



**ILLINOIS SWIMMING, INC.**  
**BOARD OF DIRECTORS MEETING**  
Wednesday, May 13, 2015 @ 7:00pm  
Location: ISI Office, Des Plaines IL

*For those who cannot attend in person:  
Conference Call 1-800-977-8002 (call in number) 356158# (participant code)*

Agenda

1. Roll Call and Quorum
2. Adoption of April 2015 BOD Meeting Minutes
3. Consent Agenda  
(This Consent Agenda groups the routine, informational and self-explanatory not-controversial items together for approval. All items on the Consent Agenda will be enacted with one motion for an up or down vote after allowing anyone to request that a specific item be moved to the full agenda for individual attention.)
  - a. Reports from Staff
    - Executive Director
  - b. Reports of Officers
    - General Chair
      - Executive Committee
      - Audit Committee
      - Budget Committee
      - Personnel Committee
    - Administrative Vice Chair
      - Rules & Regulations Committee
    - Senior Vice Chair
      - Senior Committee
    - Age Group Vice Chair
      - Age Group Committee
    - Program Operations Vice Chair
    - Treasurer
      - Finance Committee
    - Coaches Representative
      - Coaches Committee
    - Athlete Representative
      - Athletes Committee
  - c. Reports of Non-Officers, Committee Chairs and Coordinators
    - Membership/Registration Coordinator
    - Officials Committee Chair
    - Safety Coordinator
    - Safe Sport Committee Chair
    - Diversity and Inclusion Chair
    - Open Water Chair
  - d. Reports of Ex-Officio Members



4. Items from Consent Agenda Pulled for Discussion
5. Action Items from Reports
6. Unfinished (Old) Business
  - b. Website (Team Unify) Implementation Update
  - c. Leadership and Strategic Planning Updates
    - a. Athlete Performance Task Force
    - b. Communication Task Force
    - c. Governance Task Force
  - d. Chicago Make-A-Splash Tour Plans
7. New Business
  - a. 2015 USAS Convention
    - Budget
    - ISI Sponsored Attendee List
  - b. ISI Championship Meets OME Fee Policy
  - c. 2015-16 Budget Planning Process
8. Upcoming Meeting Schedule
  - a. BOD Meetings
    - June 10, 2015
    - July 8, 2015
    - September 9, 2015
    - October 11, 2015
    - November 11, 2015
  - e. HOD Annual Meeting
    - October 11, 2015
9. Adjournment



**Board Of Directors Report  
GENERAL CHAIR  
May 13, 2015**

1. ISI has achieved LEAP Level 3 certification from USA Swimming (see attached letter). LEAP Level 3 certification also carries a financial incentive and ISI will be receiving the maximum stipend of \$5000. Thank you to all involved for your efforts in helping us succeed in this organizational goal!
2. 2015 Regular HOD Meeting participation statistics and comparisons (excluding BOD Members, Committee Chairs, Coordinators and At-Large Members in attendance):

	<u>Spring 2014</u>	<u>Fall 2014</u>	<u>Spring 2015</u>
<i>Clubs Represented (n=122)</i>	75 (63%)	66 (55%)	54 (44%)
<i>Athlete Reps of Clubs Represented</i>	30 (40%)	29 (44%)	12 (22%)

3. Pursuant to the results of the 2015 Regular HOD Meeting, I am pleased to welcome our newly elected (or re-elected) leaders to the BOD Meeting. I thank you for volunteering your time and talents and look forward to your participation and contributions in the governance of our organization as we service our members. As a reminder and for guidance in compliance with our Bylaws, please see attached a listing of BOD Members and Committee Chairs/Coordinators with voting privileges vs. voice only.
4. Open Water Committee Appointments - *appointed by General Chair with advice and consent of the Chair of the Committee*
  - John Almeida (RED)
  - Shawn Walsh (OFSA)
5. Rules and Regulations Committee Appointments – *appointed by General Chair with advise and consent of the Chair of the Committee*
  - Todd Capen (ACAD)
  - Kate Chronic (MDWY)
  - Teresa Fish (FFSC)
  - Jim Wing (LYON)
6. Executive Committee – no report
7. Audit Committee – no report
8. Budget Committee – no report
9. Personnel Committee – no report

Respectfully submitted,  
*Stephen Mitchell*

<b>BOARD OF DIRECTORS</b>	<b>NAME</b>	<b>TERM ENDS</b>	<b>VOICE</b>	<b>VOTE</b>
General Chair	Steve Mitchell	2016	Y	Y
Admin Vice Chair	Kim Mozdrerz-Frank	2016	Y	Y
Senior Vice Chair	Mike Laurich	2016	Y	Y
Age Group Vice Chair	Jeff Arce	2017	Y	Y
Program Ops Vice Chair	Blake Mock	2017	Y	Y
Treasurer	Nancy Brooks	2017	Y	Y
Senior Athlete Rep	Matt Harrington	2015	Y	Y
Senior Athlete Rep	Kate Joyce	2015	Y	Y
Coaches Rep	Nancy Reese	2016	Y	Y
Secretary	Judy Busse	2016	Y	Y
Safety Coordinator	Melissa Healy	2017	Y	Y
Safe Sport Committee Chair	Ryan Counihan	2017	Y	Y
Junior Athlete Rep	Devin Jacobs	2016	Y	Y
Junior Athlete Rep	Chris Kearney	2016	Y	Y
Ex-Officio (Past General Chair)	Bob Welch		Y	
Ex-Officio (Registration/Membership Coordinator)	Pam Lowenthal		Y	
Ex-Officio (USA Swimming IRC Chair)	Michael Lawrence		Y	
Ex-Officio (USA Swimming BOD Athlete Rep)	Van Donkersgoed		Y	
Ex-Officio (USA Swimming Convention Ed Chair)	Jayne Spittler		Y	
<b>COMMITTEE CHAIRS</b>				
Officials Chair	Brett Cumberland	2017	Y	
Diversity and Inclusion Chair	Carlos Ceja	2016	Y	
Open Water Chair	Scott Walker	2016	Y	
<b>STAFF</b>				
Executive Director	Pete Kozura		Y	



May 4, 2015

Greetings Illinois Swimming,

Great News! It is with great pleasure that I officially congratulate your entire LSC on achieving LEAP level 3. Congratulations to you and your colleagues in Illinois Swimming!

I have logged into your portal and generated the approval process that officially designates your LSC as having successfully completed LEAP Level 3. Also, I have attached a file with the LEAP Level 3 logo. Please feel free to use this on your web site or any other LSC documents. Display it proudly!

In addition to your achievement, LEAP level 3 certification also carries a financial incentive of \$1.00 per year-round USA Swimming registered athlete with a minimum stipend of \$2,000 and a maximum stipend of \$5,000. Illinois will be receiving the maximum stipend of \$5000. I have notified USA Swimming of your Level 3 certification for processing of your stipend from USA Swimming.

Again, thank you for your leadership and commitment to Illinois Swimming, both of which were instrumental in this latest accomplishment. Congratulations!

*Jane Grosser*

Jane Grosser

USA Swimming

LSC Governance Consultant

[leap.grosser@sbcglobal.net](mailto:leap.grosser@sbcglobal.net)

630-803-4058

### **3.3.1 Convention Reimbursement Policy**

The intent of this policy is to cover reasonable travel, lodging and *per diem* expenses for voting members of Illinois Swimming (ISI) attending the USA Swimming (USA-S) National Convention (“delegates”) as provided in the ISI annual budget.

The General Chair, Administrative Vice-Chair, Senior Vice-Chair, Age Group Vice-Chair, Coach Representative, and Senior Athlete Representative will receive reimbursement for their travel and lodging expenses. If any of the above delegates are unable to attend and an alternate representative attends in their place, said alternate shall receive reimbursement for their travel and lodging expenses.

1. The General Chair, with the advice and consent of the Board of Directors, may appoint additional delegates to attend the USA-S Convention (up to the extent allowed) when additional votes are made available to ISI, and those voting delegates shall receive reimbursement for their travel and lodging expenses as outlined above, provided that the delegate is currently active on at least one (1) USA Swimming Committee and is active in Illinois Swimming affairs (other than as a Club Coach.).
2. In addition, those ISI members who have a vote at the Convention by reason of a National position with USA-S, shall be reimbursed for their travel and lodging expenses, provided that the representative is also currently active in Illinois Swimming affairs (other than as a Club Coach.).
3. The General Chair, with the advice and consent of the Board of Directors, may also designate full-time members of the ISI Office staff to attend the USA-S Convention; such employees shall also be entitled to receive reimbursement for their travel and lodging expenses as provided for and outlined in the ISI Budget. Whenever appropriate, it is suggested that such employees shall be assigned one of the additional votes granted to ISI by USA-S.

**2015 USAS CONVENTION**  
**ISI POTENTIAL ATTENDEES**

**ISI USAS DELEGATES**

	<b>NAME</b>
General Chair	Steve Mitchell
Admin Vice Chair	Kim Mozdierz-Frank
Senior Vice Chair	Mike Laurich
Age Group Vice Chair	Jeff Arce
Senior Athlete Rep	Chris Kearney
Senior Athlete Rep	Devin Jacobs
Coaches Rep	Nancy Reese
At-Large	TBD
At-Large	TBD
At-Large	TBD

**ISI SUPPORTED DELEGATES**

USA Swimming OIOC Member, Int. Relations Chair	Michael Lawrence
USA Swimming Registration Chair	Pam Lowenthal
USA Swimming BOD Athlete Representative	Van Donkersgoed

**UNASSIGNED**

BOD

Program Ops Vice Chair	Blake Mock
Treasurer	Nancy Brooks
Secretary	Judy Busse
Safety Coordinator	Melissa Healy
Safe Sport Committee Chair	Ryan Counihan
Junior Athlete Rep	TBD
Junior Athlete Rep	TBD
Ex-Officio (Past General Chair)	Bob Welch
Ex-Officio (USA Swimming Convention Ed Chair)	Jayne Spittler

Committee Chairs

Officials Chair	Brett Cumberland
Diversity and Inclusion Chair	Carlos Ceja
Open Water Chair	Scott Walker

Staff

Executive Director	Pete Kozura
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**ISI Members Serving On USA Swimming Committees**

Olympic International Operations	Bill Schalz (USAS Delegate)
Open Water Development	Laurel Liberty
Sports Medicine and Science	Kate Chronic
Operational Risk	John Kline

**2015 USAS CONVENTION EXPENSES**

	<b>2013 Actual</b>		<b>2014 Actual</b>		<b>2015 Estimate (min)</b>	
<b>Number of Attendees:</b>		19		15		13
<b>Number of Rooms:</b>						6
<b>Number of Room Nights:</b>						5
	Each	Total	Each	Total	Each	Total
<b>Airfare</b>		6,926		5,225	250.00	3,250
<b>Ground</b>		-		761	50.00	650
<b>Hotel Room (double occupancy)</b>		10,082		4,017	172.50	5,175
<b>Hotel Room (Meeting Suite)</b>		included		included	258.75	1,293.75
<b>Registration</b>		3,230		2,380	175.00	2,275
<b>Per Diem</b>		7,686		4,330	250.00	3,250
<b>Board Dinner</b>		-		827	65.00	845
<b>Fixed Reimbursement</b>		-		500		-
<b>TOTAL</b>		<b>27,924</b>		<b>18,040</b>		<b>16,739</b>
<i>ave per attendee</i>		<b>1,470</b>		<b>1,203</b>		<b>1,288</b>





1400 E Touhy Avenue  
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Des Plaines, IL 60018  
847.824.1596

To: Board of Directors  
Fr: Pete Kozura  
Re: Report for May 13, 2015

Summer Championship Meet agreements received from all Summer Regional Hosts and Age Group Hosts. Received Senior Meet agreement with amended verbiage regarding stipend. Working with Mike Laurich regarding resolution of matter.

Financial recaps received from 6 Winter Regional Hosts and Senior Champs Meet (attached). Follow up with ACAD-Springfield and Age Group host.

Officials shirts distributed/mailed.

Working with Blake to inventory and add to ISI radios/headsets so as to eliminate rental need for Summer Champ Meets and beyond.

Athlete Recognition Banquet – finalizing arrangements. RSVP deadline is 5/15. Secured speaker (Kara Lynn Joyce); certificates/ programs/photos for autographs at printer. Walk-through with venue and caterer 5/7.

Received necessary documentation from Bernstein, Wintrust and J.P. Morgan for addition of new Treasurer, Nancy Brooks as signatory.

Would like to set up meeting with Finance Committee members and Bernstein representative to discuss Athlete Endowment Fund. Please let me know availability.

Procuring hotel room blocks for 2016 Winter Champ Meets.

Finalizing partner details with Iso-Aquatics for summer meets. Continued follow up with Comcast regarding webcasting of summer meets.

Learn to Swim update - in contact with Debbie Hesse – they are discussing LSC involvement at their MAS Tour planning meeting 5/8. They have been discussing ways for the LSC to become involved just haven't finalized anything as of yet. Have heard that they are thinking of having 4 athletes, 7 CPD pools and one other- two sessions (morning/afternoon).

## 2015 CHAMPIONSHIP MEET FINANCIAL SUMMARIES

### Winter Regionals

	BSC	ECSC	GA	HFSC	LWSA	MAVS	ACAD-SPR
Total Income	\$29,957.69	\$24,154.18	\$27,564.56	\$30,219.59	\$23,012.00	\$24,580.33	
Total Expenses	\$5,814.87	\$7,778.45	\$6,757.50	\$13,066.08	\$5,773.00	\$13,415.66	
Total Profit (Loss)	\$24,142.82	\$16,375.73	\$20,807.06	\$17,153.51	\$17,239.00	\$11,164.67	
Gross Profit Margin	81%	68%	75%	57%	75%	45%	

### Winter Championships

	Senior Champs (WHTN & PAC)	Age Group Champs (ACAD)
Total Income	\$41,611.00	
Total Expenses	\$27,069.00	
Total Profit (Loss)	\$14,542.00	
Gross Profit Margin	35%	

### Summer Regionals

	DSC/SBD	LYON	MBLM	MMSC	SWAQ/GTAC
Total Income					
Total Expenses					
Total Profit (Loss)					
Gross Profit Margin					

### Summer Championships

	Senior Champs (MDWY)	Age Group Champs (BSC & SCST)
Total Income		
Total Expenses		
Total Profit (Loss)		
Gross Profit Margin		

## Administrative Vice Chair

### Policy and Procedure Manual update:

- Work on the updated policy and procedure manual continues. For the most part policy and procedure that are existing but documented separately have been added to the draft. I am working now in identifying gaps in information (e.g. incomplete draft of Awards ) and folding the separately existing document into the relevant sections of the manual.
- Separately existing documents containing policy and procedure that have been identified to date include:
  1. Record Retention and Destruction Policy - incorporated
  2. ISI Warm-Up Procedure - incorporated
  3. ISI Championship Meet Bid Process - incorporated
  4. Championship Meet Jury Selection Guidelines - incorporated
  5. Championship Meet Coaches Meeting - incorporated
  6. Appeal Process for Championship Meet Jury Decisions - incorporated
  7. Criteria for Official's Clinic Bids and Award - incorporated
  8. ISI Club Support Program - incorporated
  9. On Deck Photography Guide - incorporated
  10. Criteria for Year End Awards Presentations - need to fill in information gaps and resolve conflicts in description of award
  11. Sanction Appeal Process - incorporated

12. Clarification of Time Limitation Rule - incorporated needs review to ensure current
  13. Investment Policy - incorporated
  14. Observed Swims form update - do we have an add from Meet Directors Training?
  15. Requests to load time to SWIMS database must be made by a Coach - need proposed language
  16. Season Culminating Championship Meet Form - need copy for inclusion with policy
  17. Lifetime Member Criteria - incorporated
  18. Amended Membership Dues and Fees as passed by 2015 Spring HOD - incorporated
- Potential Additional Policy and Procedure to be considered for incorporation:
    19. Minimal Operating Expense Reserve Policy - deferred for new Treasurer input
    20. Administrative Review Board - policy and procedures to be determined (subject to recommendation of ARB and submission and approval of BOD) Support Needed: Does anyone have the script for the awards? Available P&P description and criteria for selection has gaps

#### Rules and Regulations:

- Solicited and confirmed commitment for participation in Rules and Regulations Committee for 2015 Fall HOD proposals: Scott Capen (ACAD); Teresa Fish (FFSC); Jim Wing (LYONS) and Kate Chronic (MDWY)
- Support needed: Email blast to members that they may submit proposed changes beginning in June.

#### Administrative Review Board:

- Welcomed newly elected ARB members Tom McGowan, Andrew Jovanovic and Vincent Wiltse to their roles;
- Met with ARB members to outline the history of legislative changes resulting in creation of board, reviewed resources available, empowered them to work together as a board, provided a general outline for conflict resolution thru hearing, and emphasized that jurisdiction is matters other than Zone Board of Review and Sanction Appeals.

#### Upcoming Priorities:

1. Continue to work on formatting and incorporating identified separate P&P into relevant sections of P&P
2. Review information from Pam and present to Board from other LSC regarding best practices for Meet Announcement/Packet requirements and whether this is an item of inclusion for Policy and Procedures Manual.
3. Solicitation for Fall HOD Rules and Regulation changes/deletion/adds in June



## Age Group Report

Age Group Report

May 8, 2015

Committee Members- Jacob Ayers, Jacob Weber, Mirko Markov, Mike Kavanaugh, Teresa Fish, Alessio DeRossi, Kate Chronic, Tony Gallagher and Jeff Arce (Chair)

1. Age Group Champs
  - a. Summer Hosted by SCST and BSC July 23-26, 2015 @ Rec Plex
    - i. Packet Complete to be posted as soon as we get sanction from Wisconsin Swimming
  - b. Bid Winter 2016 Age Group Champs
    - i. Award to PAC at UIC
      1. Only bid received
2. Regionals
  - a. Summer July 17-19, 2015
    - i. Packets Complete Posted Next Week
  - b. Summer Assignments
    - i. See attached
  - c. Regional Bids Winter 2016
    - i. LWSA
    - ii. PAWW
    - iii. SCOUT
    - iv. FOX
    - v. ECST
    - vi. GA
    - vii. HFSC
3. Camps
  - a. GP Camp
    - i. Athletes to travel Week of 20
    - ii. 24 Athletes to work with Jon Cable and his staff
  - b. OTC Camp
    - i. We did not receive dates for 2015
    - ii. Working with the Rec Plex for a Distance and Sprint Camp during middle of June should have info together next week
  - c. KPI- we will be working to layout KPI factors for camps during our meeting on Tuesday May 12.

**NEXT Committee MEETING May 10th 10am**



Illinois Swimming  
March and April 2015  
Financial Report

Financial Statements for March, 2015, and April, 2015, are attached. This report covers both months.

**Balance Sheet:**

Assets totaled \$1,036,760 as of April 30, 2015. On a year over year basis, assets increased by \$45K, or 4.6%. Biggest drivers of this change were: increases in cash balances (+\$49K) and sponsorships (+\$12K). Housekeeping note: Two dormant checking/money market accounts at Fifth Third Bank have been closed and those balances transferred to the Wintrust checking/money market accounts.

The AEF balance as of April 30, 2015 was \$635K, slightly down from \$638K as of April 30, 2014. However, this is overall net positive, given that \$50,000 was withdrawn from AEF in Fall, 2014 to fund program expenses. Under the ISI Policy & Procedure Manual Section 3.6, only amounts in excess of the minimum fund balance of \$500K approved by the Budget Committee may be used for program expenses.

**Income:**

Year-to-date operating income is \$150K, which is \$21K over the projected year-to-date budget. Year-to-date revenue is \$36K under projected year-to-date budget (largely attributable to athlete registrations down by \$48K with positive off-set for additional sponsorship revenue). Year-to-date expenses also are under projected year-to-date budget (\$41K favorable to budget on Club Support). Page 2 of this Report has a Preliminary Year-End Forecast of projected variances to revenue and expense line items through the end of this fiscal year. This is a preliminary forecast, based on staff's current estimates. This will be refined, as we continue through the fiscal year.

**Reserves:**

Based upon ISI's current cash position of \$380K, ISI has adequate cash reserves to cover approximately 13 months of budgeted general and administrative expenses.

## Illinois Swimming Profit & Loss Budget Performance

April 2015

	Apr 15	Budget	\$ Over Budget	Sep '14 - Apr 15	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
5000 · Revenue-Athlete Registration	39,742.00	32,240.00	7,502.00	1,077,234.50	1,125,530.00	-48,295.50	1,240,000.00
5010 · Revenue-NonAthlete Registration	2,666.00	1,870.00	796.00	102,772.00	99,280.00	3,492.00	110,000.00
5020 · Revenue-Transfers	1,070.00	830.00	240.00	4,246.00	4,350.00	-104.00	5,000.00
5030 · Revenue-Club Registration	0.00	200.00	-200.00	24,000.00	23,800.00	200.00	23,800.00
5050 · Revenue- Outreach Athl Regist	112.50	30.00	82.50	1,707.50	2,342.50	-635.00	2,500.00
5100 · Revenue-Swimmer Surcharge	0.00	0.00	0.00	66,202.00	71,478.00	-5,276.00	110,000.00
5110 · Revenue-Sanctions	650.00	150.00	500.00	26,950.00	26,900.00	50.00	31,500.00
5111 · Revenues - Diversity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5120 · Revenue - Zones	0.00	0.00	0.00	3,666.72	0.00	3,666.72	8,000.00
5130 · Open Water Entries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5140 · Revenue-Open Water Entries	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
5160 · Grants for Outreach Entry Prog	37.50	10.00	27.50	572.50	547.50	25.00	600.00
5210 · Revenue-Officials Clinics	1,626.00	1,260.00	366.00	5,786.00	6,682.00	-2,896.00	10,500.00
5300 · Revenue-% Meet Fees	387.96	0.00	387.96	95,931.94	100,045.52	-4,113.58	155,000.00
5310 · Championship-Senior Meet Entry	0.00	0.00	0.00	17,483.80	25,692.53	-8,208.73	42,000.00
5315 · Championship-Age Group Entry	0.00	12.00	-12.00	116,438.90	110,843.00	5,595.90	204,000.00
5400 · Revenue-Athlete Recogn.Banquet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5730 · Age Grp Jr Elite Camps	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5740 · Sponsorships	6,875.00	0.00	6,875.00	84,133.59	64,897.69	19,235.90	90,000.00
5900 · Revenue-Miscellaneous	0.00	0.00	0.00	1,029.40	0.00	1,029.40	6,000.00
9000 · Interest Income	-34.30	3.18	-37.48	-3.06	185.58	-188.64	200.00
<b>Total Income</b>	<b>53,132.66</b>	<b>36,605.18</b>	<b>16,527.48</b>	<b>1,628,151.79</b>	<b>1,664,574.32</b>	<b>-36,422.53</b>	<b>2,041,100.00</b>
<b>Cost of Goods Sold</b>							
6000 · Athlete Registration	31,564.00	25,650.00	5,914.00	896,480.00	947,750.00	-51,270.00	1,040,000.00
6010 · Non Athlete Registration	2,340.00	1,650.00	690.00	87,568.00	86,658.00	910.00	92,258.00
6030 · Club Registration	0.00	70.00	-70.00	8,540.00	8,330.00	210.00	8,330.00
6050 · Outreach Athlete Registration	0.00	20.00	-20.00	1,200.00	1,130.00	70.00	1,250.00
6070 · Lifetime Memberships	0.00	0.00	0.00	1,000.00	0.00	0.00	0.00
6301 · Chmp Meet Expense Webcasting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6302 · Champ Meet Expense	9,083.71	4,534.15	4,549.56	15,827.62	11,974.13	3,853.49	32,000.00
6350 · Club Support National Meet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6351 · Club Support-Senior Nat SCY	3,500.00	0.00	3,500.00	3,500.00	0.00	3,500.00	0.00
6352 · Club Support-Jr Nat SCY	2,400.00	0.00	2,400.00	2,400.00	0.00	2,400.00	0.00
6353 · Club Support-NCSA-SCY	34,125.00	0.00	34,125.00	34,125.00	0.00	34,125.00	0.00
6357 · Club Support-Prep Money	5,700.00	0.00	5,700.00	5,700.00	0.00	5,700.00	0.00
6350 · Club Support National Meet - Ot...	2,625.00	89,500.00	-86,875.00	2,625.00	89,500.00	-86,875.00	155,000.00
<b>Total 6350 · Club Support National Meet</b>	<b>48,350.00</b>	<b>89,500.00</b>	<b>-41,150.00</b>	<b>48,350.00</b>	<b>89,500.00</b>	<b>-41,150.00</b>	<b>155,000.00</b>
6400 · Officials Clinic	915.00	584.00	331.00	5,591.36	4,000.00	1,591.36	4,000.00
6410 · Officials National Meets	0.00	0.00	0.00	1,500.00	0.00	1,500.00	0.00
6420 · Officials Supplies	0.00	0.00	0.00	651.15	2,000.00	-1,348.85	4,000.00
6440 · Officials Meet Certification	0.00	0.00	0.00	348.19	1,400.00	-1,051.81	2,800.00
6490 · Officials - Misc	0.00	0.00	0.00	0.00	6,000.00	-6,000.00	8,000.00
6497 · Program Operations - Open Water	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6498 · Program Operations - Disability	3,200.00	0.00	3,200.00	3,200.00	0.00	3,200.00	0.00
6499 · Program Operations - Diversity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6500 · Zones Stipend	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00
6501 · Open Water	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
6502 · Program Ops Build a Pool Grant	0.00	0.00	0.00	0.00	2,500.00	-2,500.00	2,500.00
6503 · Disability and Inclusion	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
6504 · Safe Sport	161.00	0.00	161.00	2,265.49	3,500.00	-1,234.51	6,000.00
6510 · Zones	-354.35	0.00	-354.35	-354.35	0.00	-354.35	25,000.00
6610 · Stipends-Senior Champs	0.00	0.00	0.00	11,000.00	8,250.00	2,750.00	16,500.00
6700 · Age Group Camps	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6702 · Age Group	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6711 · Senior Nat LC Training Program	0.00	0.00	0.00	0.00	3,000.00	-3,000.00	3,000.00
6720 · Senior Elite Meet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6730 · Junior Elite Camp	9,067.81	0.00	9,067.81	9,067.81	0.00	9,067.81	38,000.00
6731 · Sr Champs Enhancement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6750 · Championship-Senior Meet Exp.	0.00	0.00	0.00	16,425.00	25,061.75	-8,636.75	39,060.00
6760 · Championship-Age Group Meet Exp	0.00	0.00	0.00	116,284.00	102,610.00	13,674.00	189,720.00
6820 · Awards	142.97	155.70	-12.73	21,391.54	13,833.49	7,558.05	27,000.00
6830 · Athlete Awards Banquet Expenses	692.05	0.00	692.05	692.05	0.00	692.05	0.00
6900 · Coaches Education	300.00	0.00	300.00	1,500.00	3,000.00	-1,500.00	3,000.00
6910 · Coaches Meetings	252.21	0.00	252.21	-389.29	4,500.00	-4,889.29	9,000.00
6940 · Sponsorship Expenses	0.00	0.00	0.00	480.00	1,750.00	-1,270.00	1,750.00
6950 · Public Relations	2,850.00	0.00	2,850.00	5,350.00	5,000.00	350.00	10,000.00
<b>Total COGS</b>	<b>108,639.40</b>	<b>122,163.85</b>	<b>-13,524.45</b>	<b>1,253,968.57</b>	<b>1,331,747.37</b>	<b>-77,778.80</b>	<b>1,744,168.00</b>
<b>Gross Profit</b>	<b>-55,506.74</b>	<b>-85,558.67</b>	<b>30,051.93</b>	<b>374,183.22</b>	<b>332,826.95</b>	<b>41,356.27</b>	<b>296,932.00</b>
<b>Expense</b>							
7000 · Office Salaries	13,416.58	13,483.08	-66.50	116,543.68	112,977.68	3,566.00	180,000.00
7010 · Payroll Taxes	1,061.77	1,044.28	17.49	10,388.30	10,628.70	-240.40	16,000.00
7015 · Retirement Contribution	1,009.39	1,000.00	9.39	8,075.12	8,000.00	75.12	12,000.00
7040 · Employee Health Insurance	1,823.04	2,005.08	-182.04	22,115.98	19,979.68	2,136.30	28,000.00
7070 · Professional Development	0.00	0.00	0.00	284.00	500.00	-216.00	500.00
7100 · BOD Discretionary Fund	0.00	0.00	0.00	200.00	1,200.00	-1,000.00	1,200.00
7200 · Rent Paid	1,760.06	1,955.00	-194.94	12,800.60	14,334.00	-1,533.40	22,154.00
7300 · Utilities	82.70	125.00	-42.30	607.18	1,000.00	-392.82	1,500.00
7400 · Telephone	276.71	264.90	11.81	2,255.72	2,200.53	55.19	3,715.00
7510 · Office Supplies	1,635.55	1,358.28	277.27	9,942.48	7,538.36	2,404.12	10,000.00
7520 · Postage	544.28	85.71	458.57	2,563.50	3,069.34</		



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Accrual Basis

### Illinois Swimming Profit & Loss Budget Performance

April 2015

	<u>Apr 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>Sep '14 - Apr 15</u>	<u>YTD Budget</u>	<u>\$ Over Budget</u>	<u>Annual Budget</u>
Other Income/Expense							
Other Income							
9010 · Investment Income	367.00	0.00	367.00	12,139.00	0.00	12,139.00	0.00
9020 · Unrealized gain(loss)investment	3,015.00	4,166.66	-1,151.66	3,598.00	33,333.36	-29,735.36	50,000.00
9510 · Investment Expenses	0.00			0.00	0.00	0.00	0.00
<b>Total Other Income</b>	<u>3,382.00</u>	<u>4,166.66</u>	<u>-784.66</u>	<u>15,737.00</u>	<u>33,333.36</u>	<u>-17,596.36</u>	<u>50,000.00</u>
Net Other Income	3,382.00	4,166.66	-784.66	15,737.00	33,333.36	-17,596.36	50,000.00
<b>Net Income</b>	<u><b>-76,083.86</b></u>	<u><b>-104,630.03</b></u>	<u><b>28,546.17</b></u>	<u><b>150,517.29</b></u>	<u><b>128,810.35</b></u>	<u><b>21,706.94</b></u>	<u><b>168.00</b></u>

## Illinois Swimming Balance Sheet As of April 30, 2015

	<u>Apr 30, 15</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1010 · Checking Account - Wintrust	96,825.04
1020 · Money Market - Wintrust	86,011.21
1070 · CD-JP Morgan	197,244.10
<b>Total Checking/Savings</b>	<u>380,080.35</u>
<b>Accounts Receivable</b>	
1200 · Accounts Receivable	7,500.00
<b>Total Accounts Receivable</b>	<u>7,500.00</u>
<b>Other Current Assets</b>	
1300 · Investments-Athlete Fund	635,002.00
1400 · Prepaid Expenses	2,000.00
1499 · Undeposited Funds	5,606.00
<b>Total Other Current Assets</b>	<u>642,608.00</u>
<b>Total Current Assets</b>	1,030,188.35
<b>Fixed Assets</b>	
1500 · Computer Equipment	25,820.97
1510 · Office Furniture	14,180.65
1600 · Accumulated Depreciation	-36,260.07
<b>Total Fixed Assets</b>	<u>3,741.55</u>
<b>Other Assets</b>	
1800 · Deposits	3,184.00
<b>Total Other Assets</b>	<u>3,184.00</u>
<b>TOTAL ASSETS</b>	<b><u>1,037,113.90</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
2000 · Accounts Payable	12,829.78
<b>Total Accounts Payable</b>	<u>12,829.78</u>
<b>Other Current Liabilities</b>	
2120 · Accrued Payroll Taxes	981.30
2200 · Due to 403B plan-employee	26.80
2210 · Due to 403B plan-employer	26.80
2300 · Deferred Revenue	5,900.00
2500 · Club Overpayments	10,511.08
<b>Total Other Current Liabilities</b>	<u>17,445.98</u>
<b>Total Current Liabilities</b>	<u>30,275.76</u>
<b>Total Liabilities</b>	30,275.76
<b>Equity</b>	
4000 · Net Assets-Unrestricted	237,055.85
4100 · Net Assets-Athlete Assistance	619,265.00
Net Income	150,517.29
<b>Total Equity</b>	<u>1,006,838.14</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>1,037,113.90</u></b>

## Illinois Swimming Profit & Loss Budget Performance

March 2015

	Mar 15	Budget	\$ Over Budget	Sep '14 - Mar 15	YTD Budget	\$ Over Budget	Annual Budget
<b>Ordinary Income/Expense</b>							
<b>Income</b>							
5000 · Revenue-Athlete Registration	4,216.00	7,380.00	-3,164.00	1,037,492.50	1,093,290.00	-55,797.50	1,240,000.00
5010 · Revenue-NonAthlete Registration	1,922.00	1,740.00	182.00	100,106.00	97,410.00	2,696.00	110,000.00
5020 · Revenue-Transfers	250.00	150.00	100.00	3,176.00	3,520.00	-344.00	5,000.00
5030 · Revenue-Club Registration	0.00	0.00	0.00	24,000.00	23,600.00	400.00	23,800.00
5050 · Revenue- Outreach Athl Regist	22.50	97.50	-75.00	1,595.00	2,312.50	-717.50	2,500.00
5100 · Revenue-Swimmer Surcharge	13,716.00	15,472.00	-1,756.00	66,202.00	71,478.00	-5,276.00	110,000.00
5110 · Revenue-Sanctions	425.00	450.00	-25.00	26,300.00	26,750.00	-450.00	31,500.00
5111 · Revenues - Diversity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5120 · Revenue - Zones	0.00	0.00	0.00	3,666.72	0.00	3,666.72	8,000.00
5130 · Open Water Entries	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5140 · Revenue-Open Water Entries	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00
5160 · Grants for Outreach Entry Prog	7.50	32.50	-25.00	535.00	537.50	-2.50	600.00
5210 · Revenue-Officials Clinics	540.00	690.00	-150.00	4,160.00	7,422.00	-3,262.00	10,500.00
5300 · Revenue-% Meet Fees	22,804.08	25,203.96	-2,399.88	95,543.98	100,045.52	-4,501.54	155,000.00
5310 · Championship-Senior Meet Entry	17,483.80	25,692.53	-8,208.73	17,483.80	25,692.53	-8,208.73	42,000.00
5315 · Championship-Age Group Entry	116,438.90	110,831.00	5,607.90	116,438.90	110,831.00	5,607.90	204,000.00
5400 · Revenue-Athlete Recogn.Banquet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5730 · Age Grp Jr Elite Camps	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5740 · Sponsorships	1,850.00	15,298.97	-13,448.97	77,258.59	64,897.69	12,360.90	90,000.00
5900 · Revenue-Miscellaneous	0.00	0.00	0.00	1,029.40	0.00	1,029.40	6,000.00
9000 · Interest Income	8.58	3.13	5.45	31.24	182.40	-151.16	200.00
<b>Total Income</b>	<b>179,684.36</b>	<b>203,041.59</b>	<b>-23,357.23</b>	<b>1,575,019.13</b>	<b>1,627,969.14</b>	<b>-52,950.01</b>	<b>2,041,100.00</b>
<b>Cost of Goods Sold</b>							
6000 · Athlete Registration	3,432.00	6,500.00	-3,068.00	864,916.00	922,100.00	-57,184.00	1,040,000.00
6010 · Non Athlete Registration	1,612.00	950.00	662.00	85,228.00	85,008.00	220.00	92,258.00
6030 · Club Registration	0.00	0.00	0.00	8,540.00	8,260.00	280.00	8,330.00
6050 · Outreach Athlete Registration	15.00	65.00	-50.00	1,125.00	1,110.00	15.00	1,250.00
6070 · Lifetime Memberships	0.00	0.00	0.00	1,000.00	0.00	1,000.00	0.00
6301 · Chmp Meet Expense Webcasting	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6302 · Champ Meet Expense	5,028.16	1,352.16	3,676.00	6,743.91	7,439.98	-696.07	32,000.00
6350 · Club Support National Meet	0.00	0.00	0.00	0.00	0.00	0.00	155,000.00
6400 · Officials Clinic	900.00	0.00	900.00	4,676.36	3,416.00	1,260.36	4,000.00
6410 · Officials National Meets	500.00	0.00	500.00	1,500.00	0.00	1,500.00	0.00
6420 · Officials Supplies	74.00	1,000.00	-926.00	651.15	2,000.00	-1,348.85	4,000.00
6440 · Officials Meet Certification	348.19	0.00	348.19	348.19	1,400.00	-1,051.81	2,800.00
6490 · Officials - Misc	0.00	2,000.00	-2,000.00	0.00	6,000.00	-6,000.00	8,000.00
6497 · Program Operations - Open Water	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6498 · Program Operations - Disability	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6499 · Program Operations - Diversity	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6500 · Zones Stipend	0.00	0.00	0.00	0.00	0.00	0.00	4,000.00
6501 · Open Water	0.00	0.00	0.00	0.00	0.00	0.00	10,000.00
6502 · Program Ops Build a Pool Grant	0.00	0.00	0.00	0.00	2,500.00	-2,500.00	2,500.00
6503 · Disability and Inclusion	0.00	0.00	0.00	0.00	0.00	0.00	12,000.00
6504 · Safe Sport	1,551.82	0.00	1,551.82	2,104.49	3,500.00	-1,395.51	6,000.00
6510 · Zones	0.00	0.00	0.00	0.00	0.00	0.00	25,000.00
6610 · Stipends-Senior Champs	11,000.00	8,250.00	2,750.00	11,000.00	8,250.00	2,750.00	16,500.00
6700 · Age Group Camps	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6702 · Age Group	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6711 · Senior Nat LC Training Program	0.00	0.00	0.00	0.00	3,000.00	-3,000.00	3,000.00
6720 · Senior Elite Meet	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6730 · Junior Elite Camp	0.00	0.00	0.00	0.00	0.00	0.00	38,000.00
6731 · Sr Champs Enhancement	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6750 · Championship-Senior Meet Exp.	16,425.00	25,061.75	-8,636.75	16,425.00	25,061.75	-8,636.75	39,060.00
6760 · Championship-Age Group Meet Exp	36,375.60	26,770.00	9,605.60	116,284.00	102,610.00	13,674.00	189,720.00
6820 · Awards	20,330.68	2,218.45	18,112.23	21,248.57	13,677.79	7,570.78	27,000.00
6830 · Athlete Awards Banquet Expenses	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6900 · Coaches Education	600.00	0.00	600.00	1,200.00	3,000.00	-1,800.00	3,000.00
6910 · Coaches Meetings	-641.50	0.00	-641.50	-641.50	4,500.00	-5,141.50	9,000.00
6940 · Sponsorship Expenses	0.00	0.00	0.00	480.00	1,750.00	-1,270.00	1,750.00
6950 · Public Relations	0.00	0.00	0.00	2,500.00	5,000.00	-2,500.00	10,000.00
<b>Total COGS</b>	<b>97,550.95</b>	<b>74,167.36</b>	<b>23,383.59</b>	<b>1,145,329.17</b>	<b>1,209,583.52</b>	<b>-64,254.35</b>	<b>1,744,168.00</b>
<b>Gross Profit</b>	<b>82,133.41</b>	<b>128,874.23</b>	<b>-46,740.82</b>	<b>429,689.96</b>	<b>418,385.62</b>	<b>11,304.34</b>	<b>296,932.00</b>
<b>Expense</b>							
7000 · Office Salaries	13,535.58	13,777.08	-241.50	103,127.10	99,494.60	3,632.50	180,000.00
7010 · Payroll Taxes	1,239.87	1,318.96	-79.09	9,326.53	9,584.42	-257.89	16,000.00
7015 · Retirement Contribution	1,009.39	1,000.00	9.39	7,065.73	7,000.00	65.73	12,000.00
7040 · Employee Health Insurance	2,389.22	2,005.08	384.14	20,292.94	17,974.60	2,318.34	28,000.00
7070 · Professional Development	0.00	0.00	0.00	284.00	500.00	-216.00	500.00
7100 · BOD Discretionary Fund	0.00	1,193.06	-1,193.06	200.00	1,200.00	-1,000.00	1,200.00
7200 · Rent Paid	1,760.06	1,955.00	-194.94	11,040.54	12,379.00	-1,338.46	22,154.00
7300 · Utilities	82.69	125.00	-42.31	524.48	875.00	-350.52	1,500.00
7400 · Telephone	276.71	264.90	11.81	1,979.01	1,935.63	43.38	3,715.00
7510 · Office Supplies	2,487.40	685.54	1,801.86	8,306.93	6,180.08	2,126.85	10,000.00
7520 · Postage	380.74	263.54	117.20	2,019.22	2,983.63	-964.41	5,000.00
7540 · Printing	0.00	0.00	0.00	3,979.00	1,219.00	2,760.00	2,000.00
7550 · Copier expense	0.00	0.00	0.00	0.00	0.00	0.00	400.00
7610 · Web Site Expense	192.40	0.00	192.40	3,518.92	10,940.00	-7,421.08	11,000.00
7620 · Payroll Processing Fee	101.75	98.75	3.00	936.25	807.00	129.25	1,400.00
7640 · Safety	0.00	0.00	0.00	0.00	0.00	0.00	0.00
7650 · Board Review	0.00	0.00	0.00	0.00	500.00	-500.00	500.00
7700 · Depreciation Expense							

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Accrual Basis

**Illinois Swimming  
Profit & Loss Budget Performance**

March 2015

	Mar 15	Budget	\$ Over Budget	Sep '14 - Mar 15	YTD Budget	\$ Over Budget	Annual Budget
7900 · Legal Expenses	0.00			0.00	0.00	0.00	0.00
8000 · Insurance	-242.00	0.00	-242.00	443.00	659.00	-216.00	1,900.00
8250 · Dues and Subscriptions	0.00	0.00	0.00	180.00	65.00	115.00	300.00
8500 · Conventions-meetings	0.00	28.50	-28.50	28,212.09	28,639.45	-427.36	35,000.00
8550 · Entertainment	157.96	57.68	100.28	1,853.89	1,398.78	455.11	3,000.00
8560 · Travel	127.75	0.00	127.75	127.75	0.00	127.75	0.00
8800 · Miscellaneous	0.00	0.00	0.00	-13.00	0.00	-13.00	0.00
8820 · Bank Charge	314.87	120.00	194.87	1,778.18	600.00	1,178.18	1,200.00
<b>Total Expense</b>	<b>24,314.39</b>	<b>23,174.34</b>	<b>1,140.05</b>	<b>215,443.81</b>	<b>214,111.94</b>	<b>1,331.87</b>	<b>346,764.00</b>
<b>Net Ordinary Income</b>	<b>57,819.02</b>	<b>105,699.89</b>	<b>-47,880.87</b>	<b>214,246.15</b>	<b>204,273.68</b>	<b>9,972.47</b>	<b>-49,832.00</b>
<b>Other Income/Expense</b>							
<b>Other Income</b>							
9010 · Investment Income	418.00	0.00	418.00	11,772.00	0.00	11,772.00	0.00
9020 · Unrealized gain(loss)investment	-3,281.00	4,166.66	-7,447.66	583.00	29,166.70	-28,583.70	50,000.00
9510 · Investment Expenses	0.00			0.00	0.00	0.00	0.00
<b>Total Other Income</b>	<b>-2,863.00</b>	<b>4,166.66</b>	<b>-7,029.66</b>	<b>12,355.00</b>	<b>29,166.70</b>	<b>-16,811.70</b>	<b>50,000.00</b>
<b>Net Other Income</b>	<b>-2,863.00</b>	<b>4,166.66</b>	<b>-7,029.66</b>	<b>12,355.00</b>	<b>29,166.70</b>	<b>-16,811.70</b>	<b>50,000.00</b>
<b>Net Income</b>	<b>54,956.02</b>	<b>109,866.55</b>	<b>-54,910.53</b>	<b>226,601.15</b>	<b>233,440.38</b>	<b>-6,839.23</b>	<b>168.00</b>

**Illinois Swimming  
 Balance Sheet  
 As of March 31, 2015**

	<u>Mar 31, 15</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1010 · Checking Account - Wintrust	175,363.93
1020 · Money Market - Wintrust	86,011.21
1040 · Checking-Fifth Third Bank	-836.24
1045 · Money Market - Fifth Third	980.13
1070 · CD-JP Morgan	197,278.40
<b>Total Checking/Savings</b>	<u>458,797.43</u>
<b>Accounts Receivable</b>	
1200 · Accounts Receivable	625.00
<b>Total Accounts Receivable</b>	<u>625.00</u>
<b>Other Current Assets</b>	
1300 · Investments-Athlete Fund	631,620.00
1400 · Prepaid Expenses	2,000.00
<b>Total Other Current Assets</b>	<u>633,620.00</u>
<b>Total Current Assets</b>	1,093,042.43
<b>Fixed Assets</b>	
1500 · Computer Equipment	25,820.97
1510 · Office Furniture	14,180.65
1600 · Accumulated Depreciation	-36,260.07
<b>Total Fixed Assets</b>	<u>3,741.55</u>
<b>Other Assets</b>	
1800 · Deposits	3,184.00
<b>Total Other Assets</b>	<u>3,184.00</u>
<b>TOTAL ASSETS</b>	<b><u>1,099,967.98</u></b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
2120 · Accrued Payroll Taxes	981.30
2200 · Due to 403B plan-employee	26.80
2210 · Due to 403B plan-employer	26.80
2300 · Deferred Revenue	5,500.00
2500 · Club Overpayments	10,511.08
<b>Total Other Current Liabilities</b>	<u>17,045.98</u>
<b>Total Current Liabilities</b>	<u>17,045.98</u>
<b>Total Liabilities</b>	17,045.98
<b>Equity</b>	
4000 · Net Assets-Unrestricted	237,055.85
4100 · Net Assets-Athlete Assistance	619,265.00
Net Income	226,601.15
<b>Total Equity</b>	<u>1,082,922.00</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>1,099,967.98</u></b>



Coaches Representative Report  
BOD May 13, 2015

Coaches Committee members: Chair, Nancy Reese (COHO), Glenn Brown (ACAD), Steve Frye (DDST), Melissa Healy (MMSA), Tom Rieman (HWSA), Athlete Member, Erin Oliphant (GA)

- The coaches committee has been brainstorming ideas to incorporate into a Mentoring Program. Several “younger” coaches across the LSC were contacted to find out what areas they are interested in seeing/hearing how more experienced coaches operate, and which coaches/programs they would like to observe. A couple of ideas include developing programming aimed at current high school swimmers who might be interested in coaching, and creating webinars or webcasts involving more experienced coaches covering topics where younger coaches have indicated an interest.
- We are excited for the launch of the new website and look forward to using it to post resources and promote information for coaches.
- I am aiming for a committee conference call later this month.

Respectfully submitted,  
Nancy Reese  
Illinois Swimming Coaches Representative  
[nancy@teamcoho.org](mailto:nancy@teamcoho.org)

The **vision** of Illinois Swimming is to inspire excellence through innovation and leadership.

The **mission** of Illinois Swimming is to offer our members programs which promotes swimming and achieves excellence through education, innovation and committed leadership.

**Monthly Comparison**

<b>April</b>	<b>2014</b>	<b>2015</b>
Athletes	513	607
Outreach	4	15
Non-Athletes	33	45
Clubs	1	0

**Athlete Breakdown Totals as of May 9, 2015**

<b>AgeGroup</b>	<b>Male</b>	<b>Female</b>	<b>TotalCount</b>
8 & Under	1074	800	1874
9 Year Olds	974	736	1710
10 Year Olds	1268	880	2148
11 Year Olds	1387	913	2300
12 Year Olds	1291	923	2214
13 Year Olds	1151	880	2031
14 Year Olds	941	698	1639
15 Year Olds	703	507	1210
16 Year Olds	524	440	964
17 Year Olds	384	425	809
18 Year Olds	206	324	530
19 and Over	82	114	196

**Total Athletes as of 5/9/2015****17625**

<b>Year To Date</b>	<b>2014</b>	<b>2015*</b>
Athletes	17872	17375
Outreach	251	250
Non-Athletes	1694	1711
Clubs	119	122

5/9/2015



## Safe Sport Chair Report Illinois Swimming BOD Report May 13, 2015



To: Illinois Swimming House of Delegates  
From: Ryan Counihan  
Date: May 13, 2015  
Re: Report to the BOD

**Safe Sport Mission Statement:** USA Swimming is committed to safeguarding the wellbeing of all of its Members, with the welfare of its athlete members as the top priority.

**Safe Sport Committee:** Jon Cable, Carolyn Grevers, Monique Borzick, Makayla Varga (athlete)

- Poster board contest "**Mean Stinks**". Our goal is to have all the clubs encourage the swimmers to be a part of this historical event. The 1st place poster will be the featured design of the Illinois Swimming Summer Age Group Championship Safe Sport Bag Tag. **Please Share the information with your team using the flier on the Illinois website.**
- We will be having a raffle at the Summer Age Group State meet for the parents that showed proof they took the parent training. We will send out an e-mail closer to Age Group State with more information.
- **Please attend the next webinar on May 20, 2015 at noon ET** which will preview Swim Staff Select, USA Swimming's free on-line tool developed to provide teams with tools for best hiring. To get further information about registering for webinar visit [USASWIMMING.ORG/PROTECT](http://USASWIMMING.ORG/PROTECT).
- Pam will be attending the LSC Safe Sport Chairs workshop June 6-June 7 at the Denver Airport Marriott. Thank you Pam for taking my spot. The Information will be shared with the board and LSC.
- I have forwarded a great APP with information dealing with those who have suicidal ideation. The APP will have information for the following- a treatment locator, training and resource, **CRISIS LINE** and some case studies. The APP is designed for **Therapist** and not for coaches but some of the information I found useful. The conversation starter section shows how train Therapist talk and get information.

The main reason why I am sharing this app is because of the quick link to the **National Suicide Prevention Lifeline**. This wonderful website will have information on how to get help for anyone who may be having suicide thoughts. Using the 24/7 hot line or chat room a train person will always be by your side. The website has videos with great information. It will also locate a crises center nearby and how people can get involved.

Download Suicide Safe

Please use the following links to download Suicide Safe for free on your iOS® and Android™ mobile devices.

[Download Suicide Safe on Your iOS® Device](#)

[Download Suicide Safe on Your Android™ Device](#)



**Suicide Safe**  
SAMHSA's suicide prevention  
learning tool for health care providers.



Free for Apple® and  
Android™ mobile devices.  
Visit [bit.ly/suicide\\_safe](http://bit.ly/suicide_safe)





Safe Sport Chair Report  
Illinois Swimming BOD Report May 13, 2015

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## INTERNATIONAL RELATIONS COMMITTEE

**Members:** Michael Lawrence, (Chair), Brandon Drawz, Gregory Eggert,, Michael Klueh, Dr. Jim Miller, Dale Neuburger, Bill Rose, Bruce Stratton, Ron Van Pool, Jim Wood, Carol Zaleski, Bob Bowman, Fernando Canales, Sid Cassidy, John Leonard, Teri McKeever, Aaron Peirsol, Bill Schalz, Gregg Troy, Peter Vanderkaay, Bill Wadley, Tim Bauer, Garrett Weber-Gale, Emily Hanson, Chip Peterson

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The Committee met on 2 May 2015 in Colorado Springs. Following is a summary of recent activities:

The Strategic Review and Planning Group (Bruce Stratton, Chair, Michael Lawrence, Ron Van Pool, Tim Liebhold, Jim Sheehan, Chuck Wielgus and Mike Unger) presented recommendations for short term IR strategies—primarily relating to the upcoming UANA Congress (Toronto, date) and FINA Extraordinary Congress (Kazan, date). The recommendations were approved for presentation to the Board; the Board subsequently accepted the recommendations on 3 May (report included).

A new "Strategic Priorities (Draft)" document was reviewed by the IRC and interested parties have until 15 May 2015 to make additional comments. A final recommendation will be made to the Board of Directors in the Fall (draft included with this report).

Three legislative proposals relating to anti-doping have been submitted to the Rules Committee for consideration at the USAS Convention (copy included).

A Nominating Task Force (Ron Van Pool (Chair), Brandon Drawz, Bruce Stratton, Michael Klueh, and Mike Unger) presented a recommendation that Sid Cassidy be our representative at the FINA Extraordinary Congress in Kazan. The Board subsequently approved this recommendation.

Other reports were accepted as presented.



Other activities:

### **SPEEDO SECTIONAL CHAMPIONSHIPS**

The University of Minnesota will be the host of the Summer 2015 meet, 15-18 July 2015. The meet information is in final proofing/editing stages and will likely be available by the date of this meeting.

Future meets: 10-13 March 2016 (Pleasant Prairie, WI—long course), 21-24 July 2016 (Brown Deer, WI), 9 - 12 March 2017 (University of Iowa), 19-22 July 2017 (University of Minnesota).

### **CLUB EXCELLENCE REVIEW TASK FORCE**

The Task Force (Michael Lawrence – Chair, Rick Shiperd, Dave Berkhoff, Kathleen Prindle-Klein) has been meeting weekly. A new program will be proposed to the Sr Development Committee in April.

### **APA (ATHLETE PARTNERSHIP PROGRAM) REVIEW**

A Task Force has been named to review the current APA and make appropriate recommendations. The group first meets in May with additional work throughout the summer and final recommendations made in October.

Updates to this report may be made prior to upcoming ISI meetings.

PROPOSED AMENDMENTS TO RULES AND REGULATIONS

R-	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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**Location:** page 99, 303.5 (new and re-number)

**Proposed by:** Michael Lawrence on behalf of the International Relations Committee

**Purpose:** To prohibit member coaches from privately coaching swimmers suspended for doping

**Recommendation:** *The Rules and Regulations Committee recommends* \_\_\_\_\_.

303.5 (new) No individual who is a coach member of USA Swimming shall coach, train or provide swimming-related advice to any swimmer who is serving a period of ineligibility or provisional suspension for an anti-doping rule violation.

R-	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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**Location:** 303.6 (new and re-number)

**Proposed by:** Michael Lawrence on behalf of the International Relations Committee

**Purpose:** To require forfeiture and return of prize money earned on account of a doped swimmer

**Recommendation:** *The Rules and Regulations Committee recommends* \_\_\_\_\_.

303.6 (new) If a swimmer is required to forfeit any medals, points or prizes earned at an Event on account of an anti-doping rule violation, then any compensation paid by USA Swimming to the swimmer's coach(es) on account of that swimmer's result shall also be forfeited and shall be returned to USA Swimming.

R-	ACTION:	Adopted	Defeated	Adopted/Amended	Tabled	Postponed	Pulled
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**Location:** page 99, 303.7 (new and re-number)

**Proposed by:** Michael Lawrence on behalf of the International Relations Committee

**Purpose:** To prohibit group members from providing services to any swimmer suspended for doping

**Recommendation:** *The Rules and Regulations Committee recommends* \_\_\_\_\_.

303.7 (new) No group member of USA Swimming shall provide coaching, training or any other swimming-related advice or service to any swimmer who is serving a period of ineligibility or provisional suspension for an anti-doping rule violation.



# **CIRCULAR 81.1**

## **(2015.1)**

### **FINA EXTRAORDINARY CONGRESS**

**23 July 2015  
Kazan, Russia**

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LAUSANNE, 19 FEBRUARY 2015



**AGENDA**  
**FINA EXTRAORDINARY CONGRESS**  
**23 July 2015, Kazan, Russia**

- 1. Declaration of quorum (*Quorum shall be 20 Member Federations*)**
- 2. Welcome to Delegates by the FINA President**
- 3. Introduction of the Head Table**
- 4. Amendments to the FINA Constitution**
- 5. Election of the First Vice President**
- 6. Adjournment**

*Note: No subject shall be discussed at this special meeting other than the matters included in the above **AGENDA**.*





## **PREAMBLE**

- **THIS DOCUMENT CONTAINS PROPOSALS FOR ALTERATION OF OR ADDITION TO THE FINA CONSTITUTION TO BE CONSIDERED AT THE FINA EXTRAORDINARY CONGRESS TO BE HELD ON 23 JULY 2015 IN KAZAN, RUSSIA.**
- **IN ACCORDANCE WITH FINA RULE C 15.14, THE FINA BUREAU RECOMMENDS THAT THE IMPLEMENTATION OF THE AMENDMENTS TO THE FINA CONSTITUTION RULES SHALL BECOME EFFECTIVE IMMEDIATELY.**
- **THE BUREAU ASKS PERMISSION FROM THE CONGRESS TO MAKE ANY EDITORIAL CHANGES SUCH AS RENUMBERING OF RULES WHEN PRINTING THE NEW FINA HANDBOOK.**

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LAUSANNE, 19 FEBRUARY 2015

## PROPOSALS FOR AMENDMENTS TO THE FINA CONSTITUTION SUMMARY

**President**

DR. JULIO MAGLIONE  
Uruguay

**Honorary Secretary**

PAOLO BARELLI  
Italy

**Honorary Treasurer**

PIPAT PANIANGVAIT  
Thailand

**Vice Presidents**

HUSAIN AL MUSALLAM  
Kuwait

TAMAS GYARFAS  
Hungary

DENNIS MILLER  
Fiji

DALE NEUBURGER  
United States of America

SAM RAMSAMY  
South Africa

**Members**

FERNANDO CARPENA  
Spain

ERROL CLARKE  
Barbados

DIMITRIS DIATHESOPOULOS  
Greece

DR. MOHAMED DIOP  
Senegal

MATTHEW DUNN  
Australia

BEN EKUMBO  
Kenya

ANDREY KRYUKOV  
Kazakhstan

EUGENIO MARTINEZ  
Cuba

JESUS MENA CAMPOS  
Mexico

DR. MARGO MOUNTJOY  
Canada

COARACY NUNES FILHO  
Brazil

DONALD RUKARE  
Uganda

VLADIMIR SALNIKOV  
Russia

KAZUO SANO  
Japan

ERIK VAN HEIJNINGEN  
Netherlands

QIU PING ZHANG  
China

**Honorary President**

MUSTAPHA LARFAOUI  
Algeria

**Executive Director**

CORNEL MARCULESCU

- 1) Changes to the FINA Constitution voted at the extraordinary meeting of the General Congress in Kazan will enter into effect immediately in accordance with the FINA Rule C 15.14.
- 2) A new position of the First Vice President will be created. The FINA Vice President shall have the following roles and duties (C 18.3):
  - in the absence of the President conduct the Congresses and FINA Bureau meetings with all the rights and duties;
  - represent FINA in the absence of the President at FINA Competitions, ceremonies or other activities requiring the presence of the highest FINA authority.
- 3) The First Vice President shall be elected by the extraordinary meeting of the General Congress in 2015 from among the five Vice Presidents. The five Vice Presidents shall propose to the Congress one candidate for the position of the First Vice President from among themselves. This candidate shall be approved by the Congress by a simple majority in accordance with BL 3.5.2. If the candidate does not receive the required votes, the Vice Presidents shall present another candidate to the Congress.
- 4) **Composition of FINA Executive**  
The FINA Executive shall consist of 8 members: President, First Vice President, Honorary Secretary, Honorary Treasurer and 4 Vice Presidents. Each continent must be represented in the FINA Executive (at least one person).



FÉDÉRATION  
INTERNATIONALE  
DE NATATION

**President**

DR. JULIO MAGLIONE  
Uruguay

**Honorary Secretary**

PAOLO BARELLI  
Italy

**Honorary Treasurer**

PIPAT PANIANGVAIT  
Thailand

**Vice Presidents**

HUSAIN AL MUSALLAM  
Kuwait

TAMAS GYARFAS  
Hungary

DENNIS MILLER  
Fiji

DALE NEUBURGER  
United States of America

SAM RAMSAMY  
South Africa

**Members**

FERNANDO CARPENA  
Spain

ERROL CLARKE  
Barbados

DIMITRIS DIATHESOPOULOS  
Greece

DR. MOHAMED DIOP  
Senegal

MATTHEW DUNN  
Australia

BEN EKUMBO  
Kenya

ANDREY KRYUKOV  
Kazakhstan

EUGENIO MARTINEZ  
Cuba

JESUS MENA CAMPOS  
Mexico

DR. MARGO MOUNTJOY  
Canada

COARACY NUNES FILHO  
Brazil

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Uganda

VLADIMIR SALNIKOV  
Russia

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Japan

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Netherlands

QIU PING ZHANG  
China

**Honorary President**

MUSTAPHA LARFAOUI  
Algeria

**Executive Director**

CORNEL MARCULESCU

5) The President and the First Vice President shall be from different continents.

6) The chapter regarding rights and duties (C 18) for the President, the First Vice President, the Honorary Secretary and the Executive Director shall be updated accordingly as per the attached document.

7) FINA Rule C 17.2 related with the age of the FINA Bureau members shall be deleted.

8) The President, the First Vice President and the Honorary Treasurer may be elected for a maximum of three full terms in the same post (C 17.11).

***NB: At the General Congress in 2017, a new FINA structure will be presented to the Congress for approval and the FINA First Vice President will fully replace the position of the FINA Honorary Secretary.***

## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
<b>C 3</b>	<b>DEFINITIONS</b>		
<b>C 3.8</b>	<b>FINA Bureau</b>		FINA Executive – means the Executive Committee consisting of <u>eight (8)</u> <del>five (5)</del> Bureau members - the FINA President, <u>the First Vice President</u> , the FINA Honorary Secretary, the FINA Honorary Treasurer and <u>four Vice Presidents</u> . <del>the two members to be nominated by the President in accordance with FINA Rule C 17.9.</del>
<b>C 3.9</b>	<b>FINA Bureau</b>		FINA Rules – means the Constitution, General Rules, <u>Code of Ethics</u> , By-laws, Technical Rules, Facilities Rules, Medical Rules, Doping Control Rules, and any other rules and regulations adopted by FINA.
<b>C 3.15</b>	<b>FINA Bureau</b>		Officers – means the President, <u>the First Vice President</u> , the Honorary Secretary, <del>and the</del> Honorary Treasurer <u>and the four Vice Presidents</u> .
<b>C 15</b>	<b>GENERAL CONGRESS</b>		
<b>C 15.7</b>	<b>FINA Bureau</b>		<b>C 15.7</b> The President of FINA, or in his absence the <u>First Vice President</u> <del>Honorary Secretary</del> , shall preside at all General Congress meetings.
<b>C 16</b>	<b>TECHNICAL CONGRESS</b>		
<b>C 16.4</b>	<b>FINA Bureau</b>		<b>C 16.4</b> The President of FINA, or in his absence the <u>First Vice President</u> <del>Honorary Secretary</del> shall preside at all Technical Congress meetings.

## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
<b>C 17</b>	<b>BUREAU</b>		
<b>C 17.1</b>	<b>FINA Bureau</b>		<p><b>C 17.1</b> The Bureau shall consist of:</p> <p style="padding-left: 20px;"><b>C 17.1.1</b> the President,</p> <p style="padding-left: 20px;"><b>C 17.1.2</b> the Honorary Secretary,</p> <p style="padding-left: 20px;"><b>17.1.3</b> the Honorary Treasurer,</p> <p style="padding-left: 20px;"><b>17.1.4</b> five (5) Vice Presidents one from each of the five Continents (<u>one of whom is the First Vice President</u>), and</p> <p style="padding-left: 20px;"><b>17.1.5</b> fifteen (15) additional members.</p> <p style="padding-left: 20px;"><b>17.1.6</b> The Honorary Life President, the Immediate Past President, <u>the Immediate Past First Vice President</u>, the Immediate Past Honorary Secretary, and the Immediate Past Honorary Treasurer are also members of the Bureau with voice, but without vote. The Immediate Past President, <u>the Immediate Past First Vice President</u>, the Immediate Past Honorary Secretary and the Immediate Past Honorary Treasurer shall stay as such only for one term of four (4) years.</p> <p style="padding-left: 20px;"><b>17.1.7</b> The Chairman of the Athletes Committee shall be a member of the FINA Bureau without vote.</p> <p style="padding-left: 20px;"><b>17.1.8</b> The FINA Bureau shall have the right to co-opt a representative from the Member where the next Olympic Games and/or World Championships will be held. This representative shall be a member of the FINA Bureau without vote. This rule shall not apply if such a Member has already a representative in the FINA Bureau.</p> <p style="padding-left: 20px;"><b>17.1.9</b> FINA Bureau member shall be an ex-officio member with a voting right in the bureau and the general assembly of his/her national federation.</p>
<b>C 17.2</b>	<b>FINA Bureau</b>		<p><del><b>C 17.2</b> The maximum age of the elected Bureau members referred to in FINA Rules C 17.1.1–C 17.1.5 must be no more than eighty (80) years in the year of the election to the FINA Bureau.</del></p>

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## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
C 17.4	FINA Bureau		<p><b>C <del>17.3</del> 17.4</b> The voting members of the Bureau shall be elected or confirmed by the General Congress. All the Bureau members, except the Honorary Life President, the Immediate Past President, <u>the Immediate Past First Vice President</u>, the Immediate Past Honorary Secretary the Immediate Past Honorary Treasurer and the Chairman of the Athletes Committee, shall be of different countries or Sport Countries. Persons not actually in attendance may be elected if a written declaration of consent is presented.</p>
<u>NEW</u> C 17.6.3	FINA Bureau		<p><b>C 17.6.3</b> <u>the First Vice President from among the newly elected five Vice Presidents;</u></p> <p style="padding-left: 40px;"><b>C 17.6.3.1</b> <u>The five Vice Presidents shall propose to the Congress one candidate for the position of the First Vice President. This candidate shall be approved by the Congress by a simple majority in accordance with BL 3.5.2. If the candidate does not receive the required votes, the Vice Presidents shall present another candidate to the Congress.</u></p> <p><del>C 17.7.3 the Honorary Secretary;</del></p> <p style="padding-left: 40px;"><del>C 17.7.3.1 Candidates for the Honorary Secretary shall be nominated in writing to the FINA Executive Director at the latest three (3) months before the General Congress. The FINA Executive Director shall notify to all FINA Members the candidates for the Honorary Secretary at least two (2) months prior to the General Congress.</del></p>
C 17.8	FINA Bureau		<p><b>C <del>17.7</del> 17.8</b> The President <u>and the First Vice President</u> <del>, the Honorary Secretary and the Honorary Treasurer</del> must be from different Continents.</p>

## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
C 17.9	FINA Bureau		<p><b>C <del>17.8</del> <del>17.9</del></b> The Executive shall consist of <u>eight (8)</u> <del>five (5)</del> Bureau members, the FINA President, <u>the First Vice President</u>, the FINA Honorary Secretary, the FINA Honorary Treasurer and <u>four Vice Presidents</u>. <del>the two members to be nominated by the President in consultation with the Continental Organisations, provided that each Continent shall have at least one representative on the Executive, to achieve the representation of the five continents.</del> The Executive will be responsible for making decisions on matters referred to it in the FINA Rules and Regulations or matters referred to it by the Bureau or for other cases, which need decisions between the meetings of the Bureau.</p> <p>The President may, from time to time, request persons with knowledge in special areas to attend meetings with the Executive.</p> <p>The Executive shall meet on request by the President, when there are items of such importance that cannot be solved by the President alone.</p> <p>The FINA Executive Director shall attend all the meetings without vote.</p>
C 17.11	FINA Bureau		<p><b>C <del>17.10</del> <del>17.11</del></b> The members of the outgoing Bureau will be eligible as candidates for any position within the incoming Bureau except for the President, <u>the First Vice President</u>, <del>the Honorary Secretary</del>, and the Honorary Treasurer each of whom may be elected for a maximum of <u>three</u> <del>two</del> full terms in the same post.</p> <p>If the President, <u>the First Vice President</u>, the Honorary Secretary and the Honorary Treasurer are not elected for a second period in their previous post or not elected for other posts, they shall remain as members of the incoming Bureau, without vote, as Immediate Past President, <u>Immediate Past First Vice President</u>, Immediate Past Honorary Secretary and Immediate Past Honorary Treasurer.</p>
C 17.13	FINA Bureau		<p><b>C <del>17.12</del> <del>17.13</del></b> Any vacancy in the office of President shall be filled for the remaining term by the <u>First Vice President</u> <del>Honorary Secretary</del>. Otherwise, the Bureau shall have the authority to fill any vacancy, until the next General Congress, which occurs through death or resignation of any member of the Bureau elected in accordance with FINA Rule C <u>17.3</u> <del>17.4</del>, subject to compliance with the appropriate geographical representation set out in FINA Rule C <u>17.5</u> <del>17.6</del> and in consultation with the respective Continental Organisation.</p>

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## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
C 17.16	FINA Bureau		<del>C 17.15</del> <b>17.16</b> The FINA Bureau is not authorised to make any changes in the Constitution, General Rules, Technical Rules, <a href="#">Code of Ethics</a> , Facilities Rules, Medical Rules and Doping Control Rules.
C 18	<b>RIGHTS AND DUTIES</b>		
	<b>FINA PRESIDENT</b>		
C 18.2.3	FINA Bureau		<del>C 18.2.3 to negotiate or oversee the negotiation of all major contracts on behalf of FINA in consultation with the members of the Executive and the FINA Executive Director,</del>
C 18.2.7	FINA Bureau		<del>C 18.2.7 to be responsible, as the principal elected officer of FINA, for the overview of the operations of the FINA Office and, where appropriate, to take such measures as he may deem necessary for the proper administration of FINA. He shall periodically report to the Bureau in this regard. Such overview shall be conducted in close co-operation with the FINA Executive Director, and</del>

## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
<b>FINA FIRST PRESIDENT</b>			
<b>C 18.3</b>	<b>FINA Bureau</b>		<p><b>C 18.3</b> The <u>First Vice President</u> <del>Honorary Secretary</del> shall have the following roles and duties:</p> <p><b>C 18.3.1</b> in the absence of the President conduct the Congresses and FINA Bureau meetings with all the rights and duties,</p> <p><b>C 18.3.2</b> represent FINA in the absence of the President at FINA Competitions, ceremonies or other activities requiring the presence of the highest FINA authority. <del>, and</del></p> <p><del><b>C 18.3.3</b> coordinate in cooperation with the FINA Executive Director:</del></p> <ul style="list-style-type: none"> <li><del>a) the FINA relations with the Continental Organisations,</del></li> <li><del>b) the World Competition Calendar in coordination with the Continental Organisations,</del></li> <li><del>c) the FINA Committees agendas,</del></li> <li><del>d) finalizing the minutes from the meetings of Congress, Bureau and Executive.</del></li> </ul>
<b>FINA HONORARY SECRETARY</b>			
<b>C 18.4</b>	<b>FINA Bureau</b>		<p><b>C 18.4</b> The Honorary Secretary shall have the following roles and duties:</p> <p><u><b>C 18.4.1</b></u> coordinate in cooperation with the FINA Executive Director:</p> <ul style="list-style-type: none"> <li>a) the FINA relations with the Continental Organisations,</li> <li>b) the World Competition Calendar in coordination with the Continental Organisations,</li> <li>c) the FINA Committees agendas,</li> <li>d) finalizing the minutes from the meetings of Congress, Bureau and Executive.</li> </ul> <p><u><b>C 18.4.2</b></u> other duties as described in this Constitution.</p>

## FINA EXTRAORDINARY CONGRESS – KAZAN 2015: CONSTITUTION AMENDMENTS

RULE N°	SUBMITTED BY:	STATUS	RULE
<b>FINA EXECUTIVE DIRECTOR</b>			
<u><b>NEW</b></u> <u><b>C 18.8.3</b></u>	<b>FINA Bureau</b>		<u><b>C 18.8.3</b> negotiating or overseeing the negotiation of all major contracts on behalf of FINA in consultation with the members of the Executive;</u>
<u><b>NEW</b></u> <u><b>C 18.8.6</b></u>	<b>FINA Bureau</b>		<u><b>C 18.8.6</b> overviewing of the operations of the FINA Office and, where appropriate, taking such measures as he may deem necessary for the proper administration of FINA. The FINA Executive Director shall periodically report to the Bureau in this regard.</u>
<u><b>NEW</b></u> <u><b>C 18.8.9</b></u>	<b>FINA Bureau</b>		<u><b>C 18.8.9</b> the agenda of the FINA Committees in co-ordination with the respective Chairmen of the Committees.</u>



**DRAFT**

### **International Relations Strategic Priorities**

In January 2013, based on recommendations from the International Relations Committee (IRC), the USA Swimming Board of Directors adopted six strategic priorities. These priorities are to provide focus to USA Swimming actions, and to be touchstones for USA Swimming's volunteer and staff leaders, as well as any delegates and representatives to international events, meetings and congresses.

The six strategic priorities are:

- 1) Autonomy and Sovereignty of the Federation**
- 2) Organizational Relationships**
- 3) Leadership Development**
- 4) Sport Development**
- 5) Sport Fairness**
- 6) Athlete Safety**

Each of these strategic priorities requires consistent attention, with periodic updates based upon the changing landscape of the international sports industry and the Olympic Movement. Accompanying these strategic priorities, USA Swimming has also adopted several operating principles related to the support and funding of various international relations initiatives.

These operating principles are:

- USA Swimming will leverage its involvement by working in alliance with other funding entities. In this way, our engagement can be viewed as a partnership, not merely as a funding source.
- USA Swimming has asked potential beneficiaries to articulate their most urgent priorities, rather than assuming that we understand their needs or providing assistance based upon our convenience.

- USA Swimming has attempted to make decisions about international relations initiatives in a strategic way, rather than acting upon a series of short-term or ad hoc requests, in order to formulate a consistent, well-conceived game plan.
- USA Swimming financial resources, when used to assist others, need to conform to our standards of accountability and transparency, and be undertaken without conflicts of interest.
- USA Swimming operates within the annual operating budget approved by the House of Delegates, wherein funds have been allocated to optimize organizational relationships and alliances.
- USA Swimming recognizes political sensitivities and opportunities to leverage our presence, but fundamentally, we seek to help our sport grow and prosper worldwide. Therefore, while our efforts are not totally selfless, they are driven by a desire to increase the global importance and stature of our sport.

Recognizing the importance of continuity in our international relations efforts, and validating the importance of guiding principles that provide consistency to our initiatives, the IRC Strategy Task Force advances the strategic plan presented as follows:

### **1) Autonomy and Sovereignty of USA Swimming**

Objective: Advocate for USA Swimming to select the athletes that represent the United States in international competition and determine the international competitions in which American athletes participate.

Prioritize the following:

- Oppose any changes to Olympic qualification procedures currently in place, particularly Olympic qualification through short course competitions.
- Change Olympic selection procedures for open water swimming from “individuals” to “slots”.

## 2) Organizational Relationships

Objective: Create, maintain, and nurture mutually beneficial relationships with international organizations to enable vigorous promotion, development, and growth of our sport.

Prioritize the following:

- Support leadership and sport development opportunities within UANA, with an eye toward strengthening political alliances.
- Engage in communications with other continental organizations in order to cultivate mutually beneficial political partnerships.
- Engage in regular meetings with the FINA leadership to discuss mutual concerns and opportunities.
  - Meetings should be apart from formal FINA meetings or events and generally not more than once a year.
  - Attendance should include the FINA Executive Director and President and the staff and volunteer leadership of USA Swimming (at a minimum).

## 3) Leadership Development

Objective: Prioritize representation within international sport organizations to ensure influence regarding rules, policies, and procedures that have significant impact for USA Swimming and its athletes.

Prioritize the following:

- Position USA Swimming technical leaders and recognized field-specific experts to occupy leadership positions in UANA and FINA.
- Recognize the importance of leadership succession by creating plans for replacement of current American leaders within international contexts.
- Exert influence to ensure an American representative in a leadership position on the FINA Technical Swimming Committee.

#### 4) Sport Development

##### Objectives:

- Encourage good governance, transparency, and ethical compliance as recommended in the Olympic Agenda 2020, specifically Recommendations 27 (Comply with the basic principles of good governance), 29 (Increase transparency), 31 (Ensure ethical compliance) and 32 (Strengthen ethics).
- Recognize the importance of the continued growth of our sport, through shared technical expertise to improve coaching and officiating capabilities globally and through expansion of low-cost swimming pool construction options

##### Prioritize the following:

- Advocate and assist in the implementation of Recommendations 27, 29, 31 and 32 in FINA and other associated Olympic organizations.
- Encourage leading coaches and our most knowledgeable technical officials to share their expertise through the FINA Development Programme and other similar sport development initiatives.
- Motivate swimming pool companies to devise low-cost pool options that can be accommodated in open water locations.

## 5) Sport Fairness

Objective: Support agencies and programs that ensure athletes have fair and equitable conditions, particularly when competing at the highest level of sport competition.

Prioritize the following:

- **Anti-doping:**
  - Encourage continued scrutiny of WADA regulations, USADA actions, and FINA Doping Panel decisions to ensure that doping violations are vigorously prosecuted, with sanctions appropriate to the banned activity.
  - Advocate for strict adherence to WADA regulations by FINA, including enforcement of sanctions against coaches and team personnel who have assisted doping activities and ensuring that sanctioned athletes do not have access to training opportunities during their sanction period.
  - Advocate for significant changes to the FINA anti-doping program, including:
    - Full-time professional anti-doping department with scientific expertise.
    - Professionalized target testing program.
    - Expanded blood program.
    - Incorporation of intelligence gathering into the FINA anti-doping program.
    - Transparent, systematic and timely review of national federation decisions.
- **Oppose initiatives to modify swimsuit and technical equipment requirements as currently included in FINA By-Laws.**

## 6) Athlete Safety

Objective: Encourage and provide leadership in the development of rules, programs, and procedures that ensure athlete safety during training and competition.

Prioritize the following:

- Monitor progress and suggest improvements to the implementation of FINA open water safety regulations at FINA events worldwide.
- Implement new safety measures in domestic open water events that can be thoroughly tested, and then, recommended for adoption by FINA.
- Exert influence to ensure an American representative in a leadership position on the FINA Technical Open Water Swimming Committee.



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#### Board of Directors:

1. Staff Updates
  - a. Swimjitsu is coming to Chicago in July!
  - b. Joel Shinofield continues to work very hard on behalf of college programs nationwide. The CSCAA meeting is May 5-8 in Evanston; I was invited to attend their keynote speaker; Michael Lawrence was in attendance as well.
2. Action Items
  - a. IRC Recommendations—these items were explained more eloquently in Michael's report. The athletes have been vocal about ensuring that the number one priority is doping issues—maintaining a clean sport worldwide. USADA was recognized as the recipient of the Max Ritter award at the BOD meeting.
  - b. LSC and Zone Governance Study Proposal—the BOD approved the dollars necessary to conduct the study suggested by the governance committee. More information on this will be forthcoming.
  - c. Diversity & Inclusion – Religious Freedom Restoration—the USA Swimming diversity committee met on Sunday following our meeting to discuss this issue. The emphasis is that our membership is prohibited from discriminating against any member pursuant to the code of conduct.

#### Rules and Regulations Committee

1. I will be attending our annual meeting the first weekend in June.
2. Several legislation items will impact athletes (more below under AEC).
3. I participated in a joint taskforce relating to the 120-Day rule that was chaired by Pam. Legislation will be presented clarifying the method of counting the 120 days referred to by the rule.

#### Athletes Executive Committee

1. Zone Bylaws
  - a. Legislation is being proposed by the AEC to clarify that 20% of the voting membership of each Zone must be athletes.
2. LSC Athlete Representation on standing and ad-hoc committees
  - a. Several committees are not specifically required in the LSC bylaw template to have athletes on them, but it is recommended that inclusion of at least 20% athlete representation be the best practice. The AEC is looking into legislation to correct these issues, but those changes are not expected this year.
3. USAS Convention
  - a. We are looking into a collaborative meeting at convention this year between the athlete executive committees from Synchro and Diving to discuss international relations issues.