

## Participation Policy

Munster Swim Club relies on parent volunteers to help manage efficient and well-organized meets, therefore, requires a certain amount of work from families each season. Your child is swimming with one of the best teams in the state of Indiana, largely in part due to our parent volunteers.

## Requirements per Account

- N2 There is no volunteer requirement. If you swimmer is entered into a meet, you will be required to work that meet.
- Seniors 3 completed jobs OR serve in a CHAIR position assisting the Director of Meet Activities
- Gold, Silver, & Bronze 5 completed jobs OR serve in a CHAIR position assisting the Director of Meet Activities
- Board of Directors meet their participation requirements by serving on the board
- Club members that are USA Swim Officials meet their participation requirements by maintaining credentials and will have meet entry fees waived for each home session worked for one swimmer

## Guidelines

- Each account is required to electronically agree to the terms of this policy through the registration process for the season
- Each account not meeting the minimum participation requirement will be charged \$300 which will be collected automatically by TeamUnify at the end of the season
- Each account who exceeds the participation requirement will be eligible for a \$30 credit, per each job completed above and beyond the requirement up to \$120 maximum per account
- Participation policy is determined and ranked as above
- The Meet Director will coordinate job signup via TeamUnify to enable accounts to earn completed jobs
  To ensure meet efficiency, volunteers may be reassigned to alternative jobs as deemed necessary by
  the Meet Director
- All volunteers must sign up via TeamUnify for jobs under their account to get credit for completing jobs and check-in for each session to confirm attendance
- Required jobs must be fulfilled during hosted swim meets unless otherwise approved by the Director of Meet Activities
- You are encouraged to sign up early via TeamUnify for your jobs to ensure you meet the participation policy
- Participation may be fulfilled by the account holder OR designated volunteer who is at least thirteen
  (13) years of age
- Check in at the start time of your job with admissions to ensure you get credit for completing jobs as you are required to confirm attendance
- Check out at the end of the job by returning your lanyard to admissions
- Late arrival, no show, cancellation without notice, or unplanned early departure from a job may result in a fine to be applied to the account via TeamUnify at the discretion of the Director of Meet Activities