

HOD Meeting Notes

Ramada Inn, Williamsburg, IA

Sunday, October 11, 2015, 2:30pm (registration beginning at 1:00pm)

Called to order:

General Chair, Phil Barnes at 2:31pm.

Roll Call:

Teams: ACAC, BLAZ, BLST, CIA, CRAA, DASH, DEC, DMET, DMSF, ICE, IFLY, L4A, LMST, NIS, PELL, PSC, RIP, SCFY, VAC, WAUK

Protest (issued by Dave Happel): There was not enough notice of HOD meeting and HOD meeting information.

As Dave's Protest holds true, Phil proposed to continue with meeting with the knowledge that nothing discussed or voted on will not go into effect until ratified at the HOD meeting in April 2016.

Moving forward with Agenda:

Minutes:

4/26/15 HOD Meeting Minutes required further corrections, which are noted.

Treasures Report:

Noted.

Old Business:

Budget: Discussion: The expenses are not as budgeted due to Employee Salaries, Convention, Athlete Reimbursement, and Zone Diversity. Goals include: Developing a budget that would use approximately \$220,000 over upcoming years while leaving at least \$35,000 untouched. Possibly making the monthly budget figures available on the web site.

Meet Sanctioning regarding a Meet Referee: Officials Committee's didn't vote to have meet sanction require a meet referee. Sanctioning is up to LSC Sanctioning Committee. Recommendation: Not approve to have Meet Referee to be included for a meet to be sanctioned and to have the Officials' Committee, Coaches' Committee, and Technical Planning sort this out.

New Business:

- Convention Highlights and Reports
- USA Swimming HOD Legislation Changes:
 - Effective Immediately:
 - Change in swim wear: swimmers may compete in two or less caps
 - Athletes who change clubs must wait 120 day: understanding the difference for these athletes competing in an Open competition verses a Closed competition.
 - Eligibility: The definition of Suspended
 - Forfeited Awards
 - Bullying and Code of Conduct Policy
 - Filing of a complaint
 - Confidentiality
 - Every Committee need to have at least 20% athlete representation; (A listing of ISI's Committees is in the works.)
 - Phil's Convention Highlights: Information of LSC Governance – and structuring that governance to our LSC; Zone Meeting approved meets through 2020 and a New Chair person; there were a noticeable increase in athletes at Convention.
- Other New Business: None

Proposals:

(Going out of order; starting with Proposal B)

Proposal B: Approval of updated/revised Section K of Iowa Swimming, Inc. Policies and Procedures

ISI Admin VC, Curt Oppel

Proposal: Attached document – Section K

Background and Rationale:

Section K of the ISI Policies and Procedures establishes the rules surrounding the Championship Meets. Section K was last updated in 2013. The proposed updated and revised Section K:

- Updates the section for all House of Delegates changes that were made to Section K since April of 2013.
- Corrects many errors that were contained in provisions Section K.
- Significantly reduces Section K by eliminating many duplications and redundancies.
- Cleans up many typing and formatting errors.
- Eliminates the discussion of meets that ISI does not control (Zone Meets and All Stars Meet).
- Delegates authority to the Technical Planning Committee to:
 - Change the names of the Iowa Championship Meets;
 - Establish the formats of the Iowa Championship Meets; and
 - Establish the order of events of the Championship Meets.

Effective:

Motion. Second. Discussion: Doesn't allow HOD to micromanage. Discussion to have changes be posted on web site and sent out to clubs. Communication and transparency are key. Vote: Approved as amended with Friendly Amendments (as so noted by Curt). Passed.

Proposal C: Late entries for State Championships

Joe Plane, CRAA

Proposal: Late Entries for State Championships will be limited to the day after Regionals are complete for Long Course and 12&Under Short Course Championships, and the Monday after 12&Under State Champs for the Short Course Senior Champs. No entries will be accepted after that point including 'deck entries'.

Rationale: Iowa Swimming prides itself in running 'Nation' caliber championship meets. There are no National level meets that allow entries that close to the meet itself. Also, Heat Sheets need to be printed and prepared for the championship meet as soon as possible. Timelines are based on the entries, and adding last minute entries potentially adds to the length of the meet, which we've seen is already too long.

Effective:

Motion. No second.

Proposal from Floor: Not necessitating coaches wear credentials

Jamie, BLAST

Proposal: Eliminate ISI rule of coaches having to wear their credentials on deck

Rational: Coaches sign in and have access to Deck Pass

Effective:

Motion. Second. Discussion: Who can ask coach to show certifications? Possibly Referee and designee. How can coaches be identified? Possibly wrist bands. Can coaches print Deck Pass? Coaches and Referee can monitor who the coaches are. Why are there no more cards being sent to coaches? USA Swimming is going paperless. Officials still wear identifiers. Does the new

proposal line up with athlete protection efforts? Does proposal decrease athlete safety? What about all of the timers and volunteers already on deck who have no screening? Motion tabled.

Officer Reports:

General Chair:

- LEAP Meeting Summary:
 - Mission: Iowa Swimming supports swimmers, clubs, coaches, officials, parents, and volunteers by providing resources for excellence.
 - Vision: Striving for excellence in swimming
 - Core Values: A). Athlete Centered. B). Inclusive. C). Dedicated. D). Ethical.
- State of LSC (on web site)
 - How can we grow and change?
 - 4 LSC Records
 - 81 Sanctioned Events
 - 127 participating out of the LSC
 - At the end of 2015: 2,697 year round athletes, 664 seasonal athletes, 29 registered clubs, with a surplus of money
 - Increased membership is in the average range
 - Retention of 13&O is down while 12&U is great
 - Performance: Coaches and swimmers are doing well with 12&Unders
 - Officials: In 5 years, 42% increase
 - 80 % increase of coaches

Phil would like to see an increase in spending of ISI's money for athletes, coaches, and volunteers; revitalizing LSC management; and expand outreach of diversity initiatives. With numbers comparable to \$100,000 over 4 years with at least \$35,000 delegated as an untouchable safety net. ISI is taking step to move toward a LEAP 2 certification. We want more people involved with the LSC. This might be done through swim-posiums and camps.

Admin VC:

- Report handed out
- Convention: LSC has a Zone Governance Survey

Sr VC:

- Last chance to qualify for Olympics is June 17&18
- Frank Busch doesn't know if there will be a test Event for the Trials Pool
- John Bradley is Zone Coaches Rep
- Meet Bids are out through 2020: we are Central Zone Section 1

Frankie went to Convention instead of Paul Eure

- MegaZone is this year at IUIPUI Aug 4-7 with pics on Aug 3
- Open Water is June 23& 24 at Pleasant Prairie
- Discussion on Tech Suits with Age Group swimming. In general this practice isn't liked.
- Elaine updated Zones and All Stars

Technical Planning:

Winter and Summer Regional Assignments have been determined.

Athlete Reps:

- Two ideas that the athlete would like to see:
 - An Iowa Select Camp for Senior or 15&Over swimmers similar to Zones Select Camp
 - Clinic(s) for younger swimmers at multiple sites for 12&Under swimmers possibly help by Senior Swimmers and supervised by Coaches with Parents attending a meeting

- Frankie and Don will work with Athlete Reps to get these ideas off the ground.
- Phil has asked for a new ISI logo from the Athletes.

Officials:

- 242 Active
- 80-91% retention
- We still need more new officials
- Officials class on October 20, 2015
- Improving communications

Safe Sport:

- Update APT this year is \$18 : with USA Swimming shifting class from Nation book to club levels in regards to Bullying
- USA Swimming is updating required policies for new coaches.

Safety

- ISI Management is under Safety
- Clubs can make ACH money transfers for Registration fees.
- Meet Recon: Still necessary even though Team Unified shows a swimmer registered, it doesn't mean that they are in SWIMS- they don't 'talk' to each other.
- Club registration is due in December, but the sooner the better.
- There is talk of a possible Backstroke start cert

Additional Items:

Budget:

Has not been approved by ISI Board.

Damien volunteers for Budget Committee

The Senior Chair, Age Group Chair, Officials Chair and Athlete Chair will all be on Budget Committee

Nominating Committee:

5 people are needed: Chair, Coach, Athlete, and 2 At Large

Motion to Adjourn. Second. Passed. (4:25pm)

Submitted by Jamie Langner, ISI Secretary