



## HIGHLAND HURRICANES SWIM CLUB

### Member Participation Policy – Spring/Summer Season

1. All families are required to work a total of **six (6) sessions** distributed as follows. A session is equivalent to approximately 3-4 volunteer hours or equivalent pre-defined donation.
  - a. **Three (3) Sessions** - Three (3) separate sessions must be worked at each of our home invitational meets for a total of three (3) sessions. **Even if your swimmer is not competing at the invitational meet, you are still required to complete your session requirement.**
  - b. **Three (3) Sessions** – Three (3) sessions must be worked at any combination of the following approved events:
    - i. Dual/tri/quad meet
    - ii. Canning
    - iii. Team event
    - iv. Timer at the NWISC Conference Championship meet
    - v. Pre-defined event or activity donation
2. If the member is unable to meet the session requirements outlined in item 1.a above, they must make prior arrangements with the HHSC Club Secretary ([secretary@highlandhurricanes.net](mailto:secretary@highlandhurricanes.net)).
3. Any unmet session requirements will result in a charge being applied to the member's HHSC account following the event at a rate of **\$35 per unmet session**.
4. Dates/Times/Jobs for Member Participation job sign-ups will be communicated via e-mail. All families are required to use the on-line system for job sign-ups. All jobs will be filled on a first come, first served basis. Job descriptions will be posted on the website or you can ask any HHSC board member for additional information regarding job responsibilities.
5. HHSC Reserves the right to modify the session requirement depending on the number of member families participating for season. Those adjustments will be communicated to the membership within the first couple weeks of the season.

#### NOTE:

We understand that we all have responsibilities outside of the Highland Hurricanes Swim Club and there may be things that get in the way of successfully completing the Family Participation Policy as defined above. We will do our best to work with you taking all things into consideration to try to identify alternatives while still allowing you to complete your club responsibilities.