporated into the meet this summer. No rule changes are necessary at this time as per Program Ops. Passed.

5. Bill Schalz gave a quick update on the activities of UIC to help control the heat factor that is possible at this summer's meet. He will keep us advised as plans develop

# Illinois Swimming Board of Directors

Wednesday, July 9, 2008

8:00 pm

ISI Office/Conference call

1-800-977-8002 (call in number)

356158# (participant code)

1. **Roll Call, Reading, correction and adoption of minutes** **8:00 pm**
2. **Treasurer's Report** **8:05 pm**
  - Approval of Financial statement: April/May
3. **Executive Committee Report (no meetings held)**
4. **CONSENT AGENDA** **8:30 pm**

All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

  - 4.1. **Staff Reports**
    - 4.1.1. Executive director
      - Approval of sponsorship agreement
    - 4.1.2. Administrative director
  - 4.2. **Reports of officers**
    - 4.2.1. General Chair (see appointments below)
      - Approval of personnel committee recommendations FY2009
    - 4.2.2. Administrative Vice-chair
    - 4.2.3. Age Group Vice-chair
    - 4.2.4. Senior Vice-chair
    - 4.2.5. Program Operations Vice-chair
    - 4.2.6. Athlete Representative
    - 4.2.7. Coach Representative
  - 4.3. **Reports of elected non-officers**
    - 4.3.1. Secretary
    - 4.3.2. Membership Registration
    - 4.3.3. Safety Coordinator
    - 4.3.4. Officials Chair
      - Approval of championship official assignments
    - 4.3.5. Adapted (vacant)
  - 4.4. **Other Committee & Coordinator Reports**
    - 4.4.1. Meet Sanctions
  - 4.5. **Ex-Officio Members of the Board**

**Advice and consent to appointments**

    - Approval of committee appointments
5. **Strategic Planning** **9:15 pm**
  - 09 final budget discussion- (All final budget revisions are due to the treasurer by June 20<sup>th</sup>)
6. **New Business**
7. **Upcoming Meeting Schedule**

August: No meeting

\*September: Wednesday, September 17, 2008 (note change to 3<sup>RD</sup> week, I am out of town on the 2<sup>nd</sup> Wednesday)
8. **Adjournment** **10:00 pm**



To: Board of Directors  
Fr: Pete Kozura  
Re: Executive Director Report

### Olympic Trials Recap

We were able to provide 24 full time current, part-time and former Illinois Swimming athlete families with tickets to the Trials. Sales totaled \$1,200.00 and we had a parent/coach who originally was interested in purchasing \$2,400.00 of tickets but later cancelled. From a business entertainment standpoint on July 2 Mark Hines from The Swim Team Store and Wally Hayward, Chairman of Relay Sports and Entertainment joined me for the prelim and final sessions. Business cancellations included AthletiCo, Regional Marketing Director for Lexus, along with an agency representative, and Jeff Urban from Gatorade. We filled all of the sessions with the exception of Sat prelim and finals and the Sunday final session. Offer was also extended to ISI coaches that were in attendance and several accepted. To briefly summarize-had many very positive and grateful comments from families of athletes. The issue of the cancellation came about as a misinterpretation of purchase/complimentary policy and the suggestion for future endeavors like this would be to not commingle purchase/giveaways but rather have as strictly “goodwill” and distribute again to families on a complimentary basis.

Media coverage included Tribune articles on Matt Grevers and Mary Descenza, Pioneer Press article on Julia Andracki and Sam Wilcher, Kane County Chronicle article on the St Charles Swim members heading to Trials as well as a piece on CLTV again on the SCST. Although Phil Hersh from the Tribune is covering the Track and Field Trials the correspondents from the L.A. Times have thus far focused on local stories of note and athletes with local ties (i.e. Christine Magnuson). Contacts were made with CBS, NBC, ABC, FOX and Comcast but unfortunately could not garner any coverage.

### Sponsorship Status

Finalizing letter of agreement/contract with The Swim Team Store. Additionally, AthletiCo has agreed to partner with ISI for the upcoming Long Course season by providing massage therapy for athletes at Senior Championships and for Coaches/Officials at Age Group Championships. In addition to services rendered ISI will receive \$1,500. Focus shifts to Title Sponsorship of Championship Meets with several proposals currently in the marketplace.

### Make a Splash/Learn to Swim

As was briefly outlined in an email to all- World Sport Chicago Executive Director (new E.D. came on board last Fall) Scott Meyers met several weeks ago with Pat Hogan, John Cruzat, others at USA to discuss Make a Splash and collaborating with the Chicago Park District. The result of this meeting and I might add it happened rather quickly was that John Cruzat along with Wanda Butts came to Chicago for a whirlwind tour of churches, community centers, several radio stations to talk about the drowning epidemic in the black community. Additionally, Mayor Daley held a press conference to discuss this matter as well. Pam and I attended the initial planning meeting along with reps from the CPD, Chicago 2016, USA and World Sport and I attended the press conference. Moving forward World Sport is soliciting Chicago Pro Sports athletes, political figures and other recognizable personalities to do Public Service Announcements about "Learn to Swim". We were asked to garner our resources to help in this matter as well as keep World Sport in the loop for any news of note about African American swimmers within ISI. Politics aside, it was brought up that the Obama daughters were involved in the Midway Aquatics learn to swim program and World Sport through their network will try to enlist the support of Michele Obama. Additionally Lauren Jiggets, daughter of Dan, who is also a newscaster was mentioned. Other items of note that were discussed were the possibilities of having High School facilities that are under the auspices of the CPD stay open later during the week once school starts and perhaps open on Saturdays to maintain learn to swim programs. ISI has made it clear and known that we are willing to provide whatever resources we may have available to work in conjunction with these other entities.

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## Illinois Swimming, Inc. Balance Sheets

	May 31, 07	Apr 30, 08	May 31, 08	5/31 vs 4/30	5/08 vs 5/07
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	9,922	349,010	351,675		
1020 - Money Market - Harris Bank	194,057	85	85		
1030 - Money Market - Chase	92,044	-	-		
1050 - CD - Harris Bank	10,534	10,934	10,934		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<b>306,557</b>	<b>360,029</b>	<b>362,694</b>	<b>2,666</b>	<b>56,138</b>
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	11,232	-	-	-	(11,232)
<b>Total Accounts Receivable</b>	<b>11,232</b>	<b>-</b>	<b>-</b>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables		-	-	-	-
1300 - Investments-Athlete Fund	440,327	423,114	424,591	1,477	(15,736)
1400 - Prepaid Expenses	6,000	4,000	6,000	2,000	-
1499 - Undeposited Funds				-	-
<b>Total Other Current Assets</b>	<b>446,327</b>	<b>427,114</b>	<b>430,591</b>		
<b>Total Current Assets</b>	<b>764,115</b>	<b>787,143</b>	<b>793,286</b>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	8,771	10,917	10,917		
1510 - Office Furniture	5,670	7,309	7,309		
1600 - Accumulated Depreciation	(4,656)	(7,373)	(7,373)		
<b>Total Fixed Assets</b>	<b>9,785</b>	<b>10,852</b>	<b>10,852</b>	-	1,067
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<b>1,529</b>	<b>1,529</b>	<b>1,529</b>		
<b>TOTAL ASSETS</b>	<b>775,429</b>	<b>799,524</b>	<b>805,666</b>	<b>6,143</b>	<b>30,238</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	21,232	24,729	53,319	28,590	32,086
<b>Total Accounts Payable</b>	<b>21,232</b>	<b>24,729</b>	<b>53,319</b>		
<b>Other Current Liabilities</b>					
2010 - Accrued Payroll/Vacation Pay	3,564	3,572	3,574	2	10
2200 - Due to 403B Plan - Employee		1,125	-	(1,125)	-
2210 - Due to 403B Plan - Employer		967	-	(967)	-
2300 - Deferred Revenue		-	-	-	-
2350 - Restricted Contribution	750	2,000	2,000	-	1,250
2400 - Due to Retirement Plan		-	-		
<b>Total Other Current Liabilities</b>	<b>4,314</b>	<b>7,664</b>	<b>5,574</b>	<b>(2,090)</b>	<b>1,260</b>
<b>Total Current Liabilities</b>	<b>25,546</b>	<b>32,392</b>	<b>58,893</b>		
<b>Total Liabilities</b>	<b>25,546</b>	<b>32,392</b>	<b>58,893</b>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	166,708	226,114	226,114	-	59,406
4100 - Net Assets-Athlete Assistance	368,696	432,768	432,768	-	64,072
Net Income	214,479	108,249	87,892	(20,358)	(126,587)
<b>Total Equity</b>	<b>749,883</b>	<b>767,132</b>	<b>746,774</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>775,429</b>	<b>799,524</b>	<b>805,666</b>	<b>6,143</b>	<b>30,238</b>
	-	-	-	-	-

**Illinois Swimming, Inc.**

**YTD 5/31/08 ACT vs BUDG Summary**

	<b><u>ACT 5/31/08</u></b>	<b><u>BUDG 5/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	287,264	282,770	4,494
Meet Revenue - net	141,317	126,300	15,017
Club Support National Meet Expenses	(47,900)	(49,000)	1,100
Uniforms & Suits Expense	(4,002)	(4,000)	(2)
Officials Expense - net	(9,290)	(4,900)	(4,390)
Awards & Awards Banquet	(31,088)	(22,045)	(9,043)
Swimposium, Parents, Coaches	(6,256)	(9,800)	3,544
<b>Gross Profit</b>	<b>330,044</b>	<b>319,325</b>	<b>10,719</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(151,763)	(161,950)	10,187
Office-related	(31,479)	(42,996)	11,517
Outside Services	(12,748)	(12,500)	(248)
Conventions & Travel	(32,039)	(36,600)	4,561
Other (incl \$1k Bk Eq; \$7k Oly Trl suite)	(11,601)	(1,760)	(9,841)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>90,415</b>	<b>63,519</b>	<b>26,896</b>
<b>Other Income</b>			
Interest - banks	5,654	8,145	(2,491)
Athlete Endowment Fund	(8,177)	-	(8,177)
<b>Total income</b>	<b>87,892</b>	<b>71,664</b>	<b>16,228</b>

<b>Illinois Swimming YTD 5/31/08 ACT vs BUDG</b>	<b>ACT 5/31/08</b>	<b>BUDG 531/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	117,472	117,000	472	
7010 · Payroll Taxes	9,419	7,065	2,354	
7015 · Retirement Contribution	11,467	19,600	(8,133)	
7040 · Employee Health Insurance	12,008	16,610	(4,602)	10,187
7070 · Professional Development	649	1,000	(351)	
7100 · BOD Discretionary Fund	8,550		8,550	
7200 · Rent Paid	12,290	12,323	(34)	11,517
7300 · Utilities	510	750	(240)	
7400 · Telephone	2,185	3,825	(1,640)	
7500 · Office Expense	926	2,200	(1,274)	
7510 · Office Supplies	5,030	5,100	(70)	
7520 · Postage	4,101	4,000	101	
7540 · Printing	2,118	3,000	(882)	
7550 · Copier expense/supplies/lease new	2,806	9,298	(6,492)	
7610 · Web Site Expense	5,223	4,000	1,223	(248)
7620 · Payroll Processing Fee	748	675	73	
7640 · Safety			-	(9,841)
7650 · Board of Review	289	500	(211)	
7700 · Depreciation			-	
7820 · Professional Fee Accounting	7,000	7,000	-	
7850 · Ancillary Accounting Fees	525	1,500	(975)	
7900 · Legal		1,000	(1,000)	
8000 · Insurance	1,514	1,500	14	
8500 · Conventions-meetings	19,503	24,000	(4,497)	4,561
8550 · Entertainment	5,946	4,500	1,446	
8560 · Travel	6,590	8,100	(1,510)	
8800 · Miscellaneous	294	900	(606)	
8820 · Bank Charges, NSF, etc.	2,469	360	2,109	
<b>Total Expense</b>	<b>239,629</b>	<b>255,806</b>	<b>(16,177)</b>	
<b>Net Ordinary Income</b>	<b>90,415</b>	<b>63,519</b>	<b>26,896</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	5,654	8,145	(2,491)	(2,491)
9010 · Investment Income	28,316		28,316	
9020 · Unrealized gain / (loss) investment	(36,493)		(36,493)	
9510 · Investment Expenses			-	(8,177)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(2,523)</b>	<b>8,145</b>	<b>(10,668)</b>	
<b>Net Other Income</b>	<b>(2,523)</b>	<b>8,145</b>	<b>(10,668)</b>	
<b>Net Income</b>	<b>87,892</b>	<b>71,664</b>	<b>16,228</b>	

Illinois Swimming YTD 5/31/08 ACT vs BUDG	ACT 5/31/08	BUDG 531/08	ACT vs BUD	Summary
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	918,048	916,900	1,148	
5010 · Revenue-NonAthlete Registration	76,413	77,300	(888)	
5020 · Revenue-Transfers	5,260	3,300	1,960	
5030 · Revenue-Club Registration	23,200	22,000	1,200	
5100 · Revenue-Swimmer Surcharge	70,900	76,000	(5,100)	
5110 · Revenue-Sanctions	29,175	24,800	4,375	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	76,629	78,800	(2,171)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	4,000	4,000	-	
<b>Total Income</b>	<b>1,203,624</b>	<b>1,203,100</b>	<b>524</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	669,921	673,500	(3,579)	4,494
6010 · Non Athlete Registration	58,009	55,700	2,309	
6030 · Club Registration	8,077	7,600	477	
6050 · Outreach Athlete Registration	(351)	(70)	(281)	
6270 · Uniforms & Suits	4,002	4,000	2	(2)
6300 · State Champ Meet	727	1,000	(273)	15,017
6310 · Club Support National Meet	47,900	49,000	(1,100)	1,100
6400 · Officials Clinic	2,855	2,400	455	
6410 · Officials National Meets	1,628	1,500	128	
6420 · Officials Supplies	1,965	1,000	965	
6440 · Officials Meet Certification	2,843		2,843	(4,390)
6500 · Zones Stipend			-	
6510 · Zones	100		100	
6610 · Stipends-Senior Champs	12,500	12,500	-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend	1,700	1,700	-	
6660 · Mid-States	2,632	4,500	(1,868)	
6700 · Age Group Camps	2,192	8,600	(6,408)	
6711 · Senior Nat LC Training Program	1,400	1,500	(100)	
6720 · Senior Elite Meet	14,942	15,000	(58)	
6730 · Junior Elite Camp	10,677	12,500	(1,823)	
6750 · Championship-Senior Meet	(381)		(381)	
6760 · Championship-Age Group Meet	(7,102)		(7,102)	
6800 · Parent Workshop			-	
6820 · Awards	8,858	9,000	(142)	
6830 · Athlete Awards Banquet Expenses	22,229	13,045	9,184	(9,043)
6850 · Swimposium Expense	6,256	8,800	(2,544)	
6900 · Coaches College		1,000	(1,000)	3,544
<b>Total COGS</b>	<b>873,580</b>	<b>883,775</b>	<b>(10,195)</b>	
<b>Gross Profit</b>	<b>330,044</b>	<b>319,325</b>	<b>10,719</b>	

**Illinois Swimming, Inc.**

**MO. 5/31/08 ACT vs BUDG Summary**

	<b><u>ACT 5/31/08</u></b>	<b><u>BUDG 5/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	15,921	16,820	(899)
Meet Revenue - net	(7,429)	(5,600)	(1,829)
Club Support National Meet Expenses	-	-	-
Uniforms & Suits Expense	-	-	-
Officials Expense - net	(1,353)	1,600	(2,953)
Awards & Awards Banquet	(804)	(1,000)	196
Swimposium, Parents, Coaches	(6,526)	(9,700)	3,174
<b>Gross Profit</b>	<b>(191)</b>	<b>2,120</b>	<b>(2,311)</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(16,320)	(17,750)	1,430
Office-related	(3,713)	(4,704)	991
Outside Services	(203)	-	(203)
Conventions & Travel	(893)	(1,900)	1,007
Other	(546)	(340)	(206)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>(21,866)</b>	<b>(22,574)</b>	<b>708</b>
<b>Other Income</b>			
Interest - banks	31	905	(874)
Athlete Endowment Fund	1,477	-	1,477
<b>Total income</b>	<b>(20,358)</b>	<b>(21,669)</b>	<b>1,311</b>

<b>Illinois Swimming - 5/31/08 Mo. ACT vs BUD</b>	<b>ACT 5/31/08</b>	<b>BUDG 5/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	13,340	13,000	340	
7010 · Payroll Taxes	1,040	785	255	
7015 · Retirement Contribution	967	2,600	(1,633)	
7040 · Employee Health Insurance	898	1,290	(392)	1,430
7070 · Professional Development			-	
7100 · BOD Discretionary Fund			-	
7200 · Rent Paid	1,399	1,399	-	991
7300 · Utilities	61	80	(19)	
7400 · Telephone	478	425	53	
7500 · Office Expense	751	1,000	(249)	
7510 · Office Supplies	425	500	(75)	
7520 · Postage	362	400	(38)	
7540 · Printing	237		237	
7550 · Copier expense/supplies/lease new		900	(900)	
7610 · Web Site Expense	203		203	(203)
7620 · Payroll Processing Fee	75	75	(0)	
7640 · Safety			-	(206)
7650 · Board of Review			-	
7700 · Depreciation			-	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal			-	
8000 · Insurance			-	
8500 · Conventions-meetings	922	1,000	(78)	1,007
8550 · Entertainment	471	500	(29)	
8560 · Travel	(500)	400	(900)	
8800 · Miscellaneous	436	300	136	
8820 · Bank Charges, NSF, etc.	110	40	70	
<b>Total Expense</b>	<b>21,675</b>	<b>24,694</b>	<b>(3,019)</b>	
<b>Net Ordinary Income</b>	<b>(21,866)</b>	<b>(22,574)</b>	<b>708</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	31	905	(874)	(874)
9010 · Investment Income	623		623	
9020 · Unrealized gain / (loss) investment	854		854	
9510 · Investment Expenses			-	1,477
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>1,508</b>	<b>905</b>	<b>603</b>	
<b>Net Other Income</b>	<b>1,508</b>	<b>905</b>	<b>603</b>	
<b>Net Income</b>	<b>(20,358)</b>	<b>(21,669)</b>	<b>1,311</b>	



<b>Illinois Swimming - 5/31/08 Mo. ACT vs BUD</b>	<b>ACT 5/31/08</b>	<b>BUDG 5/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	50,440	52,900	(2,460)	
5010 · Revenue-NonAthlete Registration	2,795	3,000	(205)	
5020 · Revenue-Transfers	1,180	200	980	
5030 · Revenue-Club Registration			-	
5100 · Revenue-Swimmer Surcharge	1,210	3,000	(1,790)	
5110 · Revenue-Sanctions	625	900	(275)	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	1,063	3,000	(1,937)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships			-	
<b>Total Income</b>	<b>57,313</b>	<b>63,000</b>	<b>(5,687)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	36,300	37,200	(900)	(899)
6010 · Non Athlete Registration	2,194	2,100	94	
6030 · Club Registration			-	
6050 · Outreach Athlete Registration	-	(20)	20	
6270 · Uniforms & Suits			-	-
6300 · State Champ Meet			-	(1,829)
6310 · Club Support National Meet			-	-
6400 · Officials Clinic	1,039	(1,600)	2,639	
6410 · Officials National Meets			-	
6420 · Officials Supplies	314		314	
6440 · Officials Meet Certification			-	(2,953)
6500 · Zones Stipend			-	
6510 · Zones			-	
6610 · Stipends-Senior Champs			-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp	10,177	12,500	(2,323)	
6750 · Championship-Senior Meet	150		150	
6760 · Championship-Age Group Meet			-	
6800 · Parent Workshop			-	
6820 · Awards	804	1,000	(196)	
6830 · Athlete Awards Banquet Expenses			-	196
6850 · Swimposium Expense	6,526	9,700	(3,174)	
6900 · Coaches College			-	3,174
<b>Total COGS</b>	<b>57,504</b>	<b>60,880</b>	<b>(3,376)</b>	
<b>Gross Profit</b>	<b>(191)</b>	<b>2,120</b>	<b>(2,311)</b>	

**Illinois Swimming, Inc.**

**May 31, 2008 Balance Sheet Summary**

	<b>May 31, 08</b>	<b>Apr 30, 08</b>	<b>5/31 vs 4/30</b>	<b>May 31, 07</b>	<b>5/08 vs 5/07</b>
<b>ASSETS</b>					
Cash	362,694	360,029	2,666	306,557	56,138
Receivables	-	-	-	11,232	(11,232)
Athlete's Endowment Fund	424,591	423,114	1,477	440,327	(15,736)
Prepaid Assets	6,000	4,000	2,000	6,000	-
Fixed Assets	10,852	10,852	-	9,785	1,067
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>805,666</b>	<b>799,524</b>	<b>6,143</b>	<b>775,429</b>	<b>30,238</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	53,319	24,729	28,590	21,232	32,086
Accruals / Deferred Revenue	5,574	7,664	(2,090)	4,314	1,260
Total Liabilities	58,893	32,392	26,500	25,546	33,346
<b>EQUITY</b>					
Net Assets - Unrestricted	226,114	226,114	-	166,708	59,406
- Athlete Assistance	432,768	432,768	-	368,696	64,072
Net Income	87,892	108,249	(20,358)	214,479	(126,587)
Total Equity	746,774	767,132	(20,358)	749,883	(3,109)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>805,666</b>	<b>799,524</b>	<b>6,143</b>	<b>775,429</b>	<b>30,238</b>



## Officials' Committee

July 8, 2008

The following is the Officials Committee report for the July 9<sup>th</sup> BOD meeting:

**Officials' Committee Chairperson** – Transition activities are proceeding following last month's approval of Rome Yount as Officials' Committee Co-Chair. Rome's appointment has been communicated to Pat Lundsford, Jim Sheehan and Mary Illich, and Rome has been added to the necessary distribution lists.

**Officials' Committee Members** – The OC Co-Chairs and Bob Welch, Vice Chair Program Operations discussed and agreed upon the following members for the Officials' Committee: Jim Audet, Eric Peterson, Steve Mitchell, Cyndi Alexander, Bonnie Quinn, John Schulte and Bob Van Oost.

**Long Course Championship Meet Lead Assignments** – The Officials Committee Championship Meet Coordinator and the OC Chairs discussed and approved the following assignments:

- Seniors Lead Referee/Starter – Eric Peterson, Administrative Referee-Lorri Bauler, Head Chief Judge-Tim Falconer
- Age Group – Lead Referee/Starter-Cyndi Alexander (Steve Mitchell mentoring), Administrative Referee-Bill Shanel, Head Chief Judge-Carla Murray.

**Officials' National Scholarship** – The OC has received one scholarship application for the National LC Championships. Mike Weresch will be attending Junior Nationals, Aug. 4-8 at the Univ. of Minnesota and the OC is recommending approval of a \$500 stipend for his attendance.

**Officials Training Clinics** – Clinics for the Fall 2008 are currently being planned for both recertification, which are required for the "odd" years, and full-service clinics. Recertification clinics are now scheduled for Sunday, Sep. 21<sup>st</sup>, Bloomington (State Farm Corp. office) and Saturday, Oct. 4<sup>th</sup>, New Trier H.S. A full-service clinic is also scheduled to be hosted by the West Chicago Sharks at West Chicago H.S. on Saturday, Oct. 25<sup>th</sup>. Others will be scheduled as hosts and facilities are confirmed.

Dave Olack and Rome Yount  
ISI Officials Committee Co-Chairs

Bod report from michael lawrence  
From: Michael Lawrence [pegasus523@gmail.com]  
Sent: Wednesday, July 09, 2008 8:52 AM  
To: Pam Lowenthal; Alisa Finn; Amy Prestinario; Bill Schalz; Bob Welch;  
Dave Krotiak; Dave Olack; Doug Lennox; Jane Grosser; Jennifer Ridge;  
Judy Busse; Michael Laurich; Michael Lawrence; Peter Kozura; Rome Yount;  
Todd Capen; William G. Welnhofner  
Cc: pegasus523@gmail.com  
Subject: Bod report from michael lawrence

Please excuse tardiness.

9 July 2008  
Summary of Activities/Responsibilities

- \* Rules Comm, May, Dallas (2008 Legislation)
- \* Steering Comm, May, conf call
- \* Steering Comm, June, conf call
- \* Exec Comm, June, Omaha (2009 Budget)
- \* USOC Hall of Fame, June, Chicago
- \* Trials
  - \* Team selection
  - \* Nat/Olympic Team reunion
  - \* FINA 100 Anniversary
  - \* Splash Bash test event
- \* ongoing prep for USAS
- \* resigned from ISI Board of Review

Sent from my handheld device -- Michael Lawrence

## **2008-2010 ISI committee appointments**

### **Age Group Committee**

Todd Capen (Chair)  
Jon Cabel  
Kelly Ponterelli  
Andy Grevers  
Bob Kizer  
Nancy Reese  
Julie Nagle  
Jacob Ayers  
Mark Hofer  
Mike Laurich (coach's rep)

### **Senior Committee**

Dave Krotiak- Chair  
Kevin Auger  
Karl Miklereit  
Mark Townsend  
Maureen Sheehan  
Bill Schalz  
Bob Strube  
Jeff Fryderland  
Charlie Yourd

### **Officials Committee**

Dave Olack- Co Chair  
Rome Yount- Co-Chair- Chair as of 9/1/08  
Jim Audet  
Eric Peterson  
John Schulte,  
Steve Mitchell,  
Bonnie Quinn,  
Cyndi Alexander  
Al Reynolds.  
Adam Cremieux (coaches liaison)

<b>Illinois Swimming YTD 7/31/08 ACT vs BUDG</b>	<b>ACT 7/31/08</b>	<b>BUDG 7/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	967,915	967,100	815	
5010 · Revenue-NonAthlete Registration	79,253	78,000	1,253	
5020 · Revenue-Transfers	5,830	3,800	2,030	
5030 · Revenue-Club Registration	23,200	22,000	1,200	
5100 · Revenue-Swimmer Surcharge	91,992	98,000	(6,008)	
5110 · Revenue-Sanctions	30,675	26,600	4,075	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	100,223	101,120	(897)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	5,500	19,000	(13,500)	
<b>Total Income</b>	<b>1,304,587</b>	<b>1,315,620</b>	<b>(11,033)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	706,265	709,540	(3,275)	5,551
6010 · Non Athlete Registration	60,156	57,200	2,956	
6030 · Club Registration	8,077	7,700	377	
6050 · Outreach Athlete Registration	(382)	(70)	(312)	
6270 · Uniforms & Suits	4,002	4,000	2	(2)
6300 · State Champ Meet	727	1,000	(273)	1,606
6310 · Club Support National Meet	47,650	49,000	(1,350)	1,350
6400 · Officials Clinic	2,825	2,400	425	
6410 · Officials National Meets	2,673	2,800	(127)	
6420 · Officials Supplies	1,965	1,000	965	
6440 · Officials Meet Certification	3,520	900	2,620	(3,883)
6500 · Zones Stipend			-	
6510 · Zones	100		100	
6610 · Stipends-Senior Champs	23,500	22,500	1,000	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend	1,700	1,700	-	
6660 · Mid-States	2,632	4,500	(1,868)	
6700 · Age Group Camps	2,192	8,600	(6,408)	
6711 · Senior Nat LC Training Program	1,400	1,500	(100)	
6720 · Senior Elite Meet	14,942	15,000	(58)	
6730 · Junior Elite Camp	10,227	12,500	(2,273)	
6750 · Championship-Senior Meet	(130)		(130)	
6760 · Championship-Age Group Meet	(7,926)		(7,926)	
6800 · Parent Workshop			-	
6820 · Awards	9,661	10,000	(339)	
6830 · Athlete Awards Banquet Expenses	22,229	13,045	9,184	(8,846)
6850 · Swimposium Expense	6,256	8,800	(2,544)	
6900 · Coaches College		1,000	(1,000)	3,544
<b>Total COGS</b>	<b>924,262</b>	<b>934,615</b>	<b>(10,353)</b>	
<b>Gross Profit</b>	<b>380,324</b>	<b>381,005</b>	<b>(681)</b>	

<b>Illinois Swimming YTD 7/31/08 ACT vs BUDG</b>	<b>ACT 7/31/08</b>	<b>BUDG 7/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	143,072	143,000	72	
7010 · Payroll Taxes	11,400	8,635	2,765	
7015 · Retirement Contribution	13,400	25,500	(12,100)	
7040 · Employee Health Insurance	13,791	19,190	(5,399)	14,924
7070 · Professional Development	649	1,000	(351)	
7100 · BOD Discretionary Fund	8,162		8,162	
7200 · Rent Paid	15,088	15,121	(34)	13,270
7300 · Utilities	640	920	(280)	
7400 · Telephone	2,420	4,675	(2,255)	
7500 · Office Expense	2,547	4,000	(1,453)	
7510 · Office Supplies	6,512	6,000	512	
7520 · Postage	4,514	4,600	(86)	
7540 · Printing	2,360	3,000	(640)	
7550 · Copier expense/supplies/lease new	3,046	11,100	(8,054)	
7610 · Web Site Expense	6,629	4,000	2,629	(1,654)
7620 · Payroll Processing Fee	916	825	91	
7640 · Safety			-	(9,677)
7650 · Board of Review	289	500	(211)	
7700 · Depreciation			-	
7820 · Professional Fee Accounting	7,000	7,000	-	
7850 · Ancillary Accounting Fees	525	1,500	(975)	
7900 · Legal		1,000	(1,000)	
8000 · Insurance	1,519	1,500	19	
8500 · Conventions-meetings	19,586	24,000	(4,414)	5,969
8550 · Entertainment	6,513	5,500	1,013	
8560 · Travel	6,432	9,000	(2,568)	
8800 · Miscellaneous	294	900	(606)	
8820 · Bank Charges, NSF, etc.	2,773	440	2,333	
<b>Total Expense</b>	<b>280,075</b>	<b>302,906</b>	<b>(22,831)</b>	
<b>Net Ordinary Income</b>	<b>100,249</b>	<b>78,099</b>	<b>22,150</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	5,982	9,955	(3,973)	(3,973)
9010 · Investment Income	29,784		29,784	
9020 · Unrealized gain / (loss) investment	(73,294)		(73,294)	
9510 · Investment Expenses			-	(43,510)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(37,528)</b>	<b>9,955</b>	<b>(47,483)</b>	
<b>Net Other Income</b>	<b>(37,528)</b>	<b>9,955</b>	<b>(47,483)</b>	
<b>Net Income</b>	<b>62,721</b>	<b>88,054</b>	<b>(25,333)</b>	

**Illinois Swimming, Inc.**

**YTD 7/31/08 ACT vs BUDG Summary**

	<b><u>ACT 7/31/08</u></b>	<b><u>BUDG 7/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	302,081	296,530	5,551
Meet Revenue - net	**Sponsorship (13,500)**	177,420	1,606
Club Support National Meet Expenses	(47,650)	(49,000)	1,350
Uniforms & Suits Expense	(4,002)	(4,000)	(2)
Officials Expense - net	(10,983)	(7,100)	(3,883)
Awards & Awards Banquet	(31,891)	(23,045)	(8,846)
Swimposium, Parents, Coaches	(6,256)	(9,800)	3,544
<b>Gross Profit</b>	<b>380,324</b>	<b>381,005</b>	<b>(681)</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(183,227)	(198,150)	14,924
Office-related	(38,646)	(51,916)	13,270
Outside Services	(14,154)	(12,500)	(1,654)
Conventions & Travel	(32,531)	(38,500)	5,969
Other (incl \$1k Bk Eq; \$7k Oly Trl suite)	(11,517)	(1,840)	(9,677)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>100,249</b>	<b>78,099</b>	<b>22,150</b>
<b>Other Income</b>			
Interest - banks	5,982	9,955	(3,973)
Athlete Endowment Fund	(43,510)	-	(43,510)
<b>Total income</b>	<b>62,721</b>	<b>88,054</b>	<b>(25,333)</b>



## Illinois Swimming, Inc. Balance Sheets

	Jul 31, 07	Jun 30, 08	Jul 31, 08	7/31 vs 6/30	7/08 vs 7/07
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	46,274	335,456	312,047		
1020 - Money Market - Harris Bank	162,731	85	85		
1030 - Money Market - Chase	92,523	-	-		
1050 - CD - Harris Bank	10,934	10,934	10,934		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<b>312,461</b>	<b>346,475</b>	<b>323,066</b>	<b>(23,409)</b>	<b>10,605</b>
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	4,000	-	-	-	(4,000)
<b>Total Accounts Receivable</b>	<b>4,000</b>	<b>-</b>	<b>-</b>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables		-	-	-	-
1300 - Investments-Athlete Fund	429,860	398,360	389,258	(9,102)	(40,602)
1400 - Prepaid Expenses	6,514	6,214	6,649	435	135
1499 - Undeposited Funds				-	-
<b>Total Other Current Assets</b>	<b>436,374</b>	<b>404,574</b>	<b>395,907</b>		
<b>Total Current Assets</b>	<b>752,835</b>	<b>751,049</b>	<b>718,973</b>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	9,921	10,917	15,901		
1510 - Office Furniture	5,670	7,309	7,309		
1600 - Accumulated Depreciation	(4,656)	(7,373)	(7,373)		
<b>Total Fixed Assets</b>	<b>10,935</b>	<b>10,852</b>	<b>15,837</b>	<b>4,985</b>	<b>4,902</b>
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<b>1,529</b>	<b>1,529</b>	<b>1,529</b>		
<b>TOTAL ASSETS</b>	<b>765,299</b>	<b>763,430</b>	<b>736,338</b>	<b>(27,091)</b>	<b>(28,960)</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	32,977	28,272	9,171	(19,101)	(23,806)
<b>Total Accounts Payable</b>	<b>32,977</b>	<b>28,272</b>	<b>9,171</b>		
<b>Other Current Liabilities</b>					
2010 - Accrued Payroll/Vacation Pay	3,564	3,576	3,564	(12)	-
2200 - Due to 403B Plan - Employee		-	-	-	-
2210 - Due to 403B Plan - Employer		-	0	0	0
2300 - Deferred Revenue	200	-	-	-	(200)
2350 - Restricted Contribution	750	2,000	2,000	-	1,250
2400 - Due to Retirement Plan		-	-		
<b>Total Other Current Liabilities</b>	<b>4,514</b>	<b>5,576</b>	<b>5,564</b>	<b>(12)</b>	<b>1,050</b>
<b>Total Current Liabilities</b>	<b>37,491</b>	<b>33,848</b>	<b>14,735</b>		
<b>Total Liabilities</b>	<b>37,491</b>	<b>33,848</b>	<b>14,735</b>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	136,708	226,114	226,114	-	89,406
4100 - Net Assets-Athlete Assistance	398,696	432,768	432,768	-	34,072
Net Income	192,403	70,699	62,721	(7,978)	(129,682)
<b>Total Equity</b>	<b>727,807</b>	<b>729,582</b>	<b>721,603</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>765,299</b>	<b>763,430</b>	<b>736,338</b>	<b>(27,091)</b>	<b>(28,960)</b>

**Illinois Swimming, Inc.**

**July 31, 2008 Balance Sheet Summary**

	<b>Jul 31, 08</b>	<b>Jun 30, 08</b>	<b>7/31 vs 6/30</b>	<b>Jul 31, 07</b>	<b>7/08 vs 7/07</b>
<b>ASSETS</b>					
Cash	323,066	346,475	(23,409)	312,461	10,605
Receivables	-	-	-	4,000	(4,000)
Athlete's Endowment Fund	389,258	398,360	(9,102)	429,860	(40,602)
Prepaid Assets	6,649	6,214	435	6,514	135
Fixed Assets	15,837	10,852	4,985	10,935	4,902
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>736,338</b>	<b>763,430</b>	<b>(27,091)</b>	<b>765,299</b>	<b>(28,960)</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	9,171	28,272	(19,101)	32,977	(23,806)
Accruals / Deferred Revenue	5,564	5,576	(12)	4,514	1,050
Total Liabilities	14,735	33,848	(19,113)	37,491	(22,756)
<b>EQUITY</b>					
Net Assets - Unrestricted	226,114	226,114	-	136,708	89,406
- Athlete Assistance	432,768	432,768	-	398,696	34,072
Net Income	62,721	70,699	(7,978)	192,403	(129,682)
Total Equity	721,603	729,582	(7,978)	727,807	(6,204)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>736,338</b>	<b>763,430</b>	<b>(27,091)</b>	<b>765,299</b>	<b>(28,960)</b>

<b>Illinois Swimming - 7/31/08 Mo. ACT vs BUD</b>	<b>ACT 7/31/08</b>	<b>BUDG 7/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration	13,630	14,800	(1,170)	
5010 · Revenue-NonAthlete Registration	780	100	680	
5020 · Revenue-Transfers	190	200	(10)	
5030 · Revenue-Club Registration			-	
5100 · Revenue-Swimmer Surcharge	13,844	13,000	844	
5110 · Revenue-Sanctions	475	900	(425)	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	15,398	12,420	2,978	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	1,500	15,000	(13,500)	
<b>Total Income</b>	<b>45,817</b>	<b>56,420</b>	<b>(10,603)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration	9,636	9,540	96	(1,050)
6010 · Non Athlete Registration	569	100	469	
6030 · Club Registration	(15)		(15)	
6050 · Outreach Athlete Registration			-	
6270 · Uniforms & Suits			-	-
6300 · State Champ Meet			-	(9,930)
6310 · Club Support National Meet	(250)		(250)	250
6400 · Officials Clinic			-	
6410 · Officials National Meets	1,045	1,300	(255)	
6420 · Officials Supplies	678		678	
6440 · Officials Meet Certification			-	(423)
6500 · Zones Stipend			-	
6510 · Zones			-	
6610 · Stipends-Senior Champs	11,000	10,000	1,000	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp	(450)		(450)	
6750 · Championship-Senior Meet	251		251	
6760 · Championship-Age Group Meet	(974)		(974)	
6800 · Parent Workshop			-	
6820 · Awards	803	1,000	(197)	
6830 · Athlete Awards Banquet Expenses			-	197
6850 · Swimposium Expense			-	
6900 · Coaches College			-	-
<b>Total COGS</b>	<b>22,293</b>	<b>21,940</b>	<b>353</b>	
<b>Gross Profit</b>	<b>23,524</b>	<b>34,480</b>	<b>(10,956)</b>	

<b>Illinois Swimming - 7/31/08 Mo. ACT vs BUD</b>	<b>ACT 7/31/08</b>	<b>BUDG 7/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	12,811	13,000	(189)	
7010 · Payroll Taxes	992	785	207	
7015 · Retirement Contribution	967	3,000	(2,033)	
7040 · Employee Health Insurance	884	1,290	(406)	2,404
7070 · Professional Development			-	
7100 · BOD Discretionary Fund	1,212		1,212	
7200 · Rent Paid	1,399	1,399	-	137
7300 · Utilities	66	90	(24)	
7400 · Telephone	235	425	(190)	
7500 · Office Expense	1,384	1,200	184	
7510 · Office Supplies	886	600	286	
7520 · Postage	328	300	28	
7540 · Printing	235		235	
7550 · Copier expense/supplies/lease new	240	902	(662)	
7610 · Web Site Expense	133		133	(133)
7620 · Payroll Processing Fee	93	75	18	
7640 · Safety			-	(1,310)
7650 · Board of Review			-	
7700 · Depreciation			-	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal			-	
8000 · Insurance	5		5	
8500 · Conventions-meetings	62		62	429
8550 · Entertainment	465	500	(35)	
8560 · Travel	44	500	(456)	
8800 · Miscellaneous			-	
8820 · Bank Charges, NSF, etc.	138	40	98	
<b>Total Expense</b>	<b>22,579</b>	<b>24,106</b>	<b>(1,527)</b>	
<b>Net Ordinary Income</b>	<b>945</b>	<b>10,374</b>	<b>(9,429)</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	179	905	(726)	(726)
9010 · Investment Income	565		565	
9020 · Unrealized gain / (loss) investment	(9,667)		(9,667)	
9510 · Investment Expenses			-	(9,102)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(8,923)</b>	<b>905</b>	<b>(9,828)</b>	
<b>Net Other Income</b>	<b>(8,923)</b>	<b>905</b>	<b>(9,828)</b>	
<b>Net Income</b>	<b>(7,978)</b>	<b>11,279</b>	<b>(19,257)</b>	

**Illinois Swimming, Inc.**

**MO. 7/31/08 ACT vs BUDG Summary**

	<b><u>ACT 7/31/08</u></b>	<b><u>BUDG 7/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	4,410	5,460	(1,050)
Meet Revenue - net	<b>**Sponsorship (13,500)**</b>	31,320	(9,930)
Club Support National Meet Expenses	250	-	250
Uniforms & Suits Expense	-	-	-
Officials Expense - net	(1,723)	(1,300)	(423)
Awards & Awards Banquet	(803)	(1,000)	197
Swimposium, Parents, Coaches	-	-	-
<b>Gross Profit</b>	<b>23,524</b>	<b>34,480</b>	<b>(10,956)</b>
<b>Administration</b>			
Salaries & Benefits Expenses	(15,746)	(18,150)	2,404
Office-related	(4,779)	(4,916)	137
Outside Services	(133)	-	(133)
Conventions & Travel	(571)	(1,000)	429
Other	(1,350)	(40)	(1,310)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>945</b>	<b>10,374</b>	<b>(9,429)</b>
<b>Other Income</b>			
Interest - banks	179	905	(726)
Athlete Endowment Fund	(9,102)	-	(9,102)
<b>Total income</b>	<b>(7,978)</b>	<b>11,279</b>	<b>(19,257)</b>

Tab/Person Responsible	Illinois Swimming, Inc. 2008-09 Budget ****includes Comm Chair's PROPOSED****	TOTAL 09	BUDGET 08	ACT 4/30/08	ACTUAL 07	BUDGET 07	ACTUAL 06	ACTUAL 05
	<b>Ordinary Income/Expense</b>	<b>PROPOSED</b>						
	<b>Income</b>							
Registrations	5000 · Revenue-Athlete Registration	960,000	977,100	867,608	932,055	930,000	867,936	787,773
Registrations	5010 · Revenue-NonAthlete Registration	78,000	78,000	73,618	76,365	75,000	69,946	61,316
Pam L / Pete K / Jane G	5020 · Revenue-Transfers	4,000	4,000	4,080	3,615	4,000	3,898	4,902
Registrations	5030 · Revenue-Club Registration	23,000	22,000	23,200	22,800	22,000	22,401	21,204
Pam L	5100 · Revenue-Swimmer Surcharge est	98,000	98,000	69,690	103,845	98,000	48,754	49,916
Pam L	5110 · Revenue-Sanctions est	28,000	27,500	28,550	30,850	27,500	26,300	15,779
Pam L	5300 · Revenue-% Meet Fees est	105,000	105,120	75,566	102,885	105,120	68,518	74,861
Pete K	5740 · Sponsorships est	50,000	34,000	4,000	4,000	4,000	11,000	
	5900 · Miscellaneous revenue						500	6,720
	<b>Total Income</b>	1,346,000	1,345,720	1,146,311	1,276,415	1,265,620	1,119,253	1,022,471
	<b>Cost of Goods Sold</b>							
Registrations	6000 · Athlete Registration	720,000	716,540	633,621	663,810	666,500	660,715	628,518
Registrations	6010 · Non Athlete Registration	58,500	57,200	55,815	57,082	52,500	54,920	51,920
Registrations	6030 · Club Registration	8,050	7,700	8,077	7,980	7,700	7,840	7,700
	6050 · Outreach Athlete Registration		(70)	(351)	(161)			
	6200 · Athlete Reimbursement							34,764
Age Group	6270 · Uniforms & Suits	9,040	25,000	4,002	15,126	20,000	19,996	13,894
Senior	6300 · Speedo Sectional Meet Enhancement	-	5,000	727		5,000	36,900	14,025
Senior	6310 · Club Support National Meet	62,500	74,000	47,900	106,100	55,000		
	6311 · Oly Trial Sup (net-Ath Endow Contrib)		8,000					
Officials Budget	6400 · Officials Clinic (less revenue)	3,530	2,400	1,816	438	2,846	(4,102)	(544)
Officials Budget	6410 · Officials National Meets	4,400	10,600	1,628	3,421	8,700	2,854	2,914
Officials Budget	6420 · Officials Supplies	2,900	1,000	1,651	1,978	845	3,469	2,306
Officials Budget	6440 · Officials Meet Certification	6,000	1,800	2,843	2,098	1,675	182	549
Age Group	6500 · Zones Stipend	4,800	4,800		4,000		3,400	6,095
Age Group	6510 · Zones	7,900	7,200	100	6,803	11,750	1,491	5,224
Senior	6610 · Stipends-Senior Champs	22,000	20,000	12,500	20,000	20,000	17,750	20,000
Age Group	6620 · Regional Meet Stipend (<300)	-	2,000		5,000	2,000		2,000
Age Group	6650 · Mid-States Stipend	1,700	1,700	1,700	1,300			
Age Group	6660 · Mid-States	5,200	4,500	2,632	3,636	6,900	7,102	5,410
Age Group	6700 · Age Group Camps	4,450	8,600	2,192	1,332	16,820		7,915
Senior	6710 · Senior Nats LC Training Program	8,000	5,000	1,400				
Senior	6720 · Senior Elite Meet	14,000	24,000	14,942		18,400	10,877	13,499
Senior	6730 · Junior Elite Meet	8,800	2,500	500	7,022		2,387	1,475
	6740 · Senior Champ Enhancement (SC)	3,000		(531)	2,537		5,637	(2,943)
Parent Workshop	6800 · Parent Workshop	-	800	(7,102)		1,000	605	
Pam L / Pete K / Jane G	6820 · Awards	12,000	11,000	8,054	10,350	10,000	8,435	9,609
Banquet (not from AG)	6830 · Athlete Awards Banquet Expenses	19,150	13,045	22,229	17,003	5,000	3,709	3,010
SwimPosium	6850 · Swimposium Expense	5,000	8,800	(270)	5,245	8,000	2,415	
Coach Education	6900 · Coaches College / Education	29,750	2,500			3,000	516	
Pam L / Pete K / Jane G	6911 · Coaches Recognition	1,200	1,000					
	<b>Total COGS</b>	1,021,870	1,026,615	816,076	942,100	923,636	847,098	827,340
	<b>Gross Profit</b>	324,130	319,105	330,235	334,315	341,984	272,155	195,131
Tab/Person Responsible	Illinois Swimming, Inc. 2008-09 Budget ****includes Comm Chair's PROPOSED****	TOTAL 09	BUDGET 08		ACTUAL 07	BUDGET 07	ACTUAL 06	ACTUAL 05

		PROPOSED							
	<b>Expense</b>								
Staff Salaries	7000 · Office Salaries	157,527	156,000	104,132	90,919	145,400	42,053	36,616	
Staff Salaries	7010 · Payroll Taxes	13,390	9,400	8,378	7,379	5,816	3,044	3,154	
Pam L / Pete K / Jane G / Do	7015 · Retirement Contribution	12,756	33,500	10,500	7,650	40,000			
Pam L / Pete K / Jane G / Do	7040 · Employee Health Insurance	17,280	15,000	11,110	7,060	10,350	6,539	5,961	
Pam L / Pete K / Jane G / Do	7070 · Professional Development	2,000	2,000	649					
Pam L / Pete K / Jane G / Do	7100 · BOD Discretionary Fund			8,550	1,649			425	
Pam L	7200 · Rent Paid	17,348	16,520	10,891	15,846	15,984	15,308	31,690	
Pam L / Pete K / Doug L	7300 · Utilities	750	1,000	449	702	500	582	384	
Pam L / Pete K / Doug L	7400 · Telephone	2,800	5,100	1,707	3,232	7,000	3,319	5,806	
Pam L / Pete K / Doug L	7500 · Office Expense	-	4,000	175	1,361	5,000	1,437	1,625	
Pam L / Pete K / Doug L	7510 · Office Supplies	8,400	6,000	4,605	8,747	6,000	4,631	6,627	
Pam L / Pete K / Doug L	7520 · Postage	6,000	5,000	3,739	5,368	5,000	5,472	4,076	
Pam L / Pete K / Doug L	7540 · Printing	3,600	3,000	1,881	1,932	500	165	542	
Pam L / Pete K / Doug L	7550 · Copier expense	240	12,000	2,806	8,080	9,000	7,684	8,433	
Pam L / Pete K / Doug L	7610 · Web Site Expense	4,800	4,000	5,020	6,657	4,500	3,217	2,289	
Pam L / Pete K / Doug L	7620 · Payroll Processing Fee	960	900	674	926		778	371	
Jennifer R	7640 · Safety	500	500		264	500			
Drew S(left same as 2008)	7650 · Board of Review	1,500	1,500	289	443	500			
Pam L / Pete K / Doug L	7700 · Depreciation Expense	4,200	3,000		2,717		2,187	1,743	
Pam L / Pete K / Doug L	7820 · Professional Fee Accounting	7,500	7,000	7,000	9,672	8,440	10,857	15,357	
Pam L / Pete K / Doug L	7850 · Ancillary Accounting Fees	-	1,500	525	6,300	6,300	5,940		
Pam L / Pete K / Jane G / Ad	7900 · Legal Expenses	2,000	2,000						
Pam L / Pete K / Jane G / Do	8000 · Insurance	1,800	1,500	1,514	1,430	500	500	500	
Conventions / AgeGrp / Sr	8500 · Conventions-meetings (incl AG and Sr)	27,000	24,000	18,581	21,925	20,000	20,744	16,039	
Pam L / Pete K / Doug L	8550 · Meals & Entertainment	7,600	6,000	5,475	57				
Pam L / Pete K / Doug L	8560 · Travel	12,000	11,000	7,090	5,923	3,000	1,943	3,745	
	8700 · Search Firm Expenses				34,223		22,440		
Pam L / Doug L	8800 · Miscellaneous	600	1,000	(142)	2,275	1,800	143	534	
Pam L / Doug L	8820 · Bank Charges, NSF, etc.	1,440	480	2,358	975	1,200	1,618	619	
	<b>Total Expense</b>	<b>313,991</b>	<b>332,900</b>	<b>217,956</b>	<b>253,712</b>	<b>297,290</b>	<b>160,601</b>	<b>146,536</b>	
	<b>Net Ordinary Income</b>	<b>10,139</b>	<b>(13,795)</b>	<b>112,279</b>	<b>80,603</b>	<b>44,694</b>	<b>111,554</b>	<b>48,595</b>	
	<b>Other Income/Expense</b>								
	<b>Other Income</b>								
Doug L	9000 · Interest Income - Banks			5,623	8,803		7,370	2,538	
Doug L / Jane G / Adm VC	9010 · Investment Income			27,693	18,584		4,028	7,620	
Doug L / Jane G / Adm VC	9020 · Unrealized gain / (loss) investment			(37,347)	20,043		13,923	18,813	
Doug L / Jane G / Adm VC	9510 · Investment Expenses				(4,555)		(1,351)	(1,189)	
	<b>Total Other Income</b>	<b>-</b>	<b>-</b>	<b>(4,031)</b>	<b>42,875</b>	<b>-</b>	<b>23,970</b>	<b>27,782</b>	
	<b>Net Other Income</b>	<b>-</b>	<b>-</b>	<b>(4,031)</b>	<b>42,875</b>	<b>-</b>	<b>23,970</b>	<b>27,782</b>	
	<b>Net Income</b>	<b>10,139</b>	<b>(13,795)</b>	<b>108,248</b>	<b>123,478</b>	<b>44,694</b>	<b>135,524</b>	<b>76,377</b>	

**ISI Board of Directors  
Annual Budget  
2009 Proposal**

	<b>2009 Annual Budget</b>	<b>2008 Annual Budget</b>	<b>2007 Actual</b>	<b>2007 Annual Budget</b>	<b>2006 Actual</b>	<b>2005 Actual</b>	<b>Percentage of Gross Income</b>
<b>USA Swimming Revenue:</b>	<b>\$/</b>						
Athlete Registration	60 960,000	977,100	932,055	930,000	867,936	787,773	
Non-Athlete Registration	60 78,000	78,000	76,365	75,000	69,946	61,316	
Club Registration	200 23,000	22,000	22,800	22,000	22,401	21,204	
Athlete Outreach Registration		70	161				
<b>Subtotal</b>	<b>1,061,000</b>	<b>1,077,170</b>	<b>1,031,381</b>	<b>1,027,000</b>	<b>960,283</b>	<b>870,293</b>	
<b>USA Swimming Expenses:</b>							
Athlete Registration	45 720,000	716,540	663,810	666,500	660,715	628,518	
Non-Athlete Registration	45 58,500	57,200	57,082	52,500	54,920	51,920	
Club Registration	70 8,050	7,700	7,980	7,700	7,840	7,700	
<b>Subtotal</b>	<b>786,550</b>	<b>781,440</b>	<b>728,872</b>	<b>726,700</b>	<b>723,475</b>	<b>688,138</b>	
<b>Total Illinois Swimming Share of USA-S Fees</b>	<b>274,450</b>	<b>295,730</b>	<b>302,509</b>	<b>300,300</b>	<b>236,808</b>	<b>182,155</b>	55.23%
<b>Illinois Swimming Revenue:</b>							
Swimmer Surcharge	98,000	98,000	103,845	98,000	48,754	49,916	18.96%
% Meet Fees	105,000	105,120	102,885	105,120	68,518	74,861	18.78%
Sanctions	28,000	27,500	30,850	27,500	26,300	15,779	5.63%
<b>Subtotal</b>	<b>231,000</b>	<b>230,620</b>	<b>237,580</b>	<b>230,620</b>	<b>143,572</b>	<b>140,556</b>	
Transfers	4,000	4,000	3,615	4,000	3,898	4,902	0.66%
Fundraising/Sponsorships	50,000	34,000	4,000	4,000	11,000		0.73%
Miscellaneous					500	6,720	0.00%
<b>Subtotal</b>	<b>54,000</b>	<b>38,000</b>	<b>7,615</b>	<b>8,000</b>	<b>15,398</b>	<b>11,622</b>	0.00%
<b>Total Illinois Swimming Revenue</b>	<b>285,000</b>	<b>268,620</b>	<b>245,195</b>	<b>238,620</b>	<b>158,970</b>	<b>152,178</b>	
<b>Total Revenue</b>	<b>559,450</b>	<b>564,350</b>	<b>547,704</b>	<b>538,920</b>	<b>395,778</b>	<b>334,333</b>	<b>99.99%</b>
<b>ISI Expenses:</b>							
<b>Events</b>							
Parent Workshop		800		1,000	605		0.00%
Banquet	19,150	13,045	17,003	5,000	3,709	3,010	3.10%
Swimposium	5,000	8,800	5,245	8,000	2,415		0.96%
Convention/Meetings/Travel	46,600	41,000	27,905	23,000	22,687	19,784	5.09%
<b>Total Events</b>	<b>70,750</b>	<b>63,645</b>	<b>50,153</b>	<b>37,000</b>	<b>29,416</b>	<b>22,794</b>	<b>9.15%</b>
<b>Personnel</b>							
Wages	157,527	156,000	90,919	145,400	42,053	36,616	16.60%
Payroll Taxes & Fringes	30,670	24,400	14,439	16,166	9,583	9,115	2.64%
Retirement Contributions	12,756	33,500	7,650	40,000			1.40%
Training/professional develop.	2,000	2,000					
<b>Total Personnel</b>	<b>202,953</b>	<b>215,900</b>	<b>113,008</b>	<b>201,566</b>	<b>51,636</b>	<b>45,731</b>	<b>20.64%</b>
<b>Administration</b>							
Office Rent	17,348	16,520	15,846	15,984	15,308	31,690	2.89%
Office Rent Insurance	1,800	1,500	1,430	500	500	500	0.26%
D&O Liability Insurance							0.00%
Utilities	750	1,000	702	500	582	384	0.13%
Telephone	2,800	5,100	3,232	7,000	3,319	5,806	0.59%
Postage	6,000	5,000	5,368	5,000	5,472	4,076	0.98%
Office Expense		4,000	1,361	5,000	1,437	1,625	0.25%
Office Supplies	8,400	6,000	8,747	6,000	4,631	6,627	1.60%
Copier Expense	240	12,000	8,080	9,000	7,684	8,433	1.48%
Printing	3,600	3,000	1,932	500	165	542	0.35%
Audit & Tax Prep	7,500	7,000	9,672	8,440	10,857	15,357	1.77%
Ancillary Accounting Services		1,500	6,300	6,300	5,940		1.15%
Web Site Expenses	4,800	4,000	6,657	4,500	3,217	2,289	1.22%
Awards	12,000	11,000	10,350	10,000	8,435	9,609	1.89%
Safety	500	500	264	500			0.05%
Legal	2,000	2,000					
Board of Review	1,500	1,500	443	500			0.08%
Board Discretionary Fund			1,649			425	0.30%
Depreciation Expense	4,200	3,000	2,717		2,187	1,743	
Search Firm Expenses			34,223		22,440		



	2009 Annual Budget	2008 Annual Budget	2007 Actual	2007 Annual Budget	2006 Actual	2005 Actual	Percentage of Gross Income
Miscellaneous	3,000	2,380	4,176	3,000	2,539	1,524	0.76%
<b>Total Administrative Exp.</b>	<b>76,438</b>	<b>87,000</b>	<b>123,149</b>	<b>82,724</b>	<b>94,713</b>	<b>90,630</b>	<b>15.75%</b>
<b>Championship Meet Support</b>							
Sr Champs Support	22,000	20,000	20,000	20,000	17,750	20,000	3.65%
State Champ Meet/Club Supp		5,000		5,000	36,900	14,025	
Regional Meet Stipend		2,000	5,000	2,000		2,000	0.91%
	<b>22,000</b>	<b>27,000</b>	<b>25,000</b>	<b>27,000</b>	<b>54,650</b>	<b>36,025</b>	<b>4.56%</b>
Senior Elite Meet	14,000	24,000		18,400	10,877	13,499	0.00%
Age Group Camps	4,450	8,600	1,332	16,820		7,915	0.24%
Team Illinois Uniforms	9,040	25,000	15,126	20,000	19,996	13,894	2.76%
Team IllinoisMid States	6,900	6,200	4,936	6,900	7,102	5,410	0.90%
Team Illinois Zones	12,700	12,000	10,803	11,750	4,891	11,319	1.97%
SrChmpEnh (SC)/JrEliteCmp	8,800	2,500	7,022		2,387	1,475	
Sr Champ/Age Grp Meet Exp.	3,000		2,537		5,637	(2,943)	
Sr Nats LC Training Program	8,000	5,000					
Athlete Reimbursement						34,764	
National Meet Support							<b>0.00%</b>
Club Support National Meets	62,500	74,000	106,100	55,000			<b>19.37%</b>
Olympic Trials Incentive		8,000					
	<b>129,390</b>	<b>165,300</b>	<b>147,856</b>	<b>128,870</b>	<b>50,890</b>	<b>85,333</b>	<b>25.24%</b>
Coaches Recognition	1,200	1,000					
Coaches College	29,750	2,500		3,000	516		0.00%
	<b>30,950</b>	<b>3,500</b>		<b>3,000</b>	<b>516</b>		<b>0.00%</b>
<b>Officials Committee</b>							
Certification	6,000	1,800	2,098	1,675	182	549	0.38%
Clinic & Training	3,530	2,400	438	2,846	(4,102)	(544)	0.08%
Nat'l Level Training & Support	4,400	10,600	3,421	8,700	2,854	2,914	0.62%
Equipment & Supplies	2,900	1,000	1,978	845	3,469	2,306	0.36%
<b>Total Officials Committee</b>	<b>16,830</b>	<b>15,800</b>	<b>7,935</b>	<b>14,066</b>	<b>2,403</b>	<b>5,225</b>	<b>1.44%</b>
<b>Total Expenses</b>	<b>549,311</b>	<b>578,145</b>	<b>467,101</b>	<b>494,226</b>	<b>284,224</b>	<b>285,738</b>	<b>85.28%</b>
<b>ISI Surplus (Deficit)</b>	<b>10,139</b>	<b>(13,795)</b>	<b>80,603</b>	<b>44,694</b>	<b>111,554</b>	<b>48,595</b>	<b>28.19%</b>
<b>ISI Surpl (Def) for the Quad</b>			<b>226,957</b>				

ISI Age Group Committee  
Annual Budget  
2009 Proposal

	<u>2009 Budget</u>	<u>2008 Budget</u>	<u>2007 Budget</u>	<u>2006 Budget</u>	<u>2005 Budget</u>
<b>AG Meetings (included in 8500 - Conventions/mtg)</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>Go-The-Distance Program</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$160</b>
T-Shirts					
Swim Caps					
Administrative (postage, copies, etc)					
<b>Stipends</b>	<b>\$0</b>	<b>\$9,000</b>	<b>\$9,000</b>	<b>\$9,000</b>	<b>\$9,000</b>
AG Champs (1 site, 2/year)					
A Champs/Distance Champs (4 sites, 1/yr)	\$0	\$9,000	\$9,000	\$9,000	\$9,000
(paid only if less than 300 pre-meet athletes)					
<b>Camps (breakout available)</b>	<b>\$13,250</b>	<b>\$19,500</b>	<b>\$19,500</b>	<b>\$16,820</b>	<b>\$20,620</b>
Select Camps (11-14)	\$13,200	\$13,200	\$13,200	\$12,620	\$12,620
Revenue Offset	-\$4,400				
Catch the Spirit Camps (1 day)	\$6,300	\$6,300	\$6,300	\$4,200	\$8,000
Revenue Offset	-\$1,850				
<b>Team Illinois Uniforms (breakout available)</b>	<b>\$9,040</b>	<b>\$25,790</b>	<b>\$25,790</b>	<b>\$18,290</b>	<b>\$17,650</b>
Suits (1/swimmer/yr)	\$0			\$9,250	\$9,250
Caps (300 Team IL, 200 Mid & Zone)	\$3,200			\$3,200	\$3,200
Shirts					
Team Illinois Shirt (1/swimmer/yr)	\$2,400			\$2,400	\$2,400
MidState/Zone Shirt (1/swimmer/meet)	\$2,800			\$2,800	\$2,800
Staff Uniforms	\$640			\$640	
<b>MidStates</b>	<b>\$6,900</b>	<b>\$6,900</b>	<b>\$6,900</b>	<b>\$6,900</b>	<b>\$6,900</b>
Meet Entry Fees (MidStates fee)	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Coach Stipends (1 HC, 4 AC, 1Manager, 1Meet Entry)	\$1,700	\$1,700	\$1,700	\$1,700	\$1,700
Coach Hotel (4 rooms, 2 nights)	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Coach Travel (Mileage Reimbursement)	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Administrative (postage, copies, etc)	\$200	\$200	\$200	\$200	\$200
Total excluding stipend	<b>\$5,200</b>				
<b>Zone Championships</b>	<b>\$12,700</b>	<b>\$11,750</b>	<b>\$11,750</b>	<b>\$11,750</b>	<b>\$11,750</b>
Meet Entry Fees (Zone Relays)	\$750	\$750	\$750	\$750	\$750
Coach Stipends (1 HC, 8 AC, 1 Manager, 1Meet Entry)	\$4,800	\$4,800	\$4,800	\$4,800	\$4,800
Coach Hotel (5 rooms, 5 nights)	\$3,750	\$2,500	\$2,500	\$2,500	\$2,500
Coach Travel (Mileage Reimbursement or Flight + Hospitality)	\$3,200	\$3,500	\$3,500	\$3,500	\$3,500
Food	\$0	\$0	\$0	\$0	\$0
Suite (1 room, 5 nights)	\$0	\$0	\$0	\$0	\$0
Administrative (postage, copies, etc)	\$200	\$200	\$200	\$200	\$200
Total excluding stipend	<b>\$7,900</b>				
<b>Athlete Recognition Banquet - NOT USED, SEE TAB</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>
Athlete Speaker	\$0	\$0	\$0	\$0	\$0
Site	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Administrative (postage, copies, etc.)	\$300	\$300	\$300	\$300	\$300
Awards	\$4,700	\$4,700	\$4,700	\$4,700	\$4,700
Top 10 Pins					
Distance T-Shirts					
Plaques					
<b>Total</b>	<b>\$52,390.00</b>	<b>\$83,440.00</b>	<b>\$83,440.00</b>	<b>\$73,260.00</b>	<b>\$76,580.00</b>

Illinois Swimming, Inc.  
2009 Budget Proposal

ISI Senior Committee

	2009 Proposed Budget	2008 Budget	2007 Budget	2006 Budget	2005 Budget
<b>Senior Elite Meet</b>					
Airfare 25*\$400			\$ 10,000	\$ 10,000	\$ 10,000
Room & Meals (10 Rms. @ \$100/nite x 3 nites) (meals=\$20/day x 3.5 days)			\$ 4,750	\$ 4,750	\$ 1,000
Adminstrator		\$ 600	\$ 600	\$ 600	\$ 600
Head Coach		\$ 500	\$ 500	\$ 500	\$ 500
Asst. Coach		\$ 400	\$ 400	\$ 400	\$ 400
Asst. Coach		\$ 400	\$ 400	\$ 400	\$ 400
<b>Total Stipends</b>			\$ 1,900	\$ 1,900	\$ 1,900
Education (Flume 20*25)			\$ 500	\$ 500	\$ 500
Activities			\$ 500	\$ 500	\$ 500
Apparel/Incentives			\$ 500	\$ 500	\$ 500
Postage & promotion			\$ 250	\$ 250	
<b>Total Elite Meet</b>	<b>\$ 14,000</b>		<b>\$ 18,400</b>	<b>\$ 18,400</b>	<b>\$ 14,400</b>
<b>Athlete Assitance</b>					
US Open					\$ 3,000
Spring National					\$ 10,000
Spring Sectional					
Summer National					\$ 10,000
Summer Sectional					
World Trials					
Junior Nationals					\$ 3,000
<b>Total Assistance</b>	<b>\$ -</b>		<b>\$ 50,000</b>	<b>\$ 50,000</b>	<b>\$ 26,000</b>
<b>Club Support</b>					
Preparatory Meets	4K/season \$ 12,000		5K each season \$ 10,000		\$ 10,000
SC Nationals	\$500-\$1,000 \$ 17,000		\$300/swmr \$ 6,000		\$ 1,500
Spring Championships	\$500-\$1,000 \$ -		\$1k & \$500 \$ 20,000		\$ 3,000
Summer Nationals	\$500-\$1,000 \$ 15,000		\$1k & \$500 \$ 20,000		\$ 3,000
NCSA Juniors	\$250-\$300 \$ 23,750		\$500 & \$300 \$ 15,000		\$ 1,500
Summer Juniors	\$250-\$500 \$ 15,000		\$500 & \$300 \$ 15,000		
General Reduction	\$750-\$1250 \$ (20,250)				
<b>Total Club Incentive</b>	<b>\$ 62,500</b>		<b>\$ 86,000</b>	<b>\$ -</b>	<b>\$ 19,000</b>
<b>Long Course Training</b>	<b>\$ 8,000</b>		<b>\$ 20,000</b>	<b>\$ 20,000</b>	<b>\$ 20,000</b>
<b>Athlete Assistance</b>					
<b>Senior State Stipend (2)</b>	\$12k/meet \$ 22,000				
<b>Senior State Enhancement</b>	\$1,500/meet \$ 3,000				
<b>Speedo Meet Enhancement</b>	\$ -				
<b>Committee Mtgs (incl in 8500 Convent/Mtgs)</b>	\$ 500		\$ 500	\$ 500	

Illinois Swimming, Inc.  
2009 Budget Proposal

	<b>2009 Proposed Budget</b>	<b>2008 Budget</b>	<b>2007 Budget</b>	<b>2006 Budget</b>	<b>2005 Budget</b>
<b>Total Budget</b>	<b>\$ 110,000</b>		<b>\$ 174,900</b>	<b>\$ 88,900</b>	<b>\$ 79,400</b>

<b>Illinois Swimming Inc 2009 Budget request Registrations</b>	<b>2009 Member Totals Proposed</b>	<b>2008 - MEMO Member Totals YTD 3/25/08</b>	<b>2008 Member Totals Budget</b>	<b>2007 Member Totals Actual</b>	<b>2007 Member Totals Budget</b>	<b>2006 Member Totals Actual</b>	<b>2005 Member Totals Actual</b>
Athlete Registration	16,000	14,033 89%	15,768	15,518	15,250	15,724	15,313
Non-Athlete Registration	1,300	1,229 98%	1,250	1,327	1,250	1,325	1,280
Club Registration	115	114 104%	110	114	109	112	110
Athlete Outreach Registration		85		59			2
<b>Athletes - Non-Athletes</b>	60	60	60	60	60	55	50
USA Swimming Portion	45	44	44	43	43	45	40
Illinois Swimming Portion	15	16	16	17	17	10	10
<b>Outreach Athletes</b>	10	10	10	10	10	10	7
USA Swimming Portion	5	5	5	5	5	5	5
Illinois Swimming Portion	5	5	5	5	5	5	2
<b>Club Charter Amounts</b>	200	200	200	200	200	200	200
USA Swimming Portion	70	70	70	70	70	70	70
Illinois Swimming Portion	130	130	130	130	130	130	130
Athlete Registration Revenue	960,000	841,980	946,080	931,080	915,000	864,820	765,650
Non-Athlete Registration Revenue	78,000	73,740	75,000	79,620	75,000	72,875	64,000
Club Registration Revenue	23,000	22,800	22,000	22,800	21,800	22,400	22,000
Athlete Outreach Registration Rev	-	850	-	590	-	-	14
Athlete Registration Expense	720,000	617,452	693,792	667,274	655,750	707,580	612,520
Non-Athlete Registration Expense	58,500	54,076	55,000	57,061	53,750	59,625	51,200
Club Registration Expense	8,050	7,980	7,700	7,980	7,630	7,840	7,700
Athlete Outreach Registration Exp	-	425	-	295	-	-	10

**Illinois Swimming Inc  
2009 Budget request  
Convention**

	<u>Number</u>	<u>Cost</u>	<u>Nights</u>		<u>2009 Budget</u>
<b>Registration:</b>	15	\$ 100			\$1,500
<b>Transportation:</b>	15	\$ 400			\$6,000
<b>Lodging:</b>					
10 delegates @ 4 nights @ \$100/night					
	10	\$ 150	4	\$6,000	
5 delegates @ 7 nights @ \$100/night					
	5	\$ 150	7	\$5,250	
				<u>\$11,250</u>	\$11,250
<b>Per Diem (includes meals, ground trans, parking)</b>					
10 delegates @ 5 days @ \$50/day					
	10	\$ 50	5	\$2,500	
5 delegates @ 8 days @ \$50/day					
	5	\$ 50	8	\$2,000	
				<u>\$4,500</u>	\$4,500
Volunteer Appreciation dinner					\$1,000
<b>Rental cars:</b>					
2 cars @ \$250 each					\$500
	2	\$ 250			
<b>Totals</b>					<u>\$24,750</u>

**Illinois Swimming Inc.**  
**2009 Budget request**  
**Parent workshop**

	<u>Number</u>	<u>Cost</u>
Speaker fees 3 @\$300	3	\$300
Mileage reimbursement: 3@ \$100	3	\$100
Total		

<u>2009 Budget</u>
\$0
\$0
<u>\$0</u>

**Illinois Swimming Inc,  
2009 Budget Request  
Banquet**

	<u>Number</u>	<u>Cost</u>	<u>Total</u>	<u>2009 Budget</u>
<b>Facility</b>				
<b>Meals - Revenue</b>				
revenue meals= 185	185	\$ 65	\$12,025	\$12,025
<b>Meals - Cost</b>				
335 @ \$65 each	150	\$ 65	\$9,750	
athlete/guest meals= 150	185	\$ 65	\$12,025	
	335	\$ 65	\$21,775	\$21,775
<b>Net Meal Cost</b>				\$9,750
<b>AV costs</b>				\$2,000
<b>Decorations</b>				\$500
<b>Printing</b>				\$2,000
<b>Awards</b>				\$1,400
<b>Speaker costs</b>				
Speaker fees			\$2,500	
Travel costs			\$1,000	
			\$3,500	\$3,500
<b>Total banquet costs</b>				\$19,150



**Illinois Swimming Inc  
2009 Budget request  
Spring clinic**

	<u>Number</u>	<u>Cost</u>	<u>2009 Budget</u>
<b>Facility:</b> 10 hrs@\$150/hr	10	\$ 150	\$1,500
<b>Food:</b> 200 attendees@ \$12/pp	200	\$ 12	\$2,400
Giveaways, decorations, gifts, etc.			\$1,200
Friday dinner for speakers			\$900
Guest speakers			\$2,000
<b>Total</b>			<b>\$8,000</b>

It may be possible to qualify for a USA Swimming Swimposium again in 2009, our last one was in 2006. If so, costs would be reduced by about \$2000

**Illinois Swimming, Inc.**  
**2008 - 2009 Budget**  
**Coaches Education Proposals**

For Budget years 2008-2009 listed below are proposed programs and budget requests for Coaches Education programs.

**Program A** - Two Coaches Clinics ( Fall of 2008, date TBD and Spring of 2009, Date TBD); Featured speaker or speakers to present specific topic items. Format would include presentation followed by breakout groups and concluding with coaches social, networking event.

**Possible speakers:** TBD.

**Possible topics:** TBD

**Budget:** \$5,000 per clinic, includes presenter(s) fee, expenses, room rental costs and food and beverage for social.

**Program B** - Coaches/Club Grant Program; Suggested format: allocate \$10,000 for distribution to clubs for coaches education programs/club enhancement programs. Clubs would need to submit an application for the specific programs they would be interested in attending ( i.e. coaches clinics, classes at a community college to enhance their business skills, etc.). Suggested amount per club to be maximum of \$500, with a disclaimer that there is a finite amount of dollars available. Suggested criteria and priority would be to smaller, newer clubs that may not have the financial where with all to budget for such programming within their individual clubs.

**Program C** - Coaches Forum on ISI Website. Introduction of Coaches Forum where coaches can ask questions, obtain advice regarding specific workouts, training regimens, etc. and in general an interaction amongst coaches that would ultimately create a more open discourse amongst our coaching community.

Estimated cost to create and maintain: \$5,000

**Program D** - Coaches Socials at ASCA world Clinic, Sundays at AGE GROUP state and Senior Champs and Camp Wrapups. Budget requested: \$2,000

**Summary:**

	<b>2009 Budget</b>
Coaches Clinics Total	\$ 10,000
Coaches/Club Grant Program	\$ 17,250
Coaches Website Forum	\$ 500
Coaches Socials	\$ 2,000
Total Budget Request	<u>\$ 29,750</u>



**Illinois Swimming, Inc.**  
**2008 - 2009 Budget**  
**Staff Salaries**

	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>
Executive Director	98,325	95,000	93,150	90,000
Administrative Asst.	51,750	50,000	40,000	36,000
Secretary	7,452	7,200	-	-
Total	<u>157,527</u>	<u>152,200</u>	<u>133,150</u>	<u>126,000</u>
Payroll Taxes & Fringes	<u>13,390</u>	<u>12,937</u>	<u>11,318</u>	<u>10,395</u>

Category/Detail		2007 Actuals	2008 Actuals	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09	Aug-09	2009 Totals	2010 Forecast
Clinics	ISI Rulebook			\$250												\$250	
	Mini Rulebooks			\$600							\$200					\$800	
	DVD's			\$2,250							\$750					\$3,000	
	Clinician Travel (Mileage)			\$400							\$400					\$800	
	Meet Referee Mentoring Program				\$250	\$250	\$250						\$250			\$1,000	
	Patches, name badges, etc.			\$1,280												\$1,280	
	Clinic Hospitality Reimbursement			\$1,800							\$600					\$2,400	
	Recert Clinics			\$1,200													
<b>Totals</b>			<b>\$6,580</b>	<b>\$250</b>	<b>\$250</b>	<b>\$250</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,950</b>	<b>\$0</b>	<b>\$250</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,530</b>		
National Meet Scholarships & Meetings	SC						\$1,200									\$1,200	
	LC												\$1,200			\$1,200	
	Grand Prix(CZ Only)					\$600						\$600				\$1,200	
	Referee Workshop			\$800												\$800	
<b>Totals</b>			<b>\$800</b>	<b>\$0</b>	<b>\$600</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$600</b>	<b>\$0</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$4,400</b>		
Supplies	Champ Meet Forms									\$200				\$200		\$400	
	Shirts				\$500					\$1,000				\$1,000		\$2,500	
	<b>Totals</b>			<b>\$0</b>	<b>\$500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,200</b>	<b>\$0</b>	<b>\$2,900</b>	
ISI Championship Meets	National Evaluators									\$1,000				\$1,000		\$2,000	
	Meet/Admin Referee Exp									\$1,200				\$1,200		\$2,400	
	Door Prizes									\$200				\$200		\$400	
	Official Social									\$600				\$600		\$1,200	
	<b>Totals</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$0</b>	<b>\$6,000</b>	

<b>TOTAL</b>	<b>\$22,830</b>
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Clinic fees (Fall & Spring)      200 x \$30=      \$6,000

<b>Revenue</b>	<b>(\$6,000)</b>
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<b>GRAND TOTAL</b>	<b>\$16,830</b>
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## **2008-2010 ISI committee appointments**

### **Age Group Committee**

Todd Capen (Chair)  
Jon Cabel  
Kelly Ponterelli  
Andy Grevers  
Bob Kizer  
Nancy Reese  
Julie Nagle  
Jacob Ayers  
Mark Hofer  
Mike Laurich (coach's rep)

### **Senior Committee**

Dave Krotiak- Chair  
Kevin Auger  
Karl Miklereit  
Mark Townsend  
Maureen Sheehan  
Bill Schalz  
Bob Strube  
Jeff Fryderland  
Charlie Yourd

### **Officials Committee**

Dave Olack- Co Chair  
Rome Yount- Co-Chair- Chair as of 9/1/08  
Jim Audet  
Eric Peterson  
John Schulte,  
Steve Mitchell,  
Bonnie Quinn,  
Cyndi Alexander  
Al Reynolds.  
Adam Cremieux (coaches liaison)



## Officials' Committee

July 8, 2008

The following is the Officials Committee report for the July 9<sup>th</sup> BOD meeting:

**Officials' Committee Chairperson** – Transition activities are proceeding following last month's approval of Rome Yount as Officials' Committee Co-Chair. Rome's appointment has been communicated to Pat Lundsford, Jim Sheehan and Mary Illich, and Rome has been added to the necessary distribution lists.

**Officials' Committee Members** – The OC Co-Chairs and Bob Welch, Vice Chair Program Operations discussed and agreed upon the following members for the Officials' Committee: Jim Audet, Eric Peterson, Steve Mitchell, Cyndi Alexander, Bonnie Quinn, John Schulte and Bob Van Oost.

**Long Course Championship Meet Lead Assignments** – The Officials Committee Championship Meet Coordinator and the OC Chairs discussed and approved the following assignments:

- Seniors Lead Referee/Starter – Eric Peterson, Administrative Referee-Lorri Bauler, Head Chief Judge-Tim Falconer
- Age Group – Lead Referee/Starter-Cyndi Alexander (Steve Mitchell mentoring), Administrative Referee-Bill Shanel, Head Chief Judge-Carla Murray.

**Officials' National Scholarship** – The OC has received one scholarship application for the National LC Championships. Mike Weresch will be attending Junior Nationals, Aug. 4-8 at the Univ. of Minnesota and the OC is recommending approval of a \$500 stipend for his attendance.

**Officials Training Clinics** – Clinics for the Fall 2008 are currently being planned for both recertification, which are required for the "odd" years, and full-service clinics. Recertification clinics are now scheduled for Sunday, Sep. 21<sup>st</sup>, Bloomington (State Farm Corp. office) and Saturday, Oct. 4<sup>th</sup>, New Trier H.S. A full-service clinic is also scheduled to be hosted by the West Chicago Sharks at West Chicago H.S. on Saturday, Oct. 25<sup>th</sup>. Others will be scheduled as hosts and facilities are confirmed.

Dave Olack and Rome Yount  
ISI Officials Committee Co-Chairs

# Illinois Swimming House of Delegates Agenda

Holiday Inn Hotel & Suites

Bloomington, IL

May 3, 2008

1:00 PM

1. Roll Call - Called to order at 1:10 PM
2. Approval of Agenda  
**MOTION – Approved as presented. PASSED**
3. Reading, correction and adoption of minutes of previous meeting  
**MOTION – To approve the minutes as presented. PASSED**
4. Opening Remarks –  
**Jane Grosser – General Chair**  
Written report included in packet. Highlights;
  - Approximately half of the clubs were represented at the coaches' clinic
  - Recognized the accomplishments of Illinois Swimmers during the SC season:
    - Established 7 new ISI and 2 National Age Group records
    - Currently 32 athletes with Olympic Trial cuts
  - New this year
    - Championship meets – A-B flights.
  - Strategic Planning Meetings
    - One focus – Coaches' education
  - New Program – Illinois Swimming Volunteer of the Year Award
    - Forward nominations to the General Chair by July 1, 2008. Application forms are available on the ISI website and in your packet. Dan Johnson (WSC) will chair the selection panel.

## **Peter Kozura – Executive Director**

- The coaches' gathering was well received. Thank you to Dave Krotiak for his efforts in organizing the event.
- Kozura's one year anniversary and he is committed to continue to meet membership needs
- Strategic Planning Meetings – 2008 plan is included in your packet
- Significant improvement during the past year in fiscal practices and planning
- Solid improvement in our membership numbers with a goal of increasing numbers
- Noted Improvements:
  - General public awareness of Illinois Swimming and the accomplishments of our athletes.
  - Currently working with the media to highlight the sport. Coaches were asked to share key stories and accomplishments from individual clubs so they can be forwarded to the media.
- Future administrative plans include taking some of the responsibilities currently under the responsibility of Program Ops and bringing those activities (meet packets, contracts, etc.) into the office.
- Implementation of the Officials Clinics program has been very successful and will be continued into the future.
- From the Business perspective – the new Illinois Swimming Logo will be included in all ISI endeavors. A new look to the ISI website will be posted in the coming weeks.

- 2016 Olympic Bid – October 2009 is the important date for Chicago  
The Douglas Park option is no longer viable and other options are under consideration, including temporary pools lakeside.
- IHSA: conversations with Ron McGraw continue
- Illinois Swimming will have a Suite at the Olympic Trials. Seats will be made available to Illinois Swimming families, potential sponsors and athlete families. Information will be available on the website within the week.
- Very close to announcing an apparel sponsorship that will assist promote Illinois Swimming

5. Reports of Officers

**A. Bill Welnhofner, Administrative Vice Chair**

- Athlete Assistance Fund - \$425,000 currently in the fund. Intent is to grow the fund to the \$500,000 range prior to drawing from it.
- The 2009 Budget will be presented at the Fall HOD meeting. Budget decisions are in the process of developing.

**B. Doug Lennox, Treasurer**

- Budget preparation is underway and the Treasurer introduced a plan where division chairs took a major responsibility for financial responsibility and recommendations in their areas.
- Our intention is to present a balanced budget in the 2008 Fall HOD Meeting. Budget presentation will include both the budget amount and the actual numbers for 2008.
- Current status: while we are working with a deficit budget, we are currently running in a favorable position. Swimming-related activities gross profit – \$320,000. Administrative-related activities gross profit - \$20,000. To date - \$30,000 favorable to the budget.
- In-house bookkeeping changes have eliminated the need for a monthly accountant.

**C. Dave Krotiak, Senior Vice Chair**

- Written report distributed
- Senior Champ Meet – Spring - tried an A-B Flight format. Challenges encountered will be addressed. Summer – LC meet will be held at Northwestern.
- The SC Senior Champ recommendation is to award the bid to Lake Forest Swim Team, with the meet held at UIC.

**MOTION: To accept the recommendation that Lake Forest Swim Team be awarded the 2009 SC Senior Championship meet bid. PASSED.**

- ??? – regarding the calendar and the placement of the state meet on top of the Sectional meet. That was not a consideration for the committee.
- 50 Meter Training Program Report: great participation and feedback from those who were able to participate. Special thanks to all coaches who volunteered and participated.

**D. Todd Capen, Age Group Chair**

- Written report included in packet
- Championship report
- Camp and Zone Coaches are needed, please contact the Age Group Chair
- Bid Recommendation for Regional Championships:
  - Barrington
  - Scout Aquatics
  - Lincoln-Way
  - Redbird
  - Fox

**MOTION: To award recommended bids for Regional Champ Meet. PASSED.**

- Bid Recommendation for the Age Group State Meet
  - Academy Bullets March 13-15, 2009 @ UIC
  - ??? Why has the meet been moved up 1 week? There were no bids in the Central Zone for a Sectional meet and the committee responded to frequent requests to condense the calendar and move up the meet.

**MOTION: To award the committee recommendation for the Age Group State meet to the Academy Bullets. PASSED.**

**E. Mike Laurich, Coaches Representative**

- Future plans included added additional programming and budget dollars dedicated to coaches education and club support.

6. Reports of Committees and Coordinators

**A.. Michael Lawrence, USA Swimming Board Member**

- National initiatives impacting the Illinois budget:
  - Approval of SC Junior Nationals for 2008 – Dec. in Austin, TX
  - US Nationals – June 2009 are presently on hold ( IUPUI)
  - 2010 Meet Host – Irvine – US Nationals, JR nationals,
  - LC Zone Senior Championship Meet – August 2009 15& Over meet where athletes will compete for their club.
- Centers of Excellence – two additional centers for post-grads will be funded by USA Swimming. ??? How are the centers of excellence awarded? Mark Schubert, National Team Head Coach, makes the decision and currently the Board has asked Mark to establish criteria for awarding the status.
- Developing a partnership with Wasserman Media Group to provide additional media support, website, and television.

**B. Randy Julian, Central Zone Director**

- Upcoming Olympic Trials and Olympic Games provide a great opportunity to motivate and showcase our sport to the public and potential members.

7. Presentation of Budget – 2009 Budget will be presented at the Fall HOD Meeting.

8. Unfinished Business - none

9. Appointments, Confirmations and Elections - Doug Lennox

Nominations:

General Chair: Jane Grosser

Administrative Vice Chair – Bill Welhofer

Secretary – Judy Busse

Senior Vice Chair – Dave Krotiak

**MOTION: To accept the slate as presented. PASSED.**

**MOTION: To elect the slate by acclamation. PASSED.**

10. New Business - none

11. Rule and Legislation – Fall HOD Meeting

12. Announcements

2008 Fall House of Delegates Meeting will be held on Sunday, October 12 in conjunction with the Athlete Banquet at the O’Hare Marriott beginning at 1:00 PM

13. Adjournment - 2:45 PM

Respectfully Submitted,

Judy Busse

Secretary

UNAPPROVED

# Illinois Swimming Board of Directors

Wednesday, September 17<sup>th</sup>, 2008

8:00 pm

ISI Office/Conference call

1-800-977-8002 (call in number)

356158# (participant code)

1. **Roll Call, Reading, Correction and Adoption of minutes** **8:00 pm**
2. **Treasurer's Report** **8:05 pm**
  - Approval of Financial statement: June/July
3. **Executive Committee Report**  
Ratify actions of 8/23/08 meeting: Re- NBOR petition
4. **CONSENT AGENDA** **8:30 pm**

All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

  - 4.1. **Staff Reports**
    - 4.1.1. **Executive director**  
Administrative director
  - 4.2. **Reports of officers**
    - 4.2.1. General Chair (see appointments below)
      - 4.2.1.1. USAS Convention
    - 4.2.2. Administrative Vice-chair
    - 4.2.3. Age Group Vice-chair
    - 4.2.4. Senior Vice-chair
    - 4.2.5. Program Operations Vice-chair
    - 4.2.6. Athlete Representative
    - 4.2.7. Coach Representative
  - 4.3. **Reports of elected non-officers**
    - 4.3.1. Secretary
    - 4.3.2. Membership Registration
      - 4.3.2.1. Approval of Schedule
    - 4.3.3. Safety Coordinator
    - 4.3.4. Officials Chair
    - 4.3.5. Adapted (vacant)
  - 4.4. **Other Committee & Coordinator Reports**
    - 4.4.1. Meet Sanctions
  - 4.5. **Ex-Officio Members of the Board**
5. **Advice and consent to appointments**  
Approval of committee appointment: Cathy Harris to Officials committee
6. **Strategic Planning** **9:15 pm**  
USAS Convention issues/Strategic Plan update/assignments
7. **New Business**  
Closed Session required-Approval of personnel committee recommendations for Administrative Director
8. **Upcoming Meeting Schedule**  
October: Sunday, October 12<sup>th</sup> 10:00 am Prior to the HOD Meeting  
November: Wednesday, November, 12<sup>th</sup>, 2008 8:00 pm, ISI Office
9. **Adjournment** **10:00 pm**

**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

**Minutes**

Members Present: Jane Grosser, Doug Lennox, Dave Krotiak, Rome Yount, Judy Busse, Bill Schalz, Pete Kozura, Pam Lowenthal.

Via Conference Call: Jennifer Ridge, Bob Welch,

Not Present: Bill Welnhofner, Mike Laurich, Todd Capen, Michael Lawrence, Alissa Finn, Amy Prestinerio

**1. Roll Call, Reading, Correction and Adoption of minutes**

**MOTION: To approve the minutes as presented. PASSED.**

**2. Treasurer's Report**

Doug Lennox presented the June/July financial statements for approval.

**MOTION: To approve the June and July 1008 Financial Statements as presented. PASSED**

**3. Executive Committee Report**

Written report presented regarding events at the 2008 Zone Meet (Indianapolis) that initiated a National Board of Review petition. The committee decided that Illinois Swimming will not pursue any further action regarding the National Board of Review petition.

**4. CONSENT AGENDA**

All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

**4.1. Staff Reports**

**4.1.1. Executive director**

Administrative director

**4.2. Reports of officers**

4.2.1. General Chair

4.2.1.1. USAS Convention – written schedule presented

4.2.2. Administrative Vice-chair

4.2.3. Age Group Vice-chair

4.2.4. Senior Vice-chair

4.2.5. Program Operations Vice-chair

4.2.6. Athlete Representative

4.2.7. Coach Representative

**4.3. Reports of elected non-officers**

4.3.1. Secretary – no report

4.3.2. Membership Registration – written report submitted

4.3.3. Safety Coordinator

4.3.4. Officials Chair

**4.4. Other Committee & Coordinator Reports**

4.4.1. Meet Sanctions

**4.5. Ex-Officio Members of the Board**

Items pulled from the Consent Agenda for further discussion:

- Officials Report
- Executive Director's Report
- Age Group Report

**MOTION: To approve the non-pulled written reports as presented. PASSED.**

Discussion of Pulled Reports:



**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

- Officials Committee: Bill Schalz commented that the rental fees for UIC will be increasing significantly in the coming year. Rome Yount commented in his report that the facility at Age Group State Long Course meet at UIC was 1. missing outside lane lines for lanes one and eight. 2. In-water exchanges for the relays and protocol was not included in the meet packet. 3. Starting blocks were in need of regular shimming to establish a safe situation. 4. The number of relay swimmers behind the blocks was excessive and noted that additional crowd control may be necessary. Pete Kozura will follow-up with UIC on the issues mentioned.

**MOTION: To approve the Officials report as presented. PASSED**

- Short Course Meet Schedule:

**MOTION: To approve the 2008-2009 Short Course Meet Schedule. PASSED.**

## **5. Advice and consent to appointments**

Jane Grosser recommended that Rome Yount be named the only Officials Chair and that Kathy Harris fill a vacancy that exists on the Officials Committee.

**MOTION: To approve Rome Yount as the Officials' Chair. PASSED.**

**MOTION: To appoint Cathy Harris to a vacancy on the Officials Committee. PASSED.**

## **6. Strategic Planning**

USAS Convention issues/Strategic Plan update/assignments:

- Convention/Convention Schedule:  
Jane Grosser distributed a convention schedule and transportation schedule and discussed the coverage of the various meetings. Illinois will plan two group meetings:
  - A Dinner Meeting – Wednesday PM
  - Breakfast Meeting – Friday AM
- Central Zone:  
Bill Schalz, Central Zone Chair, previewed some of the topics to be discussed at the Central Zone meeting including a Mid-August Senior Zone Meet (15 & Over swimmers, only) where athletes will be representing their club. The meet could have a qualifying standard (AAA times) with a cap (Summer Junior National times). The meet is intended to bridge athletes to the Junior Meet. Additionally, there will be legislative language presented pertaining to eligibility juries. The Central Zone Meeting will be on Friday.
- Elections:  
Jane Grosser distributed copies of the BOD nominations for each office. Jane noted that Paul Sigfusson is from Illinois and is running for the Treasurer position.
- Legislation Package:  
A rather lengthy legislation packet has been presented and Jane has encouraged all members to download and review the proposals.

## **7. New Business**

- Jennifer Ridge prepared a National Board of Review protocol to be used by Illinois Swimming representatives. After discussion, Jennifer will forward a modified version of the protocol to board members for approval at a later meeting.
- A USA Swimming Diversity Committee member contacted Jane Grosser and suggested that Illinois Swimming include a Diversity Liaison within the administrative/leadership structure of Illinois Swimming. Diversity initiatives are included in our strategic plan and further discussion regarding the leadership structure will take place at a future meeting.
- LSC have been contacted by USA Swimming regarding the local preparations for the expected influx of swimmers into our programs to assure that adequate water time, competition opportunities and Championship meet opportunities exist.
- Todd Capen and Dave Krotiak gave the board a sneak peak at a proposal that will be coming to the HOD floor regarding a Championship Meet change proposal for future long course seasons.

**MOTION: To move to Closed session to discuss personnel items. PASSED. .**

**MOTION: To return to Open Session PASSED.**

**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

**MOTION: To approve the personnel recommendations discussed in closed session. PASSED.**

**8. Upcoming Meeting Schedule**

October: Sunday, October 12<sup>th</sup> 10:00 am prior to the HOD Meeting (Marriott O'Hare)  
November: Wednesday, November, 12<sup>th</sup>, 2008 8:00 pm, ISI Office.

**9. Adjournment**

Meeting adjourned at 10:07 PM.

Respectfully Submitted,

Judy Busse  
Secretary

**Illinois Swimming Board of Directors  
Executive committee meeting  
Thursday, August 21, 2008  
Noon-Conference call**

The meeting was called to order at 12:02 pm

Executive committee members present:

**Jane Grosser, Dave Krotiak, Todd Capen, Mike Laurich, Alisa Finn**

Other members present:

**Jennifer Ridge, Rome Yount, Michael Lawrence, Bill Schalz, Drew Schnack, Peter Kozura, Pam Lowenthal**

The events surrounding the initiation of a National Board of Review petition that was initiated by the Team Illinois Head Coach at the 2008 Zone Meet held in Indianapolis was discussed at length. Issues relating to the USA Swimming Responsibility clause (207.8.3), USA Swimming processing of eligibility clause (102.11.4) and the ruling of the eligibility petition that occurred in the Eastern Zone last year. **MOTION: Illinois Swimming will not pursue any further action regarding the National Board of Review Petition that was initiated by the Team Illinois Head Coach at the 2008 Zone meet. 2<sup>nd</sup>, passed by unanimous vote.**

It was decided that the General Chair will contact the General Chair of Indiana Swimming as well as the meet director for the Zone meet and verbally inform them of our decision in the above matter as well as discuss any concerns with regard to mis-communication that occurred as a result of this situation. In addition to the verbal contact the General Chair will draft a letter officially stating the above items and will then consider the matter closed.

In an effort to avoid a situation such as this in the future for our LSC or another LSC it was decided that our Zone Director, Bill Schalz will forward the suggestion from our LSC that two items be incorporated into the Zone manual/meet information as follows:

1. That the host LSC provide minimum and maximum time standards in their set up files that are distributed to participating LSC's for each event. We recognize that this will not completely solve the issue but will hopefully provide an additional safety net for athletes, coaches and hosts trying to uphold the rules that are already in place.
2. That the USA Swimming rule 102.11.4 regarding the timeliness of eligibility protests be spelled out and included in the Zone manual and/or zone meet information.

Finally in an effort to provide support and guidance to individual members of USA Swimming that are acting on behalf of our LSC in such capacities as Zone Team coach/manager, Mid-States coach/manager and Camp coach/director. A policy will be drafted and presented at our next regular BOD meeting, outlining procedures for guidance and protocol for filing a petition beyond the event venue. Once adopted, the policy will be distributed to all USA Swimming members who serve in an Illinois Swimming LSC capacity in the future.



3166 S. River Road  
Suite 30  
Des Plaines, IL 60018  
Phone: 847.824.1596 Fax: 847.824.1726  
Email: [ilswimoffice@sbcglobal.net](mailto:ilswimoffice@sbcglobal.net)

To: Board of Directors  
Fr: Pete Kozura  
Re: Report for BOD Meeting 9/17

Sponsorships - Ongoing pursuit for "Official" sponsors as well as "Title" sponsors. The Swim Team Store agreement extends through 8/09. AthletiCo meeting held on 9/11 to renew partial agreement which we had during long course season. Met with Hilton Hotels Area VP on 9/10 and a strong interest to become "Official Hotel". Further discussions to take place in the coming weeks. Meeting scheduled with Marriott early Oct. Attached is list which outlines contacts made regarding sponsorships.

Administrative - Championship Agreements for short course meets sent to Lake Forest and Academy, due date 12/1. All Regional Championship Agreements also sent, again, due date 12/1. Notifications were sent to Long Course Age Group clubs which submitted bids. Age Group Committee selected PAC to host at Stevenson H.S. Awaiting final approval from Senior Committee for Midway Aquatics at Univ of Chicago.

Club Charter renewal information was sent. Along with this info included was information about D & O Insurance, Workman's Comp and also seeking to ascertain if there is adequate interest for Coaches Group Health Ins Plan (need 50 participants).

Received notification from IRS that ISI was not eligible for Illinois Sale Tax exemption.

Letters of Agreements submitted to clubs hosting Officials Recert Clinics (9/21 in Blomington; 10/4-New Trier) as well as all level Clinics (9/21-Mavericks, Naperville; 10/25-West Chicago; 11/1-New Trier; 11/2-Champaign).

Volunteer of the Year – Selection Committee met and awarded Tanya Hussey from NASA as inaugural recipient of this award. Thank you letters sent to all nominators and I will be at NASA Board meeting on Sun 9/14 to make announcement to her and NASA. Formal award will be made at Banquet 10/12.

Working with Sabir Muhammad and Trevor Joelson from Arluck Promotions to have Matt Grevers and Christine Magnuson at 10/12 Banquet. Also trying to coordinate three Stroke Clinics week of 10/6 that Matt will conduct. Matt will be throwing out first pitch at Cub game 9/17.

Make a Splash - Continued coordination with World Sport Chicago and 2016. Conference call held 8/19. WSC tentatively scheduled Colin Jones for Chicago visit during USAS week, will reschedule. Provided WSC with contact info for clubs with possible diversity storylines as well as info for PSA announcements which they will produce. WSC scheduled David Sims to do clinic at Portage Park (8/27) and Kraig Singleton (8/28) as well as Michael Phelps at Foss Park. Separately, ISI has suggested and offered to conduct Hy-Tek clinics for CPD coaches and we met with Janet McDonough to discuss CPD hosting a Park District type meet summer of 2009.

Other items of note - met Correy McPheron at the Grevers Olympic watch party-Correy is a former swimmer (Butler Univ) and have had some subsequent emails with him regarding post Olympic stories. Good to know his background and willingness to help with media coverage of swimming. Also met Rick Burton, CMO of USOC after the Business Marketing Association luncheon where he was the keynote speaker along with Gordon Kane, marketing consultant for 2016. Will be following with Gordon after USAS.

Banquet plans are moving ahead as scheduled, top time lists have been confirmed, invitations ordered and will be mailed within 3 weeks of the banquet date, guest speakers will be Matt Grevers (confirmed), and Christine Magnuson (awaiting confirmation), and Mike Salzstein emcee (awaiting confirmation). Theme will focus on a Celebration of Athletes, with a parade of invited athletes the highlight. Meals will be 65.00 each and we will pick up the cost of the athletes and honored guests. Melissa Healy (MMSC) has been asked to volunteer to do the athlete certificates again, and has accepted. Laurel Liberty (LFSC) has been contacted to head the Rich Dominquez Award selection and presentation, we are awaiting confirmation on from her. At this time we are waiting for Age Group and Senior Coach of the Year names, and athlete award names(male/female athlete of the year, male/female breakout athlete of the year).

The following corporations have been approached for Partnership Opportunity with Illinois Swimming:

Companies listed below will be approached again post-Olympics:

Allstate  
AT&T  
Toyota  
CROCS  
Wrigley

Active possibilities:

Blue Cross/Blue Shield of IL  
Lexus (Corporate level and dealership level-McGrath)  
MB-USA (Mercedes Benz)  
Whole Foods  
Sonic Drive-Ins  
State Farm  
Bismarck  
UPS  
Hilton Hotels  
Marriott  
Alberto-Culver  
Schering-Plough  
PureSport  
AminoVital  
Encyclopedia Britannica

Approached but not interested:

Harris Bank  
Bank of America (National level-will continue to pursue through local contact, John Kinsella)  
U.S. Cellular  
Mutual of Omaha  
Circuit City  
Nintendo  
Regal Entertainment  
Gatorade

Illinois Swimming, Inc.

**FINAL AFTER  
AUDIT ADJUSTMENTS**

**MO. 8/31/08 ACT vs BUDG Summary**

	<b>ACT 8/31/08</b>	<b>BUDG 8/31/08</b>	<b>ACT vs BUD</b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	(24)	3,200	(3,224)
Meet Revenue - net	<b>**Sponsorship (10,750)**</b>	1,900	(14,134)
Club Support Nat'ls	<b>**Budg incl \$15k fr AEF**</b>	(33,000)	(17,250)
Uniforms & Suits	<b>**Cancel Suit Subsidy**</b>	(21,000)	12,661
Officials Expense - net	(3,665)	(8,700)	5,035
Awards & Awards Banquet	(1,569)	(1,000)	(569)
Swimposium, Parents, Coaches	-	(3,300)	3,300
<b>Gross Profit</b>	<b>(76,080)</b>	<b>(61,900)</b>	<b>(14,180)</b>
<b>Administration</b>			
Salaries & Benefits	<b>**Set up Bonus Acrr??**</b>	(18,650)	228
Office-related	(7,569)	(7,204)	(365)
Outside Services	(133)	-	(133)
Conventions & Travel	(2,360)	(2,500)	140
Other	<b>**incl -\$3.5k liab rev, -\$4k void cks**</b>	(1,640)	9,471
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>(96,735)</b>	<b>(91,894)</b>	<b>(4,841)</b>
<b>Other Income</b>			
Interest - banks	674	905	(231)
Athlete Endowment Fund	(3,629)	-	(3,629)
<b>Total income</b>	<b>(99,690)</b>	<b>(90,989)</b>	<b>(8,701)</b>



<b>Illinois Swimming - 8/31/08 Mo. ACT vs BUD</b>	<b>ACT 8/31/08</b>	<b>BUDG 8/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
5000 · Revenue-Athlete Registration		10,000	(10,000)	
5010 · Revenue-NonAthlete Registration			-	
5020 · Revenue-Transfers	20	200	(180)	
5030 · Revenue-Club Registration			-	
5100 · Revenue-Swimmer Surcharge	1,452		1,452	
5110 · Revenue-Sanctions	(200)	900	(1,100)	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	1,572	4,000	(2,428)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	3,398	15,000	(11,602)	
<b>Total Income</b>	<b>6,242</b>	<b>30,100</b>	<b>(23,858)</b>	
<b>Cost of Goods Sold</b>				
6000 · Athlete Registration		7,000	(7,000)	(3,224)
6010 · Non Athlete Registration	44		44	
6030 · Club Registration			-	
6050 · Outreach Athlete Registration			-	
6270 · Uniforms & Suits	8,339	21,000	(12,661)	12,661
6300 · State Champ Meet		4,000	(4,000)	(14,134)
6310 · Club Support National Meet	24,250	25,000	(750)	(17,250)
6311 · Olympic Support	26,000	8,000	18,000	
6400 · Officials Clinic	575		575	
6410 · Officials National Meets	1,288	7,800	(6,512)	
6420 · Officials Supplies			-	
6440 · Officials Meet Certification	1,802	900	902	5,035
6500 · Zones Stipend	4,800	4,800	-	
6510 · Zones	12,351	7,200	5,151	
6610 · Stipends-Senior Champs			-	
6620 · Regional Meet Stipend (<300)		2,000	(2,000)	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp	1,250		1,250	
6750 · Championship-Senior Meet	(405)		(405)	
6760 · Championship-Age Group Meet	460		460	
6800 · Parent Workshop		800	(800)	
6820 · Awards	1,569	1,000	569	
6830 · Athlete Awards Banquet Expenses			-	(569)
6850 · Swimposium Expense			-	
6900 · Coaches College		2,500	(2,500)	3,300
<b>Total COGS</b>	<b>82,322</b>	<b>92,000</b>	<b>(9,678)</b>	
<b>Gross Profit</b>	<b>(76,080)</b>	<b>(61,900)</b>	<b>(14,180)</b>	

<b>Illinois Swimming - 8/31/08 Mo. ACT vs BUD</b>	<b>ACT 8/31/08</b>	<b>BUDG 8/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	15,515	13,000	2,515	
7010 · Payroll Taxes	964	765	199	
7015 · Retirement Contribution	967	3,000	(2,033)	
7040 · Employee Health Insurance	896	810	86	228
7070 · Professional Development		1,000	(1,000)	
7100 · BOD Discretionary Fund	159		159	
7200 · Rent Paid	1,399	1,399	-	(365)
7300 · Utilities	123	80	43	
7400 · Telephone	239	425	(186)	
7500 · Office Expense	(2,005)		(2,005)	
7510 · Office Supplies	1,501		1,501	
7520 · Postage	1,061	400	661	
7540 · Printing	828		828	
7550 · Copier expense/supplies/lease new	-	900	(900)	
7610 · Web Site Expense	133		133	(133)
7620 · Payroll Processing Fee	81	75	6	
7640 · Safety		500	(500)	9,471
7650 · Board of Review		1,000	(1,000)	
7700 · Depreciation	4,424	3,000	1,424	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal		1,000	(1,000)	
8000 · Insurance			-	
8500 · Conventions-meetings	126		126	140
8550 · Entertainment	849	500	349	
8560 · Travel	1,386	2,000	(614)	
8800 · Miscellaneous	(7,290)	100	(7,390)	
8820 · Bank Charges, NSF, etc.	(701)	40	(741)	
<b>Total Expense</b>	<b>20,654</b>	<b>29,994</b>	<b>(9,340)</b>	
<b>Net Ordinary Income</b>	<b>(96,735)</b>	<b>(91,894)</b>	<b>(4,841)</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	674	905	(231)	(231)
9010 · Investment Income	658		658	
9020 · Unrealized gain / (loss) investment	1,266		1,266	
9510 · Investment Expenses	(5,553)		(5,553)	(3,629)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(2,955)</b>	<b>905</b>	<b>(3,860)</b>	
<b>Net Other Income</b>	<b>(2,955)</b>	<b>905</b>	<b>(3,860)</b>	
<b>Net Income</b>	<b>(99,690)</b>	<b>(90,989)</b>	<b>(8,701)</b>	

Illinois Swimming, Inc.

**FINAL AFTER  
AUDIT ADJUSTMENTS**

**YTD 8/31/08 ACT vs BUDG Summary**

	<b><u>ACT 8/31/08</u></b>	<b><u>BUDG 8/31/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	302,057	299,730	2,327
Meet Revenue - net	**Sponsorship (24,250)**	166,792	179,320 (12,528)
Club Support Nat'ls	**Budg incl \$15k fr AEF**	(97,900)	(82,000) (15,900)
Uniforms & Suits	**Cancel Suit Subsidy**	(12,341)	(25,000) 12,659
Officials Expense - net	(14,648)	(15,800)	1,152
Awards & Awards Banquet	(33,459)	(24,045)	(9,414)
Swimposium, Parents, Coaches	(6,256)	(13,100)	6,844
<b>Gross Profit</b>	<b>304,244</b>	<b>319,105</b>	<b>(14,861)</b>
<b>Administration</b>			
Salaries & Benefits	**Set up Bonus Acrr??**	(201,649)	(216,800) 15,151
Office-related	(46,215)	(59,120)	12,905
Outside Services	(14,288)	(12,500)	(1,788)
Conventions & Travel	(34,892)	(41,000)	6,108
Other	**incl -\$3.5k liab rev, -\$4k void cks**	(3,686)	(3,480) (206)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>3,515</b>	<b>(13,795)</b>	<b>17,310</b>
<b>Other Income</b>			
Interest - banks	6,656	10,860	(4,204)
Athlete Endowment Fund	(47,139)	-	(47,139)
<b>Total income</b>	<b>(36,968)</b>	<b>(2,935)</b>	<b>(34,033)</b>

<b>Illinois Swimming YTD 8/31/08 ACT vs BUDG</b>	<b>ACT 8/31/08</b>	<b>BUDG 8/31/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	158,586	156,000	2,586	
7010 · Payroll Taxes	12,364	9,400	2,964	
7015 · Retirement Contribution	14,367	28,500	(14,133)	
7040 · Employee Health Insurance	14,687	20,000	(5,313)	15,151
7070 · Professional Development	649	2,000	(1,351)	
7100 · BOD Discretionary Fund	8,321		8,321	
7200 · Rent Paid	16,487	16,520	(34)	12,905
7300 · Utilities	763	1,000	(237)	
7400 · Telephone	2,659	5,100	(2,441)	
7500 · Office Expense	542	4,000	(3,458)	
7510 · Office Supplies	8,013	6,000	2,013	
7520 · Postage	5,575	5,000	575	
7540 · Printing	3,188	3,000	188	
7550 · Copier expense/supplies/lease new	3,046	12,000	(8,954)	
7610 · Web Site Expense	6,763	4,000	2,763	(1,788)
7620 · Payroll Processing Fee	996	900	96	
7640 · Safety		500	(500)	(206)
7650 · Board of Review	289	1,500	(1,211)	
7700 · Depreciation	4,424	3,000	1,424	
7820 · Professional Fee Accounting	7,000	7,000	-	
7850 · Ancillary Accounting Fees	525	1,500	(975)	
7900 · Legal		2,000	(2,000)	
8000 · Insurance	1,519	1,500	19	
8500 · Conventions-meetings	19,712	24,000	(4,288)	6,108
8550 · Entertainment	7,362	6,000	1,362	
8560 · Travel	7,818	11,000	(3,182)	
8800 · Miscellaneous	(6,996)	1,000	(7,996)	
8820 · Bank Charges, NSF, etc.	2,072	480	1,592	
<b>Total Expense</b>	<b>300,729</b>	<b>332,900</b>	<b>(32,171)</b>	
<b>Net Ordinary Income</b>	<b>3,515</b>	<b>(13,795)</b>	<b>17,310</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	6,656	10,860	(4,204)	(4,204)
9010 · Investment Income	30,442		30,442	
9020 · Unrealized gain / (loss) investment	(72,028)		(72,028)	
9510 · Investment Expenses	(5,553)		(5,553)	(47,139)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(40,483)</b>	<b>10,860</b>	<b>(51,343)</b>	
<b>Net Other Income</b>	<b>(40,483)</b>	<b>10,860</b>	<b>(51,343)</b>	
<b>Net Income</b>	<b>(36,968)</b>	<b>(2,935)</b>	<b>(34,033)</b>	

Illinois Swimming YTD 8/31/08 ACT vs BUDG	ACT 8/31/08	BUDG 8/31/08	ACT vs BUD	Summary
Ordinary Income/Expense				
Income				
5000 · Revenue-Athlete Registration	967,915	977,100	(9,186)	
5010 · Revenue-NonAthlete Registration	79,253	78,000	1,253	
5020 · Revenue-Transfers	5,850	4,000	1,850	
5030 · Revenue-Club Registration	23,200	22,000	1,200	
5100 · Revenue-Swimmer Surcharge	93,444	98,000	(4,556)	
5110 · Revenue-Sanctions	30,475	27,500	2,975	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees	101,795	105,120	(3,325)	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	8,898	34,000	(25,102)	
<b>Total Income</b>	<b>1,310,828</b>	<b>1,345,720</b>	<b>(34,892)</b>	
Cost of Goods Sold				
6000 · Athlete Registration	706,265	716,540	(10,275)	2,327
6010 · Non Athlete Registration	60,200	57,200	3,000	
6030 · Club Registration	8,077	7,700	377	
6050 · Outreach Athlete Registration	(382)	(70)	(312)	
6270 · Uniforms & Suits	12,341	25,000	(12,659)	12,659
6300 · State Champ Meet	727	5,000	(4,273)	(12,528)
6310 · Club Support National Meet	71,900	74,000	(2,100)	(15,900)
6311 · Olympic Support	26,000	8,000	18,000	
6400 · Officials Clinic	3,400	2,400	1,000	
6410 · Officials National Meets	3,961	10,600	(6,639)	
6420 · Officials Supplies	1,965	1,000	965	
6440 · Officials Meet Certification	5,322	1,800	3,522	1,152
6500 · Zones Stipend	4,800	4,800	-	
6510 · Zones	12,451	7,200	5,251	
6610 · Stipends-Senior Champs	23,500	22,500	1,000	
6620 · Regional Meet Stipend (<300)		2,000	(2,000)	
6650 · Mid-States Stipend	1,700	1,700	-	
6660 · Mid-States	2,632	4,500	(1,868)	
6700 · Age Group Camps	2,192	8,600	(6,408)	
6711 · Senior Nat LC Training Program	1,400	1,500	(100)	
6720 · Senior Elite Meet	14,942	15,000	(58)	
6730 · Junior Elite Camp	11,477	12,500	(1,023)	
6750 · Championship-Senior Meet	(536)		(536)	
6760 · Championship-Age Group Meet	(7,466)		(7,466)	
6800 · Parent Workshop		800	(800)	
6820 · Awards	11,230	11,000	230	
6830 · Athlete Awards Banquet Expenses	22,229	13,045	9,184	(9,414)
6850 · Swimposium Expense	6,256	8,800	(2,544)	
6900 · Coaches College		3,500	(3,500)	6,844
<b>Total COGS</b>	<b>1,006,584</b>	<b>1,026,615</b>	<b>(20,031)</b>	
<b>Gross Profit</b>	<b>304,244</b>	<b>319,105</b>	<b>(14,861)</b>	

Illinois Swimming, Inc.

August 31, 2008 Balance Sheet Summary

**FINAL AFTER  
AUDIT ADJUSTMENTS**

	<b>Aug 31, 08</b>	<b>Jul 31, 08</b>	<b>8/31 vs 7/31</b>	<b>Aug 31, 07</b>	<b>8/08 vs 8/07</b>
<b>ASSETS</b>					
Cash	238,431	323,066	(84,635)	239,977	(1,546)
Receivables	6,422	-	6,422	9,841	(3,419)
Athlete's Endowment Fund	385,629	389,258	(3,629)	432,768	(47,139)
Prepaid Assets	7,474	6,649	825	9,505	(2,031)
Fixed Assets	14,217	15,837	(1,620)	10,852	3,365
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>653,701</b>	<b>736,338</b>	<b>(82,637)</b>	<b>704,472</b>	<b>(50,771)</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	11,271	9,171	2,100	15,303	(4,032)
Accruals / Deferred Revenue	20,517	5,564	14,953	30,167	(9,650)
Total Liabilities	31,788	14,735	17,053	45,470	(13,683)
<b>EQUITY</b>					
Net Assets - Unrestricted	226,114	226,114	-	136,708	89,406
- Athlete Assistance	432,768	432,768	-	398,696	34,072
Net Income	(36,968)	62,721	(99,690)	123,598	(160,566)
Total Equity	621,914	721,603	(99,690)	659,002	(37,088)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>653,701</b>	<b>736,338</b>	<b>(82,637)</b>	<b>704,472</b>	<b>(50,771)</b>
	-	-	-	-	-

## Illinois Swimming, Inc. Balance Sheets

	Aug 31, 07	Jul 31, 08	Aug 31, 08	8/31 vs 7/31	8/08 vs 8/07
<b>ASSETS</b>					
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	136,266	312,047	226,861		
1020 - Money Market - Harris Bank	-	85	86		
1030 - Money Market - Chase	92,777	-	-		
1050 - CD - Harris Bank	10,934	10,934	11,485		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<b>239,977</b>	<b>323,066</b>	<b>238,431</b>	<b>(84,635)</b>	<b>(1,546)</b>
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	4,000	-	500	500	(3,500)
<b>Total Accounts Receivable</b>	<b>4,000</b>	<b>-</b>	<b>500</b>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables	5,841	-	5,922	5,922	81
1300 - Investments-Athlete Fund	432,768	389,258	385,629	(3,629)	(47,139)
1400 - Prepaid Expenses	9,505	6,649	7,474	825	(2,031)
1499 - Undeposited Funds				-	-
<b>Total Other Current Assets</b>	<b>448,115</b>	<b>395,907</b>	<b>399,025</b>		
<b>Total Current Assets</b>	<b>692,092</b>	<b>718,973</b>	<b>637,956</b>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	10,917	15,901	18,705		
1510 - Office Furniture	7,309	7,309	7,309		
1600 - Accumulated Depreciation	(7,373)	(7,373)	(11,797)		
<b>Total Fixed Assets</b>	<b>10,852</b>	<b>15,837</b>	<b>14,217</b>	<b>(1,620)</b>	<b>3,365</b>
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<b>1,529</b>	<b>1,529</b>	<b>1,529</b>		
<b>TOTAL ASSETS</b>	<b>704,472</b>	<b>736,338</b>	<b>653,701</b>	<b>(82,637)</b>	<b>(50,771)</b>
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	15,303	9,171	11,271	2,100	(4,032)
<b>Total Accounts Payable</b>	<b>15,303</b>	<b>9,171</b>	<b>11,271</b>		
<b>Other Current Liabilities</b>					
2010 - Accrued Payroll/Vacation Pay	5,717	3,564	3,942	378	(1,775)
2200 - Due to 403B Plan - Employee		-	-	-	-
2210 - Due to 403B Plan - Employer		0	-	(0)	-
2300 - Deferred Revenue	15,300	-	14,325	14,325	(975)
2350 - Restricted Contribution	1,500	2,000	2,250	250	750
2400 - Due to Retirement Plan	7,650	-	-		
<b>Total Other Current Liabilities</b>	<b>30,167</b>	<b>5,564</b>	<b>20,517</b>	<b>14,953</b>	<b>(9,650)</b>
<b>Total Current Liabilities</b>	<b>45,470</b>	<b>14,735</b>	<b>31,788</b>		
<b>Total Liabilities</b>	<b>45,470</b>	<b>14,735</b>	<b>31,788</b>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	136,708	226,114	226,114	-	89,406
4100 - Net Assets-Athlete Assistance	398,696	432,768	432,768	-	34,072
Net Income	123,598	62,721	(36,968)	(99,690)	(160,566)
<b>Total Equity</b>	<b>659,002</b>	<b>721,603</b>	<b>621,914</b>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>704,472</b>	<b>736,338</b>	<b>653,701</b>	<b>(82,637)</b>	<b>(50,771)</b>
	-	-	-	-	-

**Illinois Swimming, Inc.**

**MO. 9/30/08 ACT vs BUDG Summary**

	<b><u>ACT 9/30/08</u></b>	<b><u>BUDG 9/30/08</u></b>	<b><u>ACT vs BUD</u></b> Favorable (Unfavorable)
<b>Swimming-Related Activities</b>			
Registration Revenue - net	22,870	20,634	2,236
Meet Revenue - net	15,400	14,645	755
Club Support Nat'ls	-	-	-
Uniforms & Suits	-	-	-
Officials Expense - net	(1,322)	(1,315)	(7)
Awards & Awards Banquet	-	-	-
Swimposium, Parents, Coaches	-	-	-
<b>Gross Profit</b>	<b>36,947</b>	<b>33,964</b>	<b>2,983</b>
<b>Administration</b>			
Salaries & Benefits	(15,845)	(15,789)	(56)
Office-related	(2,220)	(2,605)	385
Outside Services	(172)	(100)	(72)
Conventions & Travel	(10,045)	(18,181)	8,136
Other	(174)	(169)	(5)
<b>Operating Profit - ACTUAL vs BUDGET</b>	<b>8,493</b>	<b>(2,880)</b>	<b>11,373</b>
<b>Other Income</b>			
Interest - banks	107	-	107
Athlete Endowment Fund	(35,034)	-	(35,034)
<b>Total income</b>	<b>(26,434)</b>	<b>(2,880)</b>	<b>(23,554)</b>



Illinois Swimming - 9/30/08 Mo. ACT vs BUD	ACT 9/30/08	BUDG 9/30/08	ACT vs BUD	Summary
Ordinary Income/Expense				
Income				
5000 · Revenue-Athlete Registration	81,000	75,890	5,110	
5010 · Revenue-NonAthlete Registration	7,332	7,421	(89)	
5020 · Revenue-Transfers	95	102	(7)	
5030 · Revenue-Club Registration	2,000	1,387	613	
5100 · Revenue-Swimmer Surcharge		59	(59)	
5110 · Revenue-Sanctions	14,450	14,586	(136)	
5210 · Revenue-Officials Clinics			-	
5300 · Revenue-% Meet Fees			-	
5310 · Championship-Senior Meet Entry			-	
5315 · Championship-Age Group Entry			-	
5400 · Revenue-Athlete Recogn.Banquet			-	
5600 · Revenue- Swimposium			-	
5700 · Age Group Development Camps			-	
5730 · Age Grp Jr Elite Camps			-	
5740 · Sponsorships	750		750	
<b>Total Income</b>	<b>105,627</b>	<b>99,445</b>	<b>6,182</b>	
Cost of Goods Sold				
6000 · Athlete Registration	61,065	58,172	2,893	2,236
6010 · Non Athlete Registration	5,873	5,521	352	
6030 · Club Registration	700	473	227	
6050 · Outreach Athlete Registration	(80)		(80)	
6270 · Uniforms & Suits			-	-
6300 · State Champ Meet			-	755
6310 · Club Support National Meet			-	-
6311 · Olympic Support			-	
6400 · Officials Clinic	22	15	7	
6410 · Officials National Meets			-	
6420 · Officials Supplies	1,300	1,300	-	
6440 · Officials Meet Certification			-	(7)
6500 · Zones Stipend			-	
6510 · Zones	(200)		(200)	
6610 · Stipends-Senior Champs			-	
6620 · Regional Meet Stipend (<300)			-	
6650 · Mid-States Stipend			-	
6660 · Mid-States			-	
6700 · Age Group Camps			-	
6711 · Senior Nat LC Training Program			-	
6720 · Senior Elite Meet			-	
6730 · Junior Elite Camp			-	
6750 · Championship-Senior Meet			-	
6760 · Championship-Age Group Meet			-	
6800 · Parent Workshop			-	
6820 · Awards			-	
6830 · Athlete Awards Banquet Expenses			-	-
6850 · Swimposium Expense			-	
6900 · Coaches College			-	-
<b>Total COGS</b>	<b>68,680</b>	<b>65,481</b>	<b>3,199</b>	
<b>Gross Profit</b>	<b>36,947</b>	<b>33,964</b>	<b>2,983</b>	

<b>Illinois Swimming - 9/30/08 Mo. ACT vs BUD</b>	<b>ACT 9/30/08</b>	<b>BUDG 9/30/08</b>	<b>ACT vs BUD</b>	<b>Summary</b>
<b>Expense</b>				
7000 · Office Salaries	12,826	12,782	44	
7010 · Payroll Taxes	990	1,077	(87)	
7015 · Retirement Contribution	967	858	109	
7040 · Employee Health Insurance	896	1,000	(104)	(56)
7070 · Professional Development	85		85	
7100 · BOD Discretionary Fund			-	
7200 · Rent Paid	1,399	1,399	-	385
7300 · Utilities		62	(62)	
7400 · Telephone	180	236	(56)	
7500 · Office Expense			-	
7510 · Office Supplies	133	513	(380)	
7520 · Postage	508	224	284	
7540 · Printing		171	(171)	
7550 · Copier expense/supplies/lease new			-	
7610 · Web Site Expense	172	100	72	(72)
7620 · Payroll Processing Fee	81	72	9	
7640 · Safety			-	(5)
7650 · Board of Review			-	
7700 · Depreciation			-	
7820 · Professional Fee Accounting			-	
7850 · Ancillary Accounting Fees			-	
7900 · Legal			-	
8000 · Insurance			-	
8500 · Conventions-meetings	8,872	17,441	(8,569)	8,136
8550 · Entertainment	1,097	619	478	
8560 · Travel	76	121	(45)	
8800 · Miscellaneous		50	(50)	
8820 · Bank Charges, NSF, etc.	174	119	55	
<b>Total Expense</b>	<b>28,455</b>	<b>36,844</b>	<b>(8,389)</b>	
<b>Net Ordinary Income</b>	<b>8,493</b>	<b>(2,880)</b>	<b>11,373</b>	
<b>Other Income/Expense</b>				
<b>Other Income</b>				
9000 · Interest Income - Banks	107		107	107
9010 · Investment Income	810		810	
9020 · Unrealized gain / (loss) investment	(35,844)		(35,844)	
9510 · Investment Expenses			-	(35,034)
9520 · Bank Service Charges			-	
<b>Total Other Income</b>	<b>(34,927)</b>	<b>-</b>	<b>(34,927)</b>	
<b>Net Other Income</b>	<b>(34,927)</b>	<b>-</b>	<b>(34,927)</b>	
<b>Net Income</b>	<b>(26,434)</b>	<b>(2,880)</b>	<b>(23,554)</b>	

**Illinois Swimming, Inc.**

**September 30, 2008 Balance Sheet Summary**

	<b>Sep 30, 08</b>	<b>Aug 31, 08</b>	<b>9/30 vs 8/31</b>	<b>Sep 30, 07</b>	<b>9/08 vs 9/07</b>
	<b>FINAL</b>				
<b>ASSETS</b>					
Cash	288,659	238,431	50,227	255,694	32,965
Receivables	7,172	6,422	750	4,000	3,172
Athlete's Endowment Fund	350,595	385,629	(35,034)	448,596	(98,001)
Prepaid Assets	12,000	7,474	4,526	9,850	2,150
Fixed Assets	14,217	14,217	-	10,852	3,365
Deposits	1,529	1,529	-	1,529	-
<b>TOTAL ASSETS</b>	<b>674,171</b>	<b>653,701</b>	<b>20,469</b>	<b>730,521</b>	<b>(56,350)</b>
<b>LIABILITIES &amp; EQUITY</b>					
Accounts Payable	73,441	11,271	62,170	50,091	23,350
Accruals / Deferred Revenue	5,250	20,517	(15,267)	14,867	(9,617)
Total Liabilities	78,691	31,788	46,903	64,958	13,733
<b>EQUITY</b>					
Net Assets - Unrestricted	236,285	226,114	10,171	226,114	10,171
- Athlete Assistance	385,629	432,768	(47,139)	432,768	(47,139)
Net Income	(26,434)	(36,968)	10,535	6,680	(33,114)
Total Equity	595,480	621,914	(26,434)	665,562	(70,083)
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>674,171</b>	<b>653,701</b>	<b>20,469</b>	<b>730,521</b>	<b>(56,350)</b>
	-	-		-	-

## Illinois Swimming, Inc. Balance Sheets

	Sep 30, 07	Aug 31, 08	Sep 30, 08	9/30 vs 8/31	9/08 vs 9/07
<b>ASSETS</b>					
	<b>FINAL</b>				
<b>Current Assets</b>					
<b>Checking/Savings</b>					
1000 - Checking Account - Harris Bank	244,675	226,861	288,573		
1020 - Money Market - Harris Bank	85	86	86		
1030 - Money Market - Chase	-	-	-		
1050 - CD - Harris Bank	10,934	11,485	-		
1060 - CD-Athlete Fund - Harris Bank					
<b>Total Checking/Savings</b>	<u>255,694</u>	<u>238,431</u>	<u>288,659</u>	50,227	32,965
<b>Accounts Receivable</b>					
1200 - Accounts Receivable	4,000	500	1,250	750	(2,750)
<b>Total Accounts Receivable</b>	<u>4,000</u>	<u>500</u>	<u>1,250</u>		
<b>Other Current Assets</b>					
1210 - Miscellaneous Receivables	-	5,922	5,922	-	5,922
1300 - Investments-Athlete Fund	448,596	385,629	350,595	(35,034)	(98,001)
1400 - Prepaid Expenses	9,850	7,474	12,000	4,526	2,150
1499 - Undeposited Funds				-	-
<b>Total Other Current Assets</b>	<u>458,446</u>	<u>399,025</u>	<u>368,517</u>		
<b>Total Current Assets</b>	<u>718,140</u>	<u>637,956</u>	<u>658,425</u>		
<b>Fixed Assets</b>					
1500 - Computer Equipment	10,917	18,705	18,705		
1510 - Office Furniture	7,309	7,309	7,309		
1600 - Accumulated Depreciation	(7,373)	(11,797)	(11,797)		
<b>Total Fixed Assets</b>	<u>10,852</u>	<u>14,217</u>	<u>14,217</u>	-	3,365
<b>Other Assets</b>					
1800 - Deposits	1,529	1,529	1,529	-	-
<b>Total Other Assets</b>	<u>1,529</u>	<u>1,529</u>	<u>1,529</u>		
<b>TOTAL ASSETS</b>	<u><u>730,521</u></u>	<u><u>653,701</u></u>	<u><u>674,171</u></u>	20,469	(56,350)
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 - Accounts Payable	50,091	11,271	73,441	62,170	23,350
<b>Total Accounts Payable</b>	<u>50,091</u>	<u>11,271</u>	<u>73,441</u>		
<b>Other Current Liabilities</b>					
2100 - Accrued Payroll/Vacation Pay	5,717	3,942	3,000	(942)	(2,717)
2200 - Due to 403B Plan - Employee				-	-
2210 - Due to 403B Plan - Employer				-	-
2300 - Deferred Revenue		14,325		(14,325)	-
2350 - Restricted Contribution	1,500	2,250	2,250	-	750
2400 - Due to Retirement Plan	7,650				
<b>Total Other Current Liabilities</b>	<u>14,867</u>	<u>20,517</u>	<u>5,250</u>	(15,267)	(9,617)
<b>Total Current Liabilities</b>	<u>64,958</u>	<u>31,788</u>	<u>78,691</u>		
<b>Total Liabilities</b>	<u>64,958</u>	<u>31,788</u>	<u>78,691</u>		
<b>Equity</b>					
4000 - Net Assets-Unrestricted	226,114	226,114	236,285	10,171	10,171
4100 - Net Assets-Athlete Assistance	432,768	432,768	385,629	(47,139)	(47,139)
Net Income	6,680	(36,968)	(26,434)	10,535	(33,114)
<b>Total Equity</b>	<u>665,562</u>	<u>621,914</u>	<u>595,480</u>		
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>730,521</u></u>	<u><u>653,701</u></u>	<u><u>674,171</u></u>	20,469	(56,350)
	-	-	-	-	-



## **AGE GROUP VICE-CHAIR REPORT BOD – September 17, 2008**

**2008 Regional Championships Entry Process:** Due to the numerous issues with our Regional Meet set-up/restrictions and the OME entry system thru USA Swimming's web site, we will be returning to the h-y-tek entry file system for the Regional Championships only.

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**2008 Fall Camps:** We will be running three fall camps (Catch the Spirit and Feel the Power) again this season. We will run two camps in the chicagoland area and one camp in southern Illinois. Our chicagoland sites are Vernon Hills (CATS) and Oswego (DLTA). Our southern site is once again Springfield (SUSA).

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**2010 LC Championship Series / Bid:** The Age Group Committee has been working on proposing a LC Championship series for Summer 2010. Details on this championship series will be discussed at the Fall HOD by Jon Cabel, Bob Kizer, and me, and we are looking to get this passed at the Spring HOD so we can accept subsequent bids for LC 2010. This would be originally viewed as a one-time, championship meet format, with our hopes that it can become a regular event (possibly in Olympic years). The major change in our current format is that we would have a 12&U 3 day prelim finals meet and a 13&Over 4 day prelims/final meet. We would be adding some events to the 12&U meet and 10&U swimmers will have prelim/finals. There would be some adjustments to the 13/14 and Senior standards to make a manageable meet. This would be scored as two separate meets and then as a combined state championship. These meets would replace our current Senior Champs and Age Group Champs for that season only. We are looking to hold the 12&U meet on the same weekend as Speedo Sectionals, to avoid conflicts for our Senior athletes. We would then host the 13&Over meet on preferably the following weekend, depending on the dates bid by our zone. The Senior Chair has been contacted regarding this idea and we are looking forward to working with the Senior Committee to make this meet a reality. I would be happy to discuss specific details if anyone has questions.

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**2008-2009 Time Standards / Regional Assignments:** The time standards for the Age Group Championships (SC & LC 2009) were going to be attached to this report. I realized this morning there was a significant error in the standards and am trying to get them fixed right now. If possible, I will email them out later this evening, or just submit them for our next meeting with the Regional Standards. I have attached the Regional Team Assignments for 2009. Most of the teams are assigned to the same regional they attended last year, and we are hopeful for a bit larger AM sessions than last year. All of these will be presented at the Fall HOD

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Submitted By:



# 2009 Regional Championship Team Assignments



BSC Regional
AA
BEST
BLFN
BRRY
BSC
BTS
DCST
DUND
DUST
ECST
EGSC
ELY
EST
FAST
FSC
HTSW
MCY
MMAC
PALA
PARK
PPD
RMSC
SCST
SPD
WCS
WDST
WHTN
WSCS

FOX Regional
ACAD
CHMP
CWAC
DLTA
EMSC
FOX
LYONS
MAVS
MBLM
OBS
RBSC
SSSC
UICA
ULT
WWAC

LWSA Regional
BBSC
BSA
CPD
CSSC
EXPR
GILS
HFSC
HOSC
HSC
HWSA
JETS
KAST
LHSC
LU
LWSA
MDWY
NAC
OCS
OFSA
OLSA
PASS
POSA
RASC
RMA
WEST

SCT Regional
BDSC
CATS
CLSC
COHO
DPRC
ERSC
GA
GTAC
HPAC
IRVP
KNAC
LACS
LATT
LEAN
LFSC
MAC
MMSC
MYST
NASA
NTSC
NU
PAC
SCT
TOPS
WILD
WSO
Y2K
YWFF

RED Regional
BNY
CIA
DDST
DOCS
DSC
HEAT
JAC
JAXY
LGSC
MARL
MSSC
PAWW
RED
RIOS
RKSA
SBD
SPY
SST
SUSA
UOFI



**ISI AGE GROUP STATE CHAMPIONSHIP TIME STANDARDS**  
**March 13-15, 2009 at UIC-Hosted by ACAD**  
**July 31 - August 2, 2009 at Stevenson High School-Hosted by PAC**



Girls	Event (SCY)	Boys
<b>AGST</b>	<b>10&amp;Under</b>	<b>AGST</b>
30.59	50 Free	30.89
<b>1:07.69</b>	100 Free	1:08.59
2:29.39	200 Free	2:33.09
35.89	50 Back	36.59
1:18.19	100 Back	1:19.29
40.49	50 Breast	41.69
1:28.89	100 Breast	1:31.99
34.69	50 Fly	35.19
<b>1:20.99</b>	100 Fly	1:24.59
<b>1:17.69</b>	100 IM	1:19.19
<b>2:48.39</b>	200 IM	2:52.29
2:09.99	200 Free Relay	2:13.39
<b>2:26.59</b>	200 Med. Relay	2:32.69
<b>AGST</b>	<b>11&amp;12</b>	<b>AGST</b>
27.39	50 Free	27.09
59.69	100 Free	59.19
2:10.79	200 Free	2:10.39
<b>5:51.69</b>	500 Free	5:52.79
31.79	50 Back	32.09
<b>1:08.69</b>	100 Back	<b>1:08.59</b>
35.49	50 Breast	35.99
<b>1:17.19</b>	100 Breast	<b>1:18.79</b>
30.39	50 Fly	30.69
<b>1:08.99</b>	100 Fly	1:09.59
<b>1:08.99</b>	100 IM	<b>1:08.89</b>
2:28.49	200 IM	<b>2:29.99</b>
<b>4:11.99</b>	400 Free Relay	4:16.89
<b>4:41.99</b>	400 Med. Relay	4:49.29
<b>AGST</b>	<b>13&amp;14</b>	<b>AGST</b>
25.99	50 Free	24.49
<b>56.49</b>	100 Free	<b>53.19</b>
<b>2:02.39</b>	200 Free	<b>1:56.49</b>
<b>5:28.59</b>	500 Free	<b>5:18.39</b>
<b>11:28.79</b>	1000 Free	<b>11:10.59</b>
<b>19:13.09</b>	1650 Free	<b>18:43.99</b>
<b>1:04.29</b>	100 Back	1:01.89
<b>2:19.19</b>	200 Back	<b>2:14.89</b>
<b>1:13.09</b>	100 Breast	<b>1:09.89</b>
<b>2:38.69</b>	200 Breast	<b>2:33.79</b>
<b>1:03.69</b>	100 Fly	<b>1:00.69</b>
<b>2:25.39</b>	200 Fly	<b>2:21.09</b>
<b>2:19.29</b>	200 IM	<b>2:13.49</b>
<b>4:55.89</b>	400 IM	<b>4:48.89</b>
<b>3:52.89</b>	400 Free Relay	<b>3:43.89</b>
<b>8:29.99</b>	800 Free Relay	<b>8:19.99</b>
<b>4:20.99</b>	400 Med. Relay	4:14.69

Girls	Event (LCM)	Boys
<b>AGST</b>	<b>10&amp;Under</b>	<b>AGST</b>
35.19	50 Free	35.89
<b>1:19.19</b>	100 Free	<b>1:19.89</b>
<b>2:53.59</b>	200 Free	<b>2:56.79</b>
42.49	50 Back	43.29
<b>1:31.79</b>	100 Back	<b>1:33.69</b>
47.99	50 Breast	49.69
1:44.39	100 Breast	1:48.89
<b>40.49</b>	50 Fly	42.09
<b>1:37.59</b>	100 Fly	1:42.99
3:14.49	200 IM	3:23.49
<b>2:30.99</b>	200 Free Relay	2:36.79
<b>2:52.89</b>	200 Med. Relay	3:00.19
<b>AGST</b>	<b>11&amp;12</b>	<b>AGST</b>
31.59	50 Free	31.49
1:08.99	100 Free	1:09.39
<b>2:31.19</b>	200 Free	2:31.89
<b>5:19.99</b>	400 Free	<b>5:24.19</b>
<b>37.29</b>	50 Back	<b>37.69</b>
<b>1:20.69</b>	100 Back	<b>1:21.69</b>
<b>41.49</b>	50 Breast	<b>42.59</b>
<b>1:31.09</b>	100 Breast	<b>1:34.09</b>
<b>34.79</b>	50 Fly	35.39
<b>1:20.49</b>	100 Fly	<b>1:22.59</b>
<b>2:51.99</b>	200 IM	2:53.19
<b>4:53.39</b>	400 Free Relay	5:02.09
<b>5:28.49</b>	400 Med. Relay	5:47.99
<b>AGST</b>	<b>13&amp;14</b>	<b>AGST</b>
29.99	50 Free	<b>28.39</b>
<b>1:05.19</b>	100 Free	<b>1:01.99</b>
<b>2:21.79</b>	200 Free	<b>2:16.59</b>
4:59.99	400 Free	<b>4:51.99</b>
<b>10:23.79</b>	800 Free	<b>10:11.99</b>
<b>19:44.99</b>	1500 Free	<b>19:21.99</b>
<b>1:15.79</b>	100 Back	1:13.29
<b>2:42.99</b>	200 Back	<b>2:37.69</b>
<b>1:25.79</b>	100 Breast	<b>1:23.89</b>
<b>3:04.49</b>	200 Breast	<b>3:05.19</b>
<b>1:13.99</b>	100 Fly	<b>1:11.09</b>
<b>2:49.49</b>	200 Fly	<b>2:47.19</b>
<b>2:41.29</b>	200 IM	<b>2:35.39</b>
<b>5:44.79</b>	400 IM	<b>5:35.29</b>
<b>4:32.99</b>	400 Free Relay	<b>4:25.19</b>
<b>9:56.19</b>	800 Free Relay	<b>9:40.79</b>
<b>5:07.99</b>	400 Med. Relay	<b>5:06.79</b>

Girls	Event (SCM)	Boys
<b>AGST</b>	<b>10&amp;Under</b>	<b>AGST</b>
33.99	50 Free	34.29
<b>1:15.19</b>	100 Free	1:16.09
2:45.79	200 Free	2:49.89
39.89	50 Back	40.59
1:26.79	100 Back	1:27.99
44.89	50 Breast	46.29
1:38.69	100 Breast	1:42.09
38.49	50 Fly	39.09
<b>1:29.89</b>	100 Fly	1:33.89
<b>1:26.19</b>	100 IM	1:27.89
<b>3:06.89</b>	200 IM	3:11.19
2:24.29	200 Free Relay	2:28.09
<b>2:42.69</b>	200 Med. Relay	2:49.49
<b>AGST</b>	<b>11&amp;12</b>	<b>AGST</b>
<b>30.39</b>	50 Free	30.09
1:06.29	100 Free	1:05.69
2:25.19	200 Free	2:24.69
<b>5:07.69</b>	400 Free	5:08.69
<b>35.29</b>	50 Back	35.59
<b>1:16.29</b>	100 Back	<b>1:16.09</b>
<b>39.39</b>	50 Breast	39.99
<b>1:25.69</b>	100 Breast	1:27.49
33.79	50 Fly	34.09
<b>1:16.59</b>	100 Fly	1:17.19
<b>1:16.59</b>	100 IM	<b>1:16.49</b>
2:44.79	200 IM	<b>2:46.49</b>
<b>4:39.69</b>	400 Free Relay	4:45.19
<b>5:12.99</b>	400 Med. Relay	5:21.09
<b>AGST</b>	<b>13&amp;14</b>	<b>AGST</b>
28.89	50 Free	27.19
<b>1:02.69</b>	100 Free	<b>59.09</b>
<b>2:15.89</b>	200 Free	<b>2:09.29</b>
4:46.89	400 Free	<b>4:38.59</b>
<b>10:02.69</b>	800 Free	<b>9:46.79</b>
<b>19:19.99</b>	1500 Free	<b>18:50.69</b>
<b>1:11.39</b>	100 Back	1:08.69
<b>2:34.49</b>	200 Back	<b>2:29.69</b>
<b>1:21.09</b>	100 Breast	<b>1:17.59</b>
<b>2:56.19</b>	200 Breast	<b>2:50.69</b>
<b>1:10.69</b>	100 Fly	<b>1:07.39</b>
<b>2:41.39</b>	200 Fly	<b>2:36.59</b>
<b>2:34.59</b>	200 IM	<b>2:28.19</b>
<b>5:28.39</b>	400 IM	<b>5:20.69</b>
<b>4:18.49</b>	400 Free Relay	<b>4:08.49</b>
<b>9:26.09</b>	800 Free Relay	<b>9:14.99</b>
<b>4:49.69</b>	400 Med. Relay	4:42.69



To: Board of Directors  
From: Rome Yount, Officials Committee Chair  
Re: Report for BOD meeting 9/17

Senior and Age Group Champ meets were successfully conducted. Overall we had good participation by our officials. A couple of items will require follow-up should the UIC facility be used for a long course venue:

1. Lanes 1 and 8 need outside lane lines. Width of these lanes is different than lanes 2-7.
2. Blocks were loose and problematic. A re-swim was required due to a block coming out of the deck at the start. Wooden shims were used to stabilize blocks.
3. Timing harnesses have not been properly maintained; as they were examined from a troubleshooting perspective a large amount of corrosion was noted.
4. Protocol needed for in water exchanges for 200 medley relays. Had 2 instances where outgoing swimmer interfered with incoming swimmer preventing a legal touch. This needs to be resolved with the Age Group chair to establish prior to the meet expectations of swimmers/coaches/officials.
5. Protocol needs to be changed for relays to clear the deck area of the finishing relay team. Inadequate room for 10 people behind each lane. This will add a bit to the timeline and require the host to provide crowd control.

The new members of the officials committee have met 3 times (once in person at Senior Champs and 2 conference calls). The following clinics have been scheduled:

- 9/14 clinic for new officials (Maverick host at Naperville Central HS)
- 9/21 recertification clinic for existing officials (Bloomington Normal Swim Club host at State Farm training facility in Bloomington)
- 10/4 recertification clinic for existing officials (New Trier host at New Trier West HS)
- 10/25 clinic for new officials (West Chicago Sharks host at West Chicago HS)
- 11/1 clinic for new officials (New Trier host at New Trier West HS)
- 11/2 clinic for new officials (Champaign Heat host at Centennial HS)

Working on plans to effectively:

- Staff championship meets
- Continue development of officials including national certification
- Recruit and retain officials
- Continue training of officials
- Continue officials communications. Working with Bob Welch to identify process with ISP to do mass mail without current limitations of sending emails in batches of 50 on the half hour (current limitations by officials committee members).

Jim Audet resigned from the committee. Cathy Harris, under separate action, has been identified as a replacement for Jim.



**National Championship Officials Scholarship**  
**Application**

Name: **Robert Van Oost**  
Address: **353 Comstock Drive**  
City, State, Zip: **Elgin, IL, 60124**

Home Phone: **847-622-0127**  
Work Phone: **630-737-5329**  
Email: **rvanoost@ameritech.net**

<b>Certification Level</b>	<b>Expiration Date</b>
<b>LSC Referee</b>	<b>2010</b>
<b>National (N2) S&amp;T / Chief Judge</b>	<b>2010</b>
<b>National Championship (N3)</b>	

Illinois Swimming, Inc. (ISI) Championship meets worked during the past 12 months: (Please provide meet, number of sessions and position(s) worked)

**SC – Senior Champs – 7 Sessions**

**LC – Senior Champs – 5 Sessions**

**LC – Age Group Champs – 9 Sessions**

Served as a clinician at the following ISI Officials' clinics during the past year: (Please provide the date, location, & level)

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National Championship Meet for which you are requesting scholarship:

Name/Location: **USA Short Course National Swimming Championship**

Date(s): **December 4-7, 2008** Working all sessions?  Yes \_\_\_ No

Other family members requesting ISI scholarship funds for this meet: **Alexandrea Van Oost**

Last meet (date) that you received ISI Officials scholarship funds: **None**

Officials' Committee Recommendation	YES	NO
ISI BOD Recommendation	YES	NO

Please submit application to one of the following:

<b>Mail:</b> Illinois Swimming, Inc. 3166 S. River Rd., Suite 30 Des Plaines, IL 60018	<b>E-mail:</b> <a href="mailto:ilswimoffice@sbcglobal.net">ilswimoffice@sbcglobal.net</a>	<b>Fax:</b> 847-824-1726
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## **Illinois Swimming, Inc. Training and Certification Standards for Officials**

Position: Stroke & Turn Judge

Minimum Age: 18

Education & Training: Join USA Swimming as a Non-Athlete member.

Attend an ISI Officials Clinic and pass the USA Swimming Stroke & Turn Judge on-line certification test with a grade of 80% or better.

Relay Take-Off and Chief Judge Positions are also covered in this clinic.

\*Evaluation & Certification: On-deck written evaluation by a qualified Trainer for a total of 4 sessions at no less than 3 sanctioned meets with at least 2 different Trainers. Evaluations must be signed by the Trainer and Meet Referee. Signed evaluations must be sent by the Trainee to the ISI office. The Trainee session will also be listed by the Meet Referee in the Meet Sanction Report to the ISI office.

The ISI Trainee certification/session card should be used as a proof of clinic attendance for training. All on-deck training sessions will count toward the minimum session requirements for Annual Renewal.

The ISI Stroke & Turn certification/session card will be issued by Official's Chairman or their designee after notification by the ISI office that on-deck training requirements and completion of the USA Swimming certification test have been met.

\*Education & Training, Evaluation and Certification Notes:

1. All on-deck Trainers must be certified for a period of not less than 12 months in the position that they are training. Assignment of an on-deck Trainer must be approved by the Meet Referee.
2. All on-deck training sessions must be completed at USA Swimming/ISI sanctioned meets.
3. A session is defined as being at least 2 hours long and must include each of the strokes. It is the responsibility of the Trainer and Meet Referee to adhere to this definition.
4. Trainees shall perform in the full capacity of the position, including making disqualifications calls, during all on-deck training sessions. However, the Trainer shall approve all Trainee disqualifications before reporting the disqualification recommendation to the Referee. One Trainer may evaluate multiple trainees during the same session upon the approval of the Meet Referee. The Trainer may also make disqualification calls within the assigned jurisdiction of the Trainee(s).
5. Trainee certification occurs and is effective upon successful completion of the Officials Clinic and receipt of an ISI temporary session card (buff). Trainees will have a T-prefix next to their position abbreviation. Any Trainee who, upon a retrospective review, has been found to have failed to meet the minimum standard(s) for **Education and Training** may have their Trainee certification revoked and may be subject to disciplinary action.
6. Position certification occurs and is effective upon successful completion of on-deck training evaluations, successful completion of the USA Swimming certification test and receipt of an ISI certification/session card (white). Any certified official who, upon retrospective review, has been found to have failed to meet the minimum standard(s) for **Evaluation & Certification** may have their certification revoked and may be subject to disciplinary action.
7. Prospective clinic candidates must request pre-approval from the Official's Chairman or their designee to attend a clinic. Pre-approval is defined as documentation that the candidate has met the minimum criteria to be eligible to attend the ISI Officials Clinic for the position requested.



Michael Lawrence, [Pegasus523@comcast.net](mailto:Pegasus523@comcast.net)

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This report summarizes my activities and involvement in USA Swimming. I am happy to answer questions regarding anything in this report; please contact me at [pegasus523@comcast.net](mailto:pegasus523@comcast.net) or 847 220 3940.

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### **Board of Directors**

- The Executive Committee met 9 June 2008 in Omaha to prepare the 2009 budget. The revised Budget will be presented for approval at the annual meeting of the HOD in Atlanta.

### **International Relations Committee**

- Ongoing Strategic Plan management and execution of initiatives
- IRC Nominating Committee presented the following recommendations:
  - Succession Planning – it is of critical importance that the IRC begin the process of identifying and training future international leadership
  - Nominations for the Doping Control Review Board and the Doping Panel have been approved.
  - Nomination for the WADA Science and Research Committee has forwarded to the USOC

### **Olympic International Operations Committee/Steering Committee**

- The Steering Committee met in Las Vegas on September 2<sup>nd</sup> and 3<sup>rd</sup>. A very thorough debrief on the Olympic Games was conducted.
- Changes in the 2009-2012 Quad Plan were reviewed and discussed.
- Dates for the 2012 Olympic Trials were accepted for June 17-24, 2012; site TBD.

### **LSC Bylaws Task Force**

- See Legislation packet

### **National Board of Review**

- Completed work with Governance Committee on several proposed Bylaws amendments; see Legislation packet



Illinois Swimming  
House of Delegates Report  
Officials Committee

1. Officials Committee Makeup

- a. Composition of the committee changed with terms of committee members expiring in 2008 and Dave Olack, chair, moving to the east coast. Members of the committee from 2006-2008 were: Jim Audet, Carla Murray, Eric Peterson, Fred Pigott, Jim Williams, Jim Wing, and Rome Yount. Their hard work towards furthering our sport is greatly appreciated! Members of the committee for 2008-2010 are Cyndi Alexander, Cathy Harris, Steve Mitchell, Eric Peterson, Bonnie Quinn, John Schulte, and Bob Van Oost. Rome Yount was elected to complete Dave Olack's term as committee chair.
- b. Objectives for the Committee for the 2008-2009 swim season continue to be:
  - i. Train officials within the LSC
  - ii. Staff the ISI Championship meets and encourage national certification
  - iii. Recruit and retain officials
  - iv. Communicate with officials on a monthly basis:

2. Controlled Meet Warm-Up and Safety Guidelines

- a. Concerns have been expressed regarding the enforcement of the Controlled Meet Warm-Up and Safety Guidelines. As a reminder, it is the responsibility of coaches and referee to ensure the safety guidelines are followed. If they are not, the referee and safety marshalls have the authority to remove swimmers and/or coaches from the pool for the remainder of the warm-up session.

3. Officials statistics (trainees are included)

We have 534 officials as of 9/29/2008. This number includes:

- 265 Stroke and Turn Judges
- 74 Administrative Judges
- 89 Starters
- 106 Referees

87 officials have one or multiple National Level 2 certifications

22 of these officials also have one or multiple National Level 3 certifications

Officials Statistics by Club (There are 116 clubs)

1 Club with more than 20 officials (St Charles Swim Team – with 25 officials!)

17 Clubs with 10-19 officials

13 Clubs with 7-9 officials

14 Clubs with 5-6 officials

14 Clubs with 3-4 officials

12 Clubs with 2 officials

16 Clubs with 1 official

29 Clubs with 0 officials

There are 15 unattached officials, comprised of 10 referees, 1 starter, and 4 stroke and turn judges

35 Clubs have at least 3 officials comprising of at least 1 referee, 1 starter, and 1 other official (81 do not). This is the minimum number and composition of officials required to sanction a meet.

65 Clubs do not have a referee

Appendix A contains the details by club sorted alphabetically, total number of officials, and clubs without officials.

All clubs are encouraged to have officials, and meet host clubs are encouraged to have at a minimum 1 referee, 1 starter, and 1 additional official.

4. Officials Clinics

- a. 2 officials recertification clinics have been completed
- b. 4 officials training clinics have been scheduled (one is complete)
- c. We are looking for clubs to host the spring training clinics. Please let us know in October if and when your club would be willing to host a clinic (April – May timeframe). Detailed information on hosting clinics is available on the ISI website in the officials section under clinic information.

5. Officials Tracking System (OTS)

- a. USA-Swimming provides an officials tracking information system containing officials meet information – sessions worked, national evaluations completed, national certification request processing, and activities.
- b. We will be moving towards maintaining sessions worked information on OTS. This will require meet referees to ensure the sessions worked information is input in OTS. More information will be communicated to officials, especially referees, as we move in this direction. Goal is to allow officials to see how many sessions they have worked and eliminate the paper session cards.
- c. Officials contact information may be maintained by officials on the USA-S website using their account. This information may also be linked to the USA Swimming Membership record.
- d. OTS is the processing vehicle for national certification.

6. Plans are to have all Illinois championship meets set up as Officials Qualifying Meets for national certification. We hope to identify other meets which satisfy the national certification requirements to provide additional opportunities for officials to become and remain nationally certified.

7. Convention items noteworthy from an officials perspective

- a. Rule change on swimsuits. Swimsuits worn for all 12 & under age group defined competition shall not cover the neck, extend past the shoulder, nor past the knee. The Referee shall have authority to bar offenders from the competition until they comply with the rule. This rule is effective in May 2009.
- b. Use of underwater cameras expected in future national championship meets. Expect to move from confirming the call to making the call, with breaststroke likely to be the first stroke.
- c. Clarification was provided regarding lead-off relay splits for mixed gender relays. The lead-off splits, if swum legally, are valid regardless of the relay gender classification.
- d. The Dolphin Timing System from Colorado Timing Systems was discussed. This is a system which provides the watch times wirelessly to the computer eliminating transcription errors. There are several modes it may be operated in: (1) All watches started by the starting system (a semi-automatic system like buttons); (2) All watches started by one timer; (3) All watches started by the individual timer. Please let the Officials Committee know if anyone in our LSC is or is planning to use the Dolphin Timing System.
- e. The swimmers with disabilities section has been updated.



## Appendix A

Number of officials by club – sorted alphabetically (as of 9/29/08)

Club	Judge	Admin	Starter	Ref	Total
AA Total	3	0	1	1	5
ACAD Total	6	0	1	4	11
AURY Total	1	0	0	0	1
BBSC Total	1	1	1	0	3
BDSC Total	5	1	1	1	8
BEST Total	4	0	2	0	6
BLFN Total	0	0	2	2	4
BNY Total	2	0	2	1	5
BRRY Total	3	2	2	0	7
BSA Total	1	0	0	0	1
BSC Total	5	3	1	5	14
BTS Total	3	0	0	1	4
CATS Total	5	4	2	2	13
CHMP Total	1	0	1	1	3
CIA Total	1	0	0	0	1
COHO Total	5	2	0	3	10
CSSC Total	2	0	0	0	2
CWAC Total	2	0	0	0	2
DCST Total	0	4	0	2	6
DDST Total	0	0	0	1	1
DLTA Total	3	0	1	0	4
DPRC Total	1	0	0	0	1
DSC Total	0	0	2	0	2
DUND Total	3	1	2	1	7
ECST Total	2	0	0	0	2
EGSC Total	3	1	0	0	4
EST Total	6	0	1	1	8
FAST Total	0	1	0	0	1
FOX Total	7	3	1	3	14
GA Total	4	0	2	1	7
GILS Total	0	0	0	1	1
HEAT Total	4	2	1	2	9
HFSC Total	2	5	3	0	10
HOSC Total	8	1	2	1	12
HPAC Total	1	0	0	1	2
HSC Total	1	0	0	1	2
HWSA Total	4	0	2	2	8
JAXY Total	1	0	0	0	1
JETS Total	2	3	0	0	5
KNAC Total	0	0	0	1	1
LACS Total	1	0	0	0	1
LEAN Total	5	1	0	0	6
LFSC Total	1	2	1	1	5
LGSC Total	1	0	0	0	1
LHSC Total	6	1	1	1	9
LWSA Total	8	0	3	3	14

Club	Judge	Admin	Starter	Ref	Total
LYON Total	5	6	3	1	15
MAVS Total	13	0	4	2	19
MBLM Total	2	0	0	0	2
MMAC Total	3	0	0	0	3
MMSC Total	5	2	3	3	13
MSSC Total	0	0	1	1	2
MYST Total	2	0	0	0	2
NAC Total	2	0	0	1	3
NASA Total	3	1	0	1	5
NTSC Total	11	2	1	5	19
OCS Total	2	0	0	0	2
OFSA Total	1	0	1	1	3
PAC Total	7	1	1	2	11
PALA Total	1	0	0	0	1
PASS Total	1	3	0	0	4
PAWW Total	6	0	1	4	11
POSA Total	4	1	1	3	9
PPD Total	6	5	3	3	17
RASC Total	3	1	2	0	6
RED Total	0	0	4	0	4
RIOS Total	0	0	0	2	2
RKSA Total	0	4	1	2	7
RMSC Total	1	0	0	0	1
SBD Total	1	0	0	0	1
SCST Total	13	1	6	5	25
SCT Total	1	0	5	2	8
SPY Total	1	0	0	0	1
SSSC Total	1	0	1	1	3
SST Total	3	1	0	1	5
SUSA Total	11	1	2	0	14
TOPS Total	2	1	1	0	4
UN Total	4	0	1	10	15
WCS Total	3	3	2	3	11
WGST Total	6	0	0	0	6
WEST Total	2	1	0	2	5
WHTN Total	3	1	2	1	7
WILD Total	0	0	1	0	1
WSCS Total	2	0	0	1	3
WSO Total	3	0	1	1	5
WWAC Total	4	1	1	0	6
Y2K Total	0	0	0	2	2
YWFF Total	3	0	2	2	7
Grand Total	265	74	89	106	534

## Appendix A - continued

Number of officials by club – sorted descending by total number of officials (as of 9/29/08)

Club	Judge	Admin	Starter	Ref	Total
SCST Total	13	1	6	5	25
MAVS Total	13	0	4	2	19
NTSC Total	11	2	1	5	19
PPD Total	6	5	3	3	17
LYON Total	5	6	3	1	15
UN Total	4	0	1	10	15
BSC Total	5	3	1	5	14
FOX Total	7	3	1	3	14
LWSA Total	8	0	3	3	14
SUSA Total	11	1	2	0	14
CATS Total	5	4	2	2	13
MMSC Total	5	2	3	3	13
HOSC Total	8	1	2	1	12
ACAD Total	6	0	1	4	11
PAC Total	7	1	1	2	11
PAWW Total	6	0	1	4	11
WCS Total	3	3	2	3	11
COHO Total	5	2	0	3	10
HFSC Total	2	5	3	0	10
HEAT Total	4	2	1	2	9
LHSC Total	6	1	1	1	9
POSA Total	4	1	1	3	9
BDSC Total	5	1	1	1	8
EST Total	6	0	1	1	8
HWSA Total	4	0	2	2	8
SCT Total	1	0	5	2	8
BRRY Total	3	2	2	0	7
DUND Total	3	1	2	1	7
GA Total	4	0	2	1	7
RKSA Total	0	4	1	2	7
WHTN Total	3	1	2	1	7
YWFF Total	3	0	2	2	7
BEST Total	4	0	2	0	6
DCST Total	0	4	0	2	6
LEAN Total	5	1	0	0	6
RASC Total	3	1	2	0	6
WDST Total	6	0	0	0	6
WWAC Total	4	1	1	0	6
AA Total	3	0	1	1	5
BNY Total	2	0	2	1	5
JETS Total	2	3	0	0	5
LFSC Total	1	2	1	1	5
NASA Total	3	1	0	1	5
SST Total	3	1	0	1	5
WEST Total	2	1	0	2	5
WSO Total	3	0	1	1	5

Club	Judge	Admin	Starter	Ref	Total
BLFN Total	0	0	2	2	4
BTS Total	3	0	0	1	4
DLTA Total	3	0	1	0	4
EGSC Total	3	1	0	0	4
PASS Total	1	3	0	0	4
RED Total	0	0	4	0	4
TOPS Total	2	1	1	0	4
BBSC Total	1	1	1	0	3
CHMP Total	1	0	1	1	3
MMAC Total	3	0	0	0	3
NAC Total	2	0	0	1	3
OFSA Total	1	0	1	1	3
SSSC Total	1	0	1	1	3
WSCS Total	2	0	0	1	3
CSSC Total	2	0	0	0	2
CWAC Total	2	0	0	0	2
DSC Total	0	0	2	0	2
ECST Total	2	0	0	0	2
HPAC Total	1	0	0	1	2
HSC Total	1	0	0	1	2
MBLM Total	2	0	0	0	2
MSSC Total	0	0	1	1	2
MYST Total	2	0	0	0	2
OCS Total	2	0	0	0	2
RIOS Total	0	0	0	2	2
Y2K Total	0	0	0	2	2
AURY Total	1	0	0	0	1
BSA Total	1	0	0	0	1
CIA Total	1	0	0	0	1
DDST Total	0	0	0	1	1
DPRC Total	1	0	0	0	1
FAST Total	0	1	0	0	1
GILS Total	0	0	0	1	1
JAXY Total	1	0	0	0	1
KNAC Total	0	0	0	1	1
LACS Total	1	0	0	0	1
LGSC Total	1	0	0	0	1
PALA Total	1	0	0	0	1
RMSC Total	1	0	0	0	1
SBD Total	1	0	0	0	1
SPY Total	1	0	0	0	1
WILD Total	0	0	1	0	1
Grand Total	265	74	89	106	534

## Appendix A - continued

### Clubs without officials – alpha sort

CLSC	Chicago Latin Swim Club
CPD	Chicago Park District
ERSC	Des Plaines Eagle Rays Swim Club
DOCS	Dev. Org. Competitive Swimming
DUST	District Unified Swim Team
EMSC	East Moline Swim Club
ELY	Elgin YMCA Pelicans Swim Team
EXPR	Express Swim Team
FSC	FSC Titan Aquatics
GTAC	Glenview Titan Aquatic Club
HTSW	HealthTrack Hurricanes
IRVP	Irving Park Y Iguanas
JAC	Jacksonville Aquatics Club
KAST	Kankakee Area Swim Team
LATT	Lattof YMCA Neptunes
LU	Lewis University
MARL	Marlins II Swim Club
MAC	McGuire Aquatics
MCY	McHenry County YMCA Piranhas
MDWY	Midway Aquatics Club
NU	Northwestern University ST
OBS	Oak Brook Stars Swim Team
OLSA	Oak Lawn Swim Association
PARK	Park Ridge Swim Club II
RBSC	Riverside Brookfield Swim Club
RMA	Romeoville Morris Aquatics
SPD	Schaumburg Pk Dist Barracudas
UICA	UIC Aquatics
ULT	Ultimate Swimming, Inc



## Vice Chair Program Operations Report Annual Meeting of the HOD – May 4, 2008

**Meet Evaluation:** Meet Operations Improvements identified from last year are still on going, but with Pete's assistance we have made huge strides which have assisted in better operated events. Key to these where:

- Improve communications with the host club prior to the event
- Walk thru of venue with Host club, Meet Referee, ISI and any other key personnel, well in advance of actual event

Still under development: (For Long Course Champs 2009)

- Hand Book from ISI to Host club outlining what the areas of responsibilities are, and what is expected of all parties.
- Development of survey for meet evaluation, similar to what USA swimming does for there events. Looking to further develop into on-line feedback format.

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**Officials:** Officials Training for this season has started with clinics already being held, and turn out seems excellent. We will continue thru next year with the clinic format we have been using, with some minor tweaks as we move along. I have asked Rome and his committee to continue to focus on our clinics and see what more we can do to remove any and all hurdles that may be stopping people from becoming/staying an official.

Recertification has begun and with this year being a test requirement year (once every 2 years). We are also offering recertification clinics across the state which officials can attend instead of taking the recertification test.

Migration of Officials Database from Local to USA Swimming Officials Tracking System is still ongoing, with Kim, Rome and Pam all assisting in getting it to where it will meet our needs. We have had conversations with the National Officials Taskforce members regarding need improvements and these are planned for this year. Once these have been completed we should be able to complete the migration and make this our sole tracking, and certification database.

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**Computer:** If you have been to the ISI Website you have noticed that it has undergone a complete overhaul. Much work was done by Pam, Jacob, and Peter to get this accomplished, and the results are excellent, with a site that is streamline and meets the needs of our members. If you have any suggestion or feedback please let us know.

Respectfully Submitted

Robert Welch

Vice Chair Program Operations

**Illinois Swimming Board of Directors**  
**Sunday, October 12, 2008**  
**10:00 am**  
**O'Hare Marriott Hotel**

- 1. Roll Call, Reading, Correction and Adoption of minutes** **10:00 am**
- 2. Treasurer's Report** **10:05 am**
  - Approval of Financial statement: August
- 3. Executive Committee Report**
  - No meetings held
- 4. CONSENT AGENDA** **10:15 am**

**All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.**

  - 4.1. Staff Report**
    - 4.1.1. Executive director**

Administrative director
  - 4.2. Reports of officers**
    - 4.2.1. General Chair
      - 4.2.1.1.
    - 4.2.2. Administrative Vice-chair
    - 4.2.3. Age Group Vice-chair
    - 4.2.4. Senior Vice-chair
    - 4.2.5. Program Operations Vice-chair
    - 4.2.6. Athlete Representative
    - 4.2.7. Coach Representative
  - 4.3. Reports of elected non-officers**
    - 4.3.1. Secretary
    - 4.3.2. Membership Registration
    - 4.3.3. Safety Coordinator
    - 4.3.4. Officials Chair
    - 4.3.5. Adapted (vacant)
  - 4.4. Other Committee & Coordinator Reports**
    - 4.4.1. Meet Sanctions
  - 4.5. Ex-Officio Members of the Board**
- 5. Advice and consent to appointments**

Approval of nominating committee members  
Club transfer approval
- 6. Strategic Planning** **11:00 am**
- 7. New Business**
  - 7.1.** \*USAS Reimbursement approval- closed session required
- 8. Upcoming Meeting Schedule**

November: Wednesday, November, 12<sup>th</sup>, 2008 8:00 pm, ISI Office  
December: ISI Holiday dinner Wednesday, December 17<sup>th</sup>
- 9. Adjournment** **12:00 noon**

**Illinois Swimming Board of Directors**  
**Sunday, October 12, 2008**  
**10:00 AM**  
**O'Hare Marriott Hotel**

**MINUTES**

**1. Roll Call, Reading, Correction and Adoption of minutes**

Present: Jane Grosser, Bob Welch, Bill Welnhofer, Doug Lennox, Todd Capen, Mike Laurich, Alyssa Finn, Jennifer Ridge, Judy Busse, Michael Lawrence, Dave Krotiak, Peter Kozura, Pam Lowenthal  
Absent: Rome Yount,

**2. Treasurer's Report**

Doug Lennox presented the August financial report for approval.

**MOTION: To approve the August 2008 Financial Statements as presented. PASSED.**

**3. Executive Committee Report**

No meetings held

**4. Consent Agenda**

**4.1 Reports of Officers**

General Chair – no report  
Administrative Vice-Chair – no report  
Age Group Vice-Chair – written report submitted  
Senior Vice-Chair – Report Pulled  
Program Operations Vice Chair – written report submitted  
Athlete Representative – no report  
Coach Representative – no report

**4.2 Reports of Elected Non-Officers**

Secretary – no report  
Membership Registration – no report  
Safety Coordinator – no report  
Officials Chair – written report submitted

**4.3 Other Committee & Coordinator Reports**

Meet Sanctions – Pulled

**4.4 Ex-Officio Members of the Board**

**MOTION: To approve the items included in the Consent Agenda. PASSED**

**4.5 Discussion of Pulled items**

- **Senior Report** Dave Krotiak presented a written report with some revised language changes. Discussion followed the language changes. ??- “Entered and competing in events” What are the budget implications now that the dollar amounts are fixed? ??-“Post-high school” Phrase implies that only those athletes are restricted, everyone else would become instantly eligible. The HOD will receive time standards to approve.

**MOTION: To table the Senior Report. PASSED**

**Return to Senior Report** Dave Krotiak brought forward changes in the ISI Club Support Program which prompted much discussion..

**MOTION: To move to a one-level reimbursement of \$500 for participation in the 2009 World Championship Trials. PASSED.**

National level meets would be allowed as preparatory meets provided they were not the highest level meet the athlete competed in. Occasionally, the preparatory meet is after the highest level meet. ?? Is it the intent to consider a preparatory meet AFTER the higher standard meet? Yes, coaches and clubs have the option to decide which meets are in the best interest of the athlete to attend. ??

**MOTION: To change the funding for the US OPEN at Federal Way reimbursement from \$600 to \$500. FAILED.** Reimbursement will remain at \$600.

**MOTION: To approve the Senior Report as presented. PASSED**

- **Meet Sanctions** One meet has been dropped from the schedule due to NO entries. Discussion followed as to possible reasons for an open meet to receive no entries. Everything from *many clubs*

*are behind in their organization to an unfortunate choice of a weekend meet* were offered as possible reasons.

- **Ex-Officio** Jane Grosser asked Michael Lawrence a question regarding some legislation to be presented to the House. The language references a “Rules Committee” is affected as Illinois Swimming does not currently have a Rules Committee.

## 5. **Advice and consent to appointments**

- Approval of the nominating committee members. Jane Grosser has asked Bob Welch and Jennifer Ridge to serve as board representatives to the Nominating Committee. The remaining three members will be approved by the HOD.

**MOTION: To approve the BOD Nominating Committee appointments. PASSED**

- Club transfer approval. REND LAKE AQUATIC YMCA. Protocol requires that the club register their charter in Illinois prior to requesting a transfer to the Ozark LSC. This is a first-time registration for this YMCA program of approximately 45 swimmers.

**MOTION: To release the RLAY Otters to the Ozark Swim Club. PASSED**

## 6. **Strategic Planning**

- Bill Welhnofer shared that our athlete endowment fund has been affected by the recent financial calamity. Equity prices are down approximately 45%. Our fund is 65% equity-based and 35% fixed-income and therefore, has been affected dramatically by recent events. The fund may have “lost” \$100,000 to date and the future is still uncertain. Doug Lennox agreed with Bill Welhnofer that we are in this for the long haul and any adjustment in our fund distribution might put us in a position where we would not be able to take advantage of situations in the equity market that are forthcoming. The reality is that we might be looking at a couple-year recovery time. Welhnofer did comment that with the parameters that are in place regarding the use of this fund (requiring a \$500,000 balance before it can be used), it will be quite some time before we will be able to use this fund as we hoped and planned.
- Corporate fundraising and sponsorship opportunities will be very difficult and may have a negative influence on our 2009 budget. Peter Kozura has not heard negative responses from any of the potential sponsors to date. AthletiCo and The Swim Team Store will be returning. A couple other sponsors are still under consideration.
- Budget relief could come in the fact that we could be benefiting from the USA Swimming projection of a 7-9% increase in athlete registration. Our budget calls for our athlete registrations to remain flat.

## 7. **New Business**

- **MOTION: To move to closed session to discuss financial matters. PASSED.**
- **MOTION: To return to open session. PASSED.**
- **MOTION: To approve all Convention expenses discussed in closed session. PASSED.**

## 8. **Upcoming Meeting Schedule**

November: Wednesday, November 12, 2008, 8:00 PM, ISI Office or Call-in.

December: ISI Holiday dinner – Wednesday, December 17<sup>th</sup>. Location - TBA

## 9. **Adjournment – 12:07 PM**

Respectfully Submitted,

Judy Busse,  
Secretary



# 2008 USAS Convention, Atlanta, GA

## Bob Welch Report

Below is a brief synopsis of the meetings and/or workshops I attended at this years USAS Convention in Atlanta GA. I wanted to thank our members and Board of Directors for appointing me as one of our At-Large votes and allowing me to participate in this year's convention. One of the intangible benefits attendance at convention, I feel, is that it is one of the only times that the entire Board of Directors for Illinois Swimming is together and dedicated and focused on our sport. The convention is like a small incubator full of all the needed material (resources such as USA-S Staff, Committee Members and Chairs, along with published material) to help our LSC leadership continue to develop, and plan the many possibilities for the future of Illinois Swimming.

At the HOD meeting on Saturday both Jim Wood and Chuck Wielgus expressed there extreme pleasure at how well Olympic trials event was. One of the memorable quotes for me was from Jim Wood expressing what was what he thought was the best part

*"The best part however might not have been all the world records, but the experience we gave 1,200 athletes who did not make the Olympic team and might never make one in the future. We gave all of those swimmers an opportunity to compete on a stage like no other and an experience they will remember for a lifetime."*

Chuck outlined the five major priorities that we are adopting as the most important advancements for the next four-year window. Beside for the three we have had from many years Build, Promote, Achieve; we have added Improve LSC effectiveness and Support the USA Swimming Foundation. Copies of both Jim and Chuck's reports can be found on the USA Swimming web site.

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**USA Swimming's make A Splash Program:** Kim O'Shea Program Manager for USA Swimming Make Splash, presented an overview of last years partnership and promotional opportunities of the USA Swimming Foundation's National child water safety program Make A Splash. The Program Managers from Metro Atlanta Boys & Girls clubs did a panel discussion of all there experiences in creating and running the lessons program in there pilot program. Also covered where Future Major Programs, The Local Partner Program, and Promotional efforts.

Chuck explained that part of the plan is to have 500 Local Partners by the end of the quad ads part of the plan to Support the foundation. Any club with Learn To Swim program will want to look at the Make a splash program and the USA Swimming Foundations web site.

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**Rules & Regulations Committee:** The Rules & Regs committee met to discuss proposed legislation (proposed changes and additions). They also discussed proposed changes to the LSC bylaws templates. Attendee in the audience have the chance to ask questions and provide comments on the proposed changes which the House of Delegates votes on at Saturdays HOD meeting

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**Officials Committee:** The officials committee had presentations from those officials who represented USA Swimming at the Olympic Games in Beijing and there comments about the venue and competition and the experience that we believe is needed to host a meet like this. They also shared the results of the survey done by a task force formed to assess the current official's certification program. Article 105 Interpretations (Inclusion of Swimmers with Disabilities at USA Swimming Meets) was also presented.

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# 2008 USAS Convention, Atlanta, GA

## Bob Welch Report

**LSC Development Committee:** LSC Development hosted the LSC General Chairs Luncheon and ED Chuck Wielgus spoke about the soon to be introduced LEAP (LSC Evaluation & Achievement Program) and the intent is to motivate LSCs through communication, education and recognition to strive for higher levels of effectiveness. The program will provide a roadmap to LSC effectiveness and success in four key areas: Business & Organizational Capabilities; Volunteer Development; Club & Coach Development; and Athlete Development. This item was further and fully discussed at Friday's LSC General Chairs Meeting.

Discussion was also hosted on how an anticipated membership bump following the Olympics will be affecting the LSC and the respective programming.

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**Governance Committee:** Governance Committee meeting focused discussion on the two pieces of legislation that they have proposed and one item that was proposed by Wells O'Brien regarding a possible cost-saving idea to limit the Rules changes to every two years, which would offer savings in rule book printing and committee meeting costs.

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**Central Zone:** Central Zone had a full agenda of topics from New Zone Director (non Coach) to a newly USA Swimming funded Senior Zone Champ. The Zone voted to establish this meet in 2010 and it is required to be on either the first or second week in August. Some new rules were presented and passed regarding the zone manual and they will be posted on the zone website as soon as possible.

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**Open Water Meet Directors & Officials Seminar:** Presentations by John Kinny who was an Open Water official at Beijing Olympics and what and how the organizers did an outstanding job. He also showed the Officials Training Video which showed the many facets of planning, physical prep, conduct, and wrap-up of an open water competition.

Greg Cross Ft Meyers Open Water Race Director spoke at length about the planning and conducting of an Open Water Competition. Key to an Open Water is that it should be a safe and fun environment with a level playing venue for the athletes so that they leave the event having a very good experience that is also enjoyable.

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**National Evaluators Training for Officials:** Jim Sheehan outlines the start of a training program for Evaluators with the primary goal of developing consistency and providing a breadth of opportunities to train, educate, and mentor. . . Key to this was that we remember the officials being evaluated are volunteers and doing this for the benefit of the swimmers. The evaluations process is a teaching and mentoring process and is not a simple 'grading process' The primary goal is to continually improve the knowledge, experience, and capabilities of our swimming officials.

Submitted By:  
Bob Welch  
Program Operations Vice Chair

**Illinois Swimming Board of Directors**  
**Wednesday, November 12, 2008**  
**8:00 pm**  
**Illinois Swimming Office**

- 1. Roll Call, Reading, Correction and Adoption of minutes** **8:00 pm**  
September/October
- 2. Treasurer's Report** **8:05 pm**
  - 2.1. August: year end review- audited
  - 2.2. September
- 3. Executive Committee Report**
  - No meetings held
- 4. CONSENT AGENDA** **8:15 pm**

**All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.**

  - 4.1. Staff Report**
    - 4.1.1. Executive director**
      - Administrative director
      - Holiday dinner
  - 4.2. Reports of officers**
    - 4.2.1. General Chair
      - 4.2.1.1.
    - 4.2.2. Administrative Vice-chair
    - 4.2.3. Age Group Vice-chair
    - 4.2.4. Senior Vice-chair
    - 4.2.5. Program Operations Vice-chair
      - 4.2.5.1. USAS reimbursement policy
      - 4.2.5.2. Update on Rules and Regs taskforce
    - 4.2.6. Athlete Representative
    - 4.2.7. Coach Representative
  - 4.3. Reports of elected non-officers**
    - 4.3.1. Secretary
    - 4.3.2. Membership Registration
    - 4.3.3. Safety Coordinator
    - 4.3.4. Officials Chair
    - 4.3.5. Adapted (vacant)
  - 4.4. Other Committee & Coordinator Reports**
    - 4.4.1. Meet Sanctions
  - 4.5. Ex-Officio Members of the Board**
- 5. Advice and consent to appointments**
- 6. Strategic Planning** **9:00 pm**
  - 6.1. Championship meets
- 7. New Business**
  - 7.1. Swim Nation roll out
- 8. Upcoming Meeting Schedule**
  - December: ISI Holiday dinner Wednesday, December 17 TBA
  - January: Wednesday, January 14<sup>th</sup>, 8:00pm via Conference call
- 9. Adjournment** **10:00 pm**

**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

**Minutes**

Members Present: Jane Grosser, Doug Lennox, Dave Krotiak, Rome Yount, Judy Busse, Bill Schalz, Pete Kozura, Pam Lowenthal.

Via Conference Call: Jennifer Ridge, Bob Welch,

Not Present: Bill Welhofer, Mike Laurich, Todd Capen, Michael Lawrence, Alissa Finn, Amy Prestinerio

**1. Roll Call, Reading, Correction and Adoption of minutes**

**MOTION: To approve the minutes as presented. PASSED.**

**2. Treasurer's Report**

Doug Lennox presented the June/July financial statements for approval.

**MOTION: To approve the June and July 1008 Financial Statements as presented. PASSED**

**3. Executive Committee Report**

Written report presented regarding events at the 2008 Zone Meet (Indianapolis) that initiated a National Board of Review petition. The committee decided that Illinois Swimming will not pursue and further action regarding the National Board of Review petition.

**4. CONSENT AGENDA**

All items on the Consent Agenda will be enacted with one motion. If discussion is desired, that item will be removed from the Consent Agenda and considered separately.

**4.1. Staff Reports**

**4.1.1. Executive director**

Administrative director

**4.2. Reports of officers**

4.2.1. General Chair

4.2.1.1. USAS Convention – written schedule presented

4.2.2. Administrative Vice-chair

4.2.3. Age Group Vice-chair

4.2.4. Senior Vice-chair

4.2.5. Program Operations Vice-chair

4.2.6. Athlete Representative

4.2.7. Coach Representative

**4.3. Reports of elected non-officers**

4.3.1. Secretary – no report

4.3.2. Membership Registration – written report submitted

4.3.3. Safety Coordinator

4.3.4. Officials Chair

**4.4. Other Committee & Coordinator Reports**

4.4.1. Meet Sanctions

**4.5. Ex-Officio Members of the Board**

Items pulled from the Consent Agenda for further discussion:

- Officials Report
- Executive Director's Report
- Age Group Report

**MOTION: To approve the non-pulled written reports as presented. PASSED.**

Discussion of Pulled Reports:

**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

- Officials Committee: Bill Schalz commented that the rental fees for UIC will be increasing significantly in the coming year. Rome Yount commented in his report that the facility at Age Group State Long Course meet at UIC was 1. missing outside lane lines for lanes one and eight. 2. In-water exchanges for the relays and protocol was not included in the meet packet. 3. Starting blocks were in need of regular shimming to establish a safe situation. 4. The number of relay swimmers behind the blocks was excessive and noted that additional crowd control may be necessary. Pete Kozura will follow-up with UIC on the issues mentioned.

**MOTION: To approve the Officials report as presented. PASSED**

- Short Course Meet Schedule:

**MOTION: To approve the 2008-2009 Short Course Meet Schedule. PASSED.**

## **5. Advice and consent to appointments**

Jane Grosser recommended that Rome Yount be named the only Officials Chair and that Kathy Harris fill a vacancy that exists on the Officials Committee.

**MOTION: To approve Rome Yount as the Officials' Chair. PASSED.**

**MOTION: To appoint Kathy Harris to a vacancy on the Officials Committee. PASSED.**

## **6. Strategic Planning**

USAS Convention issues/Strategic Plan update/assignments:

- Convention/Convention Schedule:  
Jane Grosser distributed a convention schedule and transportation schedule and discussed the coverage of the various meetings. Illinois will plan two group meetings:
  - A Dinner Meeting – Wednesday PM
  - Breakfast Meeting – Friday AM
- Central Zone:  
Bill Schalz, Central Zone Chair, previewed some of the topics to be discussed at the Central Zone meeting including a Mid-August Senior Zone Meet (15 & Over swimmers, only) where athletes will be representing their club. The meet could have a qualifying standard (AAA times) with a cap (Summer Junior National times). The meet is intended to bridge athletes to the Junior Meet. Additionally, there will be legislative language presented pertaining to eligibility juries. The Central Zone Meeting will be on Friday.
- Elections:  
Jane Grosser distributed copies of the BOD nominations for each office. Jane noted that Paul Sigfusson is from Illinois and is running for the Treasurer position.
- Legislation Package:  
A rather lengthy legislation packet has been presented and Jane has encouraged all members to download and review the proposals.

## **7. New Business**

- Jennifer Ridge prepared a National Board of Review protocol to be used by Illinois Swimming representatives. After discussion, Jennifer will forward a modified version of the protocol to board members for approval at a later meeting.
- A USA Swimming Diversity Committee member contacted Jane Grosser and suggested that Illinois Swimming include a Diversity Liaison within the administrative/leadership structure of Illinois Swimming. Diversity initiatives are included in our strategic plan and further discussion regarding the leadership structure will take place at a future meeting.
- LSC have been contacted by USA Swimming regarding the local preparations for the expected influx of swimmers into our programs to assure that adequate water time, competition opportunities and Championship meet opportunities exist.
- Todd Capen and Dave Krotiak gave the board a sneak peak at a proposal that will be coming to the HOD floor regarding a Championship Meet change proposal for future long course seasons.

**MOTION: To move to Closed session to discuss personnel items. PASSED. .**

**MOTION: To return to Open Session PASSED.**

**Illinois Swimming Board of Directors**  
**Wednesday, September 17<sup>th</sup>, 2008**  
**8:00 pm**  
**ISI Office/Conference call**

**MOTION: To approve the personnel recommendations discussed in closed session. PASSED.**

**8. Upcoming Meeting Schedule**

October: Sunday, October 12<sup>th</sup> 10:00 am prior to the HOD Meeting (Marriott O'Hare)

November: Wednesday, November, 12<sup>th</sup>, 2008 8:00 pm, ISI Office.

**9. Adjournment**

Meeting adjourned at 10:07 PM.

Respectfully Submitted,

Judy Busse  
Secretary

**Illinois Swimming Board of Directors**  
**Sunday, October 12, 2008**  
**10:00 AM**  
**O'Hare Marriott Hotel**

**MINUTES**

**1. Roll Call, Reading, Correction and Adoption of minutes**

Present: Jane Grosser, Bob Welsch, Bill Welnhofner, Doug Lennox, Todd Capen, Mike Laurich, Alyssa Finn, Jennifer Ridge, Judy Busse, Michael Lawrence, Dave Krotiak, Peter Kozura, Pam Lowenthal  
Absent: Rome Yount,

**2. Treasurer's Report**

Doug Lennox presented the August financial report for approval.

**MOTION: To approve the August 2008 Financial Statements as presented. PASSED.**

**3. Executive Committee Report**

No meetings held

**4. Consent Agenda**

**4.1 Reports of Officers**

General Chair – no report  
Administrative Vice-Chair – no report  
Age Group Vice-Chair – written report submitted  
Senior Vice-Chair – Report Pulled  
Program Operations Vice Chair – written report submitted  
Athlete Representative – no report  
Coach Representative – no report

**4.2 Reports of Elected Non-Officers**

Secretary – no report  
Membership Registration – no report  
Safety Coordinator – no report  
Officials Chair – written report submitted

**4.3 Other Committee & Coordinator Reports**

Meet Sanctions – Pulled

**4.4 Ex-Officio Members of the Board**

**MOTION: To approve the items included in the Consent Agenda. PASSED**

**4.5 Discussion of Pulled items**

- **Senior Report** Dave Krotiak presented a written report with some revised language changes. Discussion followed the language changes. ??- “Entered and competing in events” What are the budget implications now that the dollar amounts are fixed? ??-“Post-high school” Phrase implies that only those athletes are restricted, everyone else would become instantly eligible. The HOD will receive time standards to approve.

**MOTION: To table the Senior Report. PASSED**

**Return to Senior Report** Dave Krotiak brought forward changes in the ISI Club Support Program which prompted much discussion..

**MOTION: To move to a one-level reimbursement of \$500 for participation in the 2009 World Championship Trials. PASSED.**

National level meets would be allowed as preparatory meets provided they were not the highest level meet the athlete competed in. Occasionally, the preparatory meet is after the highest level meet. ?? Is it the intent to consider a preparatory meet AFTER the higher standard meet? Yes, coaches and clubs have the option to decide which meets are in the best interest of the athlete to attend. ?? What percentage of expenses should ISI reimburse athletes? Does Illinois Swimming want to reimburse athletes for more than 50% of the costs of participation.

**MOTION: To change the funding for the US OPEN at Federal Way reimbursement from \$600 to \$500. FAILED.** Reimbursement will remain at \$600.

**MOTION: To approve the Senior Report as presented. PASSED**

- **Meet Sanctions** One meet has been dropped from the schedule due to NO entries. Discussion followed as to possible reasons for an open meet to receive no entries. Everything from *many clubs are behind in their organization to an unfortunate choice of a weekend meet* were offered as possible reasons.
- **Ex-Officio** Jane Grosser asked Michael Lawrence a question regarding some legislation to be presented to the House. The language references a “Rules Committee” is affected as Illinois Swimming does not currently have a Rules Committee.

## 5. Advice and consent to appointments

- Approval of the nominating committee members. Jane Grosser has asked Bob Welch and Jennifer Ridge to serve as board representatives to the Nominating Committee. The remaining three members will be approved by the HOD.  
**MOTION: To approve the BOD Nominating Committee appointments. PASSED**
- Club transfer approval. REND LAKE AQUATIC YMCA. Protocol requires that the club register their charter in Illinois prior to requesting a transfer to the Ozark LSC. This is a first-time registration for this YMCA program of approximately 45 swimmers.  
**MOTION: To release the RLAY Otters to the Ozark Swim Club. PASSED**

## 6. Strategic Planning

- Bill Welhnofer shared that our athlete endowment fund has been affected by the recent financial calamity. Equity prices are down approximately 45%. Our fund is 65% equity-based and 35% fixed-income and therefore, has been affected dramatically by recent events. The fund may have “lost” \$100,000 to date and the future is still uncertain. Doug Lennox agreed with Bill Welhnofer that we are in this for the long haul and any adjustment in our fund distribution might put us in a position where we would not be able to take advantage of situations in the equity market that are forthcoming. The reality is that we might be looking at a couple-year recovery time. Welhnofer did comment that with the parameters that are in place regarding the use of this fund (requiring a \$500,000 balance before it can be used), it will be quite some time before we will be able to use this fund as we hoped and planned.
- Corporate fundraising and sponsorship opportunities will be very difficult and may have a negative influence on our 2009 budget. Peter Kozura has not heard negative responses from any of the potential sponsors to date. AthletiCo and The Swim Team Store will be returning. A couple other sponsors are still under consideration.
- Budget relief could come in the fact that we could be benefiting from the USA Swimming projection of a 7-9% increase in athlete registration. Our budget calls for our athlete registrations to remain flat.

## 7. New Business

- **MOTION: To move to closed session to discuss financial matters. PASSED.**
- **MOTION: To return to open session. PASSED.**
- **MOTION: To approve all Convention expenses discussed in closed session. PASSED.**

## 8. Upcoming Meeting Schedule

November: Wednesday, November 12, 2008, 8:00 PM, ISI Office or Call-in.

December: ISI Holiday dinner – Wednesday, December 17<sup>th</sup>. Location - TBA

## 9. Adjournment – 12:07 PM

Respectfully Submitted,

Judy Busse,  
Secretary



**Illinois Swimming Board of Directors**  
**Wednesday, November 12, 2008**  
**8:00 PM**  
**Illinois Swimming Office**

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**MINUTES**

**1. Roll Call, Reading, Correction and Adoption of minutes**

Present: Jane Grosser, Rome Yount, Bob Welch, Bill Welnhofer, Doug Lennox, Dave Krotiak, Judy Busse, Jennifer Ridge, [Michael Lawrence](#), Peter Kozura, Pam Lowenthal  
Absent: Todd Capen, Mike Laurich, Bill Schalz, Alyssa Finn, Sean Mulroy,

**MOTION: To approve the September minutes as presented.**

**MOTION: To approve the October minutes as presented.**

**2. Treasurer's Report**

- August: year end review audit
- September Financial

**MOTION: To approve the September 2009 Financial Statement as presented.**

**3. Executive Committee Report**

- No Meetings held

**4. Consent Agenda**

**4.1 Staff Report**

Executive Director - written report submitted

- Administrative Director
- Holiday Dinner

**4.2 Reports of Officers**

Administrative Vice-Chair – no report

Age Group Vice-Chair – no report

Senior Vice-Chair – no report

Program Operations Vice Chair – Written Report Submitted

- USAS reimbursement policy
- Update on Rules and Regulations taskforce - Pulled

Athlete Representative – no report

Coach Representative – no report

**4.3 Reports of Elected Non-Officers**

Secretary – no report

Membership Registration – written report submitted.

Safety Coordinator – no report

Officials Chair – Written Report Submitted

Adapted

**4.4 Other Committee & Coordinator Reports – no reports**

**4.5 Ex-Officio members of the Board – no reports**

**MOTION: To approve the Consent Agenda PASSED**

**Discussion of Pulled items**

**Rules Taskforce Chair** - Michael Lawrence had some questions regarding the report and the timeline. Discussion regarding the preparation of an Illinois Rules/Regulations book and that USA Swimming Rules/Regulation changes are automatically dropped into the Illinois book without BOD or HOD approval. Bob Welch indicated that with some additional time, the task force would be able to bring a more complete project to the BOD.

**Safety** – Michael Lawrence asked a question of Jennifer Ridge regarding a major claim coming out of Illinois that had been mentioned at a USA Swimming board meeting. Michael asked if details are provided in the accident report that Illinois could use for follow-up action or recommendations.



## **5. Advice and Consent Appointments**

None

## **6. Strategic Planning**

### **• Championship Meets**

Peter Kozura - In general, a small number of teams in the LSC submit bids for hosting Championship Meets. Many clubs feel that a bid from their team would not be given serious consideration. Kozura recommended that a Championship Meet Task Force be established to pursue and solicit additional and potential hosts and also, then, serve as the selection committee. Discussion followed regarding the current bid process and the responsibilities and duties of a potential task force.

- Bill Welhnofer – Is another layer of bureaucracy necessary to get what we are looking for?
- Michael Lawrence – 3 points are generally used in assessing a bid – Facility, Host and Enhancements. Ultimately, it is the HOD who awards the meets, not a committee.
- Rome Yount asked if the financial information, completed sample bids and additional information is made available so that other teams might learn the process.
- Some of the 2008 meet hosts have yet to submit their financial reports with ISI. Peter Kozura and Jane Grosser will follow-up with those clubs ASAP.
- Recommendations could be submitted for potential bidders to encourage teams to enter the process.
- Jane Grosser – How much active recruiting is done at the Age Group and Senior level to get bids prior to the deadline?
- Recommendation – To allow in-person bid presentations to the committees as opposed to a paper bid.
- In summary, it appears that there is a problem with transparency and a number of suggestions have come forward and that we need to continue to address this issue.

## **7. New Business**

### **• Swim Nation Roll out**

USA Swimming Foundataion - \$30 membership February 14, 2009 . Tied into Make a Splash. The target audience would be anyone interested in swimming: fans, former swimmers, etc.

- Open Water –Peter Kozura and Dave Krotiak reported that the Kenosha Swim Club has approached ISI to co-host an open water event – the “Battle of the Border” at a financial obligation of approximately \$1500 and cost of awards to Illinois swimmers (\$200). Both Age Group and Senior committees could be involved. Potential date is June 27, 2009. Jane Grosser asked for a formal proposal to be presented at the January meeting.

## **8. Upcoming Meeting Schedule**

December: ISI Holiday Dinner Wednesday, December 17<sup>th</sup> – Location – Heaven on Seven at 7 PM.

Please RSVP to the office – spouses are invited.

January: Wednesday, January 14<sup>th</sup>, 8:00 PM via Conference Call

Spring HOD and Swimposium: May 2, 2008 in Bloomington

## **9. Adjournment - 10:10 PM**

Respectfully Submitted,

Judy Busse  
Secretary



# Vice Chair Program Operations Report BOD Meeting November 8, 2008

## Championship Meets

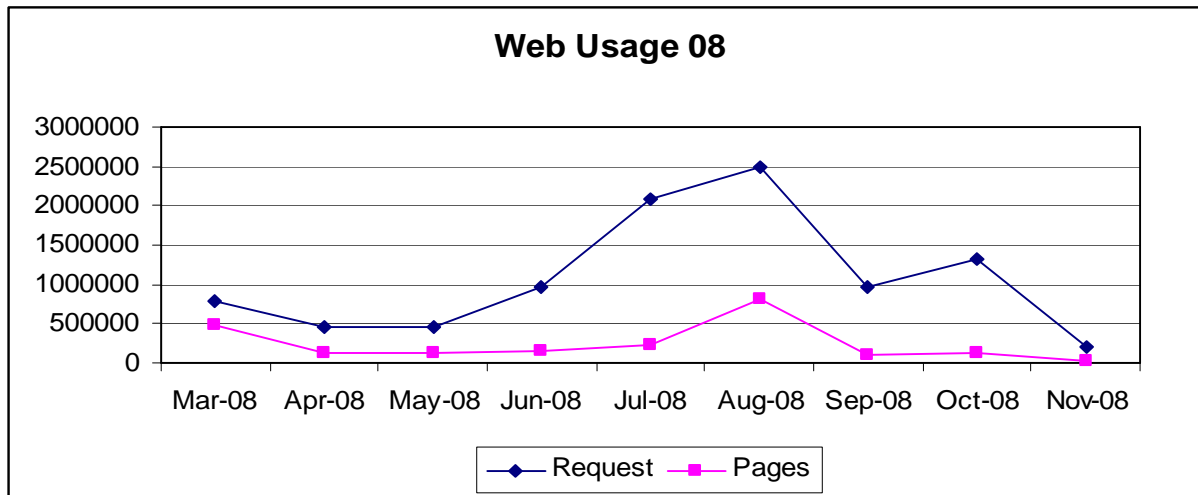
Working with Peter & Rome on Championship Meet Packets (See Pete's Report) and getting USA S Officials Qualifying Meet Status for both Age & Senior Short Course Champs.

Officials Committee working on Championship Meet Referee Selections and will have recommendations by December.

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## Computer

Website Usage continues to increase and at times we are exceeding our bandwidth allotment from our provider. Below show total Request number times a request was made vs. Pages which is more accurate to number of users.



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## Meet Sponsorship

Please see notes under Peters Report.

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## Vice Chair Program Operations Report BOD Meeting November 8, 2008

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### **Officials**

We have completed Fall Round of Clinics and had a great turnout, more details are covered in Rome's report, but I wanted to also thank our Office staff for all they have done to help these be as successful as they where. Rome and his committee have worked tirelessly on these, especially Steve Mitchell who assumed the roll of organizer for this round of clinics.

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### **Program Development**

Nothing to Report

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### **Safety**

See Separate report from Safety Chair

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### **Time Standards**

Age & Senior Time Standards for all 2008-09 Championship Meets are posted on the website along with a downloadable .std file.

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### **Awards Banquet**

Banquette was a success and covered in more detail in others reports. Thanks to Pam, and all who helped her create such a wonderful evening. The athletes I spoke with thought it was "cool" and all the Olympic athletes at the event made it very special.



To: Board of Directors  
Fr: Pete Kozura  
Re: Executive Director Report (November Meeting)

Sponsorships - “Official” and Title Sponsorship procurement continues. Since last meeting the following companies have been solicited as either new or follow-ups: AthletiCo (renewal proposal submitted for their review); Hilton/Marriott (follow up meetings will be held early Dec); Campbell Soup Co; Leap Wireless; AMC Theatres; State Farm Ins; Allstate (follow up conversation-they are cutting back local/regional sponsorships, focusing on national events); Midas Int; Brittanica and Hasty Awards.

Administrative – Short Course Championship Meet Agreements due Dec 1. Working on meet packets for Senior, Age Group and Regionals – target date for posting: Dec 5.

Coaches Education Grant Program – information email blasted to clubs and is now posted on website.

USA Swimming - Randy Julian was in Chicago area. Among his visits: Senior Committee meeting and Officials Clinic at New Trier. In addition he visited with a number of clubs.

“Make a Splash” - Ongoing involvement via conference calls. John Cruzat and Wanda Butts were in the Chicago area Oct 24, 25 and 26 visiting Park District locations and churches extolling learn to swim programs. Next steps involve getting public schools with facilities to maintain longer weekday hours and open on Saturdays for learn to swim programs. World Sport will feature a particular sport on a monthly basis and will highlight Chicago athletes. Any Illinois Swimming athletes that might be of note for either their community involvement, scholastic achievement, etc please forward so that we can submit for consideration. Major hurdle is a funding partner, as such, for some of the major corporations I have “packaged” Illinois Swimming sponsorship along with grant for “Make a Splash” Chicago.

Banquet recap – financial summaries were sent out previously. Great positive response and feedback.

Officials Clinics – Fall schedule concluded with New Trier Clinic and Champaign County YMCA. Will defer to Rome for additional details. Meeting with Steve Mitchell to iron out some procedural details for future.

Board Holiday Dinner - Wed., Dec. 17 at 7:00 PM at Heaven on Seven, 224 S. Main Street, Naperville, (630) 717-0777. Spouses welcome, please RSVP by Dec. 12.



To: Board of Directors  
From: Rome Yount, Officials Committee Chair  
Re: Report for BOD meeting 11/12/2008

- (1) The Officials' Committee (OC) recommends the scholarships for Jayne Spittler, Randy Clark, and Fred Pigott. Bob Van Oost pulled his request as he is unable to make the champ meet. Scholarship checks should be issued to the in the amounts \$300. Jayne's scholarship is from the summer. These scholarships were approved at the last BOD meeting.
  - a. Lisa Olack has submitted a scholarship request for Short Course Nationals. The OC recommends approval for her scholarship request. This request requires BOD approval.  
*Note: Approval for these scholarships will result in disbursements of \$1,200 – 300 of which is from the summer. Checks are requested to be sent to the participants November 25 with the exception of the check for Jayne Spittler which should be mailed as soon as the check can be issued.*
- (2) The list of recommended officials for regional and champ meet referees and champ meet lead positions will be updated at the next OC meeting (11/18). The updated list will be shared at the December BOD meeting. Plans are to have the officials for the champ meets identified prior to the end of the year.
- (3) We will be doing what needs to be done to have Senior and Age Group Champs established as 'Officials Qualifying Meets'.
- (4) The fall training clinics have been completed successfully. A glitch occurred at one of the sites regarding pool time with swimmers for officials to train with. Updates to the 'Letter of Understanding' are underway to avoid a repeat. Thanks to the following clinicians who made the training sessions a reality (others were available but not required):

AJ Querciagrossa	Cyndi Alexander	Mike Kreda
Bob Welch	Elaine Gilbert	
Cathy Harris	John Schulte	
- (5) Changes have been made to the way trainees may make calls during the training sessions and how training sessions count. Those changes are:
  - a. Trainees may make calls beginning with their second training session. An exception to the minimum standards as documented on the USA-S website has been received from the National Officials Chair, Jim Sheehan.
    - i. The trainee will still be under direct supervision of a trained official who will also act as chief judge with overlapping jurisdiction with the trainee. This is not intended to over-officiate the swimmer but to ensure all swimmers are fairly observed while providing a better training situation for our trainees.
  - b. All training sessions will count towards the annual certification requirement. In the past, training sessions did not count towards the annual worked session requirement.
- (6) Emails to officials may now be done much more easily. We are utilizing the ISI email account which does not have the spam limitations of 50/100 emails per hour in conjunction with MS Office 2007/03 capability of doing an email mail merge.



## Rules Taskforce Chair Report BOD- November 8, 2008

### **Status**

First conference call was held, and plan of attack was discussed and developed. Meetings are planned on a biweekly schedule. Our objective and time is show below.

### **Our task force purpose:**

To incorporate USA Swimming's part six into the current ISI rules and regulations and to update/correct all other parts of the ISI by-laws for approval at the Spring HOD meeting May 3, 2008.

### **Timeline benchmarks:**

- Nov 6, 2008 1st Conference Call (Kick Off)
  - Nov 22, 2008 Preliminary Draft Completion of Sections Assignments
  - Feb 2009 Final Preliminary Draft Revision for Select Membership Review/Revisions at Short Course ISI Champs
  - March 2009 Final Draft Rewrite into Final 2009 Rule Book (Ready For Publication)
  - May 3, 2009 Present and Adoption at ISI Spring HOD Meeting
  - May 11, 2009 Corrections; Additions and Revisions from HOD Meeting drafted and reviewed
  - May 12, 2009 Publish 2009 ISI Rules & Regs
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To: Board of Directors  
Fr: Pete Kozura  
Re: Executive Director Report (November Meeting)

Sponsorships - “Official” and Title Sponsorship procurement continues. Since last meeting the following companies have been solicited as either new or follow-ups: AthletiCo (renewal proposal submitted for their review); Hilton/Marriott (follow up meetings will be held early Dec); Campbell Soup Co; Leap Wireless; AMC Theatres; State Farm Ins; Allstate (follow up conversation-they are cutting back local/regional sponsorships, focusing on national events); Midas Int; Britannica and Hasty Awards.

Administrative – Short Course Championship Meet Agreements due Dec 1. Working on meet packets for Senior, Age Group and Regionals – target date for posting: Dec 5.

Coaches Education Grant Program – information email blasted to clubs and is now posted on website.

USA Swimming - Randy Julian was in Chicago area. Among his visits: Senior Committee meeting and Officials Clinic at New Trier. In addition he visited with a number of clubs.

“Make a Splash” - Ongoing involvement via conference calls. John Cruzat and Wanda Butts were in the Chicago area Oct 24, 25 and 26 visiting Park District locations and churches extolling learn to swim programs. Next steps involve getting public schools with facilities to maintain longer weekday hours and open on Saturdays for learn to swim programs. World Sport will feature a particular sport on a monthly basis and will highlight Chicago athletes. Any Illinois Swimming athletes that might be of note for either their community involvement, scholastic achievement, etc please forward so that we can submit for consideration. Major hurdle is a funding partner, as such, for some of the major corporations I have “packaged” Illinois Swimming sponsorship along with grant for “Make a Splash” Chicago.

Banquet recap – financial summaries were sent out previously. Great positive response and feedback.

Officials Clinics – Fall schedule concluded with New Trier Clinic and Champaign County YMCA. Will defer to Rome for additional details. Meeting with Steve Mitchell to iron out some procedural details for future.

Board Holiday Dinner - Wed., Dec. 17 at 7:00 PM at Heaven on Seven, 224 S. Main Street, Naperville, (630) 717-0777. Spouses welcome, please RSVP by Dec. 12.



# Vice Chair Program Operations Report BOD Meeting November 8, 2008

## Championship Meets

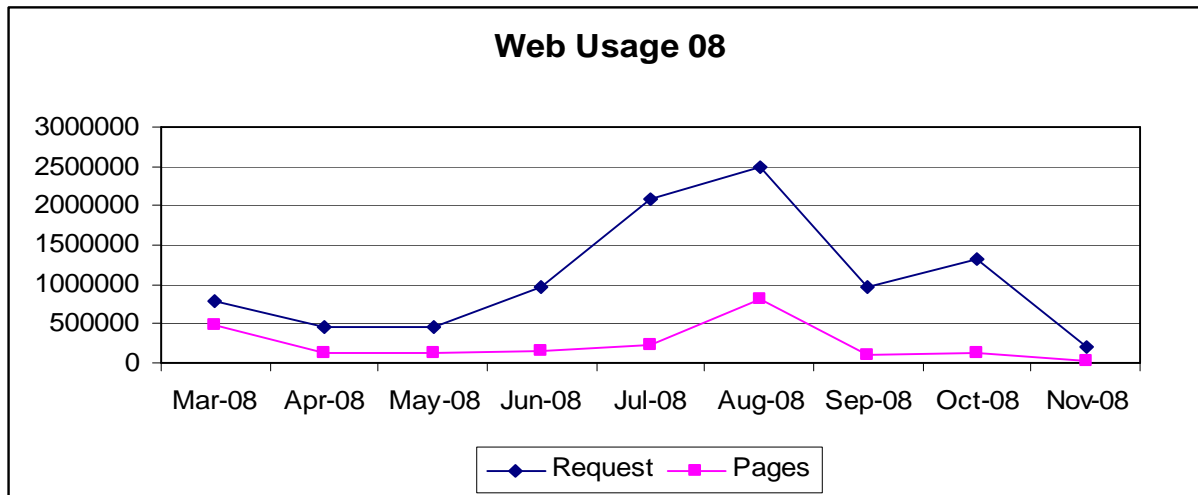
Working with Peter & Rome on Championship Meet Packets (See Pete's Report) and getting USA S Officials Qualifying Meet Status for both Age & Senior Short Course Champs.

Officials Committee working on Championship Meet Referee Selections and will have recommendations by December.

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## Computer

Website Usage continues to increase and at times we are exceeding our bandwidth allotment from our provider. Below show total Request number times a request was made vs. Pages which is more accurate to number of users.



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## Meet Sponsorship

Please see notes under Peters Report.

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## Vice Chair Program Operations Report BOD Meeting November 8, 2008

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### **Officials**

We have completed Fall Round of Clinics and had a great turnout, more details are covered in Rome's report, but I wanted to also thank our Office staff for all they have done to help these be as successful as they where. Rome and his committee have worked tirelessly on these, especially Steve Mitchell who assumed the roll of organizer for this round of clinics.

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### **Program Development**

Nothing to Report

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### **Safety**

See Separate report from Safety Chair

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### **Time Standards**

Age & Senior Time Standards for all 2008-09 Championship Meets are posted on the website along with a downloadable .std file.

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### **Awards Banquet**

Banquette was a success and covered in more detail in others reports. Thanks to Pam, and all who helped her create such a wonderful evening. The athletes I spoke with thought it was "cool" and all the Olympic athletes at the event made it very special.



To: Board of Directors  
From: Rome Yount, Officials Committee Chair  
Re: Report for BOD meeting 11/12/2008

- (1) The Officials' Committee (OC) recommends the scholarships for Jayne Spittler, Randy Clark, and Fred Pigott. Bob Van Oost pulled his request as he is unable to make the champ meet. Scholarship checks should be issued to the in the amounts \$300. Jayne's scholarship is from the summer. These scholarships were approved at the last BOD meeting.
  - a. Lisa Olack has submitted a scholarship request for Short Course Nationals. The OC recommends approval for her scholarship request. This request requires BOD approval.  
*Note: Approval for these scholarships will result in disbursements of \$1,200 – 300 of which is from the summer. Checks are requested to be sent to the participants November 25 with the exception of the check for Jayne Spittler which should be mailed as soon as the check can be issued.*
- (2) The list of recommended officials for regional and champ meet referees and champ meet lead positions will be updated at the next OC meeting (11/18). The updated list will be shared at the December BOD meeting. Plans are to have the officials for the champ meets identified prior to the end of the year.
- (3) We will be doing what needs to be done to have Senior and Age Group Champs established as 'Officials Qualifying Meets'.
- (4) The fall training clinics have been completed successfully. A glitch occurred at one of the sites regarding pool time with swimmers for officials to train with. Updates to the 'Letter of Understanding' are underway to avoid a repeat. Thanks to the following clinicians who made the training sessions a reality (others were available but not required):

AJ Querciagrossa	Cyndi Alexander	Mike Kreda
Bob Welch	Elaine Gilbert	
Cathy Harris	John Schulte	
- (5) Changes have been made to the way trainees may make calls during the training sessions and how training sessions count. Those changes are:
  - a. Trainees may make calls beginning with their second training session. An exception to the minimum standards as documented on the USA-S website has been received from the National Officials Chair, Jim Sheehan.
    - i. The trainee will still be under direct supervision of a trained official who will also act as chief judge with overlapping jurisdiction with the trainee. This is not intended to over-officiate the swimmer but to ensure all swimmers are fairly observed while providing a better training situation for our trainees.
  - b. All training sessions will count towards the annual certification requirement. In the past, training sessions did not count towards the annual worked session requirement.
- (6) Emails to officials may now be done much more easily. We are utilizing the ISI email account which does not have the spam limitations of 50/100 emails per hour in conjunction with MS Office 2007/03 capability of doing an email mail merge.



## Rules Taskforce Chair Report BOD- November 8, 2008

### **Status**

First conference call was held, and plan of attack was discussed and developed. Meetings are planned on a biweekly schedule. Our objective and time is show below.

### **Our task force purpose:**

To incorporate USA Swimming's part six into the current ISI rules and regulations and to update/correct all other parts of the ISI by-laws for approval at the Spring HOD meeting May 3, 2008.

### **Timeline benchmarks:**

- Nov 6, 2008 1st Conference Call (Kick Off)
  - Nov 22, 2008 Preliminary Draft Completion of Sections Assignments
  - Feb 2009 Final Preliminary Draft Revision for Select Membership Review/Revisions at Short Course ISI Champs
  - March 2009 Final Draft Rewrite into Final 2009 Rule Book (Ready For Publication)
  - May 3, 2009 Present and Adoption at ISI Spring HOD Meeting
  - May 11, 2009 Corrections; Additions and Revisions from HOD Meeting drafted and reviewed
  - May 12, 2009 Publish 2009 ISI Rules & Regs
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Michael Lawrence, [Pegasus523@comcast.net](mailto:Pegasus523@comcast.net)  
847 220 3940

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This report summarizes my activities and involvement in USA Swimming. I am happy to answer questions regarding anything in this report; please contact me at [pegasus523@comcast.net](mailto:pegasus523@comcast.net) or 847 220 3940.

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### **Board of Directors**

- The Board of Directors will meet in New York on 16 November 2008.
- A Doping Control Task Force work is on-going.
- The Board will meet 23-25 January 2009 (Colorado Springs), 24-26 April 2009 (Colorado Springs), 9 August 2009 (Executive Committee; Federal Way, WA), 15 September 2009 (Chicago), November 2009 (Los Angeles).

### **International Relations Committee**

- A new International Relations Committee will be confirmed at the upcoming Board meeting.
- Proposals for FINA rule changes have been submitted.

### **Olympic International Operations Committee/Steering Committee**

- The Steering Committee met *via* conference call in October.
- A Selection Review sub-committee has reviewed and approved selection process for 2009 World Championship team.

### **2009- 20112 National Team Events**

- |                             |   |
|-----------------------------|---|
| • Olympic Games             | 2012: London                            |
| • World Championships-      | 2009: Rome                              |
|                             | 2011: Shanghai                          |
| • Pan Pacific Championships | 2010: Irvine                            |
| • World University Games    | half team in 2009 Serbia                |
|                             | full team in 2011 China                 |
| • Pan American Games        | 2011 Mexico                             |
| • Jr. Team competitions     | Guam- January 2009                      |
|                             | Vancouver- May 2009                     |
|                             | Jr. Pan Pacific Champs (tentative) 2011 |
| • FINA World Youth Champs   | Half team in 2010 and 2012              |
| • IOC Youth Olympics        | 8 athletes 2010: Singapore              |

### **Open Water Competitions**

- |                             |              |
|-----------------------------|--------------|
| • World Championships       | 2009: Rome   |
|                             | 2010: Canada |
|                             | 2011: China  |
|                             | 2012: TBD    |
| • Pan Pacific Championships | 2010: Irvine |
| • Pan American Games        | 2011: Mexico |