

Volunteer Incentive Program (VIP)

Like most swim clubs, Boilermaker Aquatics (BA) is run by volunteers who elect a Board of Directors to oversee swim club operations. Coaches are the only people associated with BA who are paid. Their focus is on coaching the swimmers. All other activities necessary to run the club are done by volunteers.

One of BA's primary sources of revenue is hosting large swim meets. These meets are called invitationals because multiple teams from across the Midwest are invited to participate. The meets start on Friday late afternoon/evening and conclude on Sunday late afternoon/evening. The days of competition are divided into sessions based on the ages of the athletes swimming. A well-attended meet can generate \$5,000-\$15,000 or more. We need support from all families to make the meets we host each year a success. **Each family registered with BA is required to earn 3 volunteer points in the Short Course Season and 3 volunteer points in the Long Course Season.** The volunteer requirement outlined in this document is the minimum level of support needed. We appreciate the many families who go well beyond this minimum level each season.

Typical BA hosted invitationals:

Short Course Season: Winter Champions Classic (in December)

Gold Fever (in late January or early February)

Long Course Season: Early Bird (in May)

Boiler Bash (in June)

BA also hosts smaller intrasquad meets or dual meets with just BA swimmers or BA versus one other team. The schedule for these meets is determined by the coaches. Intrasquad and dual meets are typically one afternoon or evening only and may last just a few hours.

Volunteer points are earned by working at BA hosted invitationals. Each session worked is worth one point. Volunteering at an intrasquad or dual meet does not earn points, but these short meets are a great way to start your involvement by learning more about the sport of swimming and the various roles needed to run a meet.

Volunteer Fee

Families are charged a \$150 volunteer fee during the registration process for each season. Families can earn that money back as a credit to their BA account by volunteering the required number of sessions each season.

If a family chooses not to volunteer, the total volunteer fee assessed is \$300 (\$150 during registration and \$150 (\$50 for each of the 3 sessions not worked) at the end of the season.

For every earned volunteer point, families are given a \$50 credit (up to a total of \$150) at the conclusion of each season.

For every unearned volunteer point, families are charged \$50 (up to a total of \$150) at the conclusion of each season.

Examples:

Family A – charged \$150 at registration → works 3 sessions/earns 3 points → receives a \$150 credit; Family A is charged no additional fees at the conclusion of the season (Net volunteer fee = \$0)

Family B – charged \$150 at registration → works 2 sessions/earns 2 points → receives a \$100 credit; Family B is also charged a \$50 fee for the 1 unearned volunteer point (Net volunteer fee = \$100)

Family C – charged \$150 at registration → works 1 session/earns 1 point → receives a \$50 credit; Family C is also charged a \$100 fee for the 2 unearned volunteer points (Net volunteer fee = \$200)

Family D – charged \$150 at registration → works 0 sessions/earns 0 points → receives \$0 credit; Family D is charged a \$150 fee for the 3 unearned volunteer points (Net volunteer fee = \$300)

Tracking Your Volunteer Points

Volunteer points are tracked on the BA website. Access your record by following these steps:

1. Log in to your account on the BA website.
2. Click on the “My Account” link on the left side of the page.
3. Click on the “Invoices and Payments” link under “Billing”
4. Click on the “Service Hours” tab near the top to see your obligation and hours worked.
Use the scroll bars on the bottom of the page to scroll to the right.

Your account will be updated shortly after your points are earned. The Volunteer Coordinator will periodically send out reminders to check volunteer point balances. It is your responsibility to make sure that your service hours are reported and recorded.

Thank you for your support of Boilermaker Aquatics!