Zionsville Swim Club Annual Report 2025

Message from the Board

This past year has been one of remarkable growth, dedication, and achievement for our swimmers, coaches, and the entire swim team community. We are incredibly proud of the perseverance and positivity demonstrated by every member, both in and out of the water.

The ZSC Annual Report highlights our collective successes, the progress we've made towards our mission, and the positive impact your support has had on our young athletes. It also illustrates the coaching staff's tireless dedication and flexibility in overcoming obstacles, and their devotion to providing our swimmers with opportunities that promote growth and development. We recognize the Zionsville High School pool has space limitations, and commend the coaching staff for seeking both internal and external partnerships within the community.

The Club not only relies on our coaching staff to succeed, but also on the support and dedication of our parental volunteers. There is no better evidence of this than the volunteer support received for ZSC to host 2 of the last 3 Senior State Short Course Championships. Looking forward and recognizing the importance of parental involvement, our Club's greatest need is for officials. Many of our devoted officials have moved on as their swimmers have "Grown and Flown". As such, we are seeking individuals who are interested in learning more about how to take part in this rewarding position that truly gives you the best view in the house! If you are looking to become more involved as an official, please reach out to the Board at zscboard@zionsvilleswimclub.org.

Thank you for being an integral part of the Zionsville Swim Club family!

Sincerely, Your Zionsville Swim Club Board

Our Mission & Goals

Mission:

To inspire and encourage excellence through swimming.

Goals:

- To provide an opportunity for all children accepted for membership to engage in a wholesome, lifesaving, lifetime sport and recreational activity with emphasis on competitive swimming skills.
- 2. To promote physical fitness, encourage good patterns of physical development, and encourage proper conditioning and health habits.
- 3. To provide opportunities for social, emotional, and educational development, and encourage peer and family participation.
- 4. To promote the involvement in age-group programs.
- 5. To promote and encourage swimmers to continue with the sport of swimming through the high school level and beyond.

Development & Participation

• New Swimmers: 117 new athletes were welcomed, demonstrating consistent growth

• Rates of Improvement for 2025: (Above Average)

	zsc	IN/USA
Butterfly	10.10%	7.45%
Backstroke	8.74%	6.41%
Breaststroke	9.37%	6.71%
Freestyle	8.18%	6.11%
IM	5.49%	5.52%

^{**}Rate of improvement represents the speed at which a swimmer improves performance over time through training and practice.

- IMR (Individual Medley Ready): This is a USA Swimming program that helps to promote the development of a swimmer across all 4 strokes at shorter distances. To achieve a score, a swimmer must legally complete 5 events (freestyle, backstroke, breaststroke, butterfly, and IM) of specified distances for their age group at sanctioned meets. Their performance generates a score allowing them to be compared against other swimmers within the same age group nationally, within our zone, state, and club.
 - 177 Swimmers achieved an IMR score in SCY (Short Course Yards)
 - o 83 Swimmers achieved an IMR score in LCM (Long Course Meters)
- **IMX (Individual Medley Extreme):** This is a step up from the IMR score, measuring a swimmer's progression across all 4 strokes at *longer specified distances* (For example, a 50 freestyle might increase to a 100 freestyle for the younger swimmer, and a 100 fly might increase to a 200 fly for a swimmer 13 or older).
 - 59 Swimmers achieved an IMX score in SCY (Short Course Yards)
 - 31 Swimmers achieved an IMX score in LCM (Long Course Meters)
- Specialty Clinics: Offered 2 specialty clinics to enhance swimmer skills and knowledge:
 - o 3 Day Starts/Stroke clinic for Seasonal Swimmers
 - 1 Day clinic led by ZSC parent and Olympic Silver Medalist Elaine Penrose for 3rd-8th graders

Volunteer Engagement:

- Over 4,000 volunteer hours were served at team hosted meets/events
- An additional 1,200 hours were given to make Senior State a success

Community Service:

- \$1053 was raised for the USA Swimming Foundation
- 4 Volunteers from ZSC assisted with Eagle Creek clean up during Creek Week
- \$1650 was awarded in scholarship funds to a graduating senior swimmer

2025 Highlights & Achievements

Personal Bests (PBs) as a Club:

- 1062 PBs were achieved from a possible 1165 events in Short Course Yards (91% Improvement)
- 849 from a possible 982 events Long Course Meters (86% Improvement)

• Team Records Broken:

- Short Course Yards:
 - 5 records broken in 13/14 year old Girls
 - 2 in 15/16 year old Girls
 - 2 in Girls Relays
 - 3 in 13/14 year old Boys
- Long Course Meters:
 - 5 records broken in 13/14 year old Girls
 - 1 in 15/16 year old Girls
 - 3 in 17/18 year old Girls
 - 7 in 13/14 year old Boys
 - 4 in Boys Relays
- 1 National Age Group Record:
 - Boys 13/14 year old 200 Free Long Course Meter Relay

2025 was a successful year for Zionsville Swim Club at the State level:

Meet Name	Placing	# of Participating Swimmers
Spring Age Group State Championships (Short Course)	4th	38
Summer Age Group State Championships (Long Course)	5th	36
Spring Senior State Championships (Short Course)	3rd	20
Summer Senior State Championships (Long Course)	5th	25
Girls High School State	6th	10
Boys High School State	10th	12
IN Open Water Championships	3rd	22

Highlights from the Championship Seasons:

- 15 Swimmers qualified for Speedo Sectionals
- o 9 Swimmers competed at the National Club Swimming Association (NCSA) Meet
 - 15 Qualified
- 7 Swimmers represented Team IN at Zone Championships
- 4 Swimmers attended Winter Junior Championships
- 4 Swimmers achieved time qualifications for Summer Junior National Championships
- 1 Swimmer qualified and represented ZSC at the Para World Series
- 101 Swimmers qualified/competed at Summer Divisionals

Coaching Spotlight:

- Coach Eric Meyer:
 - Presenter at Gambetta Athletic Improvement Network (GAIN) annual conference
 - Presenter at American Swimming Coaches Association (ASCA) conference
- Coach Don Cozad:
 - Coach of Team Indiana at Midwest States All Stars
- Coach Greg Orphanides:
 - Coach of Team Indiana at Duel in the Pool

Financial Overview

Zionsville Swim Club is in a favorable position as we close our 2025 fiscal year, with projections pointing to a Net Income of \$37,000. This is due in large part to the generous support of our families, sponsors, and community. That said, *facility rental fees remain our greatest challenge*. The coaching staff continues to work effectively with the board to find short term and long term facility solutions. Our focus remains on maximizing resources to benefit our swimmers through quality coaching, facility access, and program development.

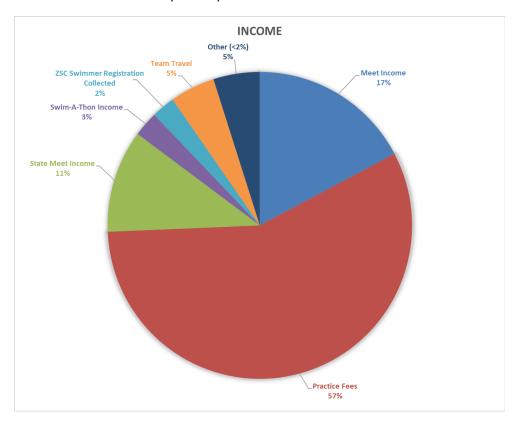
Key Takeaways from Income:

Hosting Meets: 17% of ZSC's income is generated from hosting meets. Approximately 10 officials are needed per session to successfully host a sanctioned meet, meaning swimmers have the opportunity to earn times in accordance with standards set by Indiana and USA Swimming for championship meets. The Club currently has 8-10 officials, but aims to increase this number to at least 20. This would significantly decrease the burden on the current officiating staff. If you are looking to become more involved as an official, please reach out to the Board at zscboard@zionsvilleswimclub.org

- Hosting State Meets: Hosting a state meet every other year requires additional volunteer hours by all families, but the net gain helps to offset annual membership fees assessed as revenue increases by \$35-40,000 on host years.
- Fundraising/Donations: Sponsorships increased this year, accounting for \$8,000 of our net income. We continue to seek support in the form of sponsorships and via employer donation matching. For more information on ZSC's tiered sponsorship opportunities, please visit our website at:
 https://www.gomotionapp.com/inzsc/UserFiles/Image/QuickUpload/zsc-sponsorship-pa

If your employer utilizes the Benevity charitable donation platform, and you or someone you know is interested in making a contribution to ZSC, please check out this link: https://causes.benevity.org/causes/840-351523154

 Other: Categories <2% including but not limited to Bank Interest, Fundraising (ex:Trivia Night), Equipment Reimbursement Income, Stipend for assistance staffing Summer Divisional Championships

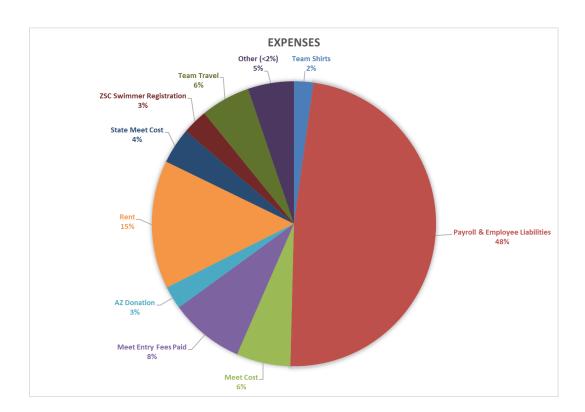


Key Takeaways from Expenses:

ckage-2024 079024.pdf

 Coaching Salaries & Benefits: We recognize the success of ZSC is directly dependent on the dedication and excellence of the coaching staff. As such, the Board strives to retain coaching talent by ensuring salaries remain competitive and account for rising costs.

- Facility Rental: Facility size and rental fees are the largest obstacle, accounting for 15% of expenses (Additional rental fees are paid when hosting meets off site). Comparatively, within the state of IN, ZSC pays significantly higher rental fees to utilize the high school pool than any other club at their respective locations. Multiple attempts have been made to negotiate rental fees to no avail. This combined with the need for additional space to provide optimal training has directly impacted annual membership fees.
- Other: Categories <2% including but not limited to Equipment expenses, Fundraising supplies, Coach travel, and Non-swimmer fees paid to USA Swimming.



Community Impact & Thank You

Community Impact:

Zionsville Swim Club is more than just a swim team; we are a vital part of the Zionsville community. Our swim program provides a safe and supportive environment for young people to develop crucial life skills, build confidence, and forge lasting friendships. We are proud to contribute to the health and well-being of our community through active living and youth development.

Thank You!

We extend our deepest gratitude to everyone who made 2024-2025 such a successful year for Zionsville Swim Club.

- Our Swimmers: Your hard work, dedication, and team spirit inspire us every day.
- Our Coaches: Thank you for your tireless commitment, expertise, and passion for developing our athletes.
- Our Volunteers & Parents: Your invaluable time, energy, and support are the backbone of our team.
- **Our Sponsors & Donors:** Your financial contributions directly impact our ability to provide high-quality programs.

We look forward to an even more exciting and successful 2025-2026 swim season!