



Group Coach

Job Description

The Group Coach has wet side responsibilities for one group, is on-deck for group practices, and reports to the Head Coach. This is an hourly, part-time position- approximately 5–6 hours per week.

Expectations

- Model club values and behaviors
- Work collaboratively and respectfully with other club staff, swimmers, parents and board of directors
- Provide a positive and safe environment for all LCA athletes
- Foster team spirit by exhibiting and maintaining a positive attitude and utilizing effective motivation strategies
- Promote teamwork and ongoing development
- Demonstrate a cooperative, prompt, and respectful communication
- Participate in ongoing education to develop knowledge and stay up to date on the club swimmer development model

Responsibilities

- Develop practice plans for assigned group, based on head coach program strategies and training goals
- Be on-deck and actively engaged during assigned group practices
- Help with other practice groups, swim lessons or meets, as needed
- Conduct goal setting and parent collaboration meetings, as needed
- Maintain office hours, as needed
- Maintain attendance records for assigned group
- Ensure USA Swimming and LSC rules and regulations are followed
- Comply with all Safe Sport rules and LCA related Safe Sport initiatives
- Maintain USA Swimming Coach credentials and complete all training in a timely manner

Qualifications

Requirements

- Ability to meet all USA Swimming & LSC coaching requirements and credentialing
- Pass all pre-employment screenings conducted by LCA

Preferences

- Experience in a competitive swimming environment
- Experience working with children in a teaching environment
- ASCA Level 1 Certification

