



**Illinois Swimming Board of Directors
Wednesday, January 14, 2009
8:00 PM
Illinois Swimming Office/Conference Call**

MINUTES

1. Roll Call, Reading, Correction and Adoption of minutes – 8:05 PM

Present: Jane Grosser, Bill Welnhofer, Todd Capen, Dave Krotiak, Mike Laurich, Judy Busse, Pam Lowenthal, Jennifer Ridge, Rome Yount, Michael Lawrence, Pam Lowenthal, Peter Kozura.

Absent: Bob Welch, Alissa Finn, Sean Mulroy

MOTION: To approve the November minutes as presented. PASSED

2. Treasurer's Report – Doug Lennox

Doug Lennox presented a detailed report of the October, November and December financial statements.

MOTION: To approve the October 2008 financial report as presented. PASSED

MOTION: To approve the November 2008 financial report as presented. PASSED

MOTION: To approve the December 2008 financial report as presented. PASSED

3. Executive Committee Report

- No meetings held

4. Consent Agenda

4.1 Staff Report

Executive Director – Peter Kozura -written report submitted - **PULLED**

4.2 Reports of Officers

Administrative Vice-Chair – Bill Welnhofer – no report

Age Group Vice-Chair – Todd Capen – no report

Senior Vice-Chair – Dave Krotiak – no report

Program Operations Vice Chair – Bob Welch – written report submitted - **PULLED**

Athlete Representative – Alissa Finn, Sean Mulroy – no report

Coach Representative – Mike Laurich – no report

4.3 Reports of Elected Non-Officers

Secretary – Judy Busse - no report

Membership Registration – Pam Lowenthal - written report submitted

Safety Coordinator – Jennifer Ridge – no report

Officials Chair – Rome Yount - written report submitted

Adapted - vacant

4.4 Other Committee & Coordinator Reports

- Meet Sanctions – no report

4.5 Ex-Officio members of the Board

Michael Lawrence – written report submitted

Bill Schalz – no report

MOTION: To approve the Consent Agenda exclusive of the pulled items. PASSED

Discussion of Pulled items:

Executive Director Report - ISI Office Status

- Bill Schalz – In light of the plans for the current ISI office property, is it the intent to keep the ISI office in the O'Hare/DesPlaines area?
- Peter Kozura/Pam Lowenthal - Yes, the central location has worked well and there are a number of other options in the area and adequate time to relocate.

Executive Director Report - Championship Meet Bids

- Bill Schalz - What is the plan for encouraging additional clubs to bid for championship meets. Are there standards or specific criteria that we are looking for? Cautioned that we don't rush teams into hosting large meets until they have sufficient experience at running meets. Pete Kozura also shared the potential for mentors to assist other teams in the hosting process.
- Todd Capen – Distributing information regarding what the committee is looking for in a bid application and assuring that the all bids are considered could be helpful to those clubs considering submitting a bid.
- Dave Krotiak – Reminder that it is a bidding process and that there a number of clubs bidding for championship meets. Bidding clubs need to be certain that all information should be included in the bid application. The facility is one of the main priorities in the awarding of the championship bids. All teams who are interested in hosting should submit a bid. Teams that were unsuccessful in receiving a bid are always given a reason for why their bid was not accepted.
- Michael Lawrence – Expressed a concern that the host can provide the technical aspects of running a meet and expressed that this should be a high priority in considering a host team.
- Rome Yount – Transparency in the process is important and mentoring or shadowing a current host would give a potential meet host a true perspective of the requirements necessary to be a good meet host.

Program Operations Report - Rules Task Force Timeline

- Bill Schalz – What does the timeline mean? Revisions at Short Course ISI Champs?
- Jane Grosser – A draft copy of the Rules (complete with typos/house keeping items addressed) will be available for coaches to review. The board decided last year to print an addendum to the rule book rather than reprint the entire rule book. The rule book will be printed in May 2009.
- Michael Lawrence – Why does it take so long for Illinois Swimming to update and publish their rules? It seems that it does not have a high enough priority. The task force was appointed two years ago and it would seem that we should be able to get a current rule book printed in a more timely manner.
- Dave Krotiak – Even if it does not get printed regularly, would it be possible to have updates posted on the ISI website as an alternative to re-printing?
- Jennifer Ridge – As a committee member, communication has been a challenge.
- Peter Kozura – If the format can allow posting on the website, it will be done as soon as possible.
- Peter Kozura and Jane Grosser will follow-up with Bob Welch to assure that the task force is on target to complete the assignment by the May 2009 target.

5. Advice and Consent Appointment

- Board of Review Committee appointment –
Please forward names or recommendations of potential individuals to fill the vacancy to Jane Grosser

6. Strategic Planning

- Doug Lennox is beginning preparations for the 2010 budget and a Quad budget
- Jane Grosser expects to begin budget planning in April 2009.

7. New Business

Meets Task Force

- Michael Lawrence – What is the status of the Meets Task Force? Is the committee addressing current local (Illinois) issues and problems? i.e. - Long meets; teams closed out of multiple meets; increased number of athletes; no relays; lack of facilities, etc.
- Peter Kozura – The focus was on Local Championship meets - changing the format of the Championship meets.
- Todd Capen – Committee Member – Additional topics discussed by the committee: Timelines at meets; Guidelines for meets, etc. No recommendations from the committee were presented at either the Fall or Spring House of Delegates. Committee members were frustrated with this outcome.
- Dave Krotiak – Committee Member - A level of frustration exists from committee members as members dedicated a significant number of hours and developed numerous ideas and none of the recommendations were brought forward or presented to the House for consideration.
- Jane Grosser – The Meets Task Force completed their assignment with the recommendations and changes made in the Championship meet format last year. We can revisit some of the recommendations that were made by that committee at a later date.

Spring House of Delegates

- Jane Grosser/Dave Krotiak - Update – planning is in progress and details will be presented at the February meeting.

8. Upcoming Meeting Schedule

February: Wednesday, February 11, 8:00 PM at the ISI Office

March: NO MEETING

April: Wednesday, April 8, 8:00 PM at the ISI Office

May: Sunday, May 3, 10:00 AM in Bloomington

Spring HOD and Swimposium: May 3, 2008 in Bloomington

9. Adjournment - 9:16 PM

Respectfully Submitted,

Judy Busse
Secretary



Illinois Swimming Board of Directors
Wednesday, February 11, 2009
8:00 PM
Illinois Swimming Office

MINUTES

8:05 PM

1. Roll Call, Reading, Correction and Adoption of minutes

Present: Jane Grosser, Bill Welhnofer, Bob Welch, Doug Lennox, Todd Capen, Dave Krotiak, Judy Busse, Pam Lowenthal, Rome Yount, Michael Lawrence, Bill Schalz, Peter Kozura

Absent: Mike Laurich, Jennifer Ridge, Alissa Finn, Sean Mulroy

MOTION: To approve the January minutes as corrected. PASSED

2. Treasurer's Report - Doug Lennox

- No report

3. Executive Committee Report

- No meetings held

4. Consent Agenda

4.1 Staff Report

Executive Director – written report submitted

4.2 Reports of Officers

General Chair – Jane Grosser - written report submitted - PULLED

- Bernstein update

Administrative Vice-Chair - no report

Age Group Vice-Chair – written report submitted

Senior Vice-Chair – written report submitted

Program Operations Vice Chair – written report submitted

Athlete Representative – no report

Coach Representative – no report

4.3 Reports of Elected Non-Officers

Secretary – no report

Membership Registration – written report submitted

Safety Coordinator – no report

Officials Chair – written report submitted

Adapted - vacant

4.4 Other Committee & Coordinator Reports

- Meet Sanctions

4.5 Ex-Officio members of the Board

- Michael Lawrence – written report submitted - PULLED

MOTION: To approve the Consent Agenda PASSED

Discussion of Pulled items

General Chair Report – Rome Yount requested that written reports be required to be submitted five days in advance and if not, sufficient numbers of written reports must be available at the BOD meeting. Have sanctions for non-compliance been considered? Jane Grosser stated that the expectation is to have written reports submitted and distributed by Friday prior to the BOD meeting on Wednesdays. Jane will follow-up with those reports not submitted in a timely manner.

MOTION: To approve the General Chair Report as submitted.

Ex-Officio Report – Bob Welch referenced Article 103.2 and asked when the current amendment will be made public. Michael Lawrence shared that there are still some language and legal areas to be finalized. USA Swimming will officially release the details when these issues are finalized, probably around mid-March.

MOTION: To approve the Ex-Officio Report as submitted. PASSED.

5. Advice and Consent Appointment

6. Strategic Planning

- Quad budget planning – Doug Lennox

Doug Lennox explained a graph showing registration trends and tendencies that could be used as a predictor for potential registration numbers in the coming four years. Discussion followed about the impact of the economy on future registration numbers. Pam Lowenthal indicated that the registration committee will be looking very closely at the summer registration numbers to see if there seems to be an economic influence. Doug Lennox mentioned the possibility of considering a rolling quad budget where one year is added as we complete a year. Bill Schalz mentioned that working within the Olympic Quad cycle tracked with what USA Swimming follows. Bill Welhofer mentioned that many quad budgets are firm but that forecasts could amend or adjust a quad budget. Rome Yount reminded that the advantage of a quad budget is that strategic planning is made easy and important items are not easily forgotten or omitted. The board approved the establishment of a rolling budget process at a previous meeting.

Bob Welch asked how the coaches education/coaches grant program was progressing. Advertising has taken place, but to date very few have taken advantage of the program to date. Bob Welch suggested that information on the program be included in the championship meet coach's packets.

Michael Lawrence asked why we were considering a quad budget. Jane Grosser replied that it allows us to plan and project further down the road. Discussion follow around the question: Do we budget for information or does it drive policy and programs? General consensus was that programs were influenced and should be influenced and we move through the quad.

The quad budget process will be the focus at our April board meeting. Division chairs should begin to do two things: requests for 2009-2010 year and secondly, gather information and program plans based on projections for the future three years. Economic influences might require a more conservative budget plan and a conservative forecast for registration numbers. Budget requests should be program based with dollar amounts attached, rather than just a dollar amount request. Rome Yount recommended a simple template that could standardize requests and will forward the template to chairs. Jane Grosser asked that division chairs to submit preliminary program requests with support detail to Doug Lennox by March 25, 2009..

A byproduct of a quad budget is that there is an increased amount of pressure on board members. A strategic plan and all programs should have a specific measurable goal – not just a goal to spend money. Also included would be a recommendation for where the money for new programs will come from given a fixed pool of available dollars.

A brief discussion surrounded the economic state and possible ways to maximize investments for long range gain.

7. Old Business

- Meet taskforce report – included in the General Chair report.
- Rules and Regulations taskforce – included in the General Chair report

8. New Business

- Article 103.2 USA Swimming – included in the Ex-Officio (Michael Lawrence) report.

9. Upcoming Meeting Schedule

March: NO MEETING

April: Wednesday, April 8, 8:00 PM ISI Office

May: Sunday, May 3 10:00 AM Bloomington, IL

Spring HOD and Swimposium: May 2, 2008 in Bloomington

June: NO MEETING, BOD outing - TBA

10. Adjournment - 9:50 PM.

Respectfully Submitted,
Judy Busse
Secretary



Illinois Swimming Board of Directors
Sunday, May 3, 2009
10:00 AM
Bloomington, Illinois

MINUTES

1. Roll Call, Reading, Correction and Adoption of minutes 10:10 AM

Members Present: Jane Grosser, Bob Welch, Todd Capen, Dave Krotiak, Judy Busse, Rome Yount, Jennifer Ridge, Pam Lowenthal, Peter Kozura, Michael Lawrence, Bill Schalz,

Members Absent: Bill Welhnoffer, Alissa Finn, Sean Mulroy

MOTION: To accept the minutes as presented. PASSED.

2. Treasurer's Report – Doug Lennox , Treasurer

MOTION: To accept the March 2009 financial statement as presented. PASSED.

3. Executive Committee Report – no report

4. Consent Agenda

4.1 Staff Report

Executive Director – written report

4.2 Reports of Officers

Administrative Vice-Chair - no report

Age Group Vice-Chair – written report - PULLED

Senior Vice-Chair - written report

Program Operations Vice Chair – written report

Athlete Representative – no report

Coach Representative – no report

4.3 Reports of Elected Non-Officers

Secretary – no report

Membership Registration – written report

Safety Coordinator – no report

Officials Chair – written report

Adapted - vacant

4.4 Other Committee & Coordinator Reports

4.5 Ex-Officio members of the Board

MOTION: To approve the Consent Agenda PASSED

Discussion of Pulled items

- **Age Group Report** – Mid-States Quad meet. Todd Capen elaborated on his report. The age group committee has recommended that we no longer support the Mid-States Quad meet and use the money spent on the meet to support the Illinois Junior Elite Camp and include a Diversity Camp in the schedule. A large portion of the monies currently used for the Mid-States meet go for travel, hotel and staff stipends. Money could be better spent.
?? Michael Lawrence. Do we have a contract with Indiana Swimming for our participation in this meet? This program has a budget implication and the budget will not be approved until the Fall HOD meeting. Program implementation is scheduled for 2010 and a change may influence the training plans for athletes who are planning to attend the meet. Priority preference would be for the diversity camp and possibly expand a lower level camp rather than adding additional monies to an existing upper level camp.
?? Dave Krotiak. Is this matter included in the upcoming age group questionnaire? No, but could be included.

Jane Grosser – Recommends a straw pole to determine where the Board stands on this issue. If all are in agreement (Board, House and Indiana), then implementation could be 2010 .. if not, we could delay.

- o Board supported the dropping of participation in the Mid-States meet and redistributing of funds.
- o Split opinion on the Board using the funds to establish a diversity camp and increasing support for the existing Jr Elite camp.

Concern is that starting a new camp may be difficult. Establishing a lower level camp will reach more athletes and broaden the base. Todd Capen will present the concept to the HOD for their opinion.

Conversation with Indiana should take place shortly after the opinion of the house is known. Peter Kozura will contact the Indiana ED.

?? Rome Yount. Would it be possible to participate in the meet without funding support? It would require volunteer coaches in addition to coaches and athletes paying for all related expenses.

MOTION: To accept the Age Group Report with the additional information page. PASSED.

5. Advice and Consent Appointment

6. Strategic Planning

Doug Lennox – Are there any committee chairs that have been able to adjust or amend their budget requests?

- Senior Committee will be meeting this week and will discuss ways to reduce program expenses. Dave Krotiak expects the committee to prepare multiple plans that reflect the various economic situations.
- Athlete Registration – 2009 numbers are trending slightly downward, but are not finalized. When 2009 numbers are finalized, the recommendation is to project at least an additional 1000 swimmer reduction in membership. Difficult to work on budget balancing when the membership numbers are not firm. Numbers in late June or July would be better indicators.
- We made a major adjustment in sponsorship dollars at our last meeting and could probably make an adjustment in the Coaches Education allotment as we will not be near the 2009 budget allocation. The 2010 budget could be significantly different from the 2009 due to the “slow start” of the new program and the calendar position of the ASCA clinic (2010 budget).
- Age Group has presented a lean budget without any additional reductions.
- Revenue side – meet fees. Rome Yount asked when the “meet fees” were last “revisited” ? Is there an opportunity to adjust the meet fees thereby increasing the number of dollars available to host clubs?.
- Michael Lawrence – Is it the favor of the board to present a balanced budget? Doug Lennox is “guesstimating” that we will end fiscal 2009 very close to budget. We have money in reserve. Dave Krotiak suggested that we could move forward with a budget deficit up to \$15,000.

MOTION: That we present a budget with up to a \$15,000 deficit. 2nd. Discussion.

Discussion: Dave Krotiak: The purpose of gathering a surplus is for these types of situations (economic). After a year we can reevaluate and return to a balanced budget. Bill Schalz: Every year we can expect to see a decrease in revenue which would result in the need for an additional 1000 new members to maintain programming at the current level. Doug Lennox: USA Swimming has put forth their quad budget that includes an additional \$1 per athlete. If Illinois does not move with that, we lose revenue annually. Jane Grosser: 2010 is the last year of the previous USA Swimming revenue increase cycle. Next year would be the year to begin discussions regarding increasing membership fees to offset USA Swimming increases. Rome Yount: Would recommend a zero balance between the net of 2009 and the deficit projected for 2010.

MOTION: That we present a budget with up to a \$15,000 deficit. FAILED

Doug Lennox suggested that we develop a 3-tier budget. One, a balanced budget - if the financial system is what we hope. Two, 10% down if the financial situation is not favorable. Three, 20% down if the situation is bleak.

MOTION: To move to Closed session to discuss personnel. Second. PASSED.

MOTION: To return to Open Session. PASSED

MOTION: To approve the personnel related recommendations discussed in closed session. 2nd. PASSED.

New Business:

- Judy Busse – There seemed to be a nominating committee breakdown in the preparation and confirming of the slate of nominees. Bob Welch and Jennifer Ridge confirmed a challenge. Bob Welch recommends that the nominating committee be named earlier.

8. Upcoming Meeting Schedule

June/July Meeting - June 24, 2009, ISI Office 8:00 PM

9. Adjournment - 1:00 PM

Respectfully Submitted,

Judy Busse
Secretary



Illinois Swimming Board of Directors
Wednesday, June 24, 2009
8:00PM
Des Plaines, Illinois

MINUTES

- 1. Roll Call, Reading, Correction and Adoption of minutes 8:00 PM**
Members Present: Jane Grosser, Dave Krotiak, Rome Yount, Doug Lennox
Pam Lowenthal, Peter Kozura, Michael Lawrence, Bill Schalz, Steve Mitchell, Jennifer Ridge
Mike Laurich
Members Absent: Todd Capen, Bill Welnhofner, Alisa Finn, Sean Mulroy, Judy Busse
Correct attendees to include Doug Lennox
MOTION: To accept the minutes as corrected. PASSED.

- 2. Treasurer's Report – Doug Lennox, Treasurer**
MOTION: To accept the April 2009 financial statement as presented. PASSED.
MOTION: To accept the May 2009 financial statement as presented. PASSED.

- 3. Executive Committee Report – no report**

- 4. Consent Agenda**
 - 4.1 Staff Report
 - Executive Director – written report
 - Meet Task Force Report –PULLED
 - Objections to classified meet format. Discussion over the problem of getting into meets
 - Additional discussion to load balance meets so entries are equitable. No resolution at this time.
 - 4.2 Reports of Officers
 - Administrative Vice-Chair - no report
 - Age Group Vice-Chair – written report – PULLED- No discussion
 - Senior Vice-Chair - no report
 - Program Operations Vice Chair – no report
 - Athlete Representative – no report
 - Coach Representative – no report
 - 4.3 Reports of Elected Non-Officers
 - Secretary – no report
 - Membership Registration – 17180 athletes,92 Outreach, 24 single meet athletes, 1393 non athletes, 116 Clubs to date
 - Safety Coordinator – PULLED
 - Discussion regarding notification of broadcasting and taking pictures by secured contracted companies at ISI championship events. Announcements shall be placed in meet entry information.
 - Officials Chair – PULLED
 - Swimsuit rule compliance and interpretation discussion. Withdrew swimsuit portion from the Officials written report.
 - IHSA times with observed meets will need to address the swimsuit compliance. More discussion for the September meeting.
 - Adapted - vacant
 - 4.4 Other Committee & Coordinator Reports
 - 4.5 Ex-Officio members of the Board

5. Committee and Board Appointment

MOTION: To approve Randy Clark as a member of the Officials Committee until April of 2010. 2nd. PASSED.

MOTION: To accept the resignation of Bill Welnhofer and approve Bob Welch as Administrative Vice-Chair until April of 2010. 2nd. PASSED

PERSONNEL RECOMMENDATION DISCUSSION

MOTION: To move to Closed session to discuss personnel. Second. PASSED.

MOTION: To return to Open Session. PASSED

6. Strategic Planning

Budget Discussion. Budget approved with minor adjustments as submitted by the Treasurer
Rolling Quad Budget will be drafted and presented in September

7. Upcoming Meeting Schedule

September Meeting - September 9, 2009, ISI Office 8:00 PM
September 20th Board Retreat at ISI Office 11:00AM

8. Adjournment - 10:00 PM

Submitted,
Pam Lowenthal
for
Judy Busse
Secretary

Illinois Swimming Board of Directors Meeting Agenda

Wednesday, October 9, 2013 @ 7:45 PM

Location: ISI Office

-Minutes-

Call to Order – 7:45 PM

Attending: Bob Welch, Scot Warren, Steve Mitchell, Mike Cunningham, Jeff Arce, Adam Cremieux, Ryan Counihan, Judy Busse, Matthew Harrington, Jane Grosser, Peter Kozura, Pam Lowenthal ,

On Call: Michael Lawrence, Tim Steffl

Adoption of Minutes

MOTION: to approve the July minutes as presented. PASSED

Consent Agenda			
Reports From Staff			
Executive Director			
Reports of Officers			
General Chair	Report Submitted	Action Required	
Administrative Vice-Chair			
Treasurers	Report Submitted	Action Required	Pulled
Senior Vice-Chair			
Age Group Vice-Chair	Report Submitted	Action Required	Pulled
Program Operations Vice-Chair			
Safety Chair			
Athlete Protection Chair	Report Submitted		
Coaches Representative			
Athlete Representative			
Reports of Elected Non-Officers			
Secretary			
Membership/Registration Chair			
Officials Chair			
Disability Chair			
Diversity Chair			
Rules & Regulations Chair			
Ex-Officio Member Reports			
Jane Grosser (Immediate Past General Chair)			
Pam Lowenthal (Registration Committee Chair)			
Other Standing Committee Reports			
Audit		No Action	
Budget		Approval Required	
Personnel	Meeting Held	Approval Required	
Finance		No Action	

MOTION: to accept the July minutes as presented. PASSED

MOTION: to accept the non-pulled Consent Agenda items as presented. PASSED

Discussion of Pulled Items:

- Steve Mitchell asked about some of the items in the budget that seemed to take a very large increase. Discussion followed. Michael Lawrence gave an update on the status of the international competition included in the Senior Budget. Michael is still in the planning process and has not yet confirmed the trip or the details. Steve Mitchell noted that the \$50K reserved for that program might be available to offset the budget deficit. Membership numbers were kept flat and sponsorship numbers remain consistent in the budget to be presented. Mike Cunningham questioned whether we should be presenting a budget to the HOD that is not balanced and/or presenting programming that is not sustainable beyond two years. Bob Welch explained that we budget on an annual basis but plan for the quad. Projections are simply that – projections, and that programming may change based on monies available. Fundamentally, are we comfortable presenting a deficit budget to the HOD? If not, Bob Welch suggests that we need to move through the entire budget and discuss each division and line item.

MOTION: To accept the 2014 Budget as presented to the BOD. PASSED

Discussion: Not in favor of presenting a deficit budget – Mike Cunningham, Adam Cremieux, Jeff Arce, Jane Grosser, Scot Warren, Tim Stefl (unless a plan is in place), Pam Lowenthal (unless a plan is in place)
In favor of presenting a deficit budget – Ryan Counihan, Michael Lawrence, Judy Busse, Pete Kozura
Either way – Steve Mitchell

Potential areas for increased revenue – increase fees (meet, etc.); increase in registration/membership fees; increase in sponsorship dollars.

MOTION: to accept the Treasurer's report as presented. PASSED

Admin Vice Chair Report – Steve Mitchell

Steve reviewed the changes in the bylaws to be presented to the HOD. Some of the changes are required and mandated by USA Swimming requirements and therefore, do not require a vote. Others are considered optional and will need to go to the HOD for approval. Requiring a vote: 604.3, 604.5 and 606.1 Not requiring a vote: 604.81 and 605.2

Discussion to place regarding Open Water Chair placement and position (under Senior committee/Full Board position/under Program Ops). Michael Lawrence feels that Open Water should be a stand-alone committee as it is an Olympic event. Appointed by the chair, confirmed by the board, but delay the confirmation as a board position until after 2016.

MOTION: to appoint an Open Water Chair to the Board of Directors with a voice and a vote. Failed.

Abstaining: ML

New Business

- Auditors Retention

MOTION: To retain our current Auditors for fiscal 2014. PASSED

- Club Support Program for 2014
- 2014 LC Age Group Meet Host

MOTION: To move into CLOSED SESSION to discuss the Age Group Bid. PASSED

MOTION: To move into OPEN SESSION. PASSED

New Business Continued

MOTION: to accept the Age Group Committee Report with amendments as presented in Closed Session. To award the Summer 2014 Age Group State Championship bid as recommended by the Age Group Committee in a 3 ¼ day format. PASSED, ABSTAINING MC

MOTION: to accept the Senior Committee Report as presented in Closed Session. That the bid process re-open until December 1st and give the BOD the authority to finalize and accept the bid. PASSED

- 2013 LC Regional Meet Hosts -
Committee recommends: **Delta/ Lincoln-Way East/Wheaton (UIC)/Northside Aquatics (Northside College Prep)**
Follow-up with hosts to recommend that a Heat Mitigation Plan/Policy

MOTION: to accept the Regional bid site recommendations for Delta/Lincoln-Way /Wheaton as presented by the Age Group Chair.

- Club Support Program;

MOTION: to accept the Club Support Program as presented including the Open Water and Disability. PASSED

- Diversity and Inclusion Committee Proposal – Bob Welch
Bob Welch proposes to dissolve the Diversity and Disability Committee Chairs and create a Diversity and Inclusion Committee Chair to be appointed by the Chair.

MOTION: to dissolve the Diversity and Disability Committees and create a Diversity and Disability Committee Chair to be appointed by the General Chair and approved by the BOD.

Athletes with disabilities are included in the category of “Diversity & Inclusion”

BOD Meeting Schedule

BOD Meetings: 7:45 PM @ ISI Office - 11/13, 1/8/2014

HOD Meeting: Sunday, October 13

Adjournment – 10:40 PM

Respectfully Submitted,

Judy Busse, Secretary



Illinois Swimming Board of Directors
Wednesday, November 10, 2009
8:00 pm
Illinois Swimming Office

MINUTES

1. Roll Call 8:00 PM

Members Present: Jane Grosser, Dave Krotiak, Pete Kozura, Doug Lennox, Rome Yount, Steve Mitchell, Pam Lowenthal, Bob Welch,

Guest Present: Paul Asheim

Members Absent: Judy Busse, Bill Schalz, Todd Capen, Michael Lawrence, Mike Laurich, Jennifer Ridge, Athlete Representatives

2. Treasurer's Report – Doug Lennox

- Presentation of annual audit review- Paul Asheim

MOTION: To approve the annual audit as presented. PASSED.

- Approval of Financial Statement: September 2009

MOTION: To approve the September Financial statement as presented. PASSED.

3. Executive Committee Report (no meetings held)

4. Consent Agenda

4.1 Staff Report

Executive Director

Written Report Submitted

4.2 Reports of Officers

Administrative Vice-Chair

Age Group Vice-Chair

Senior Vice-Chair

Program Operations vice Chair

Athlete Representative

Coach Representative

4.3 Reports of Elected Non-Officers

Secretary

Membership Registration

Safety Coordinator

Officials Chair

Adapted (vacant)

4.4 Other Committee & Coordinator Reports

4.5 Ex-Officio members of the Board

Written Reports submitted.

- **MOTION: To accept the written reports as submitted. PASSED**
- **MOTION: To approve the Consent Agenda PASSED**

4.6. Advice and consent for appointments

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6. Strategic Planning

HOD Communication was discussed. It was noted that over 40 of our clubs were not in attendance at the past two HOD meetings. Discussion was held as to reasons, solutions and the suggestion of holding one HOD meeting was brought up.

MOTION: The BOD brings forward to the HOD for a vote, that one HOD meeting be held in the fall of each year. 2nd, discussion, FAILED

Further discussion was held and it was decided to defer the idea of holding one meeting to the Rules and Regulations committee (Bob Welch, Steve Mitchell, and Rome Yount) to study the ramifications as well as requirements for making such a change. The rules and regulations committee to report back to the BOD at the January meeting.

Further ideas for consideration included: sending out (electronically) a full HOD packet to each representative in advance (14-30 days) to give delegates a chance to become informed about the issues. Using a consent agenda format for reports sent out that require no action- so as not to waste time reciting reports that have been received. Holding an open forum meeting prior to the HOD to discuss "hot Topics" in a more informal session to open up lines of communications and identify certain issues for future focus for the BOD (BOD meeting 9-10 AM, Open Forum 10:30-Noon, 1:00 pm HOD meeting). All items to be considered by Rules and Regulations committee and included in their report in January.

The use of constant contact was discussed as a means to help division heads communicate with target audiences as they conduct their business, the idea was received favorably- Pete and Bob to further pursue the feasibility and function of incorporating this feature into Illinois Swimming.

8: New Business

The official's clinics are finished, Thanks to Kim in the office for all her help; she did a great job handling the details. Bob also thanked, Steve Mitchell and Rome Yount for all their efforts with the successful completion of all the clinics. Short Course championship officials are in the process of being finalized and will be published as soon as all are confirmed.

MOTION: \$2500 be used from the surplus to fund transportation and lodging for three officials to attend the open water officials training in Long Beach, Ca in June of 2010. 2nd, passed.

9. Upcoming Meeting Schedule

December: Wednesday, December 9, 2009- Pizza and Bowling at University of Chicago bowling center. Official invites with details to be sent soon. It was asked why the event was not being held on a weekend so as to provide the possibility for coaches with weeknight practices to attend the event and it was noted that there are meets every weekend at this time of year and the date was decided to be the best one as it is the regularly scheduled day as our usual BOD Meeting that month, hopefully that date provides the best opportunity for all to attend and still avoids the many weekend meets that time of year.

January: Wednesday, January 13, 2010-8:00 PM ISI Office

10. Adjournment 9:15 PM

Respectfully Submitted,

Jane Grosser
General Chair