



## PARTICIPATION POLICY SPRING/SUMMER 2024

Your athlete is now swimming with one of the best teams in the midwest. The registration dues that you pay to Munster Swim Club only cover a portion of our operating expenses. The dues collected roughly cover the salaries of our outstanding coaches. The remaining portion of our expenses including pool rental, training equipment, travel/lodging, and continuing education for our coaches, is covered by hosting large, efficient, and well-organized swim meets. Therefore, our families are required to pitch in to help run these meets each season. Operating an excellent and successful swim club such as MSC wouldn't be possible without our parent and swimmer volunteers.

***\*What is ILSMA? The Illinois Masters Swimming Association will be hosting their Championship meet with MSC this year. We have bid on and won this unique opportunity to raise significant funds for MSC. This allows us to hold registration fees flat despite the unfortunate events that forced the cancellation and refund of 2 sessions of Swim Your Own Age last season, one of our largest and most profitable meets\****

### Requirements

- ***All groups will be required to work at the ILSMA Meet that we are hosting May 3-5th in addition to our standard participation policy. If you are unable to volunteer at this meet we need you to find a replacement to work on your behalf.***
- ***Senior-3 jobs per swimmer***
- ***Gold and Silver 13 & over-2 jobs per swimmer***
- ***Bronze and all 12 & under swimmers-1 job per swimmer***

***\*13 and over swimmers are encouraged to work these ILSMA jobs. We feel this will be a team building experience and demonstrate to our swimmers how swimming can be a lifelong outlet for fitness, friendship, and fun!***

***\*If a family has multiple swimmers, their requirement will be their highest level swimmer's requirements plus 1 job per additional swimmer***

***\*Accounts not meeting the minimum ILSMA participation requirement will be charged \$60 per unfulfilled job which will be collected automatically by TeamUnify at the completion of the ILSMA meet.***

- Gold, Silver, & Bronze - 5 completed jobs OR serve in a CHAIR position assisting the Director of Meet Activities ***This requirement is in addition to the requirements outlined in the ILSMA section above***
- Senior/HS swimmers ***WILL BE REQUIRED TO WORK AT LEAST 3 JOBS PER SWIMMER AT ILSMA MAY 3-5TH as outlined above!*** This is the Senior Group participation requirement this season. Failure to fulfill this requirement will result in an assessment of the full MSC participation fine
- Board of Directors meet their participation requirements by serving on the board ***All accounts required to work ILSMA jobs as outlined above***



- Club members that are USA Swim Officials meet their participation requirements by maintaining credentials and will have meet entry fees waived for each home session worked for one swimmer **All accounts required to work ILMISA jobs as outlined above**

#### Guidelines

- **All accounts are required to fulfill the volunteering requirements. Whether or not your swimmer chooses to compete in meets does not matter. All swimmers add to/benefit from the operating expenses that are paid for by the revenue from meets**
- **Each account is required to electronically agree to the terms of this policy through the registration process for the season**
- **Each account not meeting the minimum MSC participation requirement will be charged \$300 which will be collected automatically by TeamUnify at the end of the season. The participation fee is not prorated**
- **Each account that exceeds the participation requirement will be eligible for a \$30 credit, to be applied at the end of the season, for each job completed above and beyond the minimum requirement up to a maximum of \$120 per registered swimmer**
- The reimbursement policy is subject to change as deemed necessary by the Meet Director in order to protect the interests of Munster Swim Club
- The Meet Director will coordinate job signup via TeamUnify to enable accounts to earn completed jobs To ensure meet efficiency, volunteers may be reassigned to alternative jobs as deemed necessary by the Meet Director
- All volunteers must sign up via TeamUnify for jobs under their account to get credit for completing jobs and check-in for each session to confirm attendance
- Required jobs must be fulfilled during hosted swim meets unless otherwise approved by the Director of Meet Activities
- You are encouraged to sign up early via TeamUnify for your jobs to ensure you meet the participation policy
- Participation may be fulfilled by the account holder OR designated volunteer who is at least thirteen (13) years of age
- Check in at the start time of your job with admissions to ensure you get credit for completing jobs as you are required to confirm attendance
- Late arrival, no show, or unplanned early departure from a job may result in a fine to be applied to the account via TeamUnify at the discretion of the Director of Meet Activities