

HOD Meeting Minutes

Grinnell College, ARH Bldg, Grinnell, IA

Sunday, October 9, 2016, 1:30pm (registration beginning at 1:15pm)

Called to order:

General Chair, Phil Barnes at 1:34pm.

Announcement: If we take a show of vote, please leave cards up until count has been completed. Dave Happel will act as parliamentarian.

Roll Call:

Teams: ACAC, BLAZ, BLST, CIA, DASH, DEC, DMET, DMSF, EISF, ICE, IFLY, L4, LMST, NIS, PSC, RIP, VAC, WAUK

Minutes:

4.17.16 HOD Meeting Notes were unanimously approved.

Treasures Report:

Noted without questions.

Old Business:

- 4.17.16 Tabled Proposal A: A Bylaw change on Budget Committee was withdrawn
- ICE Meet in June is removed.

New Business:

- Convention
 - 13 people attended (6 athletes).
 - Maria Eure was an At Large delegate.
 - Reports will go up on website.
 - ISI received \$1,349.50 from USA Swimming
- HOD Legislation Changes
 - 20% athlete representation on committees.
 - Phil will present changes to Board and Board will vote
- Other New Business: None

Proposals:

Proposal A – ISI Board of Directors – Voting

Proposed by Brian Hughes, CRAA Board President

Proposal: Only one vote per team shall be allowed on the ISI Board of Directors

Effective:

Motion not seconded. Motion died.

Proposal B - Code of Conduct

Proposed by Brian Hughes, CRAA Board President

Proposal: It shall be considered an ISI code of conduct violation to reference another ISI team, logo, or members, either in a negative manner or otherwise, in advertising or other media forms per the code of conduct guidelines under recruiting members of other teams and good sportsmanship

Effective: ???

Motion. Second. Discussion: There is no ISI Code of Conduct. Code of Conduct is from USA Swimming.

ISCA doesn't support. Who would manage? Is this too much legislating? What would penalties be? ISI procedure is to go to Board of Review. Vote. Motion does not pass – unanimously.

Proposal C – NCSA Summer and Spring Athlete Reimbursement

Proposed by: Kyle Hastings, CIA Head Coach

Proposal: To add the NCSA Championship meets to the reimbursement distribution for ISI

Rationale: As the NCSA meet is also a junior national level meet, or at the least a Futures meet level, it is proposed that we should allow the meet to be added to the list of meets that can be applied to for reimbursement. There are many benefits of the NCSA meet.

- The meet has more chances for second swims as there are four heats of finalists
- It allows flexibility for coaches to choose the meet and to attend states vs picking one or the other
- The summer meet has been in Indianapolis which is cheaper for the athletes
- There are no 19 & over swimmers at the meet which allows for a more even playing field
- The teams that choose to go to futures are not penalized by this

Effective: Starting September of 2016

Motion. Second. Discussion: Not clear if this meet is sanctioned or approved. No other meet like this is recognized. ISCA is against. There is possibly a conflict of interest. Vote. Motion does not pass.

***Proposal D – Derivation of Q Times**

Proposed by Bobby Kelley, ISI Technical Planning

Proposal: For all age groups, the minimum Q times must be adjusted every four years when the new National Motivational Time Standards are published. Additionally, q times should be adjusted annually after the conclusion of each summer using protocol in attachment A.

Effective: Immediately

Motion. Second. Discussion: Major changes are review every year, the ceiling of fastest times does change, the senior standards. This is very similar to Zones. Vote. Motion passes.

Proposal E - State time cuts for State Championship Meet

Proposed by Demian Werner, L4A

Proposal: To use the top 32 fastest individual times that were swam in the Iowa LSC in the course of the last season.

Rationale: To reflect a true sample of the whole LSC performance, and keep pushing the ceiling for the athletes to strive to make improvements.

Effective: 2017 Winter Championship Meets

Motion withdrawn.

Proposal F – Regionals Time Cuts for Regional Championship Meets

Proposed by Demian Werner, L4A

Proposal: To add qualifying times for Regionals and remove the thinking that it is just last chance meet. I would propose that it's qualifying times are ~~5% faster than BB times – Open to idea's/recommendations – to be derived by technical planning excluding the 8&Unders. -~~

Rationale: To create a true stepping-stone culture for the Athletes in the LSC at a very young age. USA Swimming has laid the foundation for this type of thinking with Sectionals – (newly created Future Champs) – Junior Nationals – Nationals – Olympic Trials – The TEAM. This will give the bottom end a true final meet to make end of season achievements and create familiarity of thinking of moving through the levels.

Effective: ~~2017 Winter Championship Meets~~ September 1, 2017

Motion. Second. Friendly amendment. Discussion: Who is Technical Planning? This will become a Championship meet. Will it deter swimmers from attending? What about those who don't make the cuts? Will this promote competition? Could we get more data? Should we give this to our committees – to trust the committees to do right by the LSC and athletes? Vote. Motion passes.

Proposal G – Championship Meet Bids

Proposed by Brian Hughes, CRAA Board President

Proposal: Any USA Swimming club bidding on a State Championship meet must submit proof of non-profit status prior to being allowed to request or be granted additional fees beyond the ISI designated fees (i.e. ISI surcharge and entry fee)

Effective: ???

Motion. No second. Motion died.

Proposal H – Relay entry times for State Championship Meet

Proposed by Demian Werner, L4A

Proposal: ~~To add qualifying times for relays at the LSC Championship Meets. Propose that the time be the sum of meet qualifying times per individual event plus 5% of the cumulative time. Example Open 100 FR Men 50.09 (4 x 50.09) = 3:20.26 * 1.05 = 3:30.39~~ For the three LSC Championship meets, relays limits are A and B for the 800 relay and A, B, and C for the 200 and 400 relays.

Rationale: Size of the meet is too large which in turn makes the meet last too long.

Effective: ~~2017 Winter Championship Meets.~~ Immediately.

Motion. Second. Friendly amendment. Discussion. Vote. Motion passes – unanimously.

Proposal I – Start and end times for State Championship Meet

Proposed by Demian Werner, L4A

Proposal: ~~No~~ None of the three LSC Championship Meet competitions will start before 8:30AM and will end before after 8:00PM with a 30 minute buffer; if this window of time is broken, it will trigger the Technical Planning Committee to review and give a report to the General Chair within 30 days of the an immediate 2% decrease in all times will be applied to the next (same course) LSC Championship Meet. Post event, the Technical Planning Committee will review meet length for the next season, with a report to the General Chair within 30 days of the end of the meet. If technical planning hasn't provided the report for the General Chair to make an informed decision for the next season championship meets he/she is empowered to correct times as needed. Should any unforeseen events occur during the course of the meet that will create delays, the Meet Referee will make note of this for the technical planning committee to consider during review.

Rationale: Athletes need proper rest and recovery to swim at their peak performance. Additionally, many sectional and junior national swimmers will not participate in the state meet if it jeopardizes their performance at those meets.

Effective: ~~2017 Winter Championship Meets~~ Immediately.

Motion. Second. Friendly amendments. Discussion. Vote. Motion passes – unanimously.

***Proposal J – Short Course Senior State Championship Order of Events**

Proposed by Demian Werner, L4A

Proposal: Change the 2017 Short Course Senior Championship Senior State Meet back to a three-day meet, event order on attachment B

Rationale: Length of the meet and cost of hosting and attending teams and families to attend

Effective: ~~2017 Winter Championship Meets~~ Immediately

Motion. Second. Corrections. Discussion: What do athletes want – they're divided. ISCA is divided. Affordability? LSC

should help out – which is a topic for the Board. Board could look at facility and subsidizing the senior meet. Vote. Yes = 22, No = more. Motion does not pass.

***Proposal K – Meet Operations Rules – Section I – Policies & Procedures**

Curt Oppel, ISI Admin Vice Chair

Proposal: Revision of Section I – Meet Operation – Attachment C. And elimination of Section J.

Effective: Immediately

Motion. Second. Discussion: Major changes include Deck Pass and diving starts. ISCA supports. Vote. Motion passes – unanimously.

***Proposal L – (from the floor)**

Frankie Hanson, RIP: Presented by Nick Lakin, BLAST

Proposal: Athletes who withdraw and/or are a no show from All Stars and/or Zones after the ISI entry deadline are responsible for their entry fees and any LSC supplied apparel with an additional \$100 fine.

Effective: Immediately

Motion. Second. Discussion: Clarification of proposal. Vote. Motion passes – unanimously.

Other:

Travel reimbursement needs to be updated

Officer Reports:

General Chair:

- Work to improve accessibility to athletes with special needs
- Improve recognition of more volunteers with a 2 day celebration – April 23 & 24, 2017 in Des Moines
- Governance: working towards changing our governance by getting more people in committees rather than at HOD

Admin VC (written report):

- Thank-you to athletes who went to Convention
- Moving forward to new governances
- Welcome Marie, who is ISI main communications coordinator
- Thank-you to Charlie Langner for her involvement in the committees
- External Audit

Senior VC (written report):

- Convention Report
- Addition of events for young swimmers' Zones

Age Group VC (written report):

- All Stars Coaches: Dave Joensen (head), Frankie Hanson, Eric Crawford, Tanja Sadecky

Officials:

- Convention went well
- Julie Slatter will be helping out
- Workshops coming up. Phil will attend one in Chicago. Jennifer from ICE will go to Phoenix
- Referees can say no to time trials – particularly at Championship meets

Safe Sport:

- Clubs have the power to make decisions
- Engaging volunteers with safe sport information

- Working on an athlete to coach transition guide
- Class of 2017 application: Deadline is October 20, 2017
-

ISI Office:

Be sure concussion guidelines and racing start check offs are being used

Athlete's cards are all electronic

Latest numbers: 1,152 swimmers, 5 clubs, 6 seasonal clubs, 65 non-athletes, and 3 new teams

Next HOD: 4.23&24.17

Next Banquet: 4.22&23.17

Motion to adjourn. Second. Passed. unanimously