

## RIVIERA SWIM TEAM CODE OF CONDUCT: ATHLETES

The Riviera Swim Team is a swimming organization that believes teamwork, integrity, respect, and good sportsmanship are more important than winning. By signing this Code of Conduct, you (parent and swimmer) agree to the following rules for behavior and sportsmanship while being a member of the Riviera Swim Team. The swimmer participating for the Riviera Swim Team agrees to abide by the guidelines outlined below in addition to those established by the staff.

1. Swimmers are expected to conduct themselves so as to be a worthy Riviera Swim Team athlete.
2. Swimmers will uphold all United States Swimming rules.
3. Swimmers agree to review and abide by Minor Athlete Abuse Prevention Policy (MAAPP).
4. Swimmers are always expected to show respect to team members, coaches, competitors, officials, parents, and for all facilities and other property used during practices, competitions, and team activities. Unsportsmanlike, indiscreet, disrespectful, or destructive behavior and use of obscene language will not be tolerated.
5. All swimmers are expected to follow the directions of the coaching staff.
6. All swimmers are to be respectful of teammates' feelings and personal space. Bullying behavior of any kind will not be tolerated.
7. Dishonesty, theft, vandalism, or destructive behavior will not be tolerated.
8. Swimmers are not allowed to use cell phones, other mobile recording devices, or other electronic devices while in the locker rooms either at practices or at meets. All such items must be stored in a secure location and must not be out/visible in the locker room area at any time.
9. Swimmers may follow the Riviera Swim Team on social media sites but are not allowed to privately friend/follow coaches'/adult participants' personal pages on any social media site. Similarly, be aware that coaches/adult participants are prohibited from following any swimmer on any social media site. Should any coach/adult participant "friend" you or "follow" you on any social media platform, inform any member of the Riviera Swim Team Parent Board immediately. All electronic communication between a swimmer and a coach must also copy a parent/guardian. When a coach/adult participant communicates electronically to a group of swimmers another coach/adult participant must be copied. Electronic communication must only be between the hours of 5 a.m. and 9 p.m. unless emergency circumstances exist or during competition travel. Phone calls are considered electronic communication. Calls between swimmers and coaches must be observable and interruptible.
10. The use of any tobacco products and the use or distribution of any drugs or alcohol are strictly prohibited.
11. Physical altercations or any other action that threatens the health of the swimmer or their teammates is strictly prohibited.

Sanctions: The coaches have the authority to impose the following penalties for violation of the Riviera Swim Team Code of Conduct. The penalties include, but are not limited to, the following:

1. The swimmer may be given a verbal warning.
2. Prohibited behavior in the locker rooms may result in loss of locker room privileges.
3. An incident report may be required and filed with the Riviera Club.
4. The swimmer may be sent home with a written warning and the coach will contact the parent.
5. The swimmer may be dismissed from practice.
6. If the swimmer continues his/her prohibited behavior, he/she may be suspended for one (1) week. There will be NO prorated fees.
7. If the swimmer's disciplinary problem continues, the swimmer and parent may be asked to meet with a coach and a parent board representative to discuss the problem further. This may result in a suspension longer than one week.
8. Any damage to team or facility property may result in the financial liability of the swimmer's family.
9. Any gross violation of the swimmer code of conduct and/or USA Swimming Code of Conduct may result in a disciplinary hearing by the board and could result in the athlete's removal from the team. You (parent and swimmer) agree that if you violate any of these rules, you will be subject to disciplinary action determined by the coaches and the board, which may include expulsion from the team.

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Swimmer's signature

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Date

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Parent's signature

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Date