

ISI Meeting Minutes
Conference Call
Sunday, December 4th, 2016 8:30pm

Called to order:

General Chair: Phil Barnes, 8:35pm

Roll Call:

Phil, Curt, Jamie, Nick, Bobby, Travis, Frankie, Don, Grace, Payton: Marie, Doug (DASH), Demian (L4), Eric (DEC), Jennifer Flatte' (ICE)

Minutes:

Minutes for the 9.18.16 were unanimously accepted with a change in wording under the Admin VC Report on who Curt constructed the current draft with.

Treasurer's Report:

Motion to accept financials as presented. Second. No questions. Passed unanimously.

General Chair Report:

There was a closed Executive meeting held last month pertaining to an employment issue. The meeting was to improve performance of responsiveness to the members.

Admin VC Report:

Reports included. In addition, and updated sample of meet announcements with the most recent rule changes will be on the web site.

Question: Independent All Star and Zones Contractor Contract – will it be ready for this All Stars? Curt says no. They need to go to the Board. We can get it to the Exec Committee. Frankie will get it to the Exec Committee yet tonight.

Bobby is satisfied with the Outreach Swimmer Meet summary's Worksheet that has been updated.

Other Committee Reports:

Age Group Chair: Deadline for All Stars was December 1, 2016. There were 115 applications turned in on time with 3 more turned in late, but not accepted. Next step: coaches' contracts and finalized logo and gear. There is a block of rooms at a hotel. On or before December 19, 2016, those 115 swimmers need to be narrowed down to 80, which is the maximum Iowa can take. How are coaches to get reimbursed? Typically, money is distributed about 3 weeks after the meet by having the coaches send in an email with mileage and food, which would act as an invoice. Clarification that the late applicants wouldn't be accepted; so agreed.

Senior Group Chair: Questions – Anthony Irving will be conducting a 2-3 hour Spring/Free clinic for ages 10-14? What will the fee be? Will there be a consideration for an Outreach fee? Don will work with Frankie. Have the athletes made a recommendation on the criteria for athletes to attend. No. Grace/Payton will be sure to have a decision from the athlete committee by the end of 2017.

Technical Planning: November 14th, 2016, minutes are on the ISI web site. The Age Group Championship event order is being finalized. Curt will send out once it's completed. Regional assignments have been determined and posted. Quad City Regional site that was originally set to be held at the new Davenport HS will now be held at Clinton with Clinton co-hosting due to the Davenport HS pool not being operational. Marie will add Regionals along with team's assigned locations up on the ISI Events page. Parts 2 & 3 of meeting need to be voted on.

Coaches Rep: Suggested meet bid dates have been turned in. HOD dates need to be determined and added.

New Business:

- Diversity and Disability Chairs: Nick and Karen Ford are being nominated for the Diversity and Disability Chairs. Let Phil know if there are any other nominees. We will take a vote at the January meeting.
- Budget Planning Process: HOD will need to vote on budget in Spring 2017. A spread sheet will be coming from Doug. We will be looking at the next 4 years as well as next year's budget. Phil will send out prior to the January board meeting.

- Board Meetings: January 29th, 2017; March 19th, 2017. April 8, 2017, will be the Bid Meeting. April 28&29, 2017, and October 1, 2017, will be the HOD meetings.
- 14&U State Facility Fee request: ACAC sent in a \$7.50/swimmer facility fee. Discussion: ACAC generated numbers off of the new cuts. Has there been a facility or spectator fee in the past for the younger swimmers – no with the exception of the year ACAC hosted it at Marshalltown. In the past, the profit for meets have ranged \$16,000-\$37,000. Should there be a limit? Could the fee be set with a contingency of final numbers? Motion to approve a \$5/swimmer fee. Second. Discussion: Food might have to be in house. There would be an extraordinary amount of busy work trying to get money redistributed if a contingency enacted. Passed unanimously.
- Sr State: L4 indicated to ICE that L4 is pulling out of cohosting the meet. ICE is currently crunching numbers. Demian had talked with Phil previous to Demian's meeting with ICE board. Demian stated to send him the fine and discontinued being on the conference call. L4's cancellation of hosting needs to be verified. Phil will contact Demian with the Board's understanding. Has the meet been sanctioned? Could the UofI contract be negotiated? Should the meet be held at a different location? Does the meet bid need to be reopened? The Board will meet again on December 19: 2017, to discuss this matter.
- From Technical Planning Part 2: Motion to accept awards changes to Championship meets as proposed by Technical Planning. Second. Passed unanimously.
- From Technical Planning Part 3: Section K of Handbook needs to be changed to say 2 Regional Sites in the winter and 1 Regional Site in summer. This item will be moved to be voted upon at the January meeting.

Old Business:

- Technical Planning needs two athlete. Athlete's committee hasn't had a meeting yet to determine who those athletes will be. Athletes will be named by the end of the week.
- ISI Employee Handbook: Question was raised as to why personnel couldn't be a referee or admin official for a meet. Due to the labor laws and overtime concerns, it was suggested that if an employee were to volunteer as such officials, said employee would more than likely have a basis to sue the ISI for wages due to the nature of their duties as an ISI employee. Due to a number of questions, this topic is tabled until the January meeting.
- Motion to adopt Job Specification and Qualifications of the ISI Registration and Administrative Coordinator and the ISI Communications and Logistics Coordinator as presented by Curt. Second. Discussion: is ISI Communications and Logistics Coordinator a non-exempt position? Yes, #4. Passed unanimously.

Next Meeting:

Sunday, December 19th, 2016, 9:00pm. Tele-conference

Sunday, January 29th, 2017, 8:30pm. Tele-conference

Motion to adjourn. Second. Passed.