

**ISI House of Delegates Meeting
May 1, 2005
Cedar Rapids Public Library**

Clubs Present: Ames Cyclone Aquatics Club, Amana Swim Club, Bettendorf Swim Club, Big Six Swim Club, Black Hawk Area Swim Team, Central Iowa Aquatics, Cedar Rapids Aquatics, Cedar Valley Barracudas, Dubuque Area Swimmin' Hurricanes, Des Moines Swimming Federation, Iowa City Eels, Pleasant Valley Stingrays Swim Team, River Cities Aquatics, Vinton Aquatic Club

ISI Board Members: Judy Hackney, Dave Joensen, Doug Kolsrud, Jan Lawler, Barry Neville, Bryan Lawler, Kelly Nordell, Justin Otis, Kayla Bowcutt, Chris Peck

President Judy Hackney called the meeting to order at 1:35

Announcements

ISI has a new Safety Chair: Alicia Lewis from CIA

Minutes

Minutes from the previous meeting, October 31, 2004, were approved as printed.

Treasurer's Report – Doug Kolsrud, Treasurer

Issues: Last year showed a loss of \$11,000 due to three large adjustments

\$9,000 were paid back to athletes for sectional travel

Income \$1700 to catch up for back medal payments

Income \$1600 in back Splash Fees – a lag in collecting

End result: an adjusted true loss of \$5,000 - \$6,000

About a year ago we did not know some of the things we know today.

Registration down a couple thousand dollars last summer and down another thousand dollars the first half of this year

ISI gets \$12 for yearly swimmers and \$8.00 for seasonal swimmers

Not a lot of changes have been made. Major change was in delegate travel.

Two delegates did not go to convention saving ISI about \$1,000 that was put back in the budget. Probably will not have that savings next year.

Expect loss of about \$6700 – ISI does have \$60,000 in savings.

If proposals A,B, & C are adopted, and we do nothing else, there will still be a \$2500 loss.

Motion made to approve this budget after proposals are voted on

Old Business

There was no old business

New Business

No information to date on 2005 Zones

2005-2006 Short & Long Course Meet Schedule

Jan Lawler: Goal is to provide the best possible combination of meets for our swimmers

Committee of all people who submitted bids met April 9

2005-2006 Short & Long Course Meet Schedule was passed.

**Iowa Swimming
2005-2006 Proposed Meet Schedule**

Short Course Schedule

Oct. 15, 2005	DMSF	Senior Shootout	Open 12 & Over	25y	Dowling High School, West Des Moines
Oct. 16, 2005	ACAC	Oct Inv	Open 14 & Under	25y	Ames Municipal Pool, Ames
Nov. 12-13, 05	MCSC	MCSC Inv	Open	25y	Charles City Middle School, Charles City
Nov. 11-13, 05	DMFS	Fall Inv	12 & Under BB 13 & Over Q+	25y	Dowling High School, West Des Moines
Nov. 19-20, 05	CRAA	Harvest Inv	Q-	25y	Kennedy High School, Cedar Rapids
Dec. 2-4, 05	BLST	Holiday Classic	Open	25y	Central Middle School, Waterloo
Dec. 10-11, 05	ICE	Irving B Weber Invitational	Open	25y	Mercer Park, Iowa City
Dec. 17-18, 05	DMET	Winter Frolic	Open	25y	West High School, Davenport
Jan. 6-8, 2006	BETT	January Splash	Open	25y	Bettendorf High School, Bettendorf
Jan. 8, 2006	DMSF	Winter Freeze	14 & Under A/BB/B/Open	25y	Dowling High School, West Des Moines
Jan. 15, 2006	DASH	Pentathlon	Open	25y	Loras College – San Jose Pool, Dubuque
Jan 20-22, 2006	BLST	Winter Inv	Open	25y	Holmes Junior High, Cedar Falls
Feb. 4-5, 2006	CIA	Robert Helmick Invitational	Open	25y	Dowling High School, West Des Moines
Feb. 11-12, 06	DASH	Valentines Classic	Open	25y	Hempsted High School, Dubuque
Feb. 18-19, 06	BLAST	Regionals	Q-	25y	Holmes Junior High, Cedar Falls
Feb. 18-19, 06	DMET	Regionals	Q-	25y	West High School, Davenport
Feb 24-26, 06	DRAA	12 & Under Champs	Q+	25y	Coe College, Cedar Rapids
March 3-5, 06	ICE	13-14, Senior Champs	Q+	25y	U of I Fieldhouse, Iowa City

Long Course Schedule

April 23, 2006	CIA	Spring Fling	Novelty – Open	25 y	Dowling High School, West Des Moines
May 6-7, 2006	ICE	ICE Meltdown	Senior A-BB	50m	Mercer Park, Iowa City
May 13, 2006	CRAA	Pentathlon	Novelty – Open	25y	Coe College, Cedar Rapids
June 3, 2006	DASH	Summer Kickoff	Open	25y	Loras College-San Jose Pool, Dubuque
June 10-11, 06	CRAA	Summer LC Kickoff	Open – Novelty	50m	Mercer Park, Iowa City
June 16-18, 06	DMSF	Birdland Inv	12 & U Open 13 & O Q+	50m	Birdland Park, Des Moines
June 24-25, 06	VAC	Vinton Inv	Q-	25m	Vinton Municipal Pool, Vinton
July 8-9, 06	RCA	Stars of Tomorrow Inv	Open (TF)	50m	Clinton Community, Clinton
July 8-9, 06	BLAST	Summer Sizzler	Open TF&Pre/Final	50m	Brynes Park, Waterloo
July 15, 2006	DMET	Summer Jam	Open	25y	North High School, Davenport
July 15-16, 06	MCSC	MCSC Inv	Open	50m	Mason City Community, Mason City
July 22-23, 06	PVST	Invitational	Open	25m	Pleasant Valley High School, Pleasant Valley
July 29-30, 06	DASH	Regionals	Q-	25y	Loras College – San Jose Pool, Dubuque
July 29-30, 06	DMSF	Regionals	Q-	25y	Dowling High School, West Des Moines
August 4-6, 06	ICE	LC Champs	Q+	50m	Mercer Park, Iowa City

Proposal A – Meet Sanction Fees (ISI Board)

Proposal: To increase meet sanction fees to:

	Proposed	Currently
Intra-squad, Exhibition, Clinic	\$ 10.	\$ 5
Federation	\$ 10 / meet	\$ 5 / meet
Dual	\$ 20	\$ 10
Triangular	\$ 30	\$ 15
Closed Invitational	\$ 40	\$ 20
Invitational (1day meet)	\$ 50	\$ 25
Invitational (2day meet)	\$100	\$ 25

Rationale: Meet hosts are receiving more time & benefits from ISI. The increase in ISI funds will help to balance the budget.

Discussion

ISI Swim Coach Association wants to amendment proposal A by changing the first five meets (intra- squad, exhibition, clinic, federation, dual, triangular, & closed invitational) to a straight \$20 sanction fee across the board....passed

A Big 6 concern is that this amendment substantially increases their fees for the summer from \$110 to \$440.

The amendment was passed – another proposal is needed to make a change.

Board has taken great strides to try to preserve the seasonal swimmer but what we did

The first five categories do not generate much revenue or have an impact with ISI...

Re-amend by making another proposal to change one part of the amendment

Change the intra-squad and exhibition meet fee from \$20 back to \$5....passed

Reasonable to spread costs more fairly – costs are going up for everyone

Board is working very hard to make swimming affordable to seasonal swimmer

Meet sanction Fees

Intra-squad, exhibition	\$ 5
Federation	\$ 20
Dual	\$ 20
Triangular	\$ 20
Closed Invitational	\$ 20
Invitational 1 day	\$ 50
Invitational 2 days	\$100

Proposal A passed as amended. This is effective in the fall to all sanctioned meets.

Proposal B – Splash Fees (ISI BOD)

Proposal: To increase meet splash fees at meets without an “A” event (Q-, BB, etc.) from \$1.75 to \$3.00

Rationale: This would make all meets the same splash fee (\$3.00). This would increase ISI funds to help balance the budget.

All meets receive same ISI service regardless of the meet classification. Uniform fee makes it less confusing for clubs.

Proposal B passed.

Proposal C – Club Registration Fees (ISI BOD)

Proposal: To increase club registration fees to:

	Proposed / (ISI Portion)		Current / (ISI Portion)	
Annual Club Registration*				
By December 1	\$100	(\$30)	\$80	(\$10)
After December 1	\$125	(\$55)	\$100	(\$30)
Seasonal Club Registration**				
By May 1	\$50	(\$10)	\$50	(\$10)
			By April 1	
After May 1	\$75	(\$35)	\$65	(\$25)
			After April 1	

*USA Swimming portion of annual club registration \$70

**USA Swimming portion of seasonal club registration \$40

Rationale: Increase in ISI funds, helping to balance the budget. Clubs receive more time and benefits from ISI.

Discussion

Board did not raise the seasonal registration. Their funds are not the same and these clubs do not have the same opportunities during this shortened season. There will be an increase if a seasonal club does not pay on time.

ISI does not get much of this revenue. About three fourths of the clubs register late.

Proposal C passed.

Proposal D – Reimbursement for Athlete Travel (ISCA – Barry Neville)

Proposal: Section A; X; C. Athlete Travel

Strike the word ‘consecutively’ in item 3.c.

Add Post high school & pre/current high school criteria to 3.c.

Place all of Section A: X; C. in the Downloadable Form section of web page (APP-18a)

- c. After reimbursement to the meets listed in section C.2.A-f with exception of D, the balance of the \$6,000 will be distributed to Sectional swimmers on the basis of shares; not to exceed \$250 per swimmer. Swimmers having been registered with ISI (~~consecutively~~ - strike) consecutively for 4 years or more shall be eligible for 100% of the share, 3 years for 75% of the share, 2 years for 50% of the share, and 1 year for 25% of the share.
 - 1) (~~Pre and current~~ - strike) high school swimmers, (~~12 years of age~~ – strike) through the summer immediately following their graduation from high school, and having been registered with ISI for 2 years or more shall be eligible for 100% of the share, and 1 year for 50% of the share.
 - 2) (~~Post high school~~ – strike) swimmers who do not meet c.1, no longer in high school, and having been registered with ISI for 4 years or more shall be eligible for 100% of the share, 3 years for 75% of the share, 2 years for 50% of the share, and 1 year of 25% of the share.

Rationale: Taking out ‘consecutive’ allows swimmers to not start over for their reimbursement allotments if they choose to stay at college for a summer and return the following summer.

Swimmers put into 1 of 2 categories: 2) Post high school: 1) pre/current high school. This allows swimmers, still in high school, who move from out of state, to be Eligible for full travel reimbursement in 2 years (not 4 years).

All individuals interested in this information should be able to view all materials pertaining to the guidelines, limitations, qualifications, etc. along with the downloadable forms (App-18a).

Discussion

Barry has some changes to make on this ISI Swimming Coaches Proposal:

Strike the sentence: Swimmers having been registered with ISI for four years or more shall be eligible for 100% of the share, 3 years for 75% of the share, 2 years for 50% of the share, and 1 year 25% of the share.

Strike under 1) (~~Pre and current~~ – strike) high school swimmers, (~~12 years of age~~ – strike)

Strike under 2) (~~Post high school~~ – strike)

Added: high school swimmers through the summer immediately following their graduation from high school and having been registered with ISI for 2 years or more shall be eligible for 100% of the share and 1 year for 50% of the share...making this a two part division.

The amount of money ISI puts out is the same – allows a high school swimmer to get 100% reimbursement in his or her second year verses fourth year.

An amendment to the motion was made to change the distribution of travel funds from \$250 to \$125 per swimmer

Before Sectionals existed, this money was used to subsidize Junior National expenses. ISI is losing money...this is a place where we are overspending. Giving sectional swimmers greater support than a swimmer going to a national level meet Barry's proposal really is not addressing the distribution of fund so is this discussion appropriate? We are mandated to distribute a maximum of \$6,000.

If line items are changed to a smaller amount that will help our budget.

This summer is the addition of a Junior National Meet....any individual who qualifies can receive a maximum of \$450 and a relay swimmer a maximum of \$250 or whatever is the reimbursement amount for Sectional swimmer... if there are 10 or more swimmers going that will take out \$4,000 from the \$6,000 allotment.

Our LSC sends out two messages...we want to help kids get there, we will pay for \$250 of their expenses, but our state championship is six days prior to Sectionals so athletes / coaches will often focus on the state meet and will train through the big meet. This is a mixed message: we will pay to get them there but will not bother to rest or shave to the professional meet. The LSC is losing money....this is the logical place to adjust.

At a board meeting about a month ago, it was decided to make every effort not to take money away from the athletes. We need to exhaust every avenue before reducing those funds.

The reason the amount is \$250 is because we do not have enough swimmers that are going to faster meets. Need more kids - swimming faster - going to more big meets than sectionals. Athletes do taper for sectionals, because it is the faster meet and more competitive...need to continue to encourage athletes to go and reimburse them for going.

We spent all our time encouraging our swimmers to work harder and harder and to go to bigger meets. And then we want to cut back on their travel funds...there are other ways to cut – why not cut on the number of representative that go to the National Convention? Opposed to cutting athlete's funds until every avenue has been exhausted...that means using every available resource. Last year the figure was \$350 and the amount was cut to \$250 and now to \$150....

The amendment to change the amount from \$250 to \$150 did not pass.

An additional amendment: the balance of the \$6,000 will be distributed to Sectional swimmers on the basis of shares not to exceed \$250. Leftover athlete travel funds each season will go into the general budget and will not be carried over each season.

The amendment passed. This proposal will be effective immediately.

Proposal E: Senior Championship Meet Awards (Chris Peck BLAST)

Proposal: To change the awards given at Senior Championship Meets to be more age appropriate. 13-14 year old swimmers would still qualify for individual and team relay medals. Male and female swimmers would be considered for 1-3 high point trophies. Swimmers 18 & under would qualify for individual events and team relays. Swimmers 10 & over would qualify for individual events and team relay medals.

Rationale: It is great to have college swimmers competing at our championship meets. These college swimmers do inspire our younger athletes and help all swimmers maintain the highest of standards. When it comes to awards, the athletes 18 & younger and 19 & older should be recognized and rewarded separately.

College swimmers train harder and have trainers along with coaches. There is a marked physical and mental difference between a high school and a college swimmer. In most but not in all situations, the college swimmer will have the faster time. Our college athletes are Division I swimmers. Many are on scholarship, which makes swimming their job.

ISI has a policy in place to reward swimmers with medals and high point trophies up through the 13-14 age range. We need to make sure that swimmers 15-18 and younger swimmers who participate at this level are rewarded for their individual and relay accomplishments as well as our 19 & older swimmers.

Age group time standards are currently set up for 13-14, 15-16, 17-18, and senior. Due to our relatively small numbers, ISI has adopted the 15-18 philosophy. Our rewards need to reflect this. Creating the 19 & over category includes our older competing athletes.

The senior swimmers should compete together, no one disputes this. Our goal is to challenge our swimmers and also acknowledge their accomplishments.

Discussion

Now we are talking about having three categories...these are prelim/finals...if a swimmer is not swimming in the finals are you going to give them an award for just having a time – then turn it into a timed final with a prelim/final. You can only score if you are in the finals.

Creating another set of awards would increase your expenses. As swimmers develop, there is a different attitude and the focus is on time and not the awards.

The swimming coaches association will not support this proposal. One idea that will be looked into further is doing away with the awards at the Senior Championship Meets. Iowa swimmers dominated the 50 & 100 free events...the Iowa Coach heard this and will correct this situation....this does not call for redoing the awards.

Swimmers 15-18 can get recognition at other places...Zones, Iowa High School Swimming, YMCA. Our Senior State Meet with the college swimmers makes our swimmers go faster – without the college swimmers we would be diluting our meet. We want the best swimmers in the state regardless of age competing. Regardless of the medals...swimmers value the meet. Club

swimmers can beat college swimmers. There are other swimmers above the college age that compete in Illinois and other states. We want to attract quality swimmers to our meet.

There are complaints when University swimmers are swimming and complaints when they aren't. Need to hear what the swimmers and coaches want.

University swimmers do not want to get a medal for beating a high school swimmer. Do away with medals, every athlete is here to get their best times. High school swimmers will not mind if they do not get a medal...that is how sectionals and the high meets work...the focus is on time.

We have relays that include older swimmers...how would that work?

We could give awards just not have a ceremony...hand the medals to the coach to give out at a later date.

This meet is a last chance meet for University male swimmers and a fun meet for the ladies. We need to keep this open. Swimmers are recruited on their time.

At some point our swimmers have to accept hard lessons that they did not work hard enough or someone else is just faster...these are important in preparing our athletes for life. It may not be fair but that is the way it is...both the high school athlete and the older swimmer have had the opportunity to excel. An A relay beat a B university team – the swimmers were ecstatic and proved it can be done. We have tunnel vision that success in Iowa is it. Look at how our swimmers did at sectionals...need to take our competition to a higher level.

Our kids at the state level are swimming for times. Swimmers know the rules and need to accept the results...even if not in the final heat – the swimmer is swimming with peers and is where he/she belongs. It gives our kids an incentive to go out and beat that Iowa swimmer. The results are faster swims.

Changing awards does not change the results...if you don't earn first place, you shouldn't get a first place award. Keep the medals as they are.

Proposal E did not pass...the awards stay as they are!

Proposals from the floor

Proposal: To impose a \$50 fine at the Senior Championships for all three nights if a swimmer fails to show for finals

Rational: Presently the fine is only imposed if an athlete is a no show on Sunday night.

Discussion

If a swimmer is a no show on Friday, that athlete is out of the meet. There is no penalty for not swimming on Sunday – that is why the \$50 penalty was imposed.

The \$50 fine is not only a penalty and creates an atmosphere...we do not want empty lanes for final events. Friday and Saturday alternates are available to step in.

There was one athlete who did not swim on Saturday and was not registered to compete on Sunday. If you are a no show on Friday night, you can late enter on Saturday for Sunday so you are not out of the meet

Amendment: \$50 fine imposed when a swimmer fails to show on the last night of the meet for which they are entered and would not be able to swim for the rest of the meet.

Amendment passed.

Amendment replaced the proposal.

ISI receives the fine monies. Host team receives proof of time monies

Proposals have all been considered...now the vote to adopt the budget.

Discussion

Against adopting a budget that shows deficit spending for third consecutive year in a row – a dangerous pattern to keep following – not quite sure how to balance. Can a motion be made to consider line items?

Line item motion to reduce athlete travel from \$12,000 to \$10,000 a year.

Rationale: We showed an \$11,000 deficit last year...\$6,000 lost last year (2004) another \$5,000 (2005) forcing us to dip into our savings. Irresponsible.

Where do we choose to spend our money....on our kids or on ourselves? There needs to be other places to make the necessary cuts.

Doing line by line analysis an amendment was made to the proposal to change athlete travel to delegate travel – taking \$2,000 away from delegate travel. It is important that Iowa has representation at the convention but not at the expense of our kids.

When USA swimming raised their fees from \$37 to \$52 and now \$53, there was a reduction in athletes throughout the country but Iowa was affected big time.

New Proposal: The ISI portion of Zone travel be reduced by \$600 from \$10,500 to \$9,900

Rationale: This cut will help to balance the budget.

Discussion

How will this reduction affect Zone travel?

Increase all athlete fees by \$10

Increase bus travel by \$25 to \$30 per swimmer. A great portion (not 100%) of the bus fee is supported by ISI

Adding more costs to the swimmers and their parents, this might discourage parents from sending their swimmers to

Zones

65 – 85 Iowa swimmers compete at Zones depending on location

25 – 35 Iowa swimmers compete at Sectionals...athletes should aspire to Sectionals or Nationals

Instead of making line item reductions, we need to focus on increasing our numbers

If every club recruits ten new swimmers, our budget problems will be minimized and the long term result will be very positive for ISI.

USA fees increased....did ISI's portion of these fees increase too?

\$53 every member pays....ISI gets \$12 and the rest (\$41) goes to USA Swimming

We can raise the amount every member pays.

USA fees will go up an additional \$1 per year each year for the next ten years.

Proposal to cut Zone travel by \$600 did not pass.

Budget

New budget goes into effect September.

Difficult to project our numbers for the summer.

Budget with a loss of \$520 passed as amended.

Election of Officers

Senior Vice Chair	Barry Neville	BETT
Age Group Chair	Eric Follmuth	MCSC
Secretary	Laura Gayton	BETT
Technical Planning Chairs	Dave Joensen	CIA
Nomination Committee	Rick Noah	BLST
Board of Review – At Large	Rod Kubat	DMSF
(Elect 2)	Dave Baker	CRAA
Board of Review	Aron Nakoma	ACAC
(Elected by ISCA)		
Board of Review – Athlete	Larkin Accinelli	DASH

Motion to accept this slate of officers passed.

Officer Reports

Athlete representatives strongly suggest that the new junior athlete rep, who is elected in the spring be invited and encouraged to attend House and Board meetings before going to the National Convention. Add the new representative to the mailing list so the athlete is informed of meetings.

Privacy Statement from USA Swimming in House packet. To protect our swimmers do not have any birthdays or ID information on your website. Do not post C files on the web - someone can figure ID numbers. Keep C files in the office. Can't we have a password to use? Checking with Hy Tech. Don't send back up files out...new meet manager locks back up files. Do not post psyche sheets

Possible new summer clubs Tipton, Decorah, and Muscatine. New 2005 club Pirates of Black Hawk County.

Coaches need to pick up awards from Senior meet.

Meeting adjourned at 3:41

Submitted by Chris Peck
Secretary