



## Full Time - Head Age Group Coach

The **COHO Swim Club** in Deerfield, IL is a quality competitive and comprehensive developmental program for residents in Deerfield, and surrounding communities. Founded in 1971, COHO is a sponsored program of the Deerfield Park District with a long-standing rich tradition and history of success in swimming on the local, regional, and national levels.

The **Head Age Group Coach** will have autonomy over the Age Group Program, and assist and report to the Head Coach regarding the daily operations of running the club. This is a great opportunity to be involved with establishing the identity and direction of the program.

Our main training facility is a 15-lane 25-yard pool at Deerfield High School. We also have year-round access to the Deerfield HS weight room and the park district's Sachs Recreation Center. Facilities at Sachs include a 4-lane 20-yard pool (utilized weeknights by the COHO Developmental Program), and a variety of fitness areas/equipment. In the summer, we also train at Deerspring, the park district's 6-lane 50-meter outdoor pool.

### Coaching Responsibilities:

- Oversee all aspects of the Age Group Program
- Plan, prepare and conduct swimming and dryland workouts for Age Group swimmers
- Plan and execute season plans that include goals and measures of success for both the short course and long course seasons
- Be an energetic, compassionate teacher and a strong motivator capable of molding successful swimmers in and out of the water
- Assist swimmers in developing and improving the technical and physical skills of competitive swimming, and aid them in achieving success, as it pertains to each individual
- Train and manage assistant coaches as assigned by the Head Coach
- Travel to local and out-of-state meets as assigned by the Head Coach
- Maintain active USA Swimming membership, including all courses and certifications

### Administrative Responsibilities:

- Work directly with the Head Developmental Coach, and Head Coach to create a positive and inclusive team environment based on the established philosophy of the Head Coach
- Perform additional administrative duties that pertain to the daily operations of the club as assigned by the Head Coach
- Maintain quality communication with staff and participants, including publishing meet and practice calendars, expectations, and opportunities, communicating via emails, texts, phone calls, etc.
- Communicate effectively in both verbal and written form with swimmers, assistant coaches, park district co-workers, and parents
- Attend monthly meetings as a voting member of the Parent Advisory Board



### **Required Qualifications:**

- Prior experience coaching swimming in a USA Swimming program
- Prior experience coaching swimmers ages 12 and under
- Prior experience using Team Unify and Meet Manager
- Able to work irregular hours, with some weeks in excess of 40-hours

### **Preferred Qualifications:**

- Prior experience training and managing assistant coaches
- Prior experience building a positive competitive team culture
- ASCA Level 3 or higher coach

### **Scheduling, pay and benefits**

- The Head Age Group Coach is a full-time exempt position with irregular hours including evenings and weekends.
- Hiring range: \$55K-\$65K dependent upon qualifications and experience.
- This position is eligible for a comprehensive benefits package including health insurance, dental insurance, vision insurance, life insurance, IMRF pension, paid time off, wellness incentive program, and free/discounted access to Park District facilities and programs.

### **Applying:**

Position is open until filled. Please apply early as recruiting and interviewing will begin immediately. The detailed job description will be provided during the interview process.

Please go to: <https://www.deerfieldparks.org/jobs/> to apply.

Questions can be submitted to:

Steve Frye

Head Coach

COHO Swim Club

[steve@teamcoho.org](mailto:steve@teamcoho.org)

847-572-2600