

## **VOLUNTEER POLICY – SHORT COURSE**

Volunteering is a vital part of the success of our program. During the swim season, our team hosts a number of meets at the Deaconess Aquatic Center (“DAC”). Hosting meets is critical to GREAT’s success. The only way these meets can function is with family support and involvement. The hosting of meets provides a major source of revenue for GREAT, and directly impacts the level of swimmer fees that are set each year.

Volunteer participation is required for each family who has a swimmer in the Bronze, Silver, Gold, Junior Groups, or Senior Groups. Each family is required to provide a minimum of fifteen (15) volunteer hours per family per season. Volunteer requirements are per family, not per swimmer. A volunteer must be at least thirteen (13) years old in order to sign-up. If a family does not meet the volunteer requirements, a fee of Three Hundred and 00/100 Dollars (\$300.00) will be assessed at the end of the season. This fee will not be prorated for partial hours completed.

GREAT will host 1-2 swim meets during the short course season. Volunteers are expected to participate at all meets – not just those your swimmer participates in. Additional opportunities to secure volunteer hours will also be offered throughout the season. These opportunities include, but are not limited to, volunteering at non-hosted meet events, such as working the concession stand at DAC at other meets., and attending parent education meetings.

Examples of volunteering opportunities include:

- Admissions & Check-In
- Awards
- Announcer
- Concessions
- Hospitality
- Set up & Clean up
- Marshal
- Timers
- Meet Officials

It is not the goal of GREAT to collect assessments. Assessments have been established to deter families from falling short of their volunteer requirements. If you do not fulfill your volunteer obligations, assessments will be applied. Your assistance and volunteer commitment throughout the season is need in order to provide a positive experience for all participants and to make GREAT a success.

**I have read the Volunteer Policy and I agree that my family will meet the volunteer commitment for the entire season or be assessed a fee of \$300.00. I understand that this fee will be invoiced to me and charged as part of the normal billing cycle and that I am responsible for payment thereof.**