ISI HOUSE OF DELEGATES MEETING MINUTES

Sunday, April 22, 2012 1:00 PM (Registration begins 12:45pm)

Roll Call:

Clubs Present – Ames Cyclone Aquatics Club, Bettendorf-Pleasant Valley Aquatics, Black Hawk Area Swim Team, Cedar Rapids Aquatics, Central Iowa Aquatics, Davenport Metro Swim Team, Des Moines Swimming Federation, Dubuque Area Swimmin' Hurricanes, Indianola Swim Club, Iowa City Eels Swim Club, Iowa Flyers Swim Club, Johnston Blaze Swim Club, Lane Four Aquatics, River Cities Aquatics, and Vinton Aquatic Club.

ISI Board Members Present – Dave Joensen, Judy Hackney, Nick Lakin, Paul Eure, Janet Warren, Don Spellman, and Phil Barnes.

Athlete Representatives: Liz Olson, Morgan Barnes, Katharine Ross, and Matt Boyd.

The meeting was called to order by General Chair, Dave Joensen at 3:00 pm.

Announcements: 2 late items were added to the agenda. Proposals O & P. Proposal K is withdrawn. The agenda is approved as corrected.

Minutes: The minutes from the previous House of Delegates meeting held October 9, 2011 were amended to correct the date to Sept 2011 under the Announcements. The minutes were motioned, seconded, and approved as corrected.

Treasurer's Report: The LSC is currently in strong financial standing. Income exceeded expenses by \$12k. Income is down slightly due to lower than expected registrations by approx. \$2000. Athlete membership could rebound during the summer. Also, splashes are down due to a lower number of meets. Expenses are down due to controlling office expenses and travel expenses Overall the LSC is approximately \$2000 behind budget projections. .

Annual Budget: The treasurer is expecting an increase in the number of meets therefore meet income is expected to increase. Registrations are predicted to increase by 600 athletes over the summer. Office expenses should remain the same. A surplus of \$12,000 is budgeted for 2012-2013 year. Motion. Second. Budget approved as submitted.

Old Business: None.

New Business: The Meet Bid Committee met last week and approved the 2012-2013 Meet Schedule. Two meets were added to the Meet Schedule which requires 90% approval with a motion coming from the floor. RCA would like to add a novelty meet at Clinton HS on Oct 6-7. RCA would also like to host an open meet at Riverview Park on July 12-14. Motion, second, approved to add 2 meets hosted by RCA to the meet schedule.

Speedo Sectional Championships – July 19-22, at U of I CRWC.

14 & U Zones – August 3-5, at Pleasant Prairie, WI. Swimmers will need to enter the meet the Monday before LC championships if they have qualifying times. They will also be able to enter with qualifying times from LC championships results. Participants will swim with Team Iowa.

Senior Zones – August 3-5 at Freestate High School, Lawrence, KS. Swimmers will enter with their team club, not as Team Iowa with 15-16 AAA qualifying times.

<u>PROPOSALS – HOUSE OF DELEGATES – April 22, 2012</u>

CHAMPIONSHIP MEET PROPOSALS

Per Roberts Rules of order, 10 minute discussion allowed.

Proposal A – Relay entry times for State Championship Meet

Proposed by Phil Barnes, ISI Officials Chair

Proposal: Add to Section K-Championship Meets, II- State Championships, B-ISI 12&U Short Course

Championships - #10 Relay Entries -

Add to Section K-Championship Meets, II-State Championships, C- Iowa Swimming Short Course Championships - #12 Relay entries (renumber current paragraphs II.C.12 and II.C.13 to ...13 and...14

respectively.

Add to Section K-Championship Meets, II-State Championships. D-Iowa Swimming Summer State Championships (Long Course) - #12 Relay Entries (renumber current paragraphs II.D.12 and II.D.13

to ...13 and .14 respectively.

Relay times entered for the meet prior to the initial meet entry deadline shall be either aggregate times based on athletes entered in the meet, a relay time achieved by the club within the past year extending back to previous year's ISI Championships or a No Time (NT). Any relay entries received or

changed after the initial meet entry deadline shall be entered as No Time (NT).

Rationale: Once a championship meet entry deadline has passed and the psych sheet has been published, teams

should not be able to late enter relays or change entry times for relays already entered to seed times

that are faster than other teams already entered into the meet.

Effective: 2012 Summer Championship meets

Motion.

Discussion: To make relay entries realistic with participants swimming. To accurately enter relays. Not with aggregate times from fastest swimmers over past years. Enforcement to be by Meet Ref. Iowa Swim Coaches Association endorses the proposal.

Second. Motion Carried.

Proposal B – Awards and announcements for Finals at 13 & Over State Championship Meets.

Proposed by: Phil Barnes, ISI Officials Chair

Proposal: Amend procedure for awards at 13 and over sessions to the following:

Swimmer names for Bonus and Consolation finals shall be announced after the heats have started and swimmers are in the water. Swimmers for the championship or fastest heat shall be paraded to behind the blocks and their regress and efflictions appropriate the start of the final

the blocks and their names and affiliations announced prior to the start of the final.

 $Awards \ for \ the \ top \ 3 \ place \ finishers \ shall \ be \ presented \ immediately \ following \ the \ completion \ of \ the$

championship or fastest heat of each event. Awards shall be presented on the pool deck.

Rationale: There has been a lot of discussion as the most effective way to present awards without interrupting the

flow of the meet and allowing cool-down etc. The medals do not need to have names printed or stuck on them prior to presentation (the stickers can be provided to the club with ribbons). The awards ceremony can be completed and the next heat (consolation or bonus final) can be ready to swim

within 2 minutes of the completion of the championship or fastest heat.

Effective: September 1, 2012

Motion.

Discussion: Awards to be issued immediately after completion of their event. Endorsed by Iowa Swim Coaches Association. It is the same format as national meets. Warmups are after awards. Swimmers spoke on behalf of this proposal and supported the change.

Second. Motion Carried.

Proposal was brought back to the floor to change effective date to June 1. Motion. Second. 90% approved.

Proposal C – No Shows for 13 & Over Events at State Championship Meets

Proposed by: Phil Barnes, ISI Officials Chair

Proposal: Amend No Show protocols to align with national protocols used at Sectionals, Grand Prix meets etc.

Section K Championship Meets, II State Championships, #10

Swimmers who are entered into preliminary heats that do not intend to swim must scratch prior to the scratch deadline for the session or declare a false start to the deck referee prior to the start of the event. Failure to scratch or failure to declare a false start shall result in the swimmer being excluded from the next entered individual event.

Penalty for no show/no scratch at finals will be imposed shall be disqualification from the meet or a \$50 fine payable to the host team. The fine will be imposed when a swimmer fails to show on the last night of the meet for which they are entered and would not be able to swim is not signed up to swim an individual event for the rest of the meet. There are two (2) three (3) exceptions to this rule:

- a. Illness to the swimmer reported to the meet referee prior to warm-ups at the finals.
- b. Cancellation of the meet due to inclement weather at the discretion of the meet referee
- c. <u>Circumstances beyond the control of the swimmer restricting the ability of the swimmer to attend the heat at the discretion of the meet referee.</u>

Rationale:

The swimmer should be held responsible for either turning up for the entered event or notifying meet personnel that they will not be attending – the above protocol is consistent with that used by USA Swimming for championship meets.

Effective: September 1, 2012

Motion.

Discussion: Proposal is trying to align with Sectionals and national events. Swimmers should be responsible for the events they are entered. If they do not scratch, they should give officials on deck the courtesy of informing them they will not compete. At the discretion of the Meet Referee. No consensus at the Coach's Assn meeting. Excluded from their next entered event = disqualified. Already have a penalty for a final session. This applies to prelims. Second. Motion Carried.

Proposal D – Short Course Championships (13&O) Order of Event

Proposed by: Doug Colin, DASH

Proposal: Change to order of events at ISI Short Course Championships (13 & Over State)
On Saturday, both prelims and finals, flip – flop the 500 free & 50 free events.

13 & 14 500 Free 50 Free 500 Free 50 Free Senior 200 Breast 13 & 14 Senior 200 Breast 13 & 14 100 Back Senior 100 Back 13 & 14 200 Flv Senior 200 Fly 13 & 14 50 Free 500 Free

Senior 50 Free 500 Free 13 & 14 400 Medley Relay Senior 400 Medley Relay

Rationale: 1) Start Finals session w/a 'fast' event.

2) Swimmers coming out of 500 Free would be less likely to be swimming the relay in the next event

at the end of the session. And would have more rest due to the length of the race.

Effective: September 1, 2012

Motion.

Discussion: Iowa Swim Coaches Association discussed this should apply to finals and feel it would get finals off to a fast start. The Iowa Swim Coaches Association endorses this amended proposal. Swimmers spoke in disagreement of the proposal since they would need to stay at the meet late in the afternoon and no one stays to watch. Second. Motion failed by ballot vote.

Proposal E – Short Course Championships (13&O) – Add event

Proposed by: Dave Joensen, ISI General Chair

Proposal: The 100 IM to be added to the slate of events for the ISI Short Course Championships

Rationale: The 100 IM is often considered an age-group event and not offered much as a senior event. However,

it is growing in popularity and it is swum at many major meets. Several LSCs offer the 100 IM as an event at their championship meets. Many regional meets, such as the Chesapeake Elite Pro-Am meet have included the 100 IM. In the World Cup circuit, the 100 IM is a recognized event. The 100 IM is a great event for sprinters who are adept at all the strokes. As a spring event, it will generate interest

and excitement at the championships.

Effective: September 1, 2012

Motion.

Discussion: Several LSC's, including MN have added the 100 IM. A majority of the Iowa Swim Coaches Association endorse the proposal. Some discussion was held opposing it. Technical planning would decide the time standards and placement in the championship schedule.

Second. Motion Failed.

REGIONAL MEET PROPOSALS

<u>Proposal F – ISI Mandated Awards at Regionals</u>

Proposed by: Dave Joensen, ISI General Chair

Proposal: Current awards for regionals: Medals are for 1st-3rd and Ribbons 4th-8th.

Change all places to ribbons.

Rationale: Currently ISI purchases the awards in two or three years supply to reduce the award cost & so all sites

are consistent. The host club is billed for only the amount used and reimburses ISI. Left over awards are then used for future regional meets. Changing from medals to all ribbon awards would reduce the

cost approximately \$275-\$377 (incl shipping cost) depends on usage.

Effective: September 1, 2012

Motion.

Discussion: Comments about the Regional Meets is finding a willing host. Costs associated with Regionals as mandated by ISI is making the meet unattractive. There was support for medals and ribbons to be awarded to younger swimmers who may not qualify for State. Proposal O helps offset the expense for Regionals. A lot of satisfaction to the younger swimmers is worth the extra expense. It is a way to reach out to our grass roots, feeder program. The Iowa Swim Coachs Association neither endorses or supports this proposal.

Second. Motion Failed.

Proposal G – Elimination of ISI Regional Championships

Proposed by: Dave Joensen, ISI General Chair

Proposal: Being in 2013-2014, ISI will no longer mandate that Regional Finals be held.

This will entail striking references to Regionals in the ISI Policies and Procedures manual, including but not restricted to Section K, Championship meets: and Section J Meet Director's handbook

Rationale: Currently ISI requires that Regional Finals be held each season, and dictates all aspect of the meet,

including dates, participating teams, order of events, awards, qualifying times start times, and entry fees. The intent of Regionals was to have a championship environment for non-state qualifiers. In

time, the meet has evolved into a last chance meet rather than a championship meet.

Elimination of Regionals will give clubs more freedom in scheduling to meet their needs. It also gives teams wishing to host meets more freedom in deciding format, fees, awards. Also, alliances

among clubs can be formed and clubs can develop competitions which meet their needs.

Effective: September 1, 2013

Motion. .

Discussion: Allows swimmers with Q times to attend meets to better their seed times. Regionals has turned into a last chance meet to get state Q times. At convention, other LSC's set aside a last chance meet. If Regionals are retained, they should reflect the order of events held at state. Then Regionals should be a last chance meet. The Iowa Swim Coaches Association opposed the proposal. Regionals focus on the grass roots/Q- swimmers. A weekend off for swimmers who have Q times before state benefits them. Most swimmers already attending Regionals compete as their final championship meet.

Second. Motion Failed.

INVITATIONALS

Proposal H – Modification of ISI Scratch Rule regarding Positive Check-in

Proposed by Dave Joensen, ISI General Chair

Proposal: Section J-Meet Director's Handbook, XII-ISI Scratch Rule, A-Individual Scratch Rule Add #3 and renumber subsequent items

- 2. Events Seeded on the Deck—Any swimmer entered in an individual event that is seeded on the deck, in whole or in part, who has checked in for that event, must swim in the event unless he/she notifies the clerk of course before the seeding for that event has begun that he/she wishes to scratch. Failure to scratch prior to seeding and not swimming the event will results in being barred from the next individual event in which he/she is entered on that day or the next meet day, whichever is first. Events seeded on the deck shall be closed for seeding no earlier than thirty (30) minutes prior to the start of the event.
- 3. For deck-seeded events which require positive check-in, teams must declare their intent for swimmers who fail to check-in. Options are
 - a) Swimmers will be scratched from the event if they fail to check-in by the deadline. They will not be allowed to swim the event.
 - b) Swimmers will be down seeded to the slowest heats and the slowest lanes if they fail to check in.
 - c) Swimmers will be scratched and will only be allowed to re-enter if there are empty lanes available after seeding.
 - d) other options approved during sanctioning.

Rationale: There is no clear procedure for handling swimmers who fail to positively check-in for events. Teams

should have the freedom to decide how they will handle this issue, but they do need to address the

issue.

Effective: July 1, 2012 September 1, 2012 – Effective date will be for all meets after July 1st, 2012. Meets

which are scheduled for after July 1st which have been sanctioned or which are in the sanctioning

process are exempt.

Motion.

Discussion: If a swimmer is scratched due to missing the positive check-in deadline, they can re-enter the event in an available lane. Friendly amendment to change effective date from July 1 to Sept 1. The Iowa Swim Coaches Association endorses the proposal. This would clarify protocol by requiring re-entry allowance to be included in the meet invite. The Meet Referee still has the option to direct the meet. This requires instruction in the meet invite. Second. Motion Carried.

GENERAL PROPOSALS

Proposal I – HOD Meeting Dates

Proposed by Doug Colin, DASH

Proposal: The Fall & Spring HOD Meeting Dates must be held prior to the start of any Open invitational meets

for that season, and within 3 weeks of the USAS Convention in the fall.

The fall HOD meeting date must be set by December 1st of the preceding year. The spring HOD

meeting date must be set by May 1st of the preceding year.

Rationale: For 2012-13, a limited number of available meet dates are being limited even further by mandating

there not be any meets on the HOD meeting date. Why is the Fall HOD meeting so late, anyway? It should be held prior to the start of the invitational meet season. And, why does the same policy not

apply to the Spring/Summer schedule? Is there no HOD meeting spring 2013?

Effective: September 1, 2012

Motion.

Discussion: To make the dates and meeting notifications consistent. The Iowa Swim Coaches Association endorses the proposal as amended striking the last line in the first paragraph. The HOD should be held after the USA National Convention. Add 'Open'.

Amendment to strike entire 1st paragraph. Motion. Second. Amendment carried.

Motion. Second. Motion Carried as amended.

<u>Proposal J – Meet Bid Requirement</u>

Proposed by Bobby Kelley, CRAA

Proposal: Add to Section J-Meet Director's Handbook, III-Open Competition Bidding Procedure, B-Bid

Requirements - #9 (renumber current #9 to#10)

9. When bidding for Regional Meets and ISI Championship meets, clubs must state intent to request a Facility Use Fee and/or Spectator Fees if there is a possibility that the club might request or charge these fees. Once a bid has been awarded, any requests to charge Facility Use Fee and/or Spectator Fees will not be permitted if the intent has not been included with the meet bid. Without ISI Board

<mark>Approval.</mark>

Effective: Meet bid meeting 2013

Motion.

Discussion: Due to unforeseen changes, the proposal gives flexibility to add a fee without board approval. As part of the bid process, clubs have the ability to add a facility fee if necessary. The Iowa Swim Coaches Association supports the proposal as amended.

Second. Motion Carried.

Proposal K – Revamp the Meet Schedule determination process

Proposed by Dave Joensen, ISI General Chair

Proposal: Revamp the process by which the meet calendar is produced by eliminating the preliminary meet

schedule, meet bids, and the meet bid meeting.

The meet schedule will be produced after teams submit the dates they want to hold meets. These meets will be complied by the ISI office and distributed to the clubs. After a review by the clubs, a final draft will be written and approved by the ISI HOD. The LSC championships will be run by ISI

and all teams will be expected to help and all profits be shared by all clubs.

Rationale: A free market system should be applied to the meet schedule. The number of meets a team hosts

should be determined by the host club themselves based on how much work they're willing to do. Club can host meets on dates that work for them. Teams will have a wider selection of meets to

choose from.

Effective:

Proposal withdrawn.

Proposal L – Meet Sanctioning deadlines

Proposed by Bobby Kelley, CRAA

Proposal: Section J-Meet Director's Handbook, V-Meet Sanctioning, Part C & D

C. First drafts of invitations should be emailed or mailed to the Admin VC and ISI office as follows:

Invitational Minimum 60 days before meet Closed Invitational Minimum 30 days before meet Closed competition Minimum 14 days before event

(Duals, Intrasquad, Triangular, etc.)
ISI Regional Meets and Championship Meets

Winter Season: December 1
Summer Season: May 1

D. These dates are deadlines. Sanction requests postmarked after due dates may be assessed an additional \$20 late fee <u>for Invitational, Closed Invitational and Closed Competitions</u>. <u>Sanction requests for ISI Regional and Championship meets postmarked after due dates will be assessed an additional \$300.00 late fee.</u>

Effective: September 1, 2012

Motion.

Discussion: Information is getting out too late to clubs. Especially since these are the biggest meets for some swimmers. Fines are imposed to enforce timely information disseminated. The Iowa Swim Coaches Association supports the proposal. Effective date of September 1, 2012 was added.

Second. Motion Carried as amended.

^{*}If the applicable time standards are not available, this date may be extended 14 days after the new standards are distributed. Under no circumstances will an invitation be approved before the correct time standard can be incorporated into the invitation.

Proposal M – Athlete Travel Reimbursement APP-18a

Proposed by Jim Anderson, IFLY

Proposal: Change Athlete Travel Reimbursement guideline #11.

11. Submittal Deadline – Travel reimbursement request must be made on ISI form APP-18a 30 days after the final day of competition of the season. Mailed reimbursement forms must be postmarked by that date. If the request is sent an email attachment, the sender will receive an email from the ISI office stating that the form has been received. Any claims rejected on the basis of failing to meet the deadline may appeal to the ISI Board of Directors. Each case will be handled on an individual basis.

Rationale:

°Currently if a swimmer submits the travel reimbursement form after their last required Iowa meet, the application for reimbursement will be denied due to the current interpretation of this guideline. °The current process as explained by the administrative office is that applicants should make their best estimate on required meets that they will be swimming during the season in order to submit the application within 30 days of the travel meet. At the end of the season, the administrative office will then confirm the required three meets were actually competed in with the minimum number of events. °The proposed change to guideline number 11 will allow swimmers to submit the travel reimbursement application after the last of their minimum three meets required to be eligible for travel reimbursement.

Effective: June 1, 2012

Motion.

Discussion: The proposal extends the date for athlete reimbursement to 30 days after last competition of the season rather than each meet. Allows swimmer to compile all reimbursements and submit at once. It is comparable to other LSC's. The Iowa Swim Coaches Association opposes the proposal because last year rules were passed to encourage swimmers to file timely to eliminate a large volume of reimbursement requests received at once at the ISI office. The seasons were defined as Sept 1 – March 31 and April 1 – Aug 31. Reimbursement applications are due 30 days from the last day of the season.

Second. Motion Failed.

Proposal N – Athlete Travel Reimbursement APP-18a

Proposed by Jim Anderson, IFLY

Proposal: Change Athlete Travel Reimbursement guideline #13.

13. To receive ISI Athlete Travel Reimbursement funds, an athlete's primary residence may not be within the city of the venue must show documentation of an overnight stay expense for each day during the competition for which the athlete is seeking reimbursement.

Rationale:

°In the Athlete Travel Reimbursement guidelines updated 5/2011, rule 13 states: To receive ISI Athlete Travel Reimbursement funds, an athlete must show documentation of an overnight stay expense for each day during the competition for which the athlete is seeking reimbursement. °The rational for rule 13, approved at the May 2011 HOD, was that 'Travel reimbursement was intended to assist athletes and their families who have significant travel expenses when attending national level meets. ISI swimmers who have smaller travel expenses because they can sleep in their own homes during national level meets should not receive an expense reimbursement that is intended for those who had actual overnight travel expenses'

°By requiring a hotel receipt, the current rule 13 encourages unnecessary expense as a swimmer who might otherwise save money by staying at a friend's home, in an RV, or even at their own home (in another city), is now required to incur hotel expenses in order to be eligible for ISI travel reimbursement of mileage or food, which will lead to larger claims for ISI travel reimbursement. °The proposed change to rule 13 will allow swimmer travel and lodge in cost effective ways, while reducing the alleged frivolous local claims for mileage or food reimbursement.

Effective: June 1, 2012

Motion.

Discussion: The Iowa Swim Coaches Association opposes it.

Second. Motion Failed.

LATE PROPOSALS

Proposals from the floor requires 90% approval.

<u>Proposal O – Regional Finals – Increase Fees</u>

Proposed by Dave Joensen, CIA

Proposal: Individual events at Regionals are \$5.00. (Sec K.1.D.)

Rationale: Meet hosts are finding it increasingly difficult to show a profit at the Regional Championships, due to

increased overhead, such as pool rent, awards, and other expenses. Furthermore, the addition of a third Regional site has decreased the number of participants. Increasing the cap on event fees would

provide extra incentive for teams to host Regionals.

Effective: June 1, 2012

Motion.

Discussion: It has been difficult to find regional Meet hosts since there is a cap on the meet fee. The proposal

would raise the entry fee and allow hosts to hold meets at more quality venues which have a higher rent associated with it. There was some concern over the significant increase. A friendly amendment

was allowed to change the increase to \$4 rather than \$5.

Second. Motion Carried.

Proposal P – Championship Meet – Bag Tag Credentials

Proposed by Elaine Sortor, ISI Office Admin

Proposal: Iowa Swimming, Inc. will supply Bag Tag Credentials for all Championship meets.

(12&U Champs, SC Champs, and Summer Champs).

Rationale: We would like all swimmers who participate in the meets to have some token of recognition for

participating in our championships. Iowa Swimming can order at USA Swimming prices. This would ensure Bag Tag Credentials are available to all athletes, officials and meet admin participating

in Championship meets.

Effective: September 1, 2012.

Motion.

Discussion: ISI is willing to purchase bag tags to serve as deck passes. Through USA swimming, ISI can

purchase bag tags at a significantly reduced price. A friendly amendment was allowed to include Regionals as a Championship meet. Opposition stated the Host club should bare the expense as a cost of hosting the meet, not ISI. ISI should support education and administration of the LSC. This would

give back to the swimmers at a minimal expense.

A Motion was made to table the proposal until further costs can be determined.

Second. Motion to table carried approved.

Election of Officers: By Jen VanMeter. The LSC can vote on a waiver of the 4 year limit to allow the current General Chair, Dave Joensen to be added to the slate of officers. A review of ISI's By Laws was inconclusive if a unanimous waiver of term limits is allowed.

Motion to table election of General Chair to Fall HOD. Second. Motion Carried.

Slate of officers: Dave Joensen requested his name be removed from Admin Vice Chair. Paul Murphy introduced himself. Paul Soderdahl introduced himself. By ballot, Paul Soderdahl was elected as Admin Vice Chair.

Motion to accept the remaining slate. Second. Slate approved.

Motion for Greg Tempo to remain as Board of Review coach. Alternate candidate Nick Lakin. Gabe Langner, alternates Senior Reps for Board of Review – Athlete.

Second. Motion carried.

Motion to amend by laws to strike term limits for all offices. Tabled until next HOD.

Committee Reports:

Officials – Chief Judge Clinics continue. USA swimming has encouraged Meet Ref to have Deck Ref be present. Elaine – Registration is currently at 2,169 athletes. Seasonal athlete registrations beginning April 1st should increase by approx. 600. Non-athletes is 294 which is down. Also, 9 athletes are not eligible to register for meets due to background screening and ATP class insufficient. Safety online test with Lifeguarding sends an automatic notification to Elaine. Watch for expiring certs.

Coaches report – Don Spellman reported a Coaching Diversity class to held in June. He attended USA Swimming's Diversity summit. Lower income and minorities are encouraged to join swimming. The USA Swimming outreach program qualifications align with Federal lunch guidelines. If an athlete is eligible for the Free or Reduced lunch program, then USA Swimming membership is reduced to \$5. Clubs can follow the Outreach intent and elect to reduce club fees.

Meeting adjourned at 5:25 pm.

Respectfully Submitted, Janet Warren ISI Secretary