



Fox Valley Swim Team

Job Posting: **Head Age Group Coach**

Application Deadline: **February 15, 2024**

Anticipated Start Date: **April 1, 2024**

Applications will be reviewed as submitted

Overview

Fox Valley Swim Team ("FOX"), located in Naperville, Illinois, seeks a full-time Head Age Group Coach to join our staff. The ideal candidate will have an enthusiasm and passion for working with and developing age group swimmers to maximize their potential. More information about FOX can be found on our team website, www.foxswimteam.com.

FOX is a competitive swim club serving approximately 450 swimmers ages six through college and is recognized as one of the highest performing swim teams in Illinois and the midwest, having been named a USA Swimming Silver Medal Club for 2024. Our mission is to fully develop each individual's ability to realize his/her goals through quality year-round training while developing well-rounded student athletes, encouraging team spirit and sportsmanship, and fostering a life-long love for the sport of swimming.

FOX primarily trains at the Neuqua Valley and Waubonsie Valley High Schools, as well as the Naperville Fry Family YMCA.

FOX is a 501C4 non-profit overseen by an elected board of directors. The Head Age Group Coach is supported by the head coach, a team administrator, two additional full-time assistant coaches, lead age group coaches, assistant coaches from developmental through elite senior levels, and parent volunteers.

Naperville is located roughly 35 miles west of Chicago with approximately 148,000 residents and is recognized nationally and internationally as a top community in which to live.

The Head Age Group Coach will work with and under the direction of the Head Coach.

General Responsibilities:

- Work with the Head Coach to lead our team's mission to fully develop each individual's ability to realize his/her goals through quality year-round training, while developing well-rounded student athletes, encouraging team spirit and sportsmanship, and fostering a life-long passion for the sport of swimming.



- Maintain and increase overall club participation, and consistently qualify swimmers at the highest levels of competition.
- Ensure full compliance with all USA Swimming policies.
- Foster a culture of team unity and strength among parents, swimmers and staff.
- Act at all times with integrity and as a positive representative of FOX to the membership and the community at large.

On-deck Coaching Responsibilities (~15-20 hours/week):

- Oversee our 11/12 Division, which includes roughly 90 swimmers and 7 coaches
- Serve as lead coach for top 11/12 group, assist with other group(s) as assigned
- Develop season and practice plans for lead group
- Assist with additional age group(s) as needed
- Attend any meet sessions and team events as assigned (approx. 1 monthly)
- Assist during fall and spring team tryouts
- Train, develop and mentor assistant coaches to ensure a reliable, cohesive and positive environment with an emphasis on teamwork and personal growth

Administrative Responsibilities (~15-20 hours/week)

- Work with Head Coach and Associate Head Coach to create full season training plans for stroke technique progression, dryland progression, training progression and taper strategies for all levels and effectively communicate to swimmers and coaches
- Provide a stable, professional, and positive environment for all FOX athletes.
- Effective communication with parents and swimmers of objectives and goals for athletes.
- Assist Head Coach in completing various administrative tasks to ensure smooth club operations
- Assist in organizing team travel trips, including our team training trip to Indianapolis for Olympic Trials this summer

Minimum Qualifications:

- Member in good standing of USA Swimming and current on all certifications
- Outstanding leadership and motivational skills with a strong sense of personal integrity
- A passion for the sport and thorough mastery of swim stroke mechanics, physiology and current coaching techniques
- Experience using TeamUnify, Meet Manager and Team Manager
- Excellent communication and organizational skills
- Good collaborator with ability to delegate efficiently



Preferred Qualifications:

- 3 years of coaching experience, with at least 1 year as a lead coach
- Experience hosting large meets, including prelim/final meets

Compensation:

Salary: \$50,000-\$60,000

Benefits: Annual additional stipend to cover health, vision and dental insurance, 401(k) with employer matching, annual performance bonus

How to Apply:

Interested applicants should submit a resume, cover letter, summary of coaching philosophy and at least three references. For consideration, please submit your materials no later than February 15, 2024. Interviews may commence with candidates prior to the submission deadline. All documents can be emailed to Michael Hamann, head coach, at coachmichael@foxswimteam.com. All submissions will be acknowledged.